



# STEEL, METAL & ENGINEERING WORKERS' FEDERATION OF INDIA

Affiliated to Hind Mazdoor Sabha (HMS) &  
International Metal Workers' Federation (IMF)

President :  
DR. SHANTI G. PATEL,  
ex Member of Parliament.

General Secretary:  
SANJAY S. VADHAVKAR

Ref. No. \_\_\_\_\_

Date : \_\_\_\_\_

To,  
Bro. Hyosuke Yasui,  
Japanese Consulate,  
1, M. L. Dahanukar Marg, Kamballa Hill,  
MUMBAI - 400 026.

MM	BF	JR	HK	AM	RS	JH	RB	
✓	✓						X	
R		12 SEP. 2006						✓
No. 7706				SM	CC	MS	IA	

**RE: Need for urgent resolution at Toyota Motor Philippines**

Dear Hyosuke Yasui,

On behalf of the Steel, Metal & Engineering Workers' Federation of India (SMEFI) representing 200000 members, we strongly urge you to use your considerable influence to bring a resolution to the longstanding unresolved dispute at Toyota Motor Philippines Corporation.

As you know, in March 2001, Toyota Motor Philippines unjustly dismissed 227 union officers and members and suspended 64 others for taking part in a peaceful union assembly. The workers were demonstrating in front of the Department of Labour and Employment to protest the company's refusal to collectively bargain with the union, the Toyota Motor Philippine Corporation Workers Association (TMPCWA).

Since that time, the International Metalworkers' Federation, to which we are affiliated, has vigorously campaigned for the reinstatement and recognition of TMPCWA union members, a position supported and affirmed by the Supreme Court of the Philippines and the International Labour Organisation (ILO).

.2/-

President : DR. SHANTI G. PATEL

B-11, 'Sneh Sadan', Shitaladevi Temple Road, Mahim, Mumbai - 400 016.  
Tel. (O) : 91-22-23776320 / 23772361 (R) : 91-22-24449524 Fax : 2375 4794 / 2261 5029.  
Email : mbptdgu@vsnl.net

General Secretary : SANJAY S. VADHAVKAR

1st Fl., Krishna Sudama Bldg., Dr. Ambedkar Chowk, Nr. Railway Stn., Thane (W).

September 12<sup>th</sup> 2006

Mr. Sanjay S. Vadhavkar  
General Secretary  
Steel, Metal & Engineering Workers'  
Federation of India  
1<sup>st</sup> floor, Krishna Sudama Building,  
Dr. Ambedkar Chowk,  
Near Railway Station,  
Thane (West) - 400 602

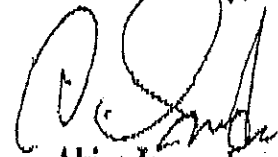
Dear Mr. Vadhavkar,

Concerning on the Industrial Dispute in the Toyota Motor Philippine Corporation, I met in a friendly atmosphere with you and Mr. Vidyadhar V. Rane, Vice-President, Steel, Metal & Engineering Workers' Federation of India on September 12<sup>th</sup> 2006 at Consulate General of Japan in Mumbai, and I received your letter dated September 12<sup>th</sup> 2006 to Mr. Hyosuke Yasui, Consul General of Japan, titled "Need for urgent resolution at Toyota Motor Philippines."

As desired by you, I would arrange to forward the letter submitted by you pertaining to the above said issue, to the Ministry of Foreign Affairs, Japan.

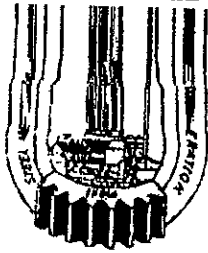
Thanking you,

Yours sincerely,



Akira Iwanade

Consul



**SMEFI**

**Affiliated to Hind Mazdoor Sabha (HMS) & International Metal Workers' Federation (IMF)**

*President :*  
**DR. SHANTI G. PATEL,**  
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*General Secretary:*  
**SANJAY S. VADHAVKAR**

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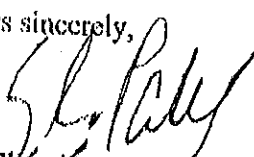
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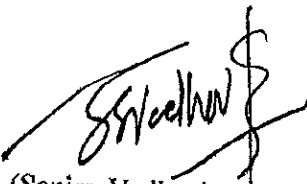
More recently, the International Confederation of Free Trade Unions (ICFTU) which represents 155 million workers in 156 countries, has released a damaging report on labour rights abuses in the Philippines. In their 2006 Annual Survey of Violations of Trade Union Rights, the report specifically refers to the Toyota Motor Philippines dispute as an example of foreign companies exploiting Philippine labour laws to break unions and trample workers' rights.

Toyota Motor Corporation has a long proud history as one of Japan's great companies. Toyota's actions in the Philippines do not represent Japan well. As a representative of the Japanese government, we call on you to exercise your authority and to strongly advise Toyota to resolve this issue as soon as possible.

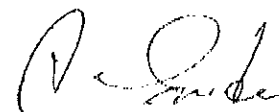
The IMF and the TMPCWA are available to discuss this matter at any time.

Yours sincerely,

  
(Dr. Shanti Patel)  
President

  
(Sanjay Vadhavkar)  
General Secretary

*Received on 12th*  
*Sep.,*  
*2006.*



President

: DR. SHANTI G. PATEL

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