

Japanese Embassy
Belgrade

IMF Sub-regional Meeting
for South East Europe

Njegova Ekselencija
Mr. TADASHI NAGAI, Ambassador

Belgrade, September 6-7, 2006

Your Excellency,

We, the representatives of the metalworkers' unions – members of the International Metalworkers' Federation, from our Sub-Regional Meeting in Belgrade, on September 6th and 7th, want to express in writing our astonishment and disbelief about the behaviour of the Toyota Motor Philippines Corporation.

Refusing negotiations for a Collective Agreement and dismissing workers because of trade union activities is not only denying workers rights, guaranteed with the ILO Conventions, but also jeopardizing basic human rights and freedoms.

Toyota is one of the biggest and most successful companies worldwide that promotes itself as a follower of the principle „Continuous Improvement and Respect for People“. The company claims in public that it gives the „highest priority to people, particularly our Team Members, and their needs, concerns, development and sustenance“. But, at the same time, the same company allows its business unit in the Philippines to act totally opposite against the proclaimed principles, to the shame of the whole Corporation.

Because of the unresolved dispute, the IMF's members from Southeast Europe, supporting the IMF Action day, September 12, want to express their solidarity with the workers in Philippines and this way to remind you that socially-responsible behaviour of the companies is responsibility of the government, whose representative you are, too.

We believe that the Government of Japan can and should use its influence at the company and contribute towards a swift resolution of the problem in accordance with the general social norms and conventions of the ILO. So, we call upon you to try to facilitate and help the implementation of the court resolutions, taking the dismissed workers back to their jobs and overcoming any obstacles for further social dialog in Toyota Motor Philippines Corporation.

Belgrade, 6.09.2006

Signed:

Serbia

Granski sindikat metalaca «Nezavisnost»

Croatia

Metal Workers Trade Union of Croatia

Slovenia

Sindikat Kovinske in Elektroindustrije Slovenije

Macedonia

Trade Union of Industry, Energy and Mining, SIER

Bosnia-Herzegovina

Metalworkers and Miners Union of Republika Srpska

Trade Union of Metalworkers

Bulgaria

Trade Union «Metalicy»

Syndical Federation of Machinebuilders and Metalworkers
CL- Podkrepa-SFMM

Federation of Metallurgy – CL Podkrepa-FM

Federation Metal Elektro

Montenegro

Free Trade Union of metalworkers of Montenegro

Kosovo

Independent Trade Union of Metalworkers of Kosovo – SPMK

Romania

F.N.S. Solidaritatea Metal

Federatia Nationala Sindicala METAROM

Metalworkers Federatrion «Henri Coanda-Fratia»