

**32<sup>nd</sup> IMF World Congress  
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**ITEM 12**

**RESOLUTION 12**

**Global Crisis and Automotive Restructuring**

**Submitted by ad hoc group of affiliates  
representing Fiat and General Motors workers**

The unprecedented challenges that confront workers and unions in the automotive sector require company and coordinated government policies that fully engage trade unions from the beginning of any considered restructuring. All alternatives should be considered and if any restructuring does occur, it must be done in a sustainable and socially acceptable manner.

Regardless of ownership and enterprise structure, it is essential that companies negotiate with and governments involve unions from the outset to ensure a long-term commitment and employment safeguards for workers and their communities. Trade unions strongly oppose layoffs and plant closures.

The IMF will globally support actions by affiliates undertaken at the national and regional levels towards achieving these objectives. Regarding merger developments by important industrial groups, the trade unions concerned will meet as soon as possible to discuss and agree upon common strategies and actions.