

**32nd IMF World Congress
24-28 May 2009
Gothenburg, Sweden**

ITEM 12

RESOLUTION 3

**Resolution on “Employee Free Choice Act”
Submitted by IMAW, USW & UAW, USA**

In the United States workers are routinely fired, coerced, intimidated and discriminated against for merely exerting their fundamental human rights to form their own labor unions and to engage in collective bargaining. Employers violate labor law with impunity and workers who seek union representation are most often met with million dollar anti-worker campaigns funded by employers and implemented by their consultants.

Reform of the embarrassingly weak U.S. labor law is long overdue. The Employee Free Choice Act, strongly supported by the IMF's U.S. affiliates, represents a continued attempt to bring U.S. labor law in compliance with international standards. If enacted, the Act would make it more difficult for employers to crush workers who seek union representation. The Act would also strengthen penalties for employers who violate the law and it would put an end to the notorious management tactic of failing to honestly bargain for a first contract after a union is certified.

Despite this much needed reform of U.S. labor law, some transnational corporations and their trade associations are spending millions of dollars to defeat this measure. Often distorting the provisions of the Act, their shameless advertising campaigns do a disservice to all those who believe in fundamental human rights.

The IMF firmly stands with its U.S. affiliates in the fight for passage of the Employee Free Choice Act. Furthermore, the IMF urges the United States Congress to swiftly pass this essential Act.