



International Metalworkers' Federation

## **The Purchasing Power of Working Time 2004**

### **An international comparison**







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# INTERNATIONAL COMPARISON OF AVERAGE NET HOURLY EARNINGS 2003

Based on Working Time Required  
for the Purchase  
of Various Consumer Items

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## INTRODUCTION

The International Metalworkers' Federation is once more publishing its Survey on Purchasing Power of Working Time. Seventy-two countries are included in this year's report.

This survey on metalworkers' purchasing power world-wide is based on net hourly earnings in 2003 – unless otherwise stated – expressed in working time required for the purchase a wide range of selected consumer items.

The net hourly earnings used in this survey are defined as the average hourly wage after deduction of workers' social security contributions.

In order to obtain the best comparable figures, the data has been calculated on prices levels for medium quality goods. This applies especially to clothing, durable consumer goods and monthly expenses for rents which are all applicable to a main industrial town in the countries mentioned. However, since a lot of variables enter into consideration in collection of information, the numbers provided in the study should be taken as indicators for comparison purposes rather than precise purchasing power measurements.

The definitions of industry sectors are based on the United Nations International Standard Industrial Classification of All Economic Activities, (ISIC), Rev. 3 and to be found on page 197 of this survey.

Endnotes are placed at the end of each section.



## Symbols used

- e estimated
- n/a not available
- \* Source: German Federal Office of Statistics
- \*\* Source: Monthly bulletin of Statistics, Issue No. 993, Vol. LVIII, No. 3, March, 2004.
- \*\*\* Calculation of working time based on gross wage



Basic Metals



Machinery and Equipment



Electrical Machinery and Apparatus



Radio, TV and Communication Equipment and Apparatus



Motor Vehicles



Building and repairing of ships and boats



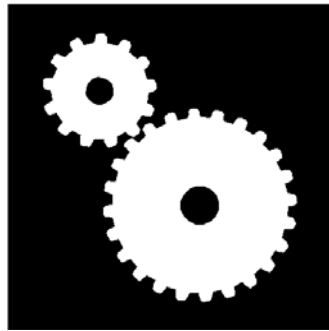
Aircraft and spacecraft



All Manufacturing Industries



# BASIC METALS



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



<i>Country</i>	Algeria <sup>1</sup>		Argentina		Australia	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	17 1/2	0	33	0	9 1/2 <sup>3</sup>
Beef (sirloin)	4	38 1/2	1	8 1/2	1	13 1/2 <sup>4</sup>
Pork (chop or equivalent)	n/a	n/a	1	15 1/2	0	50 1/2
Chicken (free range)	1	31	0	37	0	17 1/2
Fresh Milk (1 litre, semi-skimmed)	0	15	0	18	0	7
Fish (fresh cod or equivalent)	2	6 1/2	1	36	n/a	n/a
Butter	3	2 1/2	0	30	0	19 1/2
Vegetable Oil (1 litre)	0	43	1	3	0	19 1/2 <sup>e</sup>
Egg (1 piece, free range)	0	3	0	2 1/2	0	1
Potatoes	0	15	0	7	0	8
Rice	0	30 1/2	0	55	0	21 1/2 <sup>e</sup>
Sugar	0	23	0	16 1/2	0	5
Tea	5	4	0	20 1/2	1	9 1/2
Coffee	2	6 1/2	2	44 1/2	2	48
Oranges	0	20 1/2	0	27 1/2	0	11
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	71	48	68	27 1/2	32	10 1/2 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	6	45 1/2	9	7 1/2	2	51 1/2 <sup>e</sup>
Coat (medium quality, men's)	76	1	125	30 1/2	15	22 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	6	20	22	49	6	26 <sup>e</sup>
Women's dress (normal wear)	16	53 1/2	34	14	9	18 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	6	0	18	n/a	n/a
Unleaded	0	11 1/2	0	23	0	4
Super	0	11	0	26 1/2	0	4
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	25	20 1/2	114	6	12	52 1/2 <sup>e</sup>
4 rooms including kitchen	42	14	148	20	24	18 1/2
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	228	3 1/2	296	39 1/2	49	59
Television, colour (20 inch screen)	253	24	125	30 1/2	285	57 1/2 <sup>5</sup>
Radio-cassette player (Walkman type)	67	34 1/2	22	49	4	56
Midsized Automobile	6757	16	5705	1 1/2	1536	41 1/2
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	147	34 1/2	0	0 <sup>2</sup>	335	55 1/2
Metalworker's family of 4 with 2 incomes	295	9 1/2	0	0 <sup>2</sup>	n/a	n/a
Unmarried metalworker	161	25	0	0 <sup>2</sup>	335	55 1/2
<b>Hourly earnings</b>						
In national currency, gross wage	130.10		5.41		14.27 <sup>6</sup>	
In national currency, net wage	118.39		4.38		13.98	
Net wage in euros, <i>purchasing power parity</i> *	1.77		1.82		8.22	
Net wage in US dollars**	1.63		1.51		10.51	
Net wage in Swiss francs**	2.02		1.87		13.04	
<b>Social security</b>						
% of national income spent	5.5%		n/a		7.6%	
Employer's contribution (as % of gross wage)	27.0%		18.0%		9.0%	
Employee's contribution (as % of gross wage)	9.0%		19.0%		2.0% <sup>7</sup>	



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

Austria <sup>8</sup>		Bangladesh <sup>9</sup>		Belarus		Belgium		Brazil	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	9	1	24 <sup>10</sup>	0	32	0	7 1/2	0	51
0	46	8	46 1/2	3	15	0	58	1	27 1/2
0	32 1/2	n/a	n/a	3	19	0	24	n/a	n/a
0	16	0	42	3	28	0	28 1/2	0	27 1/2
0	3 1/2	1	56	0	30	0	4	0	14
0	51 1/2	17	32 1/2 <sup>e</sup>	3	28	0	40 1/2	n/a	n/a
0	25 1/2	17	32 1/2	4	59 1/2	0	24 1/2	2	37
0	9	4	49 1/2	2	29	0	9	0	28 <sup>e</sup>
0	2	0	21	1	19 1/2	0	1	0	2 1/2
0	2	0	52 1/2	0	14 1/2	0	2 1/2	0	16
0	6	1	34 1/2	1	1/2	0	4	0	16
0	5 1/2	3	20	1	4	0	5 1/2	0	12 1/2
0	14	10	31 1/2	12	7 1/2	1	42	n/a	n/a
0	32	17	32 1/2	17	46 1/2	0	52 1/2	1	25 1/2
0	8	8	46 1/2 <sup>11</sup>	2	49 1/2	0	9 1/2	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
10	1/2	307	1	102	37 1/2	19	50	12	4 1/2 <sup>e</sup>
3	4 1/2	26	19	24	14 1/2	2	23	6	2 1/2 <sup>e</sup>
18	28 1/2	21	56	113	56 1/2	18	15	10	4 <sup>e</sup>
4	37	35	5 1/2	28	17	3	10 1/2	10	4 <sup>e</sup>
15	23 1/2	39	28 1/2	48	29	7	56	8	3 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	3 1/2	n/a	n/a	0	39	0	4	0	9 1/2 <sup>e</sup>
n/a	n/a	n/a	n/a	1	1/2	0	5 1/2	0	23 <sup>e</sup>
n/a	n/a	n/a	n/a	1	12	0	6	0	24 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
26	56 1/2	175	26 1/2	64	39	37	17	n/a	n/a
46	11	219	18	80	48 1/2	47	36	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
15	23 1/2	1929	49 1/2	509	5 1/2	38	5	161	1/2 <sup>e</sup>
19	14 1/2	1754	23	305	27 1/2	23	43 1/2	120	45 1/2 <sup>e</sup>
6	9 1/2	438	36	40	24	3	53	n/a	n/a
1539	29 1/2	6578	57	6464	39	1190	1	3622	45 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
195	1 1/2 <sup>e</sup>	n/a	n/a	120	5	318	24 <sup>12</sup>	0	0 <sup>13</sup>
260	2 1/2 <sup>e</sup>	n/a	n/a	240	9 1/2	584	30 <sup>12</sup>	0	0 <sup>13</sup>
210	19 1/2 <sup>e</sup>	n/a	n/a	169	4	137	19 <sup>12</sup>	0	0 <sup>13</sup>
15.69		12.00		1250.00		14.50 <sup>e</sup>		5.46 <sup>14</sup>	
12.99		11.40		1237.50		12.60		4.97	
12.99		n/a		n/a		12.60		1.70	
16.44		0.19		0.62		15.96		1.72	
20.39		0.24		0.77		19.78		2.13	
16.6%		n/a		12.8%		23.1%		n/a	
20.6%		5.0%		36.0%		40.5%		20.0%	
17.2%		5.0%		1.0%		13.1%		9.0%	



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Consumer items</b>	<b>Country</b>		<b>Bulgaria</b>		<b>Canada</b>		<b>Chile</b>	
	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>								
Bread (unsliced)	0	16 1/2	0	6	0	24		
Beef (sirloin)	1	54 1/2	0	36	1	52 1/2		
Pork (chop or equivalent)	2	18	0	24 1/2	1	27 1/2		
Chicken (free range)	1	23 1/2	0	13	0	37		
Fresh Milk (1 litre, semi-skimmed)	0	21 1/2	0	4 1/2	0	17 1/2		
Fish (fresh cod or equivalent)	1	23 1/2	0	57	1	6 1/2		
Butter	1	11 1/2	0	20	1	40		
Vegetable Oil (1 litre)	0	43	0	8 1/2	0	46		
Egg (1 piece, free range)	0	3 1/2	0	1/2	0	2 1/2		
Potatoes	0	10 1/2	0	2	0	6		
Rice	0	24	0	3 1/2	0	13 1/2		
Sugar	0	24	0	3	0	16 1/2		
Tea	9	55	0	45	2	23 1/2		
Coffee	3	46	0	26 1/2	6	22 1/2		
Oranges	0	38	0	6 1/2	0	29		
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	39	41	11	11	41	43 1/2		
Ordinary long-sleeved shirt (men's)	9	55	1	56	4	11		
Coat (medium quality, men's)	47	37	12	54	38	30 1/2		
Ordinary shoes (med. quality, men's)	15	52 1/2	3	26 1/2	12	30 1/2		
Women's dress (normal wear)	23	48 1/2	4	18	16	30 1/2		
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	27 1/2	0	1 1/2	0	12		
Unleaded	0	30 1/2	0	2	n/a	n/a		
Super	0	32	0	2	0	20 1/2		
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	39	41 <sup>e</sup>	25	48 1/2	111	12 1/2 <sup>e</sup>		
4 rooms including kitchen	71	25 1/2 <sup>e</sup>	43	1	173	4 <sup>e</sup>		
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	186	30 1/2	34	24 1/2	125	6 1/2		
Television, colour (20 inch screen)	150	24	10	45	66	2		
Radio-cassette player (Walkman type)	19	50 1/2	2	35	12	30 1/2		
Midsized Automobile	12698	25	1075	19	2710	43 1/2		
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	n/a	n/a	387	47 1/2 <sup>15</sup>	n/a	n/a <sup>18</sup>		
Metalworker's family of 4 with 2 incomes	n/a	n/a	407	9 <sup>15</sup>	n/a	n/a <sup>18</sup>		
Unmarried metalworker	n/a	n/a	445	57 1/2 <sup>15</sup>	n/a	n/a <sup>18</sup>		
<b>Hourly earnings</b>								
In national currency, gross wage		2.89		24.98 <sup>16</sup>		1812.00		
In national currency, net wage		2.60		23.25		1438.73		
Net wage in euros, purchasing power parity*		1.52		13.58		2.19		
Net wage in US dollars**		1.68		18.02		2.16		
Net wage in Swiss francs**		2.08		22.35		3.63		
<b>Social security</b>								
% of national income spent		4.0%		13.0%		n/a		
Employer's contribution (as % of gross wage)		31.0%		7.7% <sup>17</sup>		5.0%		
Employee's contribution (as % of gross wage)		10.0%		6.9% <sup>17</sup>		20.6%		



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

China, Republic of		Colombia		Croatia		Czech Republic		Denmark	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	45 1/2 <sup>e</sup>	1	2	0	28 1/2	0	7 1/2	0	4
2	38	4	13 1/2	2	42 1/2 <sup>e</sup>	n/a	n/a	1	1 1/2
1	55	4	27 1/2	2	22 1/2	0	54	0	21 1/2
1	17 1/2	2	7	1	8	0	26	0	11 1/2
0	19 1/2 <sup>e</sup>	0	39 1/2	0	16 <sup>e</sup>	0	6 1/2	0	1 1/2
2	20	4	49 1/2	1	52 1/2 <sup>e</sup>	1	1 1/2	0	29 1/2
1	58	1	37	1	57 1/2	0	54	0	13 1/2
0	32	1	47	0	39	0	13 1/2	0	3
0	1	0	5 1/2	0	3 1/2	0	1 1/2	0	1/2
0	6 1/2	0	22 1/2	0	42 1/2	0	7 1/2	0	2
0	16	0	42 1/2	0	37	0	8 1/2	0	2 1/2
0	9	0	22 1/2	0	22	0	9 1/2	0	3
2	52 1/2	5	16 1/2	0	29	n/a	n/a	0	31
5	58	2	28	3	49	2	1	0	13
0	8	0	45 1/2	0	29	0	13 1/2	0	2 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
35	58 1/2	144	17	92	13 1/2	40	4 1/2	9	46
4	48	22	10 1/2	12	58	4	5 1/2	2	34
7	11 1/2	22	32	70	31 1/2	32	18	5	39
5	60	34	42	23	25 1/2	11	42	3	36
7	11 1/2	60	23	21	59 1/2	10	18 1/2	4	37 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	5 1/2	1	10 1/2	0	17 1/2	0	10 1/2	0	2
0	7 1/2	2	3 1/2	0	18	0	12	0	2 1/2
0	8	2	26	0	21 1/2 <sup>e</sup>	0	14	0	2 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
77	57 <sup>e</sup>	202	47	n/a	n/a	11	14	20	2 1/2
104	56 <sup>e</sup>	261	22	n/a	n/a	14	37 1/2	34	25 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
62	57 1/2	256	52	146	21	70	21 1/2	20	33
32	59	357	21 1/2	134	37 1/2	69	52 1/2	12	50 1/2
7	56 1/2 <sup>19</sup>	108	9	36	15 1/2	10	15 1/2	2	49 1/2
3447	54 <sup>20</sup>	12617	52 1/2	4255	21 1/2	3223	45	924	52 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
129	51 1/2 <sup>21</sup>	0	0	159	44 1/2	76	40 1/2	526	54 1/2
281	21 1/2 <sup>22</sup>	0	0	199	31	331	29	881	58 1/2
205	36 1/2 <sup>23</sup>	0	0	n/a	n/a	166	0	545	60
	171.22		2387.00		22.63		134.60		200.64
	166.77		2219.07		18.10		123.83		194.62
	n/a		0.95		2.41		5.22		19.20
	4.83		0.80		2.96		3.42		27.49
	5.99		0.99		3.67		5.74		38.21
	5.1% <sup>24</sup>		n/a		26.0%		18.0%		22.9%
	9.3%		17.5%		17.2%		26.0%		10.4%
	2.6%		7.0%		20.0%		8.0%		3.0%



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<i>Country</i>	<b>Dominican Republic</b>		<b>Ecuador</b>		<b>Finland</b>	
<b>Consumer items</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	44	0	38	0	10 1/2
Beef (sirloin)	0	38	2	9 1/2	1	3
Pork (chop or equivalent)	0	33	1	59	0	24 1/2
Chicken (free range)	0	13	0	48 1/2	0	14
Fresh Milk (1 litre, semi-skimmed)	0	9 1/2	0	24	0	2
Fish (fresh cod or equivalent)	0	42 1/2	2	42	0	19
Butter	1	4	2	1 1/2	0	15
Vegetable Oil (1 litre)	0	11 1/2	0	40 1/2	0	9
Egg (1 piece, free range)	0	1	0	2	0	1
Potatoes	0	4 1/2	0	11	0	2
Rice	0	14	0	19	0	6 1/2
Sugar	0	7	0	12 1/2	0	3 1/2
Tea	n/a	n/a <sup>26</sup>	1	37 1/2	0	56 1/2
Coffee	1	13	1	48	0	13
Oranges	0	3	0	32 1/2	0	5
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	24	45	49	31 1/2	14	9 1/2
Ordinary long sleeved shirt (men's)	2	28 1/2	9	1/2	2	37 1/2
Coat (medium quality, men's)	4	57	42	46 1/2	7	52
Ordinary shoes (med. quality, men's)	4	57	18	1/2	3	40 1/2
Women's dress (normal wear)	4	14 1/2	18	54 1/2	6	17 1/2
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	4 1/2	0	27	0	2 1/2
Unleaded	0	7	0	40 1/2	0	3 1/2
Super	n/a	n/a	0	56 1/2	0	4
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	17	41	67	32 1/2	24	58
4 rooms including kitchen	32	32	90	3	37	30
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	72	29 1/2	175	9	18	21 1/2
Television, colour (20 inch screen)	53	2 1/2	157	35 1/2	15	44
Radio-cassette player (Walkman type)	9	11 1/2	33	46	4	11 1/2
Midsized Automobile	1060	48	4727	45 1/2	1311	6
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	n/a	n/a	0	0	n/a	n/a
Metalworker's family of 4 with 2 incomes	n/a	n/a	0	0	n/a	n/a
Unmarried metalworker	n/a	n/a	0	0	n/a	n/a
<b>Hourly earnings</b>						
In national currency, gross wage		146.79 <sup>27</sup>		2.45		20.35
In national currency, net wage		141.40		2.22		19.07
Net wage in euros, purchasing power parity*		4.22		n/a		15.79
Net wage in US dollars**		3.80		2.22		20.07
Net wage in Swiss francs**		4.71		2.75		27.90
<b>Social security</b>						
% of national income spent		7.0%		1.5%		27.0%
Employer's contribution (as % of gross wage)		10.3%		11.15%		25.0%
Employee's contribution (as % of gross wage)		3.7%		9.35%		6.3%



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

France		Germany		Great Britain		Greece		Guatemala	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	11 1/2	0	7	0	4	0	15	0	17
1	30	0	28	0	55	1	39 1/2	2	8
0	55 <sup>e</sup>	0	21	0	33	1	27	1	45
0	44 1/2	0	7 1/2	0	18	0	49 1/2	0	49
0	5 1/2	0	2	0	3	0	25	0	19
1	18	0	38	0	56 1/2 <sup>e</sup>	1	39 1/2 <sup>e</sup>	2	1/2
0	33 1/2	0	12	0	31	0	49 1/2	2	50 1/2
0	9 1/2	0	5 1/2	0	7	0	37	0	22 1/2
0	2 <sup>e</sup>	0	1/2	0	1/2	0	3 1/2	0	2 1/2
0	6 1/2	0	2	0	3	0	18 1/2	0	15
0	14 1/2 <sup>e</sup>	0	10 1/2	0	6	0	18 1/2	0	26 1/2
0	7 1/2	0	3	0	6 1/2	0	11	0	19
2	47	1	9	0	31 1/2	n/a	n/a	n/a	n/a
0	27	0	23	2	0	2	16 1/2	1	15
0	9 1/2	0	4 1/2	0	9 <sup>e</sup>	0	16	0	17
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
16	28 1/2 <sup>e</sup>	9	43	14	4 1/2 <sup>e</sup>	37	14 1/2	39	49 1/2
2	44 1/2	1	42	2	10	8	16 1/2	7	6 1/2
10	59 <sup>e</sup>	7	8 1/2	14	4 1/2	24	50	45	30 1/2
5	29 1/2 <sup>e</sup>	4	32	5	50 1/2	14	29	19	54 1/2
9	9 <sup>e</sup>	8	27	6	3 1/2 <sup>e</sup>	16	33	9	57 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	4 1/2	0	2 1/2	0	5	n/a	n/a	0	11
0	5 1/2	0	3	0	5	0	10	0	17
0	6	0	3	0	5 1/2	0	11	0	17 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
68	38 <sup>e</sup>	16	57	n/a	n/a	72	25	853	20 1/2
109	49 <sup>e</sup>	20	58 1/2	n/a	n/a	93	6 1/2	1422	14 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
36	36 1/2 <sup>e</sup>	15	29 1/2	46	33 <sup>e</sup>	124	9	199	7
20	8 <sup>e</sup>	28	34 1/2	29	46 <sup>e</sup>	41	23	142	13 1/2
4	29 <sup>29</sup>	1	25	3	47 1/2	10	20 1/2	14	13 1/2
1738	44 <sup>e</sup>	846	26 1/2	1017	31 <sup>e</sup>	2586	23	5006	17
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
5	40 1/2	171	39	366	5 1/2 <sup>30</sup>	n/a	n/a <sup>31</sup>	135	21 1/2 <sup>e</sup>
188	13 1/2	421	57	703	16 1/2	n/a	n/a <sup>31</sup>	167	50 1/2 <sup>e</sup>
159	30	365	22 1/2	404	37 1/2 <sup>e</sup>	n/a	n/a <sup>31</sup>	81	13
	14.10		25.80		10.38		6.00 <sup>e</sup>		18.47
	10.93		20.42		9.24		4.83		17.58
	9.49		20.42		10.63		4.87		1.98
	13.83		25.85		16.50		6.12		2.19
	17.15		32.05		20.46		7.59		2.71
	21.9%		n/a		28.0% <sup>e</sup>		28.0%		9.5%
	45.0%		20.9%		6.0%		31.2%		6.2%
	22.5%		20.9%		11.0%		19.5%		4.8%



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b> <b>Consumer items</b>	<b>Honduras</b>		<b>Hungary</b>		<b>Iceland</b>	
	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	n/a	n/a <sup>32</sup>	0	18 1/2	0	19
Beef (sirloin)	2	44	1	32	1	14
Pork (chop or equivalent)	2	26 1/2	1	24 1/2	0	48 1/2
Chicken (free range)	1	28	0	47 1/2	0	28
Fresh Milk (1 litre, semi-skimmed)	0	29 1/2	0	16 1/2	0	4 1/2
Fish (fresh cod or equivalent)	2	12	n/a	n/a	0	27
Butter	1	45 1/2	0	13	0	24 1/2
Vegetable Oil (1 litre)	0	55 1/2	0	29 1/2	0	26
Egg (1 piece, free range)	0	4	0	2	0	3
Potatoes	0	29 1/2	0	11 1/2	0	6
Rice	0	26 1/2	0	17	0	26
Sugar	0	23	0	18 1/2	0	6
Tea	1	32 1/2	n/a	n/a	0	30
Coffee	3	31	3	21 1/2	0	40 1/2
Oranges	0	4 <sup>33</sup>	0	26 1/2	0	7 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	53	16 1/2	43	2 <sup>e</sup>	10	44 1/2 <sup>e</sup>
Ordinary longsleeved shirt (men's)	5	19 1/2	6	1 1/2 <sup>e</sup>	3	35 <sup>e</sup>
Coat (medium quality, men's)	11	6	56	48 <sup>e</sup>	11	38 <sup>e</sup>
Ordinary shoes (med. quality, men's)	11	6	17	38 1/2 <sup>e</sup>	7	9 1/2 <sup>e</sup>
Women's dress (normal wear)	13	19	16	52 <sup>e</sup>	10	44 1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	29 1/2	0	22	0	2
Unleaded	0	41	0	24 1/2	0	5
Super	0	42	0	25	0	5 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	155	23 1/2	15	11	n/a	n/a
4 rooms including kitchen	221	59 1/2	22	46 1/2	n/a	n/a
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	199	47 1/2	129	5 1/2 <sup>e</sup>	62	38 1/2
Television, colour (20 inch screen)	102	7	86	3 1/2 <sup>e</sup>	44	44 1/2
Radio-cassette player (Walkman type)	70	59 1/2	17	12 1/2	26	51
Midsized Automobile	16382	57 1/2	4302	55 1/2	1789	48 1/2
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	0	0 <sup>34</sup>	415	25 <sup>37</sup>	488	47 1/2
Metalworker's family of 4 with 2 incomes	366	4 <sup>35</sup>	975	24 1/2 <sup>37</sup>	1287	12 1/2
Unmarried metalworker	0	0 <sup>36</sup>	559	59 1/2 <sup>37</sup>	901	25
<b>Hourly earnings</b>						
In national currency, gross wage		23.22		664.00		1164.00 <sup>38</sup>
In national currency, net wage		22.52		581.00		1117.44
Net wage in euros, purchasing power parity*		1.05		2.66		9.85
Net wage in US dollars**		1.27		2.79		15.74
Net wage in Swiss francs**		1.57		3.46		19.52
<b>Social security</b>						
% of national income spent		16.0%		n/a		7.1%
Employer's contribution (as % of gross wage)		7.5%		33.5%		11.6% <sup>e</sup>
Employee's contribution (as % of gross wage)		3.0%		12.5%		4.0%

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**



India		Indonesia <sup>46</sup>		Ireland		Italy		Japan <sup>59</sup>	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	36 1/2	1	12	0	9 1/2	0	11 1/2	0	13
0	58	3	51	1	1	1	28 1/2	2	8
0	58	2	24 1/2	0	37	1	8 1/2	0	48 1/2
2	39 1/2	1	30	0	48	0	21 1/2	0	38
0	26	0	52 1/2	0	3 1/2	0	7 1/2	0	6 1/2
1	12 1/2	0	57 1/2	1	3	0	45 1/2	1	21
3	8 1/2	1	55	0	18 1/2	1	37	0	49
1	34 1/2	0	45	0	9	0	10	0	9 1/2
0	2 1/2	0	4 1/2	0	1	0	2	0	1/2
0	14 1/2	0	21 1/2	0	4	0	5 1/2	0	7 1/2
0	32	0	18	0	7	0	14 1/2	0	12
0	29	0	32 1/2	0	4 1/2	0	9	0	6
4	50	1	12	0	43 1/2	3	37	3	16 1/2
4	50	1	48	0	47 1/2	0	51 1/2	1	8
0	36 1/2	0	50 1/2	0	13	0	7	0	12
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
72	32 <sup>e</sup>	6	37	20	36 1/2	25	40 1/2	22	6
10	53 <sup>e</sup>	5	3	2	8	5	14	2	22 1/2
48	21 1/2 <sup>e</sup>	27	3 1/2	7	36	33	17	21	26 1/2
24	10 1/2 <sup>e</sup>	10	13 1/2	3	24 1/2	1	54	6	43 1/2
24	10 1/2 <sup>e</sup>	3	54 1/2	4	28 1/2	20	55 1/2	8	15
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	33 1/2	0	12	0	4	0	5 1/2	n/a	n/a
0	49	0	13	0	4 1/2	0	6 1/2	0	3
0	51	0	13 1/2	0	4 1/2	n/a	n/a <sup>56</sup>	0	3 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
193	25 1/2 <sup>e</sup>	24	3	63	57	52	18	58	24 1/2
290	8 <sup>e</sup>	42	5	85	16 1/2	66	34	85	35 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
362	40 <sup>e</sup>	187	35	34	6 1/2	47	33 <sup>e</sup>	27	1
290	8 <sup>e</sup>	176	45 1/2	22	44 1/2	38	2 1/2	10	44
36	16 <sup>e</sup>	18	2	3	16	3	48	2	7
11484	31 1/2 <sup>39</sup>	24650	26 1/2 <sup>47</sup>	1498	59 1/2 <sup>51</sup>	1141	8 1/2	1036	10 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
276	35 1/2 <sup>40</sup>	40	4 <sup>48</sup>	209	32 1/2 <sup>52</sup>	148	16 1/2 <sup>57</sup>	162	5 1/2
276	35 1/2 <sup>41</sup>	122	33 1/2 <sup>49</sup>	n/a	n/a <sup>53</sup>	471	40 1/2 <sup>57</sup>	176	53 1/2
276	35 1/2 <sup>42</sup>	65	31 <sup>46</sup>	429	27 <sup>54</sup>	280	24 <sup>57</sup>	116	8 1/2
	47.00	8486.00		14.36		11.58 <sup>58</sup>		2245.50 <sup>60</sup>	
	41.36	8316.28		14.07		10.52		1986.14 <sup>e</sup>	
	1.08	1.01		12.07		9.66		9.23	
	0.91	0.98		17.81		13.31		18.54	
	1.12	1.22		22.09		16.51		25.78	
	1.2% <sup>43</sup>	n/a		7.7%		20.0%		16.2% <sup>61</sup>	
	12.0% <sup>44</sup>	21.7% <sup>50</sup>		10.8%		34.9%		12.0% <sup>e</sup>	
	12.0% <sup>45</sup>	2.0%		2.0% <sup>55</sup>		9.2%		11.6% <sup>e</sup>	



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<i>Country</i>	Korea, Republic of		Latvia		FYR Macedonia	
<b>Consumer items</b>	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	19 1/2	0	17 1/2 <sup>e</sup>	0	12
Beef (sirloin)	5	57 1/2	1	2 1/2	2	7 1/2
Pork (chop or equivalent)	1	14 1/2	1	5 1/2	1	58
Chicken (free range)	0	19	0	52 <sup>e</sup>	1	19 1/2
Fresh Milk (1 litre, semi-skimmed)	0	13	0	9 1/2	0	12 1/2
Fish (fresh cod or equivalent)	0	26	1	21 <sup>e</sup>	2	7 1/2
Butter	0	32 1/2 <sup>62</sup>	1	6 1/2 <sup>e</sup>	1	53
Vegetable Oil (1 litre)	0	11 1/2	0	34 1/2 <sup>e</sup>	0	32
Egg (1 piece, free range)	0	1	0	1/2 <sup>e</sup>	0	3
Potatoes	0	21	0	9 <sup>e</sup>	0	12
Rice	0	15 1/2	0	23 <sup>e</sup>	0	45
Sugar	0	6 1/2	0	21	0	14
Tea	0	26 1/2	2	34 <sup>e</sup>	1	34 1/2
Coffee	4	4	8	21 1/2 <sup>e</sup>	2	21 1/2
Oranges	0	14 1/2	0	25 <sup>e</sup>	0	28 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	28	24 1/2	77	7 <sup>e</sup>	35	22 1/2
Ordinary long sleeved shirt (men's)	4	0	3	51 1/2 <sup>e</sup>	3	56
Coat (medium quality, men's)	23	29	67	28 1/2 <sup>e</sup>	39	18 1/2
Ordinary shoes (med. quality, men's)	7	28 1/2	24	6 <sup>e</sup>	15	43 1/2
Women's dress (normal wear)	14	32 1/2	53	1 <sup>e</sup>	15	43 1/2
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	6	0	14 1/2 <sup>e</sup>	0	18 1/2
Unleaded	0	9 1/2	0	15 1/2 <sup>e</sup>	0	24
Super	n/a	n/a	0	17 1/2 <sup>e</sup>	0	25 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	38	58 1/2 <sup>e</sup>	44	59 <sup>e</sup>	94	20 1/2
4 rooms including kitchen	55	41 <sup>e</sup>	70	41 1/2 <sup>e</sup>	117	55 1/2
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	56	19 <sup>63</sup>	176	43 1/2 <sup>e</sup>	141	30 1/2
Television, colour (20 inch screen)	24	42 1/2 <sup>64</sup>	231	21 <sup>e</sup>	117	55 1/2
Radio-cassette player (Walkman type)	12	10 1/2	27	18 1/2 <sup>e</sup>	15	43 1/2
Midsized Automobile	1185	59	8354	13 <sup>e</sup>	5188	41
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	n/a	n/a <sup>65</sup>	n/a	n/a	121	51 1/2 <sup>67</sup>
Metalworker's family of 4 with 2 incomes	710	3 <sup>66</sup>	n/a	n/a	235	51 <sup>67</sup>
Unmarried metalworker	n/a	n/a <sup>65</sup>	n/a	n/a	121	51 1/2 <sup>67</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		9661.51		1.71		127.20
In national currency, net wage		8979.89		1.56		127.20
Net wage in euros, purchasing power parity*		5.52		n/a		2.46
Net wage in US dollars**		7.53		2.88		2.52
Net wage in Swiss francs**		9.34		3.57		3.13
<b>Social security</b>						
% of national income spent		1.8%		16.0%		20.0% <sup>e</sup>
Employer's contribution (as % of gross wage)		7.9%		24.1%		40.0%
Employee's contribution (as % of gross wage)		7.1%		9.0%		0.0%



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

Malta		Mauritius <sup>68</sup>		Mexico		Nepal		New Caledonia	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	5 1/2	0	25	1	8 1/2	1	51	0	6 1/2
1	9 1/2	5	12 1/2	4	35	n/a	n/a	0	50 1/2
0	53 1/2	3	59	3	35	8	53 1/2	0	52
0	37	1	54	2	40 1/2	8	9	0	14
0	10	0	51 1/2	0	35 1/2	1	29	0	3
1	20 1/2	3	4	6	2 <sup>71</sup>	8	53 1/2	0	52
0	28 1/2	1	50 1/2	2	17 1/2	17	2	0	12 1/2
0	30 1/2	0	51 1/2	1	31 1/2	8	9	0	8
0	1 1/2	0	6 1/2	0	4	0	18	0	1/2
0	27	0	25 1/2	0	46	0	53 1/2	0	4
0	12 1/2	0	9	0	55	1	29	0	6
0	9 1/2	0	9	0	43 1/2	2	13 1/2	0	2 1/2
0	59 1/2 <sup>e</sup>	1	41	2	49 1/2	6	18	1	27
1	3	5	12 1/2 <sup>69</sup>	4	35	11	6 1/2	0	45
0	13	1	13 1/2	0	13 1/2	2	58	0	10
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
41	30 1/2	70	28	152	38 1/2 <sup>e</sup>	148	9	15	54 1/2
7	40	7	39 1/2	22	54 <sup>e</sup>	22	13 1/2	2	39 1/2
51	5	36	46	137	22 1/2 <sup>e</sup>	111	6 1/2	11	8
10	13	9	11 1/2	34	20 1/2 <sup>e</sup>	44	26 1/2	4	3
14	3	10	43 1/2	53	25 1/2 <sup>e</sup>	44	26 1/2	5	1
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	13 1/2	0	22	0	25 1/2	3	29	0	2 1/2
0	14 1/2	0	37 1/2	0	28	4	9	0	3 1/2
0	14 1/2	0	37 1/2	0	32	4	22	0	3 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
15	58 <sup>e</sup>	61	16 1/2	213	42	296	18	43	23
23	57 <sup>e</sup>	91	54 1/2	343	26 1/2	444	26 1/2	66	31
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
107	55	306	22	320	33 <sup>e</sup>	1481	29	28	55
67	3	153	11	198	26 <sup>e</sup>	1111	6 1/2	19	17
17	14 1/2	45	57 1/2	26	42 1/2 <sup>e</sup>	111	6 1/2	1	55 1/2
2873	34	12254	43	11066	30 1/2 <sup>e</sup>	44444	26 1/2 <sup>74</sup>	1060	25
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	0	0	0	296	11 <sup>72</sup>	n/a	n/a	0	0
183	54 1/2	0	0	493	38 1/2 <sup>72</sup>	n/a	n/a	49	5
143	40 1/2 <sup>e</sup>	89	9	296	11 <sup>72</sup>	n/a	n/a	55	13
	1.74		33.65 <sup>70</sup>		13.37 <sup>e</sup>		15.00		163.00
	1.57		32.64		13.10		13.50		103.73
	3.82		0.14		1.13		n/a		n/a
	4.61		1.25		1.17		0.18		21.99
	5.71		1.74		1.45		0.22		36.94
	9.9%		19.0% <sup>e</sup>		2.0%		n/a		n/a
	10.0%		6.0%		37.0% <sup>e</sup>		10.0%		63.6%
	10.0%		3.0%		2.0% <sup>73</sup>		10.0%		36.4%



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Consumer items</b>	<b>Country</b>					
	<b>Norway</b> <sup>75</sup>		<b>Peru</b>		<b>Philippines</b>	
	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	9 1/2	0	42 1/2	0	39 <sup>e</sup>
Beef (sirloin)	0	46 1/2 <sup>e</sup>	1	31	5	27 1/2 <sup>e</sup>
Pork (chop or equivalent)	0	23	1	23 1/2	3	18 1/2 <sup>e</sup>
Chicken (free range)	0	17 1/2 <sup>e</sup>	0	50 1/2	2	31 <sup>e</sup>
Fresh Milk (1 litre, semi-skimmed)	0	3	0	21	1	9 <sup>e</sup>
Fish (fresh cod or equivalent)	0	30	1	53	2	35 <sup>e</sup>
Butter	0	10 1/2	1	29 1/2	2	44 <sup>e</sup>
Vegetable Oil (1 litre)	0	11 <sup>e</sup>	1	21 1/2	0	54 1/2 <sup>e</sup>
Egg (1 piece, free range)	0	1/2	0	4 1/2	0	6 <sup>e</sup>
Potatoes	0	3	0	9 1/2	0	56 <sup>e</sup>
Rice	0	8 <sup>e</sup>	0	29	0	38 <sup>e</sup>
Sugar	0	4 1/2	0	20 1/2	0	46 1/2 <sup>e</sup>
Tea	0	31 1/2	1	15	5	27 1/2 <sup>e</sup>
Coffee	0	17 1/2	2	11 1/2	3	18 1/2 <sup>e</sup>
Oranges	0	5 1/2	0	28	1	50 1/2 <sup>83</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	8	8 <sup>e</sup>	9	36 1/2	38	47 1/2 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	1	8 1/2 <sup>e</sup>	8	48 1/2	15	48 1/2 <sup>e</sup>
Coat (medium quality, men's)	6	53 <sup>e</sup>	32	2	19	24 <sup>e</sup>
Ordinary shoes (med. quality, men's)	2	42 1/2 <sup>e</sup>	19	13	20	50 <sup>e</sup>
Women's dress (normal wear)	4	36 1/2 <sup>e</sup>	24	1 1/2	18	40 1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	2 1/2	0	21 1/2	0	27 1/2 <sup>e</sup>
Unleaded	0	3	0	27 1/2	0	36 <sup>e</sup>
Super	0	3	0	35 1/2	0	38 <sup>e</sup>
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	24	24 <sup>76</sup>	48	3	359	11 1/2 <sup>e</sup>
4 rooms including kitchen	32	32 1/2 <sup>77</sup>	56	3 1/2	459	46 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	13	1 <sup>e</sup>	296	18 1/2	502	52 1/2 <sup>e</sup>
Television, colour (20 inch screen)	15	43 1/2 <sup>e</sup>	208	13	689	39 1/2 <sup>e</sup>
Radio-cassette player (Walkman type)	5	14 <sup>e</sup>	60	52	86	12 1/2 <sup>e</sup>
Midsized Automobile	1149	40 1/2 <sup>e</sup>	6486	48	15948	16 1/2 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	304	47 1/2	686	46 <sup>79</sup>	74	35 1/2 <sup>84</sup>
Metalworker's family of 4 with 2 incomes	521	4	1373	31 1/2 <sup>80</sup>	256	46 1/2 <sup>84</sup>
Unmarried metalworker	421	26	686	46 <sup>81</sup>	223	33 1/2 <sup>84</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		200.00 <sup>78</sup>		7.34 <sup>82</sup>		36.25
In national currency, net wage		184.40		6.39		34.80
Net wage in euros, purchasing power parity*		16.07		1.63		0.75
Net wage in US dollars**		27.60		1.85		0.63
Net wage in Swiss francs**		34.23		2.29		0.78
<b>Social security</b>						
% of national income spent		n/a		n/a		n/a
Employer's contribution (as % of gross wage)		12.0% <sup>e</sup>		11.0%		5.5%
Employee's contribution (as % of gross wage)		7.8%		13.0%		4.0%

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**



Poland		Portugal		Romania		Russian Federation		Serbia and Montenegro	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	6 1/2	0	22	0	8	0	12 1/2	0	25 1/2
1	27 1/2	1	37 1/2	2	37 1/2	0	53	3	17 1/2
1	22	0	54 1/2	3	16 1/2	1	8	2	58 1/2
0	27 1/2	0	33 1/2	2	6	0	43	1	46 1/2
0	7	0	8 1/2	0	31 1/2	0	9	0	19
1	38 1/2	2	19 1/2	2	37 1/2	0	30	1	43
0	16 1/2	1	12	3	56	1	1/2	3	52
0	22	0	13	0	55	0	26	0	46
0	2	0	2	0	6 1/2	0	1 1/2	0	4
0	2 1/2	0	12 1/2	0	19	0	6	0	16 1/2
0	8	0	11	0	39 1/2	0	12 1/2	0	46
0	11 1/2	0	11	0	36	0	12 1/2	0	31 1/2
1	49 1/2	1	53 1/2	2	37 1/2	2	5 1/2 <sup>e</sup>	n/a	n/a
1	5 1/2	2	8	4	59	11	19 1/2 <sup>e</sup>	3	1 1/2
0	24 1/2	0	13 1/2	0	55	0	24 <sup>e</sup>	0	40
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
45	38	52	19 1/2	52	27 1/2	32	10 <sup>e</sup>	71	43
4	6 1/2	9	18	10	29 1/2	3	55 <sup>e</sup>	8	14 1/2
36	30	23	18 1/2	52	27 1/2	22	56 <sup>e</sup>	51	59 1/2
8	13	10	29 1/2	26	14	15	18 <sup>e</sup>	24	51 1/2
9	7 1/2	23	15 1/2	18	21 1/2	22	39 <sup>e</sup>	57	57 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	16	0	10 1/2	0	34 1/2	0	5 1/2 <sup>e</sup>	0	28 1/2
0	18 1/2	0	14 1/2	0	39 1/2	0	6 1/2 <sup>e</sup>	0	37
0	19 1/2	0	14 1/2	0	41	0	9 <sup>e</sup>	0	37
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
34	40 1/2	116	33 1/2	104	55	22	39 <sup>e</sup>	239	41
54	45 1/2	163	10 1/2	157	23	33	58 1/2 <sup>e</sup>	310	42
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
91	15 1/2	60	36 1/2	262	18	113	15 <sup>e</sup>	187	3 1/2
68	26 1/2	69	56	183	36 1/2	67	57 <sup>e</sup>	145	50 1/2
13	41 1/2	10	29 1/2	52	27 1/2	16	59 1/2 <sup>e</sup>	75	50
3194	2 1/2	4895	20	4196	47 1/2	1359	0 <sup>e</sup>	5318	44
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a	0	0 <sup>85</sup>	62	32 1/2	268	40 <sup>e</sup>	103	12
n/a	n/a	0	0 <sup>85</sup>	106	34	424	10 1/2 <sup>e</sup>	185	31
175	8 1/2 <sup>e</sup>	29	52 1/2 <sup>86</sup>	214	43 1/2	269	33 <sup>e</sup>	n/a	n/a
	13.48		4.82		45933.00 <sup>87</sup>		88.30		113.95
	10.96		4.29		38124.39		88.30		78.85
	3.22		4.33		1.24		2.39		1.39
	2.93		5.43		1.17		3.00		1.40
	3.63		6.73		1.45		3.72		1.74
	3.7%		n/a		10.5%		7.76% <sup>e</sup>		45.5% <sup>e</sup>
	20.8%		23.0%		36.3%		37.7%		20.3%
	18.7%		11.0%		17.0%		n/a <sup>88</sup>		30.8%



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Consumer items</b>	<b>Country</b>		<b>Singapore</b>		<b>Slovak Republic</b>		<b>Slovenia</b>	
	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>								
Bread (unsliced)	0	25 1/2	0	14 1/2	0	14 1/2	0	14 1/2 <sup>e</sup>
Beef (sirloin)	1	60	1	49 1/2	1	12 1/2	1	12 1/2 <sup>e</sup>
Pork (chop or equivalent)	1	16	1	22 1/2	1	31 1/2	1	31 1/2 <sup>e</sup>
Chicken (free range)	0	37	0	40 1/2	0	46 1/2	0	46 1/2 <sup>e</sup>
Fresh Milk (1 litre, semi-skimmed)	0	20 1/2	0	11	0	9	0	9 <sup>e</sup>
Fish (fresh cod or equivalent)	2	2 1/2 <sup>e</sup>	1	42	1	3 1/2	1	3 1/2 <sup>e</sup>
Butter	0	39 <sup>e</sup>	1	21 1/2	1	17	1	17 <sup>e</sup>
Vegetable Oil (1 litre)	0	22	0	24	0	14	0	14 <sup>e</sup>
Egg (1 piece, free range)	0	1	0	2	0	1 1/2	0	1 1/2 <sup>e</sup>
Potatoes	0	10	0	9	0	7 1/2	0	7 1/2 <sup>e</sup>
Rice	0	14 1/2	0	15	0	21	0	21 <sup>e</sup>
Sugar	0	6 1/2 <sup>e</sup>	0	16	0	9	0	9 <sup>e</sup>
Tea	0	5 1/2 <sup>e</sup>	n/a	n/a	3	11	3	11 <sup>e</sup>
Coffee	0	14 1/2	2	1/2	1	6	1	6 <sup>e</sup>
Oranges	0	15 <sup>e</sup>	0	21 <sup>e</sup>	0	14 1/2	0	14 1/2 <sup>e</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	71	20 <sup>e</sup>	48	24	52	7	52	7 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	2	51 <sup>e</sup>	3	29	6	39 1/2	6	39 1/2 <sup>e</sup>
Coat (medium quality, men's)	21	28 <sup>e</sup>	31	55	67	34	67	34 <sup>e</sup>
Ordinary shoes (med. quality, men's)	11	25 <sup>e</sup>	17	39 1/2	8	11 1/2	8	11 1/2 <sup>e</sup>
Women's dress (normal wear)	21	28 <sup>e</sup>	18	30	40	32 1/2	40	32 1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	5 <sup>e</sup>	0	17 1/2	0	9 1/2	0	9 1/2
Unleaded	0	10 1/2 <sup>e</sup>	0	18 1/2	0	10 1/2	0	10 1/2
Super	0	11 1/2 <sup>e</sup>	0	18 1/2	0	11	0	11
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	99	52 <sup>e</sup>	45	57 <sup>e</sup>	43	26	43	26 <sup>e</sup>
4 rooms including kitchen	135	52 <sup>e</sup>	54	10 1/2 <sup>e</sup>	62	44	62	44 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	114	8 <sup>e</sup>	131	38 1/2	75	11 1/2	75	11 1/2 <sup>e</sup>
Television, colour (20 inch screen)	35	44 <sup>e</sup>	120	13	37	38 1/2	37	38 1/2 <sup>e</sup>
Radio-cassette player (Walkman type)	22	49 1/2 <sup>e</sup>	9	32 <sup>e</sup>	18	20 1/2	18	20 1/2 <sup>e</sup>
Midsized Automobile	5434	47 <sup>e</sup>	3526	43 1/2	2412	58	2412	58 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	0	0 <sup>89</sup>	96	2 1/2 <sup>91</sup>	76	20	76	20
Metalworker's family of 4 with 2 incomes	0	0	110	16 1/2 <sup>92</sup>	346	51	346	51
Unmarried metalworker	0	0	156	31 <sup>93</sup>	232	50 1/2	232	50 1/2
<b>Hourly earnings</b>								
In national currency, gross wage		9.20 <sup>90</sup>		115.10		1330.00 <sup>94</sup>		1330.00 <sup>94</sup>
In national currency, net wage		7.36		99.68		1036.07		1036.07
Net wage in euros, purchasing power parity*		4.09		3.01		4.92		4.92
Net wage in US dollars**		4.33		3.02		6.12		6.12
Net wage in Swiss francs**		5.37		3.75		7.59		7.59
<b>Social security</b>								
% of national income spent		12.0% <sup>e</sup>		15.7%		18.0% <sup>e</sup>		18.0% <sup>e</sup>
Employer's contribution (as % of gross wage)		13.0%		35.2%		16.1%		16.1%
Employee's contribution (as % of gross wage)		20.0%		13.4%		22.1%		22.1%

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**



South Africa <sup>95</sup>		Spain <sup>101</sup>		Sri Lanka		Sweden <sup>105</sup>		Sweden <sup>106</sup>	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	7	0	7 1/2	0	15 1/2	0	13 <sup>e</sup>	0	11 <sup>e</sup>
0	29 1/2 <sup>e</sup>	1	16	1	59 1/2	0	41	0	34 1/2
0	29 1/2 <sup>e</sup>	0	23	1	29 1/2	0	37	0	31
0	29 1/2 <sup>e</sup>	0	12 1/2	1	59 1/2	0	16	0	13 1/2
0	8	0	3	0	59 1/2	0	4 1/2	0	4
0	26 1/2 <sup>e</sup>	0	46 1/2	2	23	1	14	1	2
0	12 1/2	0	33 1/2	3	11	0	29	0	24 1/2
0	10	0	12	1	5 1/2	0	29 <sup>e</sup>	0	24 1/2 <sup>e</sup>
0	1	0	1	0	2 1/2	0	1 1/2 <sup>e</sup>	0	1 <sup>e</sup>
0	8 1/2	0	4	0	41 1/2	0	5 1/2	0	4 1/2
0	6 1/2 <sup>e</sup>	0	4	0	21	0	29 1/2	0	24 1/2
0	7	0	4	0	21	0	6 1/2	0	5 1/2
0	48 1/2	0	50 1/2	2	59	0	59	0	49
0	48 1/2	0	28	2	29	0	35 1/2	0	29 1/2
0	4	0	9	0	36	0	8 1/2	0	7 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
4	33 1/2 <sup>e</sup>	16	52 1/2	84	29	30	8 <sup>e</sup>	25	12 1/2 <sup>e</sup>
1	23 <sup>e</sup>	2	15	4	58	3	46 <sup>e</sup>	3	9 <sup>e</sup>
3	19 <sup>e</sup>	14	3 1/2	69	34 1/2	18	17 1/2 <sup>e</sup>	15	18 1/2 <sup>e</sup>
2	12 1/2 <sup>e</sup>	4	13	14	54 1/2	7	32 <sup>e</sup>	6	18 <sup>e</sup>
1	56 <sup>e</sup>	10	32 1/2	6	57 1/2	5	23 <sup>e</sup>	4	30 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	5 1/2	0	3	0	19	0	6	0	5
0	6 <sup>e</sup>	0	3 1/2	0	33	0	6 1/2	0	5 1/2
0	6	0	4	0	34 1/2	0	6 1/2	0	5 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
38	42 <sup>e</sup>	35	51	99	23 1/2	50	41	42	24 1/2
49	45 1/2 <sup>e</sup>	67	29	149	5 1/2	57	24	48	1 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
52	15 <sup>e</sup>	35	9	288	14 1/2	68	54	57	38
40	5 <sup>e</sup>	17	34 1/2	198	47	30	55 <sup>e</sup>	25	52 <sup>e</sup>
4	9 <sup>e</sup>	3	31	39	45 1/2	12	4	10	5 1/2
2985	31 <sup>e</sup>	1265	20 1/2	19878	30	1380	11	1154	38
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
358	34 <sup>96</sup>	256	45 <sup>102</sup>	0	0	543	15 1/2	454	28 1/2
717	8 1/2 <sup>97</sup>	513	29 1/2 <sup>103</sup>	0	0	1086	30 1/2	908	57 1/2
358	34 <sup>98</sup>	290	59 <sup>104</sup>	0	0	543	15 1/2	454	28 1/2
	39.15 <sup>99</sup>	15.19		109.36		134.69		161.00 <sup>107</sup>	
	36.17	14.23		100.61		92.92		111.07	
	5.49	14.19		n/a		8.38		10.02	
	5.45	14.97		1.04		12.76		15.26	
	6.76	20.81		1.29		15.83		18.92	
	7.1%	12.3%		n/a		n/a		n/a	
	7.6% <sup>100</sup>	30.6%		15.0%		32.8%		32.8%	
	7.6% <sup>100</sup>	6.4%		8.0%		31.0%		31.0%	



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Consumer items</b>	<b>Switzerland</b> <sup>108</sup>		<b>Trinidad and Tobago</b>		<b>Tunisia</b>	
	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	7 1/2	0	13 1/2 <sup>114</sup>	0	5
Beef (sirloin)	1	52 1/2	0	27	4	4 <sup>e</sup>
Pork (chop or equivalent)	0	41 1/2	0	27	n/a	n/a
Chicken (free range)	0	21 1/2	0	11	1	9 <sup>e</sup>
Fresh Milk (1 litre, semi-skimmed)	0	3	0	11	0	14
Fish (fresh cod or equivalent)	n/a	n/a	0	20	1	11
Butter	0	3 1/2	0	23 1/2	1	21 1/2
Vegetable Oil (1 litre)	0	8	0	18	0	15
Egg (1 piece, free range)	0	1	0	1	0	1
Potatoes	0	4	0	4 1/2	0	10 <sup>e</sup>
Rice	n/a	n/a	0	8	0	14
Sugar	0	3	0	7 1/2	0	11 1/2
Tea	n/a	n/a	2	28 1/2	1	1
Coffee	0	7 1/2	4	29 1/2	1	41 1/2
Oranges	n/a	n/a	0	7 1/2 <sup>115</sup>	0	20 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	18	45	11	14	25	24 1/2 <sup>e</sup>
Ordinary longsleeved shirt (men's)	1	32	2	15	5	5 <sup>e</sup>
Coat (medium quality, men's)	10	13 1/2	n/a	n/a	23	43 <sup>e</sup>
Ordinary shoes (med. quality, men's)	3	55	8	59 1/2	11	51 1/2 <sup>e</sup>
Women's dress (normal wear)	10	23 1/2 <sup>109</sup>	5	37	25	24 1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	2 1/2	0	2 1/2	0	10
Unleaded	0	2 1/2	0	4	0	16 1/2
Super	0	2 1/2	0	4	0	16 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	39	12	n/a	n/a	67	45 <sup>e</sup>
4 rooms including kitchen	48	24	n/a	n/a	118	34 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	13	38	67	25	152	26 1/2 <sup>e</sup>
Television, colour (20 inch screen)	20	27 <sup>110</sup>	26	58	254	4 <sup>e</sup>
Radio-cassette player (Walkman type)	2	2 1/2	11	14	54	12 <sup>e</sup>
Midsized Automobile	647	35 1/2 <sup>111</sup>	2022	29 1/2	4234	25
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	72	40 <sup>112</sup>	501	53	281	15 <sup>e</sup>
Metalworker's family of 4 with 2 incomes	n/a	n/a <sup>112</sup>	n/a	n/a	500	0 <sup>e</sup>
Unmarried metalworker	175	5 <sup>113</sup>	n/a	n/a	156	15 <sup>e</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		33.55		47.34		3.20 <sup>e</sup>
In national currency, net wage		29.34		44.50		2.95
Net wage in euros, purchasing power parity*		15.36		6.20		2.33
Net wage in US dollars**		21.11		7.06		2.44
Net wage in Swiss francs**		29.34		8.76		3.03
<b>Social security</b>						
% of national income spent		20.8%		n/a		28.0%
Employer's contribution (as % of gross wage)		17.6%		6.0%		17.3%
Employee's contribution (as % of gross wage)		12.6%		6.0%		7.8%

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**



Turkey <sup>116</sup>		Uganda <sup>117</sup>		Uruguay		USA <sup>119</sup>	
hrs	min	hrs	min	hrs	min	hrs	min
0	17 1/2	2	51 1/2	1	31 1/2	0	13 1/2
2	27	8	55	2	53	0	44
n/a	n/a	7	51	3	3 1/2	0	12
0	47	12	29 1/2	1	15 1/2	0	6
0	19 1/2	2	8 1/2	0	16 1/2	0	2
n/a	n/a	7	8	1	42	0	37 1/2
0	45 1/2	5	21	1	42	0	22 1/2
1	32 1/2	7	8	0	51	0	7 1/2
0	2	0	32	0	4	0	1/2
0	7 1/2	1	47	0	12	0	5
0	30	3	34	0	36 1/2	0	5 1/2
0	26 1/2	4	59 1/2	0	20 1/2	0	3
1	36	1	47	4	4 1/2	0	46 1/2
2	4	4	17	4	4 1/2	0	27 1/2
0	19 1/2	3	34	0	12	0	5
hrs	min	hrs	min	hrs	min	hrs	min
47	26 1/2 <sup>e</sup>	713	39	84	52 1/2	11	52
7	7 <sup>e</sup>	107	3	8	29	1	22 1/2
53	22 <sup>e</sup>	535	14	84	52 1/2	2	22 1/2
16	36 <sup>e</sup>	249	46 1/2	44	8	3	19 1/2
35	35 <sup>e</sup>	178	24 1/2	84	52 1/2	1	54
hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a	5	38 1/2	0	28 1/2	0	1
0	27	n/a	n/a	0	51	0	1
n/a	n/a	6	29 1/2	0	49	0	1 1/2
hrs	min	hrs	min	hrs	min	hrs	min
42	42 <sup>e</sup>	285	27 1/2	118	49 1/2	36	47 1/2
56	55 1/2 <sup>e</sup>	535	14	203	42	43	54 1/2
hrs	min	hrs	min	hrs	min	hrs	min
166	2 1/2 <sup>e</sup>	1427	18	254	37 1/2	17	48
118	36 <sup>e</sup>	3033	1/2	264	48 1/2	7	35 1/2
n/a	n/a	214	5 1/2	25	27 1/2	2	22 1/2
5692	48 1/2 <sup>e</sup>	6422	50	12731	6	1017	34
hrs	min	hrs	min	hrs	min	hrs	min
577	48	0	0	0	0 <sup>118</sup>	81	53 1/2 <sup>120</sup>
1155	35 1/2	0	0	0	0	238	13 1/2 <sup>120</sup>
577	48	0	0	0	0	311	24 <sup>120</sup>
4902143.00		295.00 <sup>e</sup>		38.13		22.81	
4215842.98		280.25		29.46		21.07	
2.83		0.14		1.05		16.01	
3.02		0.14		1.01		21.07	
3.74		0.18		1.25		26.12	
0.3%		n/a		15.0%		7.7%	
21.5%		10.0%		n/a		7.7% <sup>121</sup>	
14.0%		5.0%		22.8%		7.7%	



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

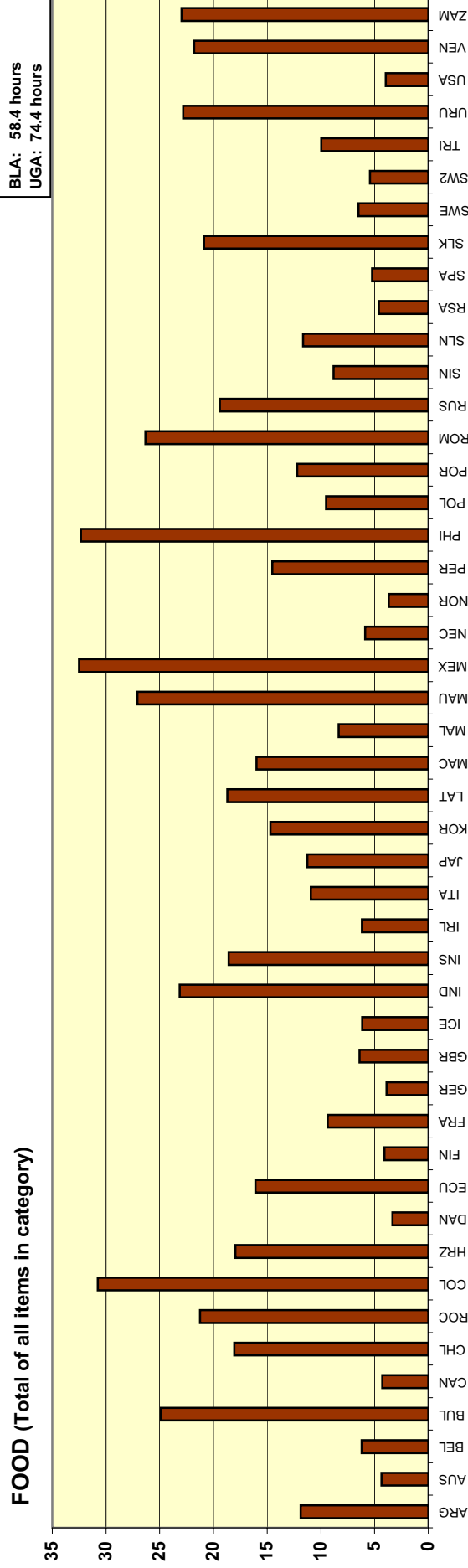
<b>Country</b>	<b>Venezuela</b>		<b>Zambia</b>	
<b>Consumer items</b>				
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	1	2	0	18 1/2
Beef (sirloin)	3	30 1/2	2	18
Pork (chop or equivalent)	2	46	2	36
Chicken (free range)	1	9 1/2	1	50 1/2
Fresh Milk (1 litre, semi-skimmed)	0	25	0	25 1/2
Fish (fresh cod or equivalent)	5	22	1	32
Butter	0	59 1/2	1	22 1/2
Vegetable Oil (1 litre)	0	54 1/2	1	18
Egg (1 piece, free range)	0	3 1/2	0	4 1/2
Potatoes	0	23 1/2	0	18 1/2
Rice	0	21	0	20
Sugar	0	23 1/2	0	32
Tea	2	30	1	32
Coffee	1	27	8	7
Oranges	0	29 1/2	0	23
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	123	56 <sup>e</sup>	68	54 1/2
Ordinary longsleeved shirt (men's)	10	19 1/2 <sup>e</sup>	5	12 1/2
Coat (medium quality, men's)	n/a	n/a	14	33
Ordinary shoes (med. quality, men's)	33	3 <sup>e</sup>	5	21 1/2
Women's dress (normal wear)	74	21 1/2 <sup>e</sup>	22	58
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	3 1/2	0	29 1/2
Unleaded	0	2 1/2	0	39 1/2
Super	0	2	0	36
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	144	35 <sup>e</sup>	68	54 1/2
4 rooms including kitchen	185	54 <sup>e</sup>	91	52 1/2
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	289	10 1/2	228	55 1/2
Television, colour (20 inch screen)	227	12 1/2	182	13 1/2
Radio-cassette player (Walkman type)	51	38 1/2	7	30
Midsized Automobile	7022	44 1/2	3368	51
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	n/a	n/a	702	0
Metalworker's family of 4 with 2 incomes	n/a	n/a	n/a	n/a
Unmarried metalworker	n/a	n/a	702	0
<b>Hourly earnings</b>				
In national currency, gross wage		2587.22		6874.13
In national currency, net wage		2431.99		6530.42
Net wage in euros, purchasing power parity*		1.42		n/a
Net wage in US dollars**		1.52		1.37
Net wage in Swiss francs**		1.89		1.70
<b>Social security</b>				
% of national income spent		n/a		4.3%
Employer's contribution (as % of gross wage)		16.0%		5.0%
Employee's contribution (as % of gross wage)		6.0%		5.0%

***WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS***



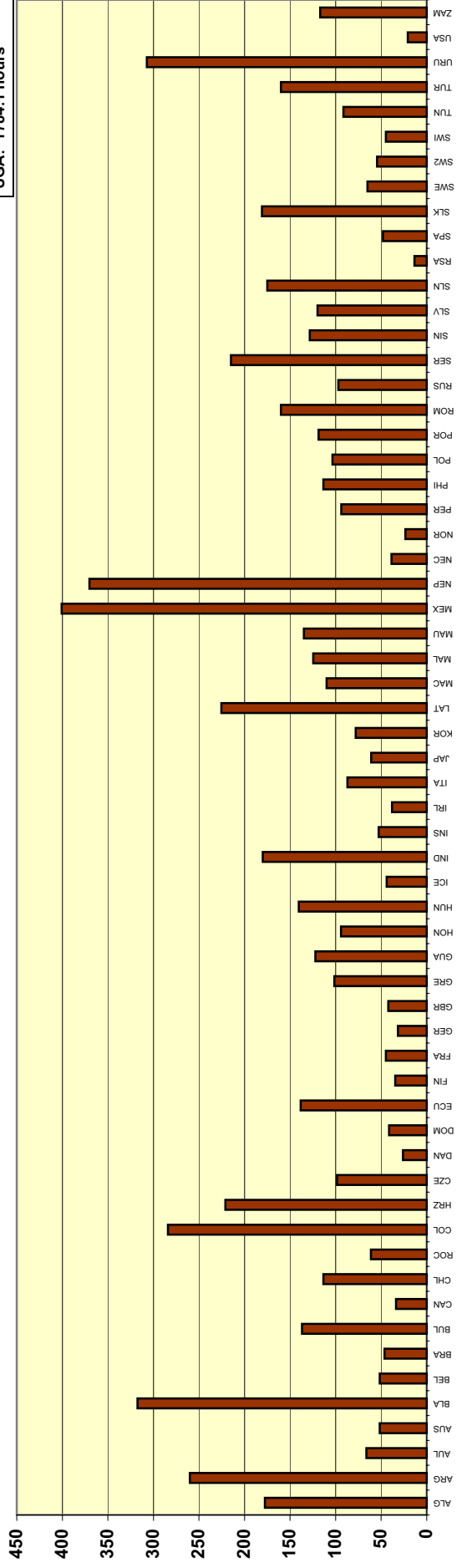
## Working Hours Required for the Purchase of Various Consumer Items

LEGEND - Basic Metals											
ALG	Algeria	HRZ	Croatia	ICE	Iceland	NEC	New Caledonia	SPA	Spain	SW2	Sweden - White Collar
ARG	Argentina	CZE	Czech Republic	IND	India	NOR	Norway	SLK	Sri Lanka	SWE	Sweden - Blue Collar
AUL	Australia	DAN	Denmark	INS	Indonesia	PER	Peru	SW2	Sweden - White Collar	SWI	Switzerland
AUS	Austria	DOM	Dominican Republic	IRL	Ireland	PHI	Philippines	TRI	Trinidad & Tobago	TUN	Tunisia
BGD	Bangladesh	ECU	Ecuador	ITA	Italy	POL	Poland	TUR	Turkey	UGA	Uganda
BLA	Belarus	FIN	Finland - Blue Collar	JAP	Japan	POR	Portugal	URU	Uruguay	USA	United States of America
BEL	Belgium	FRA	France	KOR	Korea, Republic of	ROM	Romania	VEN	Venezuela	ZAM	Zambia
BRA	Brazil	GER	Germany	LAT	Latvia	RUS	Russian Federation				
BUL	Bulgaria	GBR	Great Britain	MAC	Macedonia, Republic of	SER	Serbia and Montenegro				
CAN	Canada	GRE	Greece	MAL	Malta	SIN	Singapore				
CHL	Chile	GUA	Guatemala	MAU	Mauritius	SLV	Slovak Republic				
ROC	China, Republic of	HON	Honduras	MEX	Mexico	SLN	Slovenia				
COL	Colombia	HUN	Hungary	NEP	Nepal	RSA	Republic of South Africa				



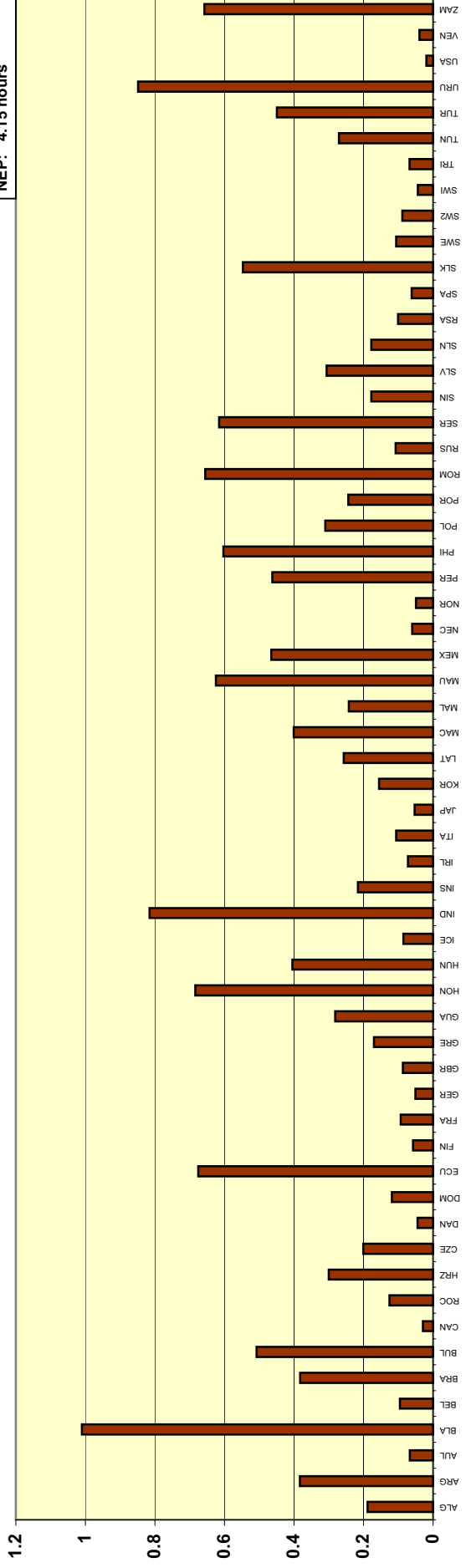
### CLOTHING (Total of all items in category)

BGD: 627.2 hours  
UGA: 1784.1 hours

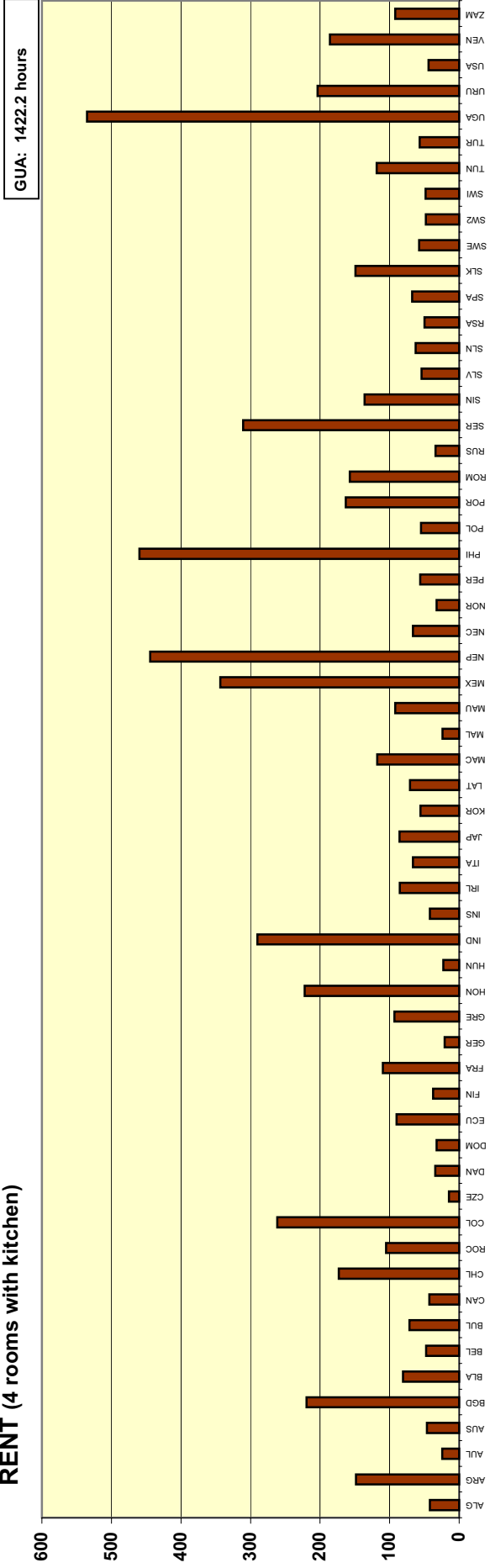


### FUEL (Unleaded fuel only)

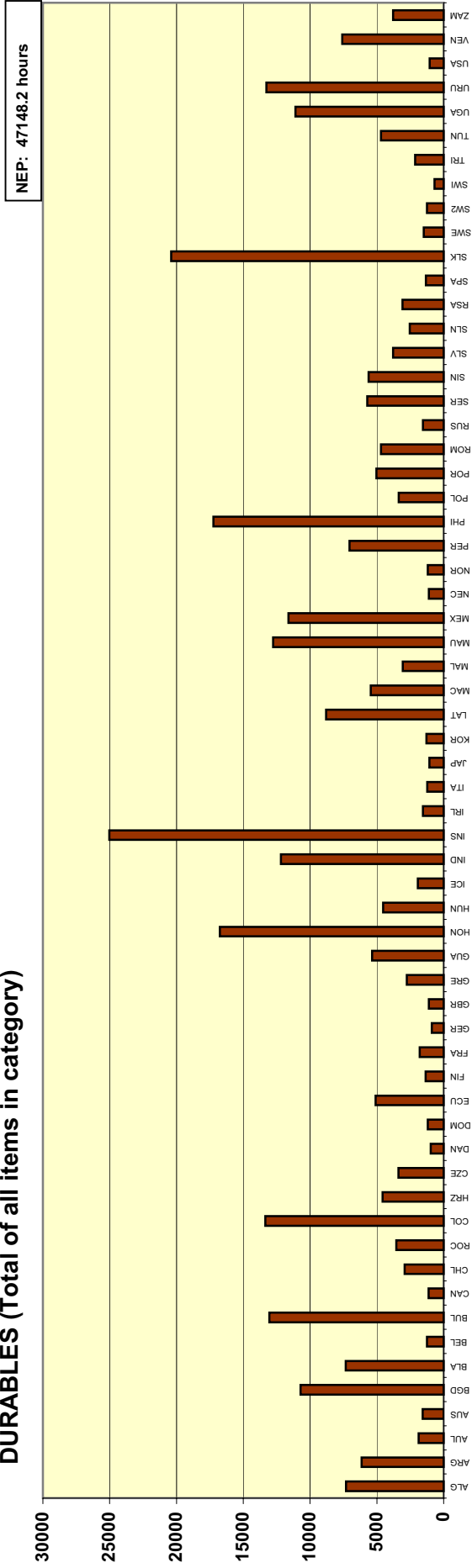
COL: 2.05 hours  
NEP: 4.15 hours



### RENT (4 rooms with kitchen)

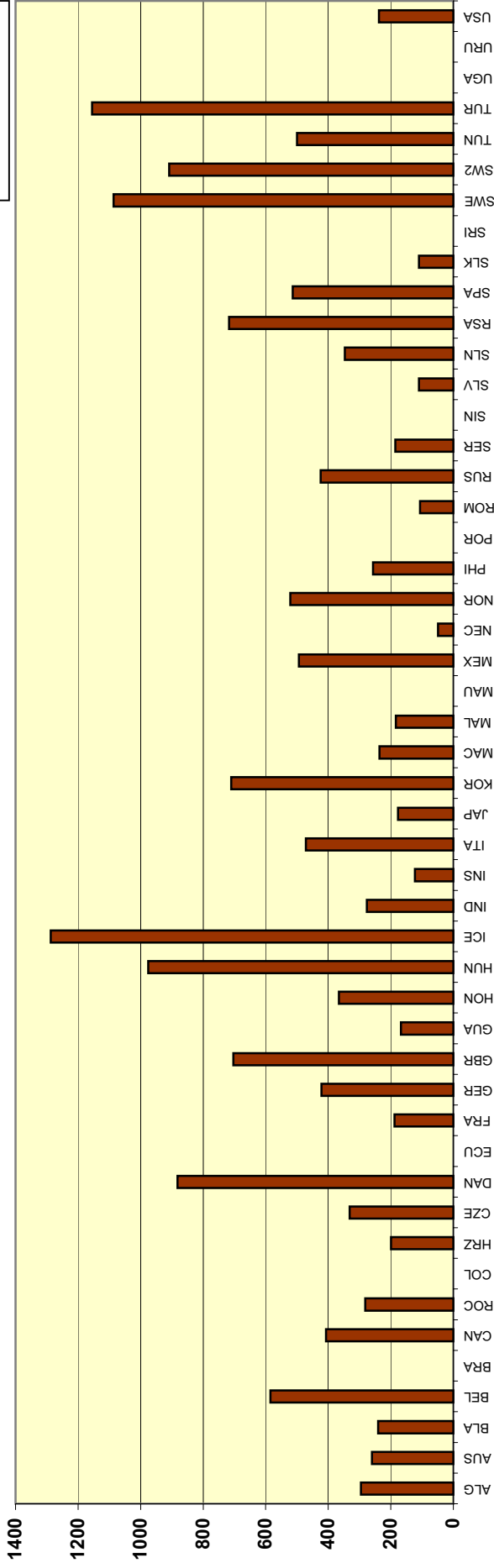


### DURABLES (Total of all items in category)



# INCOME TAX (Family of 4 with 2 incomes)

PER: 1373.5 hours



**ENDNOTES**  
**Basic Metals**

- 1 The survey period is from March 2003 to February 2004.
- 2 Income tax is paid on a monthly wage above 2,200.00 pesos.
- 3 Price is for sliced bread.
- 4 Price is for a t-bone steak.
- 5 Price was given for a 116cm widescreen rear projection TV.
- 6 Metal, Engineering & Associated Industries Award 1998.
- 7 The workers' social security figure is for 2002.
- 8 The survey period is for 2003 but the purchasing power parity figures are for 2002.
- 9 The survey period is from June 2003 to May 2004.
- 10 Price is for one loaf of bread.
- 11 Price is for a dozen oranges.
- 12 Figure is based on an average salary of 17,624.90 euros.
- 13 Workers earning wages up to R\$1,058.00 per month do not pay taxes. For wages from R\$1,058.00 to R\$2,115.00 the taxation rate is 15% of the gross wages less R\$158.70 and less the amount they paid in social security. Above R\$2,115.00 the rate is 27% less R\$423.08 and less the amount paid for social security. Workers may also deduct an additional R\$106.00 per child from the total amount of income taxes to be paid.
- 14 Wages are estimates as they are calculated based on those of 2002 to which is added the 2003 inflation adjustment (6.45% ICV/DIESSE).
- 15 Income tax calculated based on an average hourly wage for all sectors and a 40-hour work week.
- 16 Hourly wage includes overtime but no other premiums.
- 17 Unemployment insurance contributions (1.98% for workers and 2.77% for employer) are paid on the first \$39,000.00 of annual income.  
Canada/Quebec pension plan contributions are 4.95% from both worker and employer on the first \$37,000.00 of annual income.  
Workers' compensation (employer paid) is variable based on industry experience.  
Health insurance (in some provinces) are partially funded by an employer tax of 1%-4%.
- 18 The income tax rate is 3.5%.
- 19 Price ranges from NT\$850 to NT\$1800. Price placed here is the average.
- 20 Price ranges from NT\$450,000 to NT\$700,000. Price used is the average of this range.
- 21 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 6%.
- 22 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 13%.
- 23 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 9.5%. The annual income tax rate for an unmarried metalworker ranges between 6%-13%.
- 24 Figure is for 2002.
- 25 Period is for 2002.
- 26 An imported box of tea with 25 tea bags costs 155.00 pesos (\$3.25). A small cup of Creole tea in the street is sold at 5.00 pesos (\$0.10).
- 27 Wages are for the private sector.
- 28 The figures provided are for blue-collar workers. Survey period is for 2002.
- 29 CD player.
- 30 Based on an annual income of 27,500 pounds sterling.
- 31 There is a tax relief of 10,000 euros (non-taxable income). This sum is increased by 1,000 euros of tax relief per child. For example, a worker with 2 children and a wife with no income and an annual income of 12,000 euros is not subject to taxation. Over 10,000 euros, the taxation depends on various factors, such as the number of children, the age of the children, properties, etc.

## ENDNOTES Basic Metals

- 32 The price given was for one unit of bread which was HNL 0.83.
- 33 Price was given for 1 orange. Calculation based on the weight of 180g per orange.
- 34 There is no income tax for an annual income of up to HNL70,000.00. The calculations are based on an annual income of less than HNL70,000.00.
- 35 The tax rate is 10% for an income between HNL70,000.00 and HNL100,000.00. The calculations are based on an average annual income of HNL85,000.00 for a family of 4 with 2 incomes.
- 36 There is no income tax for an annual income of up to HNL70,000.00. The calculations are based on an annual income of less than HNL70,000.00.
- 37 The tax rate is 20% for an annual income of up to HUF 650,000. For an income between HUF 650,000 and HUF 1,350,000, workers pay 20% on the amount up to HUF 650,000 plus 30% on the sum above that figure. For an income exceeding HUF 1,350,000, they pay 30% plus 40% on the amount above this figure.
- 38 Average hourly wages are: total wages/total hours worked. In the calculation, irregular bonuses and lump sums are excluded.  
Source: Institute of Labour Market Research, [www.krn.is](http://www.krn.is)
- 39 This price is the average price for a four-wheeler (between 450,000 and 500,000 rupees). A two wheeler costs less than one-tenth this price (40,000 rupees).
- 40 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 41 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 42 In India the income tax rate is based on annual income slabs. The tax ranges between 10% to 30% on gross annual income of the individual. This calculation is based on an annual income of 150,000.00
- 43 Figure is for 2001.
- 44 Social security contributions are based on the basic wage and dearness allowance only.
- 45 Social security contributions are based on the basic wage and dearness allowance only.
- 46 Source for consumer prices: Statistic Indonesia Bureau (January - December 2003) No. 01/VII/January, 2004.
- 47 Average price taken from a range of 160-250 million rupiahs.
- 48 Figure is based on an annual income of 14,000,000 rupiahs.
- 49 Figure is based on an annual income of 28,000,000 rupiahs.
- 50 The average health insurance premiums range from 6-9% and pension ranges from 10-12% to be paid by the employer. The employers' contribution of 21.74% is a 2004 figure.
- 51 Price is for a Ford Focus 1.6 LX, 5 door car.
- 52 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 53 The annual income tax for a metalworker family of 4 with 2 incomes depends on spouse's income.
- 54 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 55 Workers pay 2% on the first €127.00 and 6% on the balance.
- 56 This type of fuel is no longer sold in Italy.
- 57 Figure is based on a yearly income of 20,325.00 euros (a 4th level/grade worker).
- 58 The wage does not include allowances for shift work, night work, work on bank holidays, etc.
- 59 Period used is from January 2002 to December 2002.

**ENDNOTES**  
**Basic Metals**

- 60 The figures for gross hourly wage and social security contributions used are an average for metalworkers in iron and steel and non-ferrous metals as follows:  
Iron and steel (estimates): wage=2,370 Yen, workers' contribution=12.3% and employers' contribution=12.8%.  
Non-ferrous metals (estimates): wage=2,121 Yen, workers' contribution=10.8% and employers' contribution=11.2%.
- 61 Figure is for 2001.
- 62 Margarine.
- 63 Price was given for a 350 liter refrigerator.
- 64 Price was given for a 25 inch screen.
- 65 For an annual income between 10-20 million won, the income tax rate is 9%.
- 66 Figure based on an annual average income of 38,112,000 won and an 18% taxation rate.
- 67 The amount is calculated based on the average monthly income applying a percentage of the income. It is based on a worker earning one salary and is not connected with the number of family members.
- 68 The survey period is for 2003 but the purchasing power parity used is for 2002 as the figures for 2003 were not available.
- 69 Imported tea.
- 70 The wage of a skilled worker is Rs56.00.
- 71 Figure is based on one kilogram of mojarra.
- 72 The tax amount is based on the salary earned by a metalworker less three times the minimum wage. There is an additional State tax reduction called "crédito al salario".
- 73 Workers who earn less than the equivalent of 3 times the minimum wage (i.e. 45.24 pesos per day) receive a subsidy from the government and do not pay the 2% social security contribution. Those who earn more than three times the minimum wage pay 2% on the difference between the base wage required for paying social security contributions and the wage they actually earn. This is the case in the motor vehicles sector.
- 74 Price is for a four-wheeler. A two-wheeler is one-tenth the price.
- 75 The survey period is from November 2002 to October 2003. The purchasing power parity used is for 2003.
- 76 This is based on an average rent in a small city.
- 77 This is based on an average rent in a small city.
- 78 Based on 147.5 hours per month. The figures are estimates.
- 79 The tax for a married worker with a family of 4 and 1 income is based on a gross annual wage of S/56,005.60.
- 80 The tax for a married worker with a family of 4 and 2 incomes is based on a gross annual wage of S/112,011.20.
- 81 The tax for an unmarried worker is based on a gross annual wage of S/56,005.60.
- 82 The gross hourly wage in large mining corporations such as Southern Peru Corporation, Minera Jana Cocha, Antamina or BHP Tintaya is 19.18 nuevos Soles.
- 83 The price given was for 1 orange. This figure is based on 180g per orange.
- 84 Based on a minimum hourly wage of 35.00 pesos.
- 85 Income tax rate is 0% based on an average monthly salary of 479.96 euros.
- 86 Income tax rate is 2.5% based on an average monthly salary of 479.96 euros.
- 87 The figure represents the 12-month average gross hourly wage without any other job-related pay.
- 88 Workers and employees do not make social security contributions. The contributions are made by the employers in the amount of 37.7% which includes: 28% for the pension fund, 4% for the social insurance fund, 3.6% for the fund of compulsory medical insurance and 2.1% for the fund of compulsory social insurance in case of accident at work and professional diseases.
- 89 Metalworkers do not pay taxes after relief and rebates from the government.

**ENDNOTES**  
**Basic Metals**

- 90 Annual hours worked derived from 52 weeks and using the stipulated 44 hours per week maximum in the Employment Act.
- 91 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 5.4% income tax rate.
- 92 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 6.2% income tax rate.
- 93 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and an 8.8% income tax rate.
- 94 Direct wages do not include additional payment for leave, payment for refreshments, travel to and from work, or jubilee (10 years, 20 years and 30 years at work).
- 95 The survey period is from September to June 2003.
- 96 The tax bill is taken to be that of an artisan worker earning an average salary of R35 per hour, as averaged over the 6 sectors given for the industry. This would give an annual wage of R75,768.00.
- 97 A family with two incomes is taken to be two metalworker incomes, and therefore is calculated as 2 x R75,768.00 for the annual wage.
- 98 It is possible that this tax bill would change depending on the rebates claimed for medical expenses, housing and pension. No automatic rebates apply for the existence of spouses or children.
- 99 The hourly figure is calculated based on an average of the R19.40 for minimum wage and R58.90 for an artisan grade. It includes compulsory overtime, annual bonus, housing allowance and individual performance allowance. This was negotiated as part of the annual package.
- 100 Social security contributions include insurance and provident fund.
- 101 The period is from January to December 2002.
- 102 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 15%.
- 103 The rates are based on an annual income of 26,000.00 euros per year for each spouse (i.e. 46,000 euros) and an income tax rate of 15%.
- 104 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 17%.
- 105 These figures are for blue-collar metalworkers. The survey period is from November 2002 to November 2003.
- 106 These figures are for white-collar workers.
- 107 This figure is an estimate. It does not include cost-of-living allowances, overtime pay, pay for night or Sunday work, or vacation pay.
- 108 Period is from January to December 2002.
- 109 Price ranges from 110 to 500 Swiss francs. The average was used in the calculation.
- 110 Price ranges from 300 to 900 Swiss francs. The average was used in the calculation.
- 111 The price ranges from 16,000 to 22,000 Swiss francs. The average was used in the calculation.
- 112 The tax rate varies within different cantons. The tax rates given for a metalworker, with a family of 4 and an income of more than CHF60,000.00, is CHF804.00 (1.34%) in the canton of Zug, CHF2,454.00 (4.09%) in the canton of Zurich and CHF4,056.00 (6.76%) in the canton of Neuenburg.
- 113 The tax rate varies within different cantons. The tax rates given for an unmarried metalworker are CHF3,606.00 (6.01%) in Zug, CHF5,124.00 (8.54%) in Zurich and CHF8,892.00 (14.82%) in Neuenburg. The averages of these figures were used in the calculation.
- 114 Price is for white bread
- 115 Price was given for one orange.
- 116 The survey period is from April 2003 to April 2004.
- 117 The survey period is from March 2003 to February 2004.
- 118 There is no income tax on individuals in Uruguay.
- 119 Prices for clothing and durable consumer goods are a March 2004 snapshot based on an informal survey of Detroit, Michigan outlets.

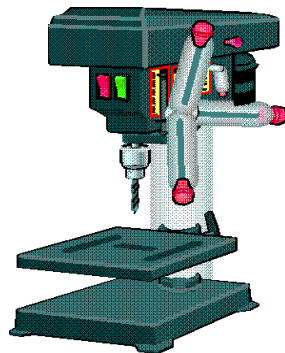
**ENDNOTES**  
**Basic Metals**

120 Metalworkers' earnings are assumed to be \$44,200.00 reflecting 2003 average hourly earnings in transportation equipment (\$21.25) at 2080 hours. Annual earnings for the second earner in the dual income example assumed to be \$27,227.00 reflecting 2003 average hourly earnings in the service sector (\$14.96) at 1820 hours.

The total tax includes income taxes levied at the federal, state and local levels. Federal taxes were calculated using 2003 rates, credits, and typical deductions. State and local taxes were estimated using 2002 national averages.

121 The social security contributions include retirement, disability and survivor's insurance only. Employer's contributions for unemployment and occupational injury vary from state to state and from employer to employer.

# MACHINERY AND EQUIPMENT





**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<b>Algeria</b> <sup>1</sup>		<b>Argentina</b>		<b>Australia</b>	
<b>Consumer items</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	22 1/2	0	33	0	11 <sup>3</sup>
Beef (sirloin)	5	50 1/2	1	8 1/2	1	22 <sup>4</sup>
Pork (chop or equivalent)	n/a	n/a	1	15 1/2	0	56
Chicken (free range)	1	55	0	37	0	19
Fresh Milk (1 litre, semi-skimmed)	0	19	0	18	0	7 1/2
Fish (fresh cod or equivalent)	2	39 1/2	1	36	n/a	n/a
Butter	3	49 1/2	0	30	0	22
Vegetable Oil (1 litre)	0	54	1	3	0	21 1/2 <sup>e</sup>
Egg (1 piece, free range)	0	4	0	2 1/2	0	1
Potatoes	0	19	0	7	0	9
Rice	0	38 1/2	0	55	0	24 <sup>e</sup>
Sugar	0	28 1/2	0	16 1/2	0	5 1/2
Tea	6	22 1/2	0	20 1/2	1	17
Coffee	2	39 1/2	2	44 1/2	3	6 1/2
Oranges	0	25 1/2	0	27 1/2	0	12 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	90	20	68	35	35	47 1/2 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	8	30	9	8 1/2	3	11 <sup>e</sup>
Coat (medium quality, men's)	95	39	125	44 1/2	17	6 <sup>e</sup>
Ordinary shoes (med. quality, men's)	7	58	22	51 1/2	7	9 1/2 <sup>e</sup>
Women's dress (normal wear)	21	15 1/2	34	17 1/2	10	20 1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	7 1/2	0	18	n/a	n/a
Unleaded	0	14	0	23	0	4 1/2
Super	0	14	0	26 1/2	0	4 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	31	53	114	18 1/2	14	19 <sup>e</sup>
4 rooms including kitchen	53	8 1/2	148	36 1/2	27	2 1/2
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	286	57	297	12 1/2	55	35 1/2
Television, colour (20 inch screen)	318	50	125	44 1/2	318	3 <sup>5</sup>
Radio-cassette player (Walkman type)	85	1 1/2	22	51 1/2	5	29 1/2
Midsized Automobile	8502	8	5715	35 1/2	1709	10
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	185	41	0	0 <sup>2</sup>	373	38
Metalworker's family of 4 with 2 incomes	371	22 1/2	0	0 <sup>2</sup>	n/a	n/a
Unmarried metalworker	203	5 1/2	0	0 <sup>2</sup>	373	38
<b>Hourly earnings</b>						
In national currency, gross wage		103.40		5.40		12.83 <sup>6</sup>
In national currency, net wage		94.09		4.37		12.57
Net wage in euros, purchasing power parity*		1.41		1.82		7.39
Net wage in US dollars**		1.30		1.50		9.45
Net wage in Swiss francs**		1.61		1.86		11.72
<b>Social security</b>						
% of national income spent		5.5%		n/a		7.6%
Employer's contribution (as % of gross wage)		27.0%		18.0%		9.0%
Employee's contribution (as % of gross wage)		9.0%		19.0%		2.0% <sup>7</sup>



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

Austria <sup>8</sup>		Bangladesh <sup>9</sup>		Belarus		Belgium		Brazil	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	9 1/2	1	7 1/2 <sup>10</sup>	0	51	0	9 1/2	0	45
0	51	7	1	5	8 1/2	1	13	1	17
0	36	n/a	n/a	5	15	0	30	n/a	n/a
0	18	0	33 1/2	5	29 1/2	0	36	0	24
0	4	1	32 1/2	0	47	0	5	0	12 1/2
0	57 1/2	14	2 <sup>e</sup>	5	29 1/2	0	51	n/a	n/a
0	28	14	2	7	54 1/2	0	31	2	18 1/2
0	10	3	51 1/2	3	56	0	11 1/2	0	24 1/2 <sup>e</sup>
0	2	0	17	2	5 1/2	0	1	0	2 1/2
0	2	0	42	0	23 1/2	0	3	0	14
0	6 1/2	1	16	1	36	0	5	0	14 1/2
0	6	2	40	1	41 1/2	0	6 1/2	0	11
0	15 1/2	8	25 1/2	19	10 1/2	2	8 1/2	n/a	n/a
0	35 1/2	14	2	28	8	1	6	1	15 1/2
0	8 1/2	7	1 <sup>11</sup>	4	28 1/2	0	12	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
11	5 1/2	245	37	162	23	25	1/2	10	40 <sup>e</sup>
3	24 1/2	21	3	38	21 1/2	3	0	5	20 <sup>e</sup>
20	28	17	32 1/2	180	17	23	1/2	8	53 1/2 <sup>e</sup>
5	7	28	4	44	45	4	0	8	53 1/2 <sup>e</sup>
17	3 1/2	31	34 1/2	76	43	10	0	7	7 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	4	n/a	n/a	1	1 1/2	0	5	0	8 1/2 <sup>e</sup>
n/a	n/a	n/a	n/a	1	36	0	7	0	20 1/2 <sup>e</sup>
n/a	n/a	n/a	n/a	1	54 1/2	0	8	0	21 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
29	51	140	21	102	17 1/2	47	1	n/a	n/a
51	10 1/2	175	26 1/2	127	51 1/2	60	1	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
17	3 1/2	1543	51 1/2	805	31 1/2	48	1	142	15 <sup>e</sup>
21	19 1/2	1403	30 1/2	483	19	29	54 1/2	106	41 1/2 <sup>e</sup>
6	49 1/2	350	52 1/2	63	56	4	54	n/a	n/a
1705	50	5263	9 1/2	10228	52 1/2	1500	27 1/2	3200	41 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
216	6 <sup>e</sup>	n/a	n/a	190	0	401	27 1/2 <sup>12</sup>	0	0 <sup>13</sup>
288	8 <sup>e</sup>	n/a	n/a	380	0	736	59 <sup>12</sup>	0	0 <sup>13</sup>
233	3 <sup>e</sup>	n/a	n/a	267	31	173	8 1/2 <sup>12</sup>	0	0 <sup>13</sup>
14.16		15.00		790.00		11.50		6.18	<sup>14</sup>
11.72		14.25		782.10		10.00		5.62	
11.72		n/a		n/a		10.00		1.92	
14.84		0.24		0.39		12.65		1.95	
18.40		0.30		0.48		15.69		2.41	
16.6%		n/a		12.8%		23.1%		n/a	
20.6%		5.0%		36.0%		40.5%		20.0%	
17.2%		5.0%		1.0%		13.1%		9.0%	



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<b>Bulgaria</b>		<b>Canada</b>		<b>Chile</b>	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	23 1/2	0	7	0	20
Beef (sirloin)	2	40	0	39	1	36
Pork (chop or equivalent)	3	13 1/2	0	27	1	14 1/2
Chicken (free range)	1	56 1/2	0	14 1/2	0	31 1/2
Fresh Milk (1 litre, semi-skimmed)	0	30	0	4 1/2	0	15
Fish (fresh cod or equivalent)	1	56 1/2	1	2	0	57
Butter	1	40	0	22	1	25
Vegetable Oil (1 litre)	1	0	0	9 1/2	0	39
Egg (1 piece, free range)	0	5	0	1/2	0	2
Potatoes	0	15	0	2	0	5
Rice	0	33 1/2	0	4	0	11 1/2
Sugar	0	33 1/2	0	3 1/2	0	14
Tea	13	53 1/2	0	49	2	2
Coffee	5	16 1/2	0	29	5	25 1/2
Oranges	0	53 1/2	0	7	0	25
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	55	33 1/2	12	15	35	30 1/2
Ordinary long-sleeved shirt (men's)	13	53 1/2	2	7	3	33 1/2
Coat (medium quality, men's)	66	40	14	8	32	46 1/2
Ordinary shoes (med. quality, men's)	22	13 1/2	3	46	10	39
Women's dress (normal wear)	33	20	4	42 1/2	14	3
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	38 1/2	0	1 1/2	0	10 1/2
Unleaded	0	42 1/2	0	2	n/a	n/a
Super	0	45	0	2	0	17 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	55	33 1/2 <sup>e</sup>	28	16	94	39 <sup>e</sup>
4 rooms including kitchen	100	0 <sup>e</sup>	47	6 1/2	147	18 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	261	6 1/2	37	41	106	29
Television, colour (20 inch screen)	210	33 1/2	11	46 1/2	56	12
Radio-cassette player (Walkman type)	27	46 1/2	2	49 1/2	10	39
Midsized Automobile	17777	46 1/2	1177	37	2307	6 1/2
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	n/a	n/a	424	41 <sup>15</sup>	n/a	n/a <sup>18</sup>
Metalworker's family of 4 with 2 incomes	n/a	n/a	445	53 <sup>15</sup>	n/a	n/a <sup>18</sup>
Unmarried metalworker	n/a	n/a	488	23 <sup>15</sup>	n/a	n/a <sup>18</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		2.00		22.81 <sup>16</sup>		2129.00
In national currency, net wage		1.80		21.23		1690.43
Net wage in euros, purchasing power parity*		1.05		12.40		2.57
Net wage in US dollars**		1.16		16.46		2.54
Net wage in Swiss francs**		1.44		20.41		4.26
<b>Social security</b>						
% of national income spent		4.0%		13.0%		n/a
Employer's contribution (as % of gross wage)		31.0%		7.7% <sup>17</sup>		5.0%
Employee's contribution (as % of gross wage)		10.0%		6.9% <sup>17</sup>		20.6%



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

China, Republic of		Colombia		Croatia		Cyprus		Czech Republic	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	55 1/2 <sup>e</sup>	1	24 1/2	0	23 1/2	0	8 1/2	0	9 1/2
3	12	5	44 1/2	2	16 <sup>e</sup>	0	42	n/a	n/a
2	19 1/2	6	4	1	59 1/2	0	21	1	9 1/2
1	34	2	52 1/2	0	57	0	18	0	33 1/2
0	23 1/2 <sup>e</sup>	0	54	0	13 <sup>e</sup>	0	7 1/2	0	8 1/2
2	50	6	33 1/2	1	34 <sup>e</sup>	1	10 <sup>e</sup>	1	19
2	23 1/2	2	11 1/2	1	38 1/2	0	14 1/2	1	9 1/2
0	38 1/2	2	25	0	32 1/2	0	31	0	17 1/2
0	1	0	7 1/2	0	3	0	1	0	2
0	8	0	31	0	35 1/2	0	5 1/2	0	9 1/2
0	19 1/2	0	58	0	31	0	6	0	11
0	11	0	31	0	18 1/2	0	5 1/2	0	12
3	30	7	10	0	24	0	10	n/a	n/a
7	15 1/2	3	21	3	12	0	17	2	35 1/2
0	9 1/2	1	2	0	24 1/2	0	21	0	17
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
43	45 1/2	196	7 1/2	77	14 1/2	23	23 1/2	51	31 1/2
5	50	30	8 1/2	10	51 1/2	3	30 1/2	5	16
8	45	30	37 1/2	59	4	18	43	41	31 1/2
7	17 1/2	47	10	19	37	9	21 1/2	15	2 1/2
8	45	82	5	18	25	7	1	13	15 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	7	1	35 1/2	0	14 1/2	0	5	0	13 1/2
0	9	2	47 1/2	0	15	0	6	0	15 1/2
0	9 1/2	3	18 1/2	0	18 <sup>e</sup>	0	6 1/2	0	17 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
94	49 <sup>e</sup>	275	39 1/2	n/a	n/a	58	29	14	26 1/2
127	38 1/2 <sup>e</sup>	355	17 1/2	n/a	n/a	81	52 1/2	18	48 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
76	35	349	10	122	34 1/2	69	1/2 <sup>e</sup>	90	27
40	7	485	46	112	45 1/2	54	58 <sup>e</sup>	89	49 1/2
9	40 <sup>19</sup>	147	1	30	22	4	40 1/2	13	11
4193	51 <sup>20</sup>	17151	58 1/2	3563	59	2105	16	4144	23
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
157	47 1/2 <sup>21</sup>	0	0	133	47 1/2	0	0 <sup>25</sup>	98	34
341	53 <sup>22</sup>	0	0	167	6	0	0 <sup>26</sup>	426	9
249	50 <sup>23</sup>	0	0	n/a	n/a	0	0 <sup>27</sup>	213	24 1/2
140.91		1756.00		27.02		4.75		104.70	
137.11		1632.47		21.62		4.28		96.32	
n/a		0.70		2.88		7.68		4.06	
3.97		0.59		3.53		9.10		2.66	
4.93		0.73		4.38		11.28		4.46	
5.1% <sup>24</sup>		n/a		26.0%		n/a		18.0%	
9.4%		17.5%		17.2%		15.7%		26.0%	
2.7%		7.0%		20.0%		10.0%		8.0%	



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b> <b>Consumer items</b>	<b>Denmark</b> <sup>28</sup>		<b>Dominican Republic</b>		<b>Ecuador</b>	
	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	4	0	51 1/2	0	43
Beef (sirloin)	0	58	0	44	2	28
Pork (chop or equivalent)	0	20 1/2	0	38 1/2	2	15 1/2
Chicken (free range)	0	11	0	15 1/2	0	55 1/2
Fresh Milk (1 litre, semi-skimmed)	0	1 1/2	0	11	0	27
Fish (fresh cod or equivalent)	0	27 1/2	0	49 1/2	3	4 1/2
Butter	0	13	1	15	2	18 1/2
Vegetable Oil (1 litre)	0	3	0	13 1/2	0	46
Egg (1 piece, free range)	0	1/2	0	1	0	2 1/2
Potatoes	0	2	0	5 1/2	0	12 1/2
Rice	0	2 1/2	0	16 1/2	0	21 1/2
Sugar	0	2 1/2	0	8	0	14 1/2
Tea	0	29	n/a	n/a 29	1	51
Coffee	0	12	1	25	2	3
Oranges	0	2 1/2	0	3 1/2	0	37
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	9	11	28	54 1/2	56	26 1/2
Ordinary long-sleeved shirt (men's)	2	25	2	53 1/2	10	15 1/2
Coat (medium quality, men's)	5	19	5	47	48	44 1/2
Ordinary shoes (med. quality, men's)	3	23	5	47	20	31 1/2
Women's dress (normal wear)	4	21	4	57 1/2	21	33
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	2	0	5	0	31
Unleaded	0	2 1/2	0	8 1/2	0	46
Super	0	2 1/2	n/a	n/a	1	4 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	18	51	20	39	76	58
4 rooms including kitchen	32	23	37	59 1/2	102	37
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	19	20	84	39	199	35 1/2
Television, colour (20 inch screen)	12	5	61	56 1/2	179	35
Radio-cassette player (Walkman type)	2	39 1/2	10	44	38	29
Midsized Automobile	870	6	1238	46 1/2	5387	27
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	495	42 1/2	n/a	n/a	0	0
Metalworker's family of 4 with 2 incomes	829	44 1/2	n/a	n/a	0	0
Unmarried metalworker	513	40	n/a	n/a	0	0
<b>Hourly earnings</b>						
In national currency, gross wage		213.27		125.00 30		2.15
In national currency, net wage		206.87		121.09		1.95
Net wage in euros, purchasing power parity*		20.40		3.61		n/a
Net wage in US dollars**		29.22		3.25		1.95
Net wage in Swiss francs**		40.61		4.03		2.42
<b>Social security</b>						
% of national income spent		22.9%		7.0%		1.5%
Employer's contribution (as % of gross wage)		10.4%		8.8%		11.15%
Employee's contribution (as % of gross wage)		3.0%		3.1%		9.35%





**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<b>Guatemala</b>		<b>Hong Kong</b>		<b>Hungary</b>	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	26	0	26 1/2 <sup>e</sup>	0	15 1/2
Beef (sirloin)	3	14 1/2	0	55	1	18 1/2
Pork (chop or equivalent)	2	40	0	35 1/2	1	12
Chicken (free range)	1	14	0	59 <sup>e</sup>	0	40 1/2
Fresh Milk (1 litre, semi-skimmed)	0	28 1/2	0	19	0	14
Fish (fresh cod or equivalent)	3	3	0	59 <sup>e</sup>	n/a	n/a
Butter	4	19 1/2	1	28	0	11 1/2
Vegetable Oil (1 litre)	0	34	0	32 1/2	0	25
Egg (1 piece, free range)	0	4	0	1 1/2	0	1 1/2
Potatoes	0	23	0	13 <sup>e</sup>	0	9 1/2
Rice	0	40	0	9 <sup>e</sup>	0	14 1/2
Sugar	0	28 1/2	0	19 1/2 <sup>e</sup>	0	16
Tea	n/a	n/a	1	28	n/a	n/a
Coffee	1	54	6	7	2	52
Oranges	0	26	0	18 1/2	0	22 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	60	32	12	14 1/2 <sup>e</sup>	36	43 1/2 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	10	48 1/2	1	43 <sup>e</sup>	5	8 1/2 <sup>e</sup>
Coat (medium quality, men's)	69	11	3	40 1/2 <sup>e</sup>	48	28 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	30	16	4	54 <sup>e</sup>	15	3 1/2 <sup>e</sup>
Women's dress (normal wear)	15	8	4	54 <sup>e</sup>	14	24 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	16 1/2	0	9 1/2	0	19
Unleaded	0	25 1/2	0	16 1/2	0	20 1/2
Super	0	26 1/2	0	18 1/2	0	21 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	1297	13 1/2	97	55 <sup>e</sup>	12	57 1/2
4 rooms including kitchen	2162	2 1/2	171	21 1/2 <sup>e</sup>	19	26
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	302	41	44	4 <sup>e</sup>	110	10 1/2 <sup>e</sup>
Television, colour (20 inch screen)	216	12	48	57 1/2 <sup>e</sup>	73	27 <sup>e</sup>
Radio-cassette player (Walkman type)	21	37	9	47 1/2 <sup>e</sup>	14	41 1/2
Midsized Automobile	7610	23	3671	58	3672	25
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	205	45 1/2 <sup>e</sup>	0	0	354	32 1/2 <sup>41</sup>
Metalworker's family of 4 with 2 incomes	255	8 1/2 <sup>e</sup>	23	15 1/2	832	29 <sup>41</sup>
Unmarried metalworker	123	27 1/2	4	39	477	56 1/2 <sup>41</sup>
<b>Hourly earnings</b>						
In national currency, gross wage	12.15		43.00		778.00	
In national currency, net wage	11.56		40.85		680.75	
Net wage in euros, purchasing power parity*	1.30		4.50		3.12	
Net wage in US dollars**	1.44		5.26		3.27	
Net wage in Swiss francs**	1.78		6.53		4.06	
<b>Social security</b>						
% of national income spent	9.5%		n/a		n/a	
Employer's contribution (as % of gross wage)	6.2%		5.0%		33.5%	
Employee's contribution (as % of gross wage)	4.8%		5.0%		12.5%	



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

Iceland		India		Indonesia <sup>50</sup>		Ireland		Italy	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	15 1/2	0	42 1/2	0	56 1/2	0	10	0	11 1/2
1	1 1/2	1	8	3	1 1/2	1	3 1/2	1	28
0	40	1	8	1	53 1/2	0	38	1	8
0	23	3	7 1/2	1	11	0	50	0	21 1/2
0	3 1/2	0	30 1/2	0	41	0	3 1/2	0	7 1/2
0	22 1/2	1	25	0	45 1/2	1	5 1/2	0	45 1/2
0	20 1/2	3	41 1/2	1	30 1/2	0	19	1	36 1/2
0	21 1/2	1	51	0	35 1/2	0	9 1/2	0	10
0	2 1/2	0	3	0	3 1/2	0	1 1/2	0	2
0	5	0	17	0	17	0	4	0	5 1/2
0	21 1/2	0	37 1/2	0	14	0	7	0	14
0	5	0	34	0	25 1/2	0	4 1/2	0	9
0	25	5	41	0	56 1/2	0	45	3	35 1/2
0	33 1/2	5	41	1	25	0	49 1/2	0	51
0	6	0	42 1/2	0	39 1/2	0	13 1/2	0	7
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
8	54 1/2 <sup>e</sup>	85	13 1/2 <sup>e</sup>	5	12	21	21	25	31 1/2
2	58 <sup>e</sup>	12	47 <sup>e</sup>	3	58	2	12 1/2	5	12
9	39 <sup>e</sup>	56	49 <sup>e</sup>	21	15 1/2	7	52 1/2	33	5
5	56 1/2 <sup>e</sup>	28	24 1/2 <sup>e</sup>	8	2	3	32	1	53 1/2
8	54 1/2 <sup>e</sup>	28	24 1/2 <sup>e</sup>	3	4	4	38 1/2	20	47 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	1 1/2	0	39	0	9 1/2	0	4	0	5 1/2
0	4	0	57 1/2	0	10	0	4 1/2	0	6 1/2
0	4 1/2	0	59 1/2	0	10 1/2	0	5	n/a	n/a <sup>60</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a	227	16 1/2 <sup>e</sup>	18	54	66	15 1/2	51	59 1/2
n/a	n/a	340	54 1/2 <sup>e</sup>	33	4	88	21	66	10
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
51	58 1/2	426	8 <sup>e</sup>	147	23 1/2	35	20 1/2	47	15 1/2 <sup>e</sup>
37	7 1/2	340	54 1/2 <sup>e</sup>	138	53 1/2	23	33 1/2	37	48 1/2
22	16 1/2	42	37 <sup>e</sup>	14	10 1/2	3	23	3	47
1484	55	13494	19 <sup>43</sup>	19368	51 1/2 <sup>51</sup>	1553	4 <sup>55</sup>	1134	17
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
405	31 1/2	325	0 <sup>44</sup>	31	29 <sup>52</sup>	217	6 <sup>56</sup>	147	23 <sup>61</sup>
1067	56	325	0 <sup>45</sup>	96	18 <sup>53</sup>	n/a	n/a <sup>57</sup>	468	50 1/2 <sup>61</sup>
747	51 1/2	325	0 <sup>46</sup>	51	29 <sup>52</sup>	444	56 1/2 <sup>58</sup>	278	42 1/2 <sup>61</sup>
1403.00 <sup>42</sup>		40.00		10800.00		13.86		11.65 <sup>62</sup>	
1346.88		35.20		10584.00		13.58		10.58	
11.88		0.92		1.29		11.65		9.72	
18.97		0.77		1.25		17.19		13.39	
23.53		0.96		1.55		21.32		16.61	
7.1%		1.2% <sup>47</sup>		n/a		7.7%		20.0%	
11.6% <sup>e</sup>		12.0% <sup>48</sup>		21.7% <sup>54</sup>		10.8%		34.9%	
4.0%		12.0% <sup>49</sup>		2.0%		2.0% <sup>59</sup>		9.2%	



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<b>Japan</b> <sup>63</sup>		<b>Korea, Republic of</b>		<b>Kyrgyzstan</b>	
<b>Consumer items</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	12	0	19 1/2	0	14 1/2
Beef (sirloin)	1	58 1/2	6	3 1/2	1	56
Pork (chop or equivalent)	0	45	1	15 1/2	1	12 1/2
Chicken (free range)	0	35	0	19	2	25
Fresh Milk (1 litre, semi-skimmed)	0	6	0	13	0	14 1/2
Fish (fresh cod or equivalent)	1	15	0	26 1/2	1	7 1/2
Butter	0	45	0	33 <sup>65</sup>	2	20
Vegetable Oil (1 litre)	0	8 1/2	0	11 1/2	0	48 1/2
Egg (1 piece, free range)	0	1/2	0	1	0	3 1/2
Potatoes	0	7	0	21 1/2	0	5
Rice	0	11	0	15 1/2	0	23 1/2
Sugar	0	5 1/2	0	6 1/2	0	21
Tea	3	1 1/2	0	27	3	42
Coffee	1	2 1/2	4	8 1/2	22	32 1/2
Oranges	0	11	0	15	0	43 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	20	25 1/2	28	53	72	28 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	2	11 1/2	4	4	3	13 <sup>e</sup>
Coat (medium quality, men's)	19	49 1/2	23	52 1/2	80	31 <sup>e</sup>
Ordinary shoes (med. quality, men's)	6	13	7	36	24	9 1/2 <sup>e</sup>
Women's dress (normal wear)	7	37 1/2	14	47	n/a	n/a
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	n/a	n/a	0	6	0	11 1/2 <sup>e</sup>
Unleaded	0	3	0	9 1/2	0	14 1/2 <sup>e</sup>
Super	0	3	n/a	n/a	n/a	n/a
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	53	59 1/2	39	38 <sup>e</sup>	32	12 1/2 <sup>70</sup>
4 rooms including kitchen	79	7 1/2	56	37 <sup>e</sup>	n/a	n/a
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	24	58	57	15 1/2 <sup>66</sup>	289	51 1/2 <sup>e</sup>
Television, colour (20 inch screen)	9	55	25	7 1/2 <sup>67</sup>	112	43 1/2 <sup>e</sup>
Radio-cassette player (Walkman type)	1	57 1/2	12	22 1/2	24	9 1/2 <sup>e</sup>
Midsized Automobile	957	51 1/2	1205	52	3462	9 1/2 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	150	6	n/a	n/a <sup>68</sup>	416	0 <sup>71</sup>
Metalworker's family of 4 with 2 incomes	163	48	721	57 1/2 <sup>69</sup>	0	0 <sup>71</sup>
Unmarried metalworker	107	32 1/2	n/a	n/a <sup>68</sup>	416	0 <sup>71</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		2425.00 <sup>e</sup>		9502.19		67.50
In national currency, net wage		2148.55 <sup>e</sup>		8831.81		62.10
Net wage in euros, purchasing power parity*		9.99		5.43		n/a
Net wage in US dollars**		20.06		7.41		1.41
Net wage in Swiss francs**		27.89		9.18		1.74
<b>Social security</b>						
% of national income spent		16.2% <sup>64</sup>		1.8%		n/a
Employer's contribution (as % of gross wage)		11.8% <sup>e</sup>		9.4%		25.0%
Employee's contribution (as % of gross wage)		11.4% <sup>e</sup>		7.1%		8.0%



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

Latvia		Lithuania		FYR Macedonia		Malta		Mauritius <sup>74</sup>	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	26 <sup>e</sup>	0	28	0	13	0	5	0	25
1	33 1/2	1	58	2	19 1/2	0	58	5	12 1/2
1	38 1/2	2	3 1/2	2	9 1/2	0	44 1/2	3	59
1	18 <sup>e</sup>	1	7 1/2	1	27 1/2	0	30 1/2	1	54
0	14	0	15 1/2	0	13 1/2	0	8 1/2	0	51 1/2
2	1 1/2 <sup>e</sup>	1	18 1/2	2	19 1/2	1	6 1/2	3	4
1	39 1/2 <sup>e</sup>	2	9 1/2	2	4	0	23 1/2	1	50 1/2
0	52 <sup>e</sup>	1	30	0	35	0	25	0	51 1/2
0	1/2 <sup>e</sup>	0	3	0	3	0	1 1/2	0	6 1/2
0	13 1/2 <sup>e</sup>	0	6 1/2	0	13	0	22	0	25 1/2
0	34 1/2 <sup>e</sup>	0	14 1/2	0	49	0	10	0	9
0	31	0	35 1/2	0	15 1/2	0	8	0	9
3	51 1/2 <sup>e</sup>	7	30	1	43 1/2	0	49 <sup>e</sup>	1	41
12	32 <sup>e</sup>	3	45	2	35	0	52 1/2	5	12 1/2 <sup>75</sup>
0	37 1/2 <sup>e</sup>	0	36	0	31	0	11	1	13 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
115	40 1/2 <sup>e</sup>	84	21	38	47 1/2	34	23 1/2	70	28
5	47 <sup>e</sup>	9	22 1/2	4	18 1/2	6	21	7	39 1/2
101	13 <sup>e</sup>	131	12 1/2	43	6	42	19 1/2	36	46
36	9 <sup>e</sup>	28	7	17	14 1/2	8	28	9	11 1/2
79	31 1/2 <sup>e</sup>	46	51 1/2	17	14 1/2	11	38 1/2	10	43 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	22 <sup>e</sup>	0	26	0	20	0	11	0	22
0	23 <sup>e</sup>	0	27 1/2	0	26 1/2	0	12	0	37 1/2
0	26 <sup>e</sup>	0	28 1/2	0	28	0	12	0	37 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
67	28 1/2 <sup>e</sup>	46	51 1/2	103	27	13	13 1/2 <sup>e</sup>	61	16 1/2
106	2 <sup>e</sup>	56	14	129	18 1/2	19	50 1/2 <sup>e</sup>	91	54 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
265	5 <sup>e</sup>	187	26 1/2	155	10 1/2	89	25	306	22
347	1 1/2 <sup>e</sup>	93	43	129	18 1/2	55	33 1/2	153	11
40	58 <sup>e</sup>	13	7 1/2	17	14 1/2	14	17	45	57 1/2
12531	19 1/2 <sup>e</sup>	7497	39 1/2	5689	39 1/2	2380	57	12254	43
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a	475	5 1/2	133	37 <sup>72</sup>	0	0	0	0
n/a	n/a	586	32 1/2	258	37 <sup>72</sup>	152	23	0	0
n/a	n/a	475	5 1/2	133	37 <sup>73</sup>	119	3 <sup>e</sup>	89	9
1.14		5.50		116.00		2.10		33.65 <sup>76</sup>	
1.04		5.34		116.00		1.89		32.64	
n/a		1.98		2.24		4.61		0.14	
1.92		1.93		2.30		5.56		1.25	
2.38		2.40		2.85		6.89		1.74	
16.0%		8.0%		20.0% <sup>e</sup>		9.9%		19.0% <sup>e</sup>	
24.1%		31.0%		40.0%		10.0%		6.0%	
9.0%		3.0%		0.0%		10.0%		3.0%	



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<b>Mexico</b>		<b>Nepal</b>		<b>Panama</b>	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	48 1/2	1	51	0	23 1/2
Beef (sirloin)	3	14 1/2	n/a	n/a	0	58 1/2
Pork (chop or equivalent)	2	32 1/2	8	53 1/2	0	53
Chicken (free range)	1	53 1/2	8	9	0	27 1/2
Fresh Milk (1 litre, semi-skimmed)	0	25	1	29	0	27 1/2
Fish (fresh cod or equivalent)	4	16 <sup>77</sup>	8	53 1/2	0	36 1/2
Butter	1	37	17	2	0	33
Vegetable Oil (1 litre)	1	5	8	9	0	32 1/2
Egg (1 piece, free range)	0	3	0	18	0	1 1/2
Potatoes	0	32 1/2	0	53 1/2	0	14 1/2
Rice	0	39	1	29	0	7 1/2
Sugar	0	31	2	13 1/2	0	11
Tea	1	60	6	18	n/a	n/a
Coffee	3	14 1/2	11	6 1/2	0	44
Oranges	0	9 1/2	2	58	1	6 1/2 <sup>81</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	107	59 <sup>e</sup>	148	9	24	53
Ordinary long-sleeved shirt (men's)	16	12 <sup>e</sup>	22	13 1/2	2	29 1/2
Coat (medium quality, men's)	97	11 <sup>e</sup>	111	6 1/2	33	10 1/2
Ordinary shoes (med. quality, men's)	24	17 1/2 <sup>e</sup>	44	26 1/2	8	17 1/2
Women's dress (normal wear)	37	47 1/2 <sup>e</sup>	44	26 1/2	3	19
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	18	3	29	0	6 1/2
Unleaded	0	20	4	9	0	9
Super	0	23	4	22	0	9
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	151	10 1/2	296	18	49	45 1/2
4 rooms including kitchen	242	57 1/2	444	26 1/2	69	7
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	226	45 1/2 <sup>e</sup>	1481	29	66	21
Television, colour (20 inch screen)	140	22 1/2 <sup>e</sup>	1111	6 1/2	55	17 1/2
Radio-cassette player (Walkman type)	18	54 <sup>e</sup>	111	6 1/2	4	25 1/2
Midsized Automobile	7828	31 1/2 <sup>e</sup>	44444	26 1/2 <sup>80</sup>	2764	32
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	209	31 1/2 <sup>78</sup>	n/a	n/a	n/a	n/a <sup>82</sup>
Metalworker's family of 4 with 2 incomes	349	12 1/2 <sup>78</sup>	n/a	n/a	n/a	n/a <sup>82</sup>
Unmarried metalworker	209	31 1/2 <sup>78</sup>	n/a	n/a	n/a	n/a <sup>82</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		18.90 <sup>e</sup>		15.00		3.90
In national currency, net wage		18.52		13.50		3.62
Net wage in euros, purchasing power parity*		1.60		n/a		2.93
Net wage in US dollars**		1.65		0.18		3.62
Net wage in Swiss francs**		2.04		0.22		4.49
<b>Social security</b>						
% of national income spent		2.0%		n/a		20.0%
Employer's contribution (as % of gross wage)		37.0% <sup>e</sup>		10.0%		10.8%
Employee's contribution (as % of gross wage)		2.0% <sup>79</sup>		10.0%		7.3%



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

Peru		Philippines		Poland		Portugal		Romania	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
1	18	0	39 1/2 <sup>e</sup>	0	6 1/2	0	38 1/2	0	9
2	47 1/2	5	33 1/2 <sup>e</sup>	1	27 1/2	2	50	3	2
2	34	3	22 <sup>e</sup>	1	22	1	34 1/2	3	47 1/2
1	33 1/2	2	33 1/2 <sup>e</sup>	0	27 1/2	0	58	2	26
0	39	1	10 <sup>e</sup>	0	7	0	14 1/2	0	36 1/2
3	27 1/2	2	38 <sup>e</sup>	1	38 1/2	4	2 1/2	3	2
2	44	2	47 <sup>e</sup>	0	16 1/2	2	5 1/2	4	33 1/2
2	30 1/2	0	55 1/2 <sup>e</sup>	0	22	0	23	1	4
0	8 1/2	0	6 <sup>e</sup>	0	2	0	3 1/2	0	7 1/2
0	17 1/2	0	57 <sup>e</sup>	0	2 1/2	0	22	0	22
0	53 1/2	0	38 1/2 <sup>e</sup>	0	8	0	19	0	45 1/2
0	38	0	47 1/2 <sup>e</sup>	0	11 1/2	0	19 1/2	0	42
2	18 1/2	5	33 1/2 <sup>e</sup>	1	49 1/2	3	17 1/2	3	2
4	2	3	22 <sup>e</sup>	1	6	3	43	5	46
0	52	1	52 1/2 <sup>86</sup>	0	24 1/2	0	23	1	4
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
17	41	39	30 <sup>e</sup>	45	40	91	3	60	44
16	12 1/2	16	5 1/2 <sup>e</sup>	4	6 1/2	16	11	12	9
58	55 1/2	19	45 <sup>e</sup>	36	32	40	34	60	44
35	21 1/2	21	13 <sup>e</sup>	8	13	18	15	30	22
44	12	19	1 <sup>e</sup>	9	8	40	28	21	15 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
0	40	0	28 <sup>e</sup>	0	16	0	18 1/2	0	40
0	51	0	37 <sup>e</sup>	0	18 1/2	0	25 1/2	0	45 1/2
1	5 1/2	0	38 1/2 <sup>e</sup>	0	19 1/2	0	25 1/2	0	47 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
88	23 1/2	365	45 <sup>e</sup>	34	42	202	49	121	27 1/2
103	7 1/2	468	10 <sup>e</sup>	54	47 1/2	283	56 1/2	182	11 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
545	5 1/2	512	3 1/2 <sup>e</sup>	91	19 1/2	105	28	303	39
383	2 1/2	702	15 <sup>e</sup>	68	29 1/2	121	41 1/2	212	33 1/2
111	58	87	47 <sup>e</sup>	13	42	18	15	60	44
11933	6 1/2	16239	28 <sup>e</sup>	3196	25	8518	14	4858	23
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
1263	22 <sup>83</sup>	75	57 1/2 <sup>87</sup>	n/a	n/a	0	0 <sup>88</sup>	72	24 1/2
2526	44 <sup>84</sup>	261	27 1/2 <sup>87</sup>	n/a	n/a	0	0 <sup>88</sup>	123	22
1263	22 <sup>85</sup>	227	38 1/2 <sup>87</sup>	175	16 1/2 <sup>e</sup>	51	59 <sup>89</sup>	248	34 1/2
	3.99		35.60		13.47		2.77		39678.00 <sup>90</sup>
	3.47		34.18		10.95		2.47		32932.74
	0.89		0.74		3.22		2.49		1.07
	1.00		0.62		2.93		3.12		1.01
	1.24		0.76		3.63		3.87		1.25
	n/a		n/a		3.7%		n/a		10.5%
	11.0%		5.5%		20.8%		23.0%		36.3%
	13.0%		4.0%		18.7%		11.0%		17.0%



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<b>Russian Federation</b>		<b>Serbia and Montenegro</b>		<b>Singapore</b>	
<b>Consumer items</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	36	0	47	0	21 1/2
Beef (sirloin)	2	30	6	6	1	40
Pork (chop or equivalent)	3	12	5	30 1/2	1	3 1/2
Chicken (free range)	2	2	3	17 1/2	0	31
Fresh Milk (1 litre, semi-skimmed)	0	26	0	35	0	17
Fish (fresh cod or equivalent)	1	25 1/2	3	11	1	42 1/2 <sup>e</sup>
Butter	2	51 1/2	7	10	0	32 1/2 <sup>e</sup>
Vegetable Oil (1 litre)	1	14	1	25 1/2	0	18 1/2
Egg (1 piece, free range)	0	4	0	7	0	1
Potatoes	0	17 1/2	0	31	0	8
Rice	0	35 1/2	1	25 1/2	0	12
Sugar	0	35 1/2	0	58	0	5 1/2 <sup>e</sup>
Tea	5	55 1/2 <sup>e</sup>	n/a	n/a	0	5 <sup>e</sup>
Coffee	32	1 <sup>e</sup>	5	36 1/2	0	12
Oranges	1	7 <sup>e</sup>	1	14 1/2	0	12 1/2 <sup>e</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	90	56 1/2 <sup>e</sup>	132	55	59	39 1/2 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	11	4 1/2 <sup>e</sup>	15	16 1/2	2	23 <sup>e</sup>
Coat (medium quality, men's)	64	50 1/2 <sup>e</sup>	96	22	17	57 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	43	15 1/2 <sup>e</sup>	46	4	9	32 1/2 <sup>e</sup>
Women's dress (normal wear)	64	2 1/2 <sup>e</sup>	107	25	17	57 1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	15 1/2 <sup>e</sup>	0	53	0	4 1/2 <sup>e</sup>
Unleaded	0	18 1/2 <sup>e</sup>	1	8 1/2	0	9 <sup>e</sup>
Super	0	26 <sup>e</sup>	1	8 1/2	0	10 <sup>e</sup>
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	64	2 1/2 <sup>e</sup>	444	14 1/2	83	31 1/2 <sup>e</sup>
4 rooms including kitchen	96	3 1/2 <sup>e</sup>	575	52 1/2	113	38 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	320	12 1/2 <sup>e</sup>	346	42	95	27 1/2 <sup>e</sup>
Television, colour (20 inch screen)	192	7 1/2 <sup>e</sup>	270	18 1/2	29	53 <sup>e</sup>
Radio-cassette player (Walkman type)	48	2 <sup>e</sup>	140	33 1/2	19	5 1/2 <sup>e</sup>
Midsized Automobile	3842	27 1/2 <sup>e</sup>	9857	59 1/2	4545	27 1/2 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	759	37 1/2 <sup>e</sup>	191	17	0	0 <sup>92</sup>
Metalworker's family of 4 with 2 incomes	1199	19 1/2 <sup>e</sup>	343	51	0	0
Unmarried metalworker	762	7 <sup>e</sup>	n/a	n/a	0	0
<b>Hourly earnings</b>						
In national currency, gross wage		31.23		61.48		11.00 <sup>93</sup>
In national currency, net wage		31.23		42.54		8.80
Net wage in euros, purchasing power parity*		0.85		0.75		4.89
Net wage in US dollars**		1.06		0.76		5.18
Net wage in Swiss francs**		1.31		0.94		6.42
<b>Social security</b>						
% of national income spent		7.8% <sup>e</sup>		45.5% <sup>e</sup>		12.0% <sup>e</sup>
Employer's contribution (as % of gross wage)		37.7%		20.3%		13.0%
Employee's contribution (as % of gross wage)		n/a <sup>91</sup>		30.8%		20.0%



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

Slovak Republic		Slovenia		South Africa <sup>98</sup>		Spain <sup>104</sup>		Sweden <sup>108</sup>	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	18	0	15 1/2 <sup>e</sup>	0	12 1/2	0	9	0	14 1/2 <sup>e</sup>
2	15 1/2	1	17 1/2 <sup>e</sup>	0	51 1/2 <sup>e</sup>	1	29	0	46 1/2
1	41 1/2	1	37 1/2 <sup>e</sup>	0	51 1/2 <sup>e</sup>	0	27	0	41 1/2
0	50	0	49 1/2 <sup>e</sup>	0	51 1/2 <sup>e</sup>	0	15	0	18
0	13 1/2	0	10 <sup>e</sup>	0	14	0	3 1/2	0	5
2	6	1	8 <sup>e</sup>	0	46 1/2 <sup>e</sup>	0	54 1/2	1	23 1/2
1	40 1/2	1	22 <sup>e</sup>	0	21 1/2	0	39 1/2	0	32 1/2
0	30	0	15 <sup>e</sup>	0	17 1/2	0	14	0	32 1/2 <sup>e</sup>
0	2 1/2	0	1 1/2 <sup>e</sup>	0	2	0	1	0	1 1/2 <sup>e</sup>
0	11 1/2	0	8 <sup>e</sup>	0	14 1/2	0	5	0	6
0	18 1/2	0	22 1/2 <sup>e</sup>	0	11 <sup>e</sup>	0	5	0	33
0	20	0	10 <sup>e</sup>	0	12 1/2	0	4 1/2	0	7 1/2
n/a	n/a	3	24 <sup>e</sup>	1	24 1/2	0	59 1/2	1	6
2	29	1	10 1/2 <sup>e</sup>	1	24 1/2	0	32 1/2	0	40
0	26 <sup>e</sup>	0	15 1/2 <sup>e</sup>	0	7	0	10 1/2	0	10
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
59	42 1/2	55	35 1/2 <sup>e</sup>	7	58 <sup>e</sup>	19	45 1/2	33	54 1/2 <sup>e</sup>
4	17 1/2	7	6 <sup>e</sup>	2	25 <sup>e</sup>	2	38	4	14 1/2 <sup>e</sup>
39	22	72	3 1/2 <sup>e</sup>	5	47 1/2 <sup>e</sup>	16	28	20	35 1/2 <sup>e</sup>
21	47	8	44 1/2 <sup>e</sup>	3	52 <sup>e</sup>	4	56 1/2	8	28 1/2 <sup>e</sup>
22	49 1/2	43	14 <sup>e</sup>	3	23 <sup>e</sup>	12	21	6	3 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	22	0	10	0	9 1/2	0	3 1/2	0	6 1/2
0	22 1/2	0	11 1/2	0	10 1/2 <sup>e</sup>	0	4 1/2	0	7
0	22 1/2	0	12	0	10 1/2	0	4 1/2	0	7 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
56	41 <sup>e</sup>	46	19 1/2 <sup>e</sup>	67	36 1/2 <sup>e</sup>	41	59 1/2	57	2 1/2
66	50 <sup>e</sup>	66	55 <sup>e</sup>	86	55 1/2 <sup>e</sup>	79	2	64	36
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
162	24 1/2	80	11 1/2 <sup>e</sup>	91	16 1/2 <sup>e</sup>	41	10	77	32
148	18 1/2	40	9 <sup>e</sup>	70	1 1/2 <sup>e</sup>	20	35	34	47 1/2 <sup>e</sup>
11	45 1/2 <sup>e</sup>	19	33 1/2 <sup>e</sup>	7	14 1/2 <sup>e</sup>	4	7	13	34 1/2
4350	45 1/2	2573	34 <sup>e</sup>	5215	40 <sup>e</sup>	1481	55	1553	9
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
118	29 <sup>94</sup>	81	25	626	25 <sup>99</sup>	300	41 1/2 <sup>105</sup>	611	20 1/2
136	2 <sup>95</sup>	369	56	1252	50 <sup>100</sup>	601	23 1/2 <sup>106</sup>	1222	40 1/2
193	5 <sup>96</sup>	248	20 1/2	626	25 <sup>101</sup>	340	47 <sup>107</sup>	611	20 1/2
	93.30		1247.00 <sup>97</sup>		22.41 <sup>102</sup>		12.97		119.69
	80.80		971.41		20.71		12.15		82.57
	2.44		4.62		3.14		12.11		7.45
	2.45		5.74		3.12		12.79		11.34
	3.04		7.11		3.87		17.77		14.06
	15.7%		18.0% <sup>e</sup>		7.1%		12.3%		n/a
	35.2%		16.1%		7.6% <sup>103</sup>		30.6%		32.8%
	13.4%		22.1%		7.6% <sup>103</sup>		6.4%		31.0%



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b> <i>Consumer items</i>	<b>Sweden</b> <sup>109</sup>		<b>Switzerland</b> <sup>111</sup>		<b>Tunisia</b>	
	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	11 <sup>e</sup>	0	6 1/2	0	5
Beef (sirloin)	0	34 1/2	1	38 1/2	4	20 <sup>e</sup>
Pork (chop or equivalent)	0	31	0	36 1/2	n/a	n/a
Chicken (free range)	0	13 1/2	0	18 1/2	1	13 1/2 <sup>e</sup>
Fresh Milk (1 litre, semi-skimmed)	0	4	0	3	0	15
Fish (fresh cod or equivalent)	1	2 1/2	n/a	n/a	1	16
Butter	0	24 1/2	0	3	1	26 1/2
Vegetable Oil (1 litre)	0	24 1/2 <sup>e</sup>	0	7	0	16
Egg (1 piece, free range)	0	1 <sup>e</sup>	0	1	0	1
Potatoes	0	4 1/2	0	3 1/2	0	11 <sup>e</sup>
Rice	0	24 1/2	n/a	n/a	0	15
Sugar	0	5 1/2	0	2 1/2	0	12 1/2
Tea	0	49 1/2	n/a	n/a	1	5
Coffee	0	30	0	6 1/2	1	48 1/2
Oranges	0	7 1/2	n/a	n/a	0	21 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	25	22 <sup>e</sup>	16	22 1/2	27	6 <sup>e</sup>
Ordinary longsleeved shirt (men's)	3	10 <sup>e</sup>	1	20 1/2	5	25 <sup>e</sup>
Coat (medium quality, men's)	15	24 <sup>e</sup>	8	56	25	17 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	6	20 1/2 <sup>e</sup>	3	25 1/2	12	39 <sup>e</sup>
Women's dress (normal wear)	4	32 <sup>e</sup>	9	5 <sup>112</sup>	27	6 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	5	0	2 1/2	0	10 1/2
Unleaded	0	5 1/2	0	2 1/2	0	17 1/2
Super	0	5 1/2	0	2 1/2	0	17 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	42	40	34	14 1/2	72	16 <sup>e</sup>
4 rooms including kitchen	48	19 1/2	42	17	126	28 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	57	60	11	54 1/2	162	36 <sup>e</sup>
Television, colour (20 inch screen)	26	1 1/2 <sup>e</sup>	17	52 <sup>113</sup>	271	0 <sup>e</sup>
Radio-cassette player (Walkman type)	10	9 1/2	1	47	57	49 <sup>e</sup>
Midsize Automobile	1161	51	565	48 <sup>114</sup>	4516	42 1/2
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	457	19	63	29 1/2 <sup>115</sup>	300	0 <sup>e</sup>
Metalworker's family of 4 with 2 incomes	914	38 1/2	n/a	n/a <sup>115</sup>	533	20 <sup>e</sup>
Unmarried metalworker	457	19	152	58 <sup>116</sup>	166	40 <sup>e</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		160.00 <sup>110</sup>		38.40		3.00 <sup>e</sup>
In national currency, net wage		110.38		33.58		2.77
Net wage in euros, purchasing power parity*		9.96		17.58		2.19
Net wage in US dollars**		15.16		24.16		2.29
Net wage in Swiss francs**		18.80		33.58		2.84
<b>Social security</b>						
% of national income spent		n/a		20.8%		28.0%
Employer's contribution (as % of gross wage)		32.8%		17.6%		17.3%
Employee's contribution (as % of gross wage)		31.0%		12.6%		7.8%

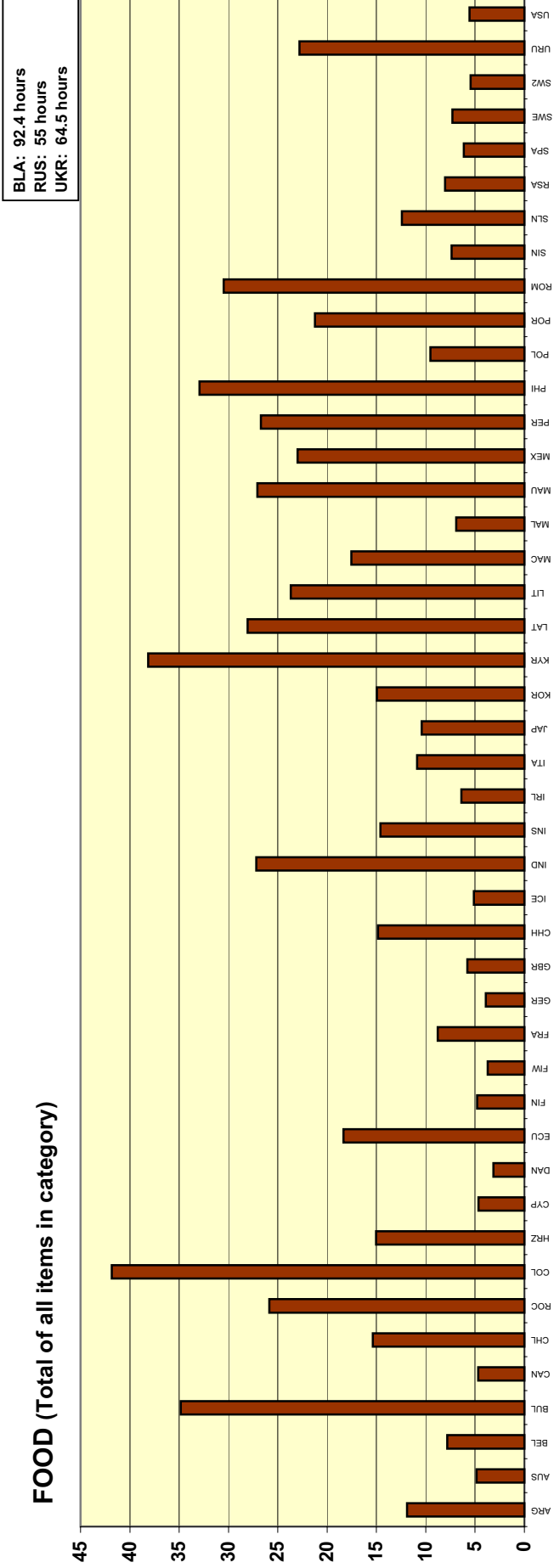


**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

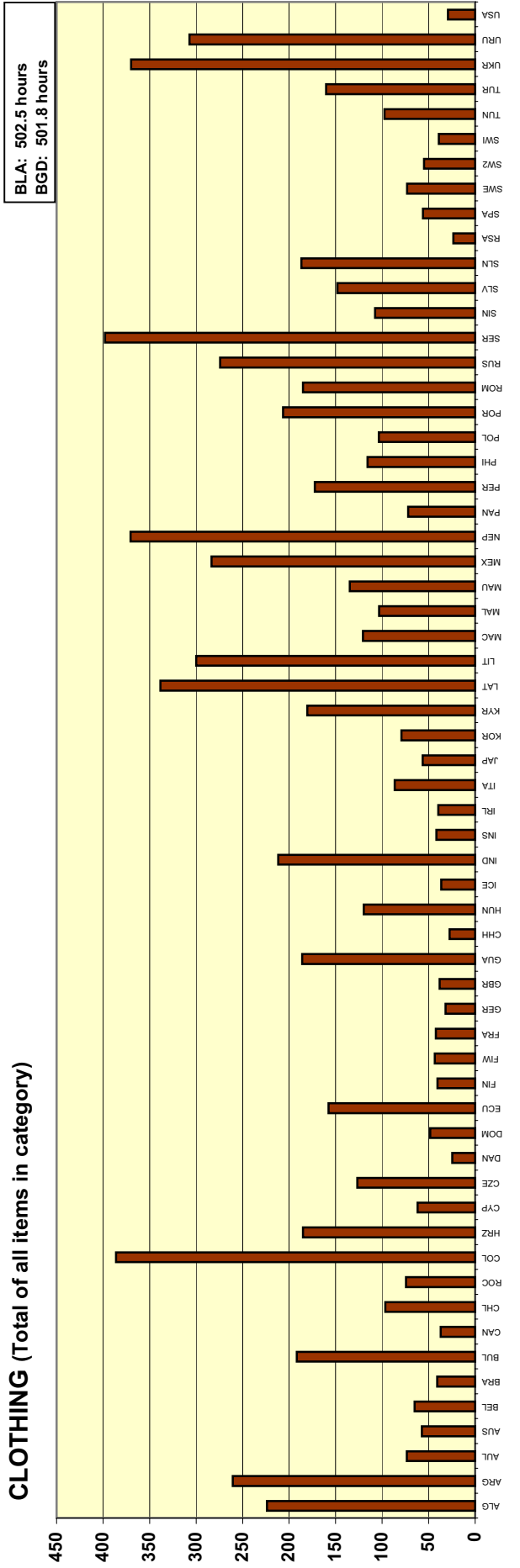
Turkey <sup>117</sup>		Ukraine		Uruguay		USA <sup>119</sup>	
hrs	min	hrs	min	hrs	min	hrs	min
0	17 1/2	0	38	1	31 1/2	0	19
2	27	4	27 1/2	2	53	1	1 1/2
n/a	n/a	5	10 1/2	3	3 1/2	0	16 1/2
0	47	4	34 1/2	1	15 1/2	0	8 1/2
0	19 1/2	0	36 1/2	0	16 1/2	0	3
n/a	n/a	3	12	1	42	0	52 1/2
0	45 1/2	4	57 1/2	1	42	0	31 1/2
1	32 1/2	2	14	0	51	0	10 1/2
0	2	0	6	0	4	0	1/2
0	7 1/2	0	39	0	12	0	7
0	30	1	9 1/2	0	36 1/2	0	8
0	26 1/2	1	25 1/2	0	20 1/2	0	4 1/2
1	36	15	34 1/2	4	4 1/2	1	5
2	4	17	6 1/2 <sup>e</sup>	4	4 1/2	0	38
0	19 1/2	2	39	0	12	0	7
hrs	min	hrs	min	hrs	min	hrs	min
47	26 1/2 <sup>e</sup>	132	36 1/2	84	52 1/2	16	36 1/2
7	7 <sup>e</sup>	18	6	8	29	1	55 1/2
53	22 <sup>e</sup>	115	4	84	52 1/2	3	19 1/2
16	36 <sup>e</sup>	59	37	44	8	4	39
35	35 <sup>e</sup>	44	34 1/2	84	52 1/2	2	39 1/2
hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a	0	39 1/2	0	28 1/2	0	1 1/2
0	27	0	46	0	51	0	1 1/2
n/a	n/a	1	4	0	49	0	2
hrs	min	hrs	min	hrs	min	hrs	min
42	42 <sup>e</sup>	53	33 1/2	118	49 1/2	51	29
56	55 1/2 <sup>e</sup>	73	19 1/2	203	42	61	27
hrs	min	hrs	min	hrs	min	hrs	min
166	2 1/2 <sup>e</sup>	431	43	254	37 1/2	24	54 1/2
118	36 <sup>e</sup>	451	46	264	48 1/2	10	37 1/2
n/a	n/a	103	13 1/2 <sup>e</sup>	25	27 1/2	3	19 1/2
5692	48 1/2 <sup>e</sup>	10052	37 <sup>e</sup>	12731	6	1423	58
hrs	min	hrs	min	hrs	min	hrs	min
577	48	393	6 1/2 <sup>e</sup>	0	0 <sup>118</sup>	114	36 <sup>120</sup>
1155	35 1/2	803	9 <sup>e</sup>	0	0 <sup>118</sup>	333	22 1/2 <sup>120</sup>
577	48	410	12 1/2 <sup>e</sup>	0	0 <sup>118</sup>	435	46 <sup>120</sup>
4902143.00		2.41		38.13		16.30	
4215842.98		2.34		29.46		15.05	
2.83		0.51		1.05		11.44	
3.02		0.44		1.01		15.05	
3.74		0.54		1.25		18.67	
0.3%		4.2% <sup>e</sup>		15.0%		7.7%	
21.5%		37.0%		n/a		7.7% <sup>121</sup>	
14.0%		3.0%		22.8%		7.7%	

## Working Hours Required for the Purchase of Various Consumer Items

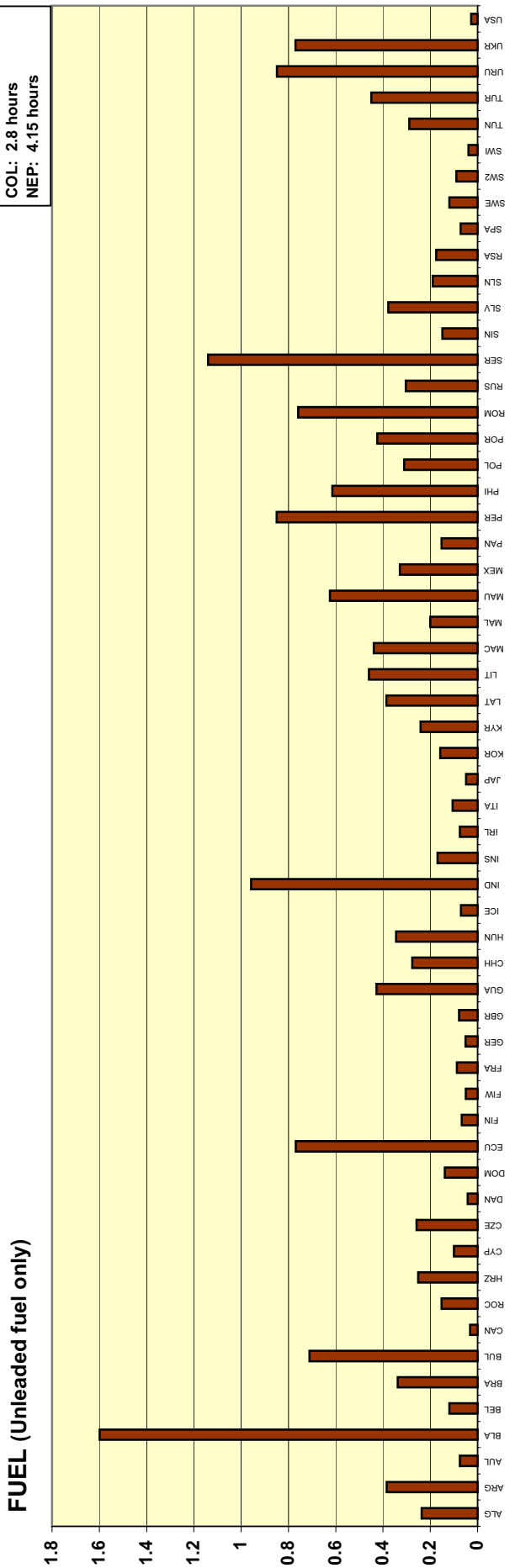
LEGEND - Machinery and equipment											
ALG	Algeria	HRZ	Croatia	HUN	Hungary	MAU	Mauritius	SLN	Slovenia	USA	United States of America
ARG	Argentina	CYP	Cyprus	ICE	Iceland	MEX	Mexico	RSA	Republic of South Africa	URU	Uruguay
AUL	Australia	CZE	Czech Republic	IND	India	NEP	Nepal	SPA	Spain	UKR	Ukraine
AUS	Austria	DAN	Denmark	INS	Indonesia	PAN	Panama	SWE	Sweden - Blue Collar	USA	United States of America
BLA	Belarus	DOM	Dominican Republic	IRL	Ireland	PER	Peru	SW2	Sweden - White Collar		
BGD	Bangladesh	ECU	Ecuador	ITA	Italy	PHI	Philippines	SWI	Switzerland		
BEL	Belgium	FIN	Finland - Blue Collar	JAP	Japan	POL	Poland	TUN	Tunisia		
BRA	Brazil	FIW	Finland - White Collar	KOR	Korea, Republic of	POR	Portugal	TUR	Turkey		
BUL	Bulgaria	FRA	France	KYR	Kyrgyzstan	ROM	Romania	URU	Uruguay		
CAN	Canada	GER	Germany	LAT	Latvia	RUS	Russian Federation	UKR	Ukraine		
CHL	Chile	GBR	Great Britain	LIT	Lithuania	SER	Serbia and Montenegro	USA	United States of America		
ROC	China, Republic of	GUA	Guatemala	MAC	Macedonia, Republic of	SIN	Singapore				
COL	Colombia	CHH	Hong Kong	MAL	Malta	SLV	Slovak Republic				



### CLOTHING (Total of all items in category)

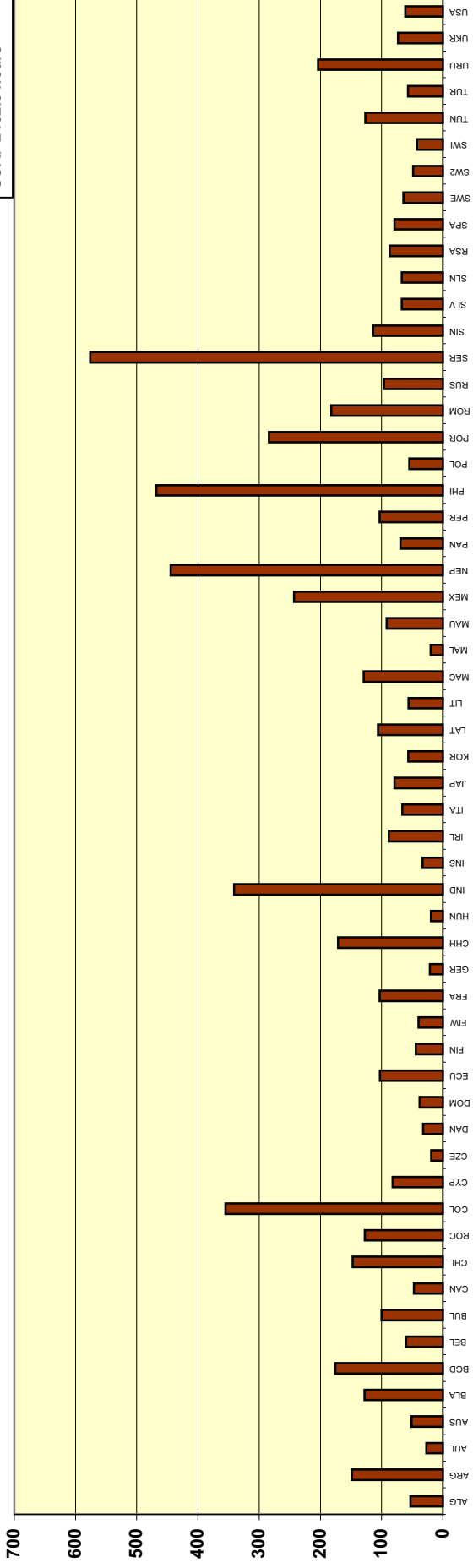


### FUELS (Unleaded fuel only)



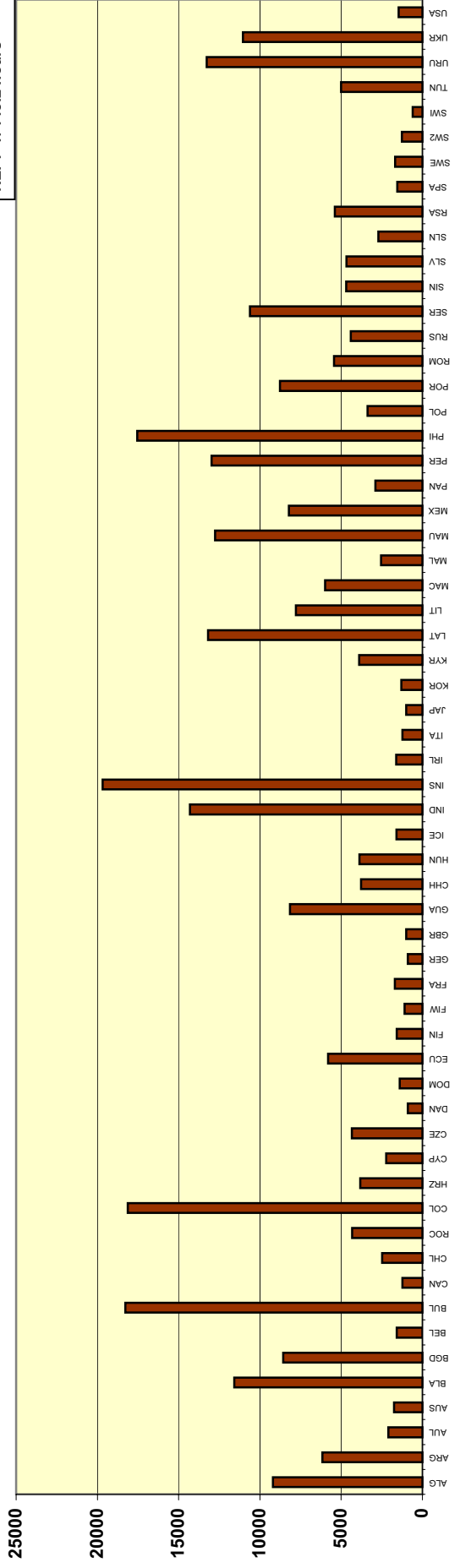
### RENT (4 rooms with kitchen)

GUA: 2162.0 hours



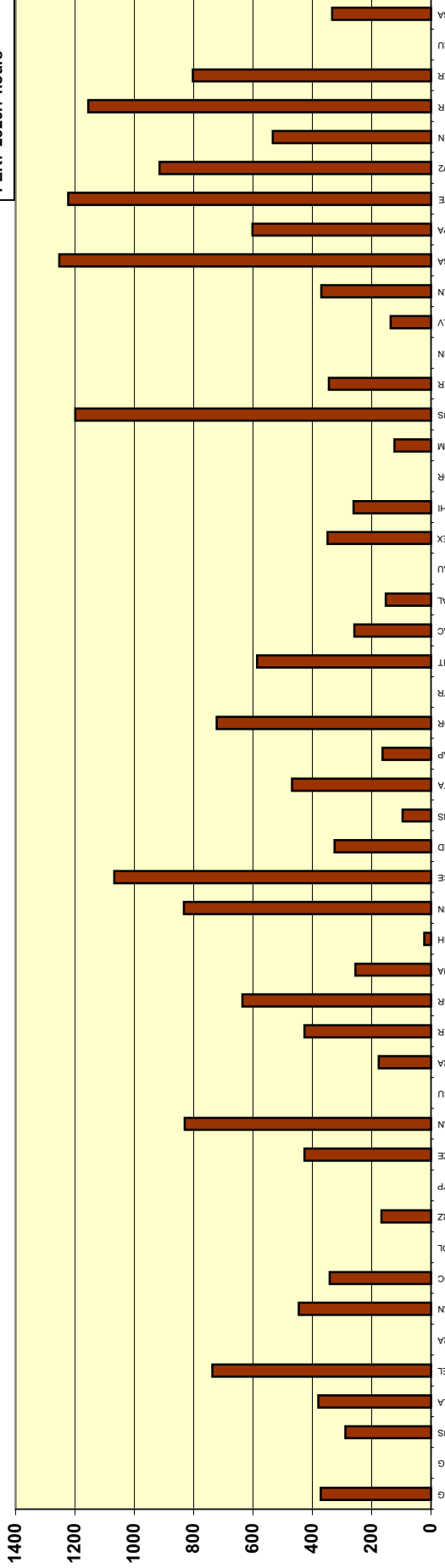
### DURABLES (Total of all items in category)

NEP: 47148.2 hours



# INCOME TAX (Family of 4 with 2 incomes)

PER: 2526.7 hours



## ENDNOTES

### Machinery and Equipment

- 1 The survey period is from March 2003 to February 2004.
- 2 Income tax is paid on a monthly wage above 2,200.00 pesos.
- 3 Price is for sliced bread.
- 4 Price is for a t-bone steak.
- 5 Price was given for a 116cm widescreen rear projection TV.
- 6 Graphic Arts Award 2000 - Level 3
- 7 The workers' social security figure is for 2002.
- 8 The survey period is for 2003 but the purchasing power parity figures are for 2002.
- 9 The survey period is from June 2003 to May 2004.
- 10 Price is for one loaf of bread.
- 11 Price is for a dozen oranges.
- 12 Figure is based on an average salary of 17,624.90 euros.
- 13 Workers earning wages up to R\$1,058.00 per month do not pay taxes. For wages from R\$1,058.00 to R\$2,115.00 the taxation rate is 15% of the gross wages less R\$158.70 and less the amount they paid in social security. Above R\$2,115.00 the rate is 27% less R\$423.08 and less the amount paid for social security. Workers may also deduct an additional R\$106.00 per child from the total amount of income taxes to be paid.
- 14 Wages are estimates as they are calculated based on those of 2002 to which is added the 2003 inflation adjustment (6.45% ICV/DIESESE).
- 15 Income tax calculated based on an average hourly wage for all sectors and a 40-hour work week.
- 16 Hourly wage includes overtime but no other premiums.
- 17 Unemployment insurance contributions (1.98% for workers and 2.77% for employer) are paid on the first \$39,000.00 of annual income.  
Canada/Quebec pension plan contributions are 4.95% from both worker and employer on the first \$37,000.00 of annual income.  
Workers' compensation (employer paid) is variable based on industry experience.  
Health insurance (in some provinces) are partially funded by an employer tax of 1%-4%.
- 18 The income tax rate is 3.5%.
- 19 Price ranges from NT\$850 to NT\$1800. Price placed here is the average.
- 20 Price ranges from NT\$450,000 to NT\$700,000. Price used is the average of this range.
- 21 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 6%.
- 22 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 13%.
- 23 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 9.5%. The annual income tax rate for an unmarried metalworker ranges between 6%-13%.
- 24 Figure is for 2002.
- 25 Workers earning wages up to CYP9,000.00 do not pay taxes.
- 26 Joined wages up to CYP18,000.00 do not pay taxes.
- 27 Workers earning wages up to CYP9,000.00 do not pay taxes.
- 28 Period is for 2002.
- 29 An imported box of tea with 25 tea bags costs 155.00 pesos (\$3.25). A small cup of Creole tea in the street is sold at 5.00 pesos (\$0.10).
- 30 Wages are for the private sector.
- 31 The figures provided are for blue-collar workers. Survey period is for 2002.
- 32 The figures provided are for professional engineers in the metalwork industry. The survey period is from October 2002 to October 2003. The purchasing power parity figures used are for October
- 33 Radio CD player.
- 34 An engineer with a family of 4 and 1 income pays 38.3% annual income tax.

**ENDNOTES**  
**Machinery and Equipment**

- 35 An engineer with a family of 4 and 2 incomes pays 45.0% annual income tax.
- 36 An unmarried engineer pays 38.8% annual income tax.
- 37 Monthly figures were given. The hourly wage was calculated based on a 37.5 contractual work week and does not include overtime pay and bonuses.
- 38 The employer's contribution varies between 21.5% and 26.5%, depending on the size of the company and the number of people employed.
- 39 CD player.
- 40 Based on an annual income of 27,500 pounds sterling.
- 41 The tax rate is 20% for an annual income of up to HUF 650,000. For an income between HUF 650,000 and HUF 1,350,000, workers pay 20% on the amount up to HUF 650,000 plus 30% on the sum above that figure. For an income exceeding HUF 1,350,000, they pay 30% plus 40% on the amount above this figure.
- 42 Average hourly wages are: total wages/total hours worked. In the calculation, irregular bonuses and lump sums are excluded.  
Source: Institute of Labour Market Research, [www.krn.is](http://www.krn.is)
- 43 This price is the average price for a four-wheeler (between 450,000 and 500,000 rupees). A two-wheeler costs less than one-tenth this price (40,000 rupees).
- 44 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 45 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 46 In India the income tax rate is based on annual income slabs. The tax ranges between 10% to 30% on gross annual income of the individual. This calculation is based on an annual income of 150,000.00 rupees.
- 47 Figure is for 2001.
- 48 Social security contributions are based on the basic wage and dearness allowance only.
- 49 Social security contributions are based on the basic wage and dearness allowance only.
- 50 Source for consumer prices: Statistic Indonesia Bureau (January - December 2003) No. 01/VII/January, 2004.
- 51 Average price taken from a range of 160-250 million rupiahs.
- 52 Figure is based on an annual income of 14,000,000 rupiahs.
- 53 Figure is based on an annual income of 28,000,000 rupiahs.
- 54 The average health insurance premiums range from 6-9% and pension ranges from 10-12% to be paid by the employer. The employers' contribution of 21.74% is a 2004 figure.
- 55 Price is for a Ford Focus 1.6 LX, 5 door car.
- 56 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 57 The annual income tax for a metalworker family of 4 with 2 incomes depends on spouse's income.
- 58 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 59 Workers pay 2% on the first €127.00 and 6% on the balance.
- 60 This type of fuel is no longer sold in Italy.
- 61 Figure is based on a yearly income of 20,325.00 euros (a 4th level/grade worker).
- 62 The wage does not include allowances for shift work, night work, work on bank holidays, etc.
- 63 Period used is from January 2002 to December 2002.
- 64 Figure is for 2001.

## ENDNOTES

### Machinery and Equipment

- 65 Margarine.
- 66 Price was given for a 350 liter refrigerator.
- 67 Price was given for a 25 inch screen.
- 68 For an annual income between 10-20 million won, the income tax rate is 9%.
- 69 Figure based on an annual average income of 38,112,000 won and an 18% taxation rate.
- 70 This figure represents rent and public utility charges, which include: building maintenance, disposition of garbage, hot and cold water supply, heating, gas supply, electricity and phone service.
- 71 The annual income tax rate is 10% for workers earning less than KGS 50,000. For those with an annual income above KGS 50,000 the income tax rate is 20%. Under the Kyrgyz legislation the income tax rate is fixed as 10-20% for all persons. The figures here are based on the hourly wage and a 40-hour work week.
- 72 The amount is calculated based on the average monthly income applying a percentage of the income. It is based on a worker earning one salary and is not connected with the number of family members.
- 73 The amount is calculated based on the average monthly income and applying an income tax percentage.
- 74 The survey period is for 2003 but the purchasing power parity used is for 2002 as the figures for 2003 were not available.
- 75 Imported tea.
- 76 The wage of a skilled worker is Rs54.00.
- 77 Figure is based on one kilogram of mojarra.
- 78 The tax amount is based on the salary earned by a metalworker less three times the minimum wage. There is an additional State tax reduction called "crédito al salario".
- 79 Workers who earn less than the equivalent of 3 times the minimum wage (i.e. 45.24 pesos per day) receive a subsidy from the government and do not pay the 2% social security contribution. Those who earn more than three times the minimum wage pay 2% on the difference between the base wage required for paying social security contributions and the wage they actually earn. This is the case in the motor vehicles sector.
- 80 Price is for a four-wheeler. A two-wheeler is one-tenth the price.
- 81 The price given is for 100 oranges.
- 82 The income tax rate is 4%.
- 83 The tax for a married worker with a family of 4 and 1 income is based on a gross annual wage of S/56,005.60.
- 84 The tax for a married worker with a family of 4 and 2 incomes is based on a gross annual wage of S/112,011.20.
- 85 The tax for an unmarried worker is based on a gross annual wage of S/56,005.60.
- 86 The price given was for 1 orange. This figure is based on 180g per orange.
- 87 Based on a minimum hourly wage of 35.00 pesos.
- 88 Income tax rate is 0% based on an average monthly salary of 479.96 euros.
- 89 Income tax rate is 2.5% based on an average monthly salary of 479.96 euros.
- 90 The figure represents the 12-month average gross hourly wage without any other job-related pay.
- 91 Workers and employees do not make social security contributions. The contributions are made by the employers in the amount of 37.7% which includes: 28% for the pension fund, 4% for the social insurance fund, 3.6% for the fund of compulsory medical insurance and 2.1% for the fund of compulsory social insurance in case of accident at work and professional diseases.
- 92 Metalworkers do not pay taxes after relief and rebates from the government.
- 93 Annual hours worked derived from 52 weeks and using the stipulated 44 hours per week maximum in the Employment Act.
- 94 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 5.4% income tax rate.

## ENDNOTES

### Machinery and Equipment

- 95 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 6.2% income tax rate.
- 96 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and an 8.8% income tax rate.
- 97 Direct wages do not include additional payment for leave, payment for refreshments, travel to and from work, or jubilee (10 years, 20 years and 30 years at work).
- 98 The survey period is from September to June 2003.
- 99 The tax bill is taken to be that of an artisan worker earning an average salary of R35 per hour, as averaged over the 6 sectors given for the industry. This would give an annual wage of R75,768.00.
- 100 A family with two incomes is taken to be two metalworker incomes, and therefore is calculated as 2 x R75,768.00 for the annual wage.
- 101 It is possible that this tax bill would change depending on the rebates claimed for medical expenses, housing and pension. No automatic rebates apply for the existence of spouses or children.
- 102 The hourly figure is calculated based on an average of the R14.92 (estimate) for minimum wage and R29.90 (estimate) for an artisan grade. In this sector, workers are only entitled to an annual bonus (4 weeks pay). The employers do not provide housing allowance and there is no sector wide compulsory overtime or individual performance allowance. The compulsory overtime or individual performance allowance is negotiated separately at each factory. The figures given are, therefore, for wages plus annual bonus only.
- 103 Social security contributions include insurance and provident fund.
- 104 The period is from January to December 2002.
- 105 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 15%.
- 106 The rates are based on an annual income of 26,000.00 euros per year for each spouse (i.e. 46,000 euros) and an income tax rate of 15%.
- 107 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 17%.
- 108 These figures are for blue-collar metalworkers. The survey period is from November 2002 to November 2003.
- 109 These figures are for white-collar workers.
- 110 This figure is an estimate. It does not include cost-of-living allowances, overtime pay, pay for night or Sunday work, or vacation pay.
- 111 Period is from January to December 2002.
- 112 Price ranges from 110 to 500 Swiss francs. The average was used in the calculation.
- 113 Price ranges from 300 to 900 Swiss francs. The average was used in the calculation.
- 114 The price ranges from 16,000 to 22,000 Swiss francs. The average was used in the calculation.
- 115 The tax rate varies within different cantons. The tax rates given for a metalworker, with a family of 4 and an income of more than CHF60,000.00, is CHF804.00 (1.34%) in the canton of Zug, CHF2,454.00 (4.09%) in the canton of Zurich and CHF4,056.00 (6.76%) in the canton of Neuenburg.
- 116 The tax rate varies within different cantons. The tax rates given for an unmarried metalworker are CHF3,606.00 (6.01%) in Zug, CHF5,124.00 (8.54%) in Zurich and CHF8,892.00 (14.82%) in Neuenburg. The averages of these figures were used in the calculation.
- 117 The survey period is from April 2003 to April 2004.
- 118 There is no income tax on individuals in Uruguay.
- 119 Prices for clothing and durable consumer goods are a March 2004 snapshot based on an informal survey of Detroit, Michigan outlets.

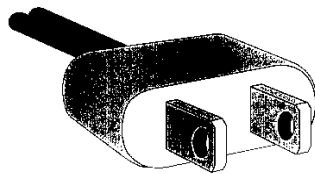
**ENDNOTES**  
**Machinery and Equipment**

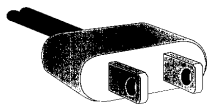
120 Metalworkers' earnings are assumed to be \$44,200.00 reflecting 2003 average hourly earnings in transportation equipment (\$21.25) at 2080 hours. Annual earnings for the second earner in the dual income example assumed to be \$27,227.00 reflecting 2003 average hourly earnings in the service sector (\$14.96) at 1820 hours.

The total tax includes income taxes levied at the federal, state and local levels. Federal taxes were calculated using 2003 rates, credits, and typical deductions. State and local taxes were estimated using 2002 national averages.

121 The social security contributions include retirement, disability and survivor's insurance only. Employer's contributions for unemployment and occupational injury vary from state to state and from employer to employer.

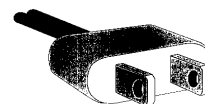
# **ELECTRICAL MACHINERY AND APPARATUS**





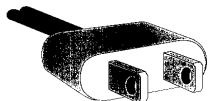
**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<b>Algeria</b> <sup>1</sup>		<b>Argentina</b>		<b>Australia</b>	
<b>Consumer items</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	23	0	35	0	4 1/2 <sup>3</sup>
Beef (sirloin)	6	2 1/2	1	12 1/2	0	34 <sup>4</sup>
Pork (chop or equivalent)	n/a	n/a	1	20	0	23 1/2
Chicken (free range)	1	58 1/2	0	39	0	8
Fresh Milk (1 litre, semi-skimmed)	0	20	0	19	0	3
Fish (fresh cod or equivalent)	2	45	1	41 1/2	n/a	n/a
Butter	3	57 1/2	0	32	0	9
Vegetable Oil (1 litre)	0	56	1	7	0	9 <sup>e</sup>
Egg (1 piece, free range)	0	4	0	2 1/2	0	1/2
Potatoes	0	20	0	7 1/2	0	3 1/2
Rice	0	39 1/2	0	58	0	10 <sup>e</sup>
Sugar	0	29 1/2	0	17 1/2	0	2
Tea	6	35 1/2	0	22	0	32
Coffee	2	45	2	54 1/2	1	18
Oranges	0	26 1/2	0	29	0	5
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	93	24	72	37 1/2	14	56 1/2 <sup>e</sup>
Ordinary longsleeved shirt (men's)	8	47 1/2	9	41	1	19 1/2 <sup>e</sup>
Coat (medium quality, men's)	98	53 1/2	133	8 1/2	7	8 <sup>e</sup>
Ordinary shoes (med. quality, men's)	8	14 1/2	24	12 1/2	2	59 1/2 <sup>e</sup>
Women's dress (normal wear)	21	58 1/2	36	18 1/2	4	19 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	7 1/2	0	19 1/2	n/a	n/a
Unleaded	0	14 1/2	0	24 1/2	0	2
Super	0	14	0	28	0	2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	32	58	121	2	5	58 1/2 <sup>e</sup>
4 rooms including kitchen	54	56 1/2	157	21	11	17
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	296	40 1/2	314	41 1/2	23	12
Television, colour (20 inch screen)	329	38	133	8 1/2	132	45 <sup>5</sup>
Radio-cassette player (Walkman type)	87	54	24	12 1/2	2	17 1/2
Midsized Automobile	8790	20	6051	48	713	21 1/2
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	191	59	0	0 <sup>2</sup>	155	56 1/2
Metalworker's family of 4 with 2 incomes	383	57 1/2	0	0 <sup>2</sup>	n/a	n/a
Unmarried metalworker	209	58 1/2	0	0 <sup>2</sup>	155	56 1/2
<b>Hourly earnings</b>						
In national currency, gross wage		101.01 <sup>e</sup>		5.10		30.74 <sup>6</sup>
In national currency, net wage		91.92		4.13		30.13
Net wage in euros, purchasing power parity*		1.37		1.72		17.71
Net wage in US dollars**		1.27		1.42		22.65
Net wage in Swiss francs**		1.57		1.76		28.09
<b>Social security</b>						
% of national income spent		5.5%		n/a		7.6%
Employer's contribution (as % of gross wage)		27.0%		18.0%		9.0%
Employee's contribution (as % of gross wage)		9.0%		19.0%		2.0% <sup>7</sup>



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

Austria <sup>8</sup>		Bangladesh <sup>9</sup>		Belarus		Belgium		Brazil	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	10 1/2	1	12 <sup>10</sup>	0	34	0	9 1/2	0	42
0	56 1/2	7	31	3	26	1	13	1	11 1/2
0	39 1/2	n/a	n/a	3	30	0	30	n/a	n/a
0	19 1/2	0	36	3	40	0	36	0	22 1/2
0	4 1/2	1	39	0	31 1/2	0	5	0	11 1/2
1	3 1/2	15	2 1/2 <sup>e</sup>	3	40	0	51	n/a	n/a
0	31	15	2 1/2	5	16 1/2	0	31	2	8 1/2
0	11 1/2	4	8	2	37 1/2	0	11 1/2	0	23 <sup>e</sup>
0	2 1/2	0	18	1	24	0	1	0	2
0	2 1/2	0	45	0	15 1/2	0	3	0	13
0	7 1/2	1	21	1	4	0	5	0	13 1/2
0	6 1/2	2	51 1/2	1	7 1/2	0	6 1/2	0	10
0	17	9	1 1/2	12	48 1/2	2	8 1/2	n/a	n/a
0	39	15	2 1/2	18	47	1	6	1	10 1/2
0	9 1/2	7	31 <sup>11</sup>	2	59 1/2	0	12	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
12	14	263	9 1/2	108	26 1/2	25	1/2	9	54 <sup>e</sup>
3	46	22	33 1/2	25	37	3	0	4	57 <sup>e</sup>
22	35 1/2	18	48	120	23 1/2	23	1/2	8	15 <sup>e</sup>
5	39	30	4 1/2	29	53	4	0	8	15 <sup>e</sup>
18	49 1/2	33	50	51	14	10	0	6	36 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	4	n/a	n/a	0	41	0	5	0	8 <sup>e</sup>
n/a	n/a	n/a	n/a	1	4	0	7	0	19 <sup>e</sup>
n/a	n/a	n/a	n/a	1	16 1/2	0	8	0	20 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
32	57	150	22 1/2	68	18 1/2	47	1	n/a	n/a
56	29	187	58	85	23	60	1	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
18	49 1/2	1654	8	537	55 1/2	48	1	131	59 1/2 <sup>e</sup>
23	32	1503	45 1/2	322	45 1/2	29	54 1/2	98	59 1/2 <sup>e</sup>
7	32	375	56 1/2	42	41 1/2	4	54	n/a	n/a
1882	40	5639	6	6830	46 1/2	1500	27 1/2	2969	51 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
238	30 <sup>e</sup>	n/a	n/a	126	53	401	27 1/2 <sup>12</sup>	0	0 <sup>13</sup>
318	1/2 <sup>e</sup>	n/a	n/a	253	45 1/2	736	59 <sup>12</sup>	0	0 <sup>13</sup>
257	12 1/2 <sup>e</sup>	n/a	n/a	178	38 1/2	173	8 1/2 <sup>12</sup>	0	0 <sup>13</sup>
	12.83		14.00		1183.00		11.50		6.81 <sup>14</sup>
	10.62		13.30		1171.17		10.00		6.06
	10.62		n/a		n/a		10.00		2.07
	13.45		0.23		0.59		12.65		2.10
	16.67		0.28		0.73		15.69		2.60
	16.6%		n/a		12.8%		23.1%		n/a
	20.6%		5.0%		36.0%		40.5%		20.0%
	17.2%		5.0%		1.0%		13.1%		11.0%



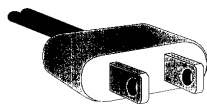
## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Bulgaria		Canada		Chile	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	26	0	8	0	26 1/2
Beef (sirloin)	2	58	0	45	2	5
Pork (chop or equivalent)	3	35	0	31	1	37 1/2
Chicken (free range)	2	9 1/2	0	16 1/2	0	41 1/2
Fresh Milk (1 litre, semi-skimmed)	0	33 1/2	0	5 1/2	0	19 1/2
Fish (fresh cod or equivalent)	2	9 1/2	1	11 1/2	1	14
Butter	1	51	0	25 1/2	1	51 1/2
Vegetable Oil (1 litre)	1	6 1/2	0	11	0	51
Egg (1 piece, free range)	0	5 1/2	0	1/2	0	3
Potatoes	0	16 1/2	0	2 1/2	0	6 1/2
Rice	0	37	0	4 1/2	0	15
Sugar	0	37	0	4	0	18
Tea	15	26	0	56 1/2	2	39 1/2
Coffee	5	52	0	33 1/2	7	5
Oranges	0	59 1/2	0	8	0	32 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	61	43 1/2	14	2 1/2	46	23
Ordinary long-sleeved shirt (men's)	15	26	2	26	4	39
Coat (medium quality, men's)	74	4 1/2	16	12	42	48 1/2
Ordinary shoes (med. quality, men's)	24	41 1/2	4	19	13	54 1/2
Women's dress (normal wear)	37	2	5	24	18	21
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	42 1/2	0	1 1/2	0	13 1/2
Unleaded	0	47 1/2	0	2	n/a	n/a
Super	0	50	0	2 1/2	0	22 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	61	43 1/2 <sup>e</sup>	32	23 1/2	123	37 1/2 <sup>e</sup>
4 rooms including kitchen	111	6 1/2 <sup>e</sup>	53	59 1/2	192	23 1/2 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	290	7 1/2	43	11 1/2	139	5
Television, colour (20 inch screen)	233	57	13	30	73	24
Radio-cassette player (Walkman type)	30	52	3	14 1/2	13	54 1/2
Midsized Automobile	19753	5	1349	49 1/2	3013	24
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	n/a	n/a	486	47 <sup>15</sup>	n/a	n/a <sup>18</sup>
Metalworker's family of 4 with 2 incomes	n/a	n/a	511	5 <sup>15</sup>	n/a	n/a <sup>18</sup>
Unmarried metalworker	n/a	n/a	559	48 <sup>15</sup>	n/a	n/a <sup>18</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		1.80		19.90 <sup>16</sup>		1630.00
In national currency, net wage		1.62		18.52		1294.22
Net wage in euros, purchasing power parity*		0.95		10.82		1.97
Net wage in US dollars**		1.05		14.36		1.94
Net wage in Swiss francs**		1.30		17.80		3.26
<b>Social security</b>						
% of national income spent		4.0%		13.0%		n/a
Employer's contribution (as % of gross wage)		31.0%		7.7% <sup>17</sup>		5.0%
Employee's contribution (as % of gross wage)		10.0%		6.9% <sup>17</sup>		20.6%



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

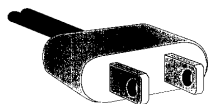
China, Republic of		Colombia		Croatia		Cyprus		Czech Republic	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	48 1/2 <sup>e</sup>	1	17	0	16	0	8	0	10 1/2
2	48	5	13 1/2	1	33 <sup>e</sup>	0	41	n/a	n/a
2	2	5	31	1	22	0	20 1/2	1	13 1/2
1	22 1/2	2	37	0	39	0	18	0	35 1/2
0	20 1/2 <sup>e</sup>	0	49	0	9 <sup>e</sup>	0	7 1/2	0	9
2	29	5	58	1	4 1/2 <sup>e</sup>	1	8 1/2 <sup>e</sup>	1	24
2	5 1/2	1	59 1/2	1	7 1/2	0	14	1	14
0	34	2	12	0	22 1/2	0	30	0	18 1/2
0	1	0	6 1/2	0	2	0	1	0	2
0	7	0	28	0	24 1/2	0	5 1/2	0	10
0	17	0	53	0	21	0	6	0	12
0	9 1/2	0	28	0	12 1/2	0	5 1/2	0	13
3	3 1/2	6	31 1/2	0	16 1/2	0	9 1/2	n/a	n/a
6	20 1/2	3	3	2	11 1/2	0	16 1/2	2	45
0	8 1/2	0	56 1/2	0	16 1/2	0	20 1/2	0	18
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
38	15 1/2	178	26 1/2	52	55	22	54 1/2	54	36
5	6	27	25 1/2	7	26 1/2	3	26	5	34 1/2
7	39	27	52	40	28	18	19 1/2	44	1/2
6	22 1/2	42	55	13	26 1/2	9	10	15	56 1/2
7	39	74	41	12	37	6	52 1/2	14	3
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	6	1	27	0	10	0	5	0	14 1/2
0	8	2	32 1/2	0	10 1/2	0	6	0	16 1/2
0	8 1/2	3	1/2	0	12 1/2 <sup>e</sup>	0	6 1/2	0	18 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
82	54 <sup>e</sup>	250	48 1/2	n/a	n/a	57	16 1/2	15	18
111	35 1/2 <sup>e</sup>	323	15 1/2	n/a	n/a	80	11	19	55 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
66	57 1/2	317	41	83	58 1/2	67	35 <sup>e</sup>	95	51
35	4 1/2	441	58 1/2	77	15	53	50 <sup>e</sup>	95	11 1/2
8	27 <sup>19</sup>	133	46	20	48 1/2	4	35	13	58 1/2
3666	39 1/2 <sup>20</sup>	15605	37 1/2	2441	39	2061	51 1/2	4391	52 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
137	57 1/2 <sup>21</sup>	0	0	91	39 1/2	0	0 <sup>25</sup>	104	27
298	54 1/2 <sup>22</sup>	0	0	114	28 1/2	0	0 <sup>26</sup>	451	36
218	26 <sup>23</sup>	0	0	n/a	n/a	0	0 <sup>27</sup>	226	9
	161.17		1930.00		39.44		4.85		98.80
	156.82		1794.22		31.55		4.37		90.90
	n/a		0.76		4.21		7.85		3.83
	4.55		0.65		5.16		9.29		2.51
	5.64		0.80		6.39		11.52		4.21
	5.1% <sup>24</sup>		n/a		26.0%		n/a		18.0%
	9.4%		17.5%		17.2%		13.8%		26.0%
	2.7%		7.0%		20.0%		10.0%		8.0%



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b> <b>Consumer items</b>	<b>Denmark</b> <sup>28</sup>		<b>Dominican Republic</b>		<b>Ecuador</b>	
	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	4	0	53 1/2	0	43
Beef (sirloin)	0	58	0	46	2	28
Pork (chop or equivalent)	0	20 1/2	0	40	2	15 1/2
Chicken (free range)	0	11	0	16	0	55 1/2
Fresh Milk (1 litre, semi-skimmed)	0	1 1/2	0	11 1/2	0	27
Fish (fresh cod or equivalent)	0	27 1/2	0	51 1/2	3	4 1/2
Butter	0	13	1	18	2	18 1/2
Vegetable Oil (1 litre)	0	3	0	14	0	46
Egg (1 piece, free range)	0	1/2	0	1	0	2 1/2
Potatoes	0	2	0	5 1/2	0	12 1/2
Rice	0	2 1/2	0	17	0	21 1/2
Sugar	0	2 1/2	0	8 1/2	0	14 1/2
Tea	0	29	n/a	n/a29	1	51
Coffee	0	12	1	28 1/2	2	3
Oranges	0	2 1/2	0	4	0	37
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	9	11	30	4	56	26 1/2
Ordinary long-sleeved shirt (men's)	2	25	3	1/2	10	15 1/2
Coat (medium quality, men's)	5	19	6	1	48	44 1/2
Ordinary shoes (med. quality, men's)	3	23	6	1	20	31 1/2
Women's dress (normal wear)	4	21	5	9 1/2	21	33
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	2	0	5	0	31
Unleaded	0	2 1/2	0	8 1/2	0	46
Super	0	2 1/2	n/a	n/a	1	4 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	18	51	21	28 1/2	76	58
4 rooms including kitchen	32	23	39	31	102	37
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	19	20	88	3 1/2	199	35 1/2
Television, colour (20 inch screen)	12	5	64	26	179	35
Radio-cassette player (Walkman type)	2	39 1/2	11	10	38	29
Midsized Automobile	870	6	1288	39 1/2	5387	27
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	495	42 1/2	n/a	n/a	0	0
Metalworker's family of 4 with 2 incomes	829	44 1/2	n/a	n/a	0	0
Unmarried metalworker	513	40	n/a	n/a	0	0
<b>Hourly earnings</b>						
In national currency, gross wage		213.27		120.0030		2.15
In national currency, net wage		206.87		116.40		1.95
Net wage in euros, purchasing power parity*		20.40		3.47		n/a
Net wage in US dollars**		29.22		3.12		1.95
Net wage in Swiss francs**		40.61		3.87		2.42
<b>Social security</b>						
% of national income spent		22.9%		7.0%		1.5%
Employer's contribution (as % of gross wage)		10.4%		8.4%		11.15%
Employee's contribution (as % of gross wage)		3.0%		3.0%		9.35%





**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b> <b>Consumer items</b>	<b>Guatemala</b>		<b>Hong Kong</b>		<b>Hungary</b>	
	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	32 1/2	0	26 1/2 <sup>e</sup>	0	15 1/2
Beef (sirloin)	4	3	0	55	1	18 1/2
Pork (chop or equivalent)	3	20	0	35 1/2	1	12
Chicken (free range)	1	33	0	59 <sup>e</sup>	0	40 1/2
Fresh Milk (1 litre, semi-skimmed)	0	35 1/2	0	19	0	14
Fish (fresh cod or equivalent)	3	48 1/2	0	59 <sup>e</sup>	n/a	n/a
Butter	5	24 1/2	1	28	0	11 1/2
Vegetable Oil (1 litre)	0	43	0	32 1/2	0	25
Egg (1 piece, free range)	0	5	0	1 1/2	0	1 1/2
Potatoes	0	28 1/2	0	13 <sup>e</sup>	0	9 1/2
Rice	0	50	0	9 <sup>e</sup>	0	14 1/2
Sugar	0	35 1/2	0	19 1/2 <sup>e</sup>	0	16
Tea	n/a	n/a	1	28	n/a	n/a
Coffee	2	22 1/2	6	7	2	52
Oranges	0	32 1/2	0	18 1/2	0	22 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	75	40 1/2	12	14 1/2 <sup>e</sup>	36	43 1/2 <sup>e</sup>
Ordinary long sleeved shirt (men's)	13	31	1	43 <sup>e</sup>	5	8 1/2 <sup>e</sup>
Coat (medium quality, men's)	86	29	3	40 1/2 <sup>e</sup>	48	28 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	37	50	4	54 <sup>e</sup>	15	3 1/2 <sup>e</sup>
Women's dress (normal wear)	18	55	4	54 <sup>e</sup>	14	24 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	20 1/2	0	9 1/2	0	19
Unleaded	0	32	0	16 1/2	0	20 1/2
Super	0	33 1/2	0	18 1/2	0	21 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	1621	32	97	55 <sup>e</sup>	12	57 1/2
4 rooms including kitchen	2702	33	171	21 1/2 <sup>e</sup>	19	26
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	378	21 1/2	44	4 <sup>e</sup>	110	10 1/2 <sup>e</sup>
Television, colour (20 inch screen)	270	15 1/2	48	57 1/2 <sup>e</sup>	73	27 <sup>e</sup>
Radio-cassette player (Walkman type)	27	1 1/2	9	47 1/2 <sup>e</sup>	14	41 1/2
Midsized Automobile	9512	58 1/2	3671	58	3672	25
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	257	12 <sup>e</sup>	0	0	354	32 1/2 <sup>41</sup>
Metalworker's family of 4 with 2 incomes	318	56 <sup>e</sup>	23	15 1/2	832	29 <sup>41</sup>
Unmarried metalworker	154	19 1/2	4	39	477	56 1/2 <sup>41</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		9.72 <sup>e</sup>		43.00		778.00
In national currency, net wage		9.25		40.85		680.75
Net wage in euros, purchasing power parity*		1.04		4.50		3.12
Net wage in US dollars**		1.15		5.26		3.27
Net wage in Swiss francs**		1.43		6.53		4.06
<b>Social security</b>						
% of national income spent		9.5%		n/a		n/a
Employer's contribution (as % of gross wage)		6.2%		5.0%		33.5%
Employee's contribution (as % of gross wage)		4.8%		5.0%		12.5%



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

Iceland		India		Indonesia <sup>50</sup>		Ireland		Italy	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	13	0	36	1	13 1/2	0	9	0	11
0	51	0	57 1/2	3	55 1/2	0	58	1	26 1/2
0	33 1/2	0	57 1/2	2	27 1/2	0	35	1	7
0	19 1/2	2	38	1	32	0	45 1/2	0	21
0	3	0	26	0	53 1/2	0	3	0	7
0	18 1/2	1	12	0	59	0	60	0	44 1/2
0	17	3	6 1/2	1	57 1/2	0	17 1/2	1	34 1/2
0	18	1	33 1/2	0	46	0	8 1/2	0	9 1/2
0	2	0	2 1/2	0	4 1/2	0	1	0	2
0	4	0	14 1/2	0	22	0	3 1/2	0	5 1/2
0	18	0	31 1/2	0	18 1/2	0	6 1/2	0	14
0	4	0	28 1/2	0	33	0	4 1/2	0	9
0	21	4	47	1	13 1/2	0	41 1/2	3	31 1/2
0	28	4	47	1	50 1/2	0	45	0	50
0	5	0	36	0	51 1/2	0	12 1/2	0	7
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
7	25 <sup>e</sup>	71	46 <sup>e</sup>	6	45	19	32 1/2	25	4
2	28 1/2 <sup>e</sup>	10	46 <sup>e</sup>	5	9 1/2	2	1 1/2	5	6 1/2
8	2 <sup>e</sup>	47	51 <sup>e</sup>	27	37 1/2	7	12 1/2	32	30
4	56 1/2 <sup>e</sup>	23	55 1/2 <sup>e</sup>	10	26	3	14	1	51 1/2
7	25 <sup>e</sup>	23	55 1/2 <sup>e</sup>	3	59 1/2	4	15	20	25 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	1 1/2	0	33	0	12	0	3 1/2	0	5 1/2
0	3 1/2	0	48 1/2	0	13 1/2	0	4	0	6
0	3 1/2	0	50	0	13 1/2	0	4 1/2	n/a	n/a <sup>60</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a	191	23 1/2 <sup>e</sup>	24	33	60	39 1/2	51	4
n/a	n/a	287	5 <sup>e</sup>	42	58	80	52 1/2	64	59 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
43	16 1/2	358	51 <sup>e</sup>	191	30 1/2	32	21	46	25 1/2 <sup>e</sup>
30	54 1/2	287	5 <sup>e</sup>	180	27 1/2	21	34	37	8 1/2
18	33	35	53 <sup>e</sup>	18	25	3	6	3	43
1236	24	11363	38 <sup>43</sup>	25166	28 <sup>51</sup>	1421	46 <sup>55</sup>	1114	12
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
337	39 1/2	273	41 <sup>44</sup>	40	54 1/2 <sup>52</sup>	198	44 1/2 <sup>56</sup>	144	46 1/2 <sup>61</sup>
889	12 1/2	273	41 <sup>45</sup>	125	7 <sup>53</sup>	n/a	n/a <sup>57</sup>	460	32 1/2 <sup>61</sup>
622	42	273	41 <sup>46</sup>	66	53 1/2 <sup>52</sup>	407	19 1/2 <sup>58</sup>	273	46 1/2 <sup>61</sup>
1685.00 <sup>42</sup>		47.50		8312.00		15.14		11.86 <sup>62</sup>	
1617.60		41.80		8145.76		14.84		10.77	
14.26		1.09		0.99		12.72		9.90	
22.79		0.92		0.96		18.78		13.63	
28.26		1.14		1.19		23.29		16.90	
7.1%		1.2% <sup>47</sup>		n/a		7.7%		20.0%	
11.6% <sup>e</sup>		12.0% <sup>48</sup>		21.7% <sup>54</sup>		10.8%		34.9%	
4.0%		12.0% <sup>49</sup>		2.0%		2.0% <sup>59</sup>		9.2%	



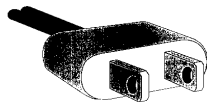
**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<b>Japan</b> <sup>63</sup>		<b>Korea, Republic of</b>		<b>Latvia</b>	
<b>Consumer items</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	14 1/2	0	20 1/2	0	18 1/2 <sup>e</sup>
Beef (sirloin)	2	26	6	17	1	6
Pork (chop or equivalent)	0	55 1/2	1	18 1/2	1	9
Chicken (free range)	0	43	0	20	0	55 <sup>e</sup>
Fresh Milk (1 litre, semi-skimmed)	0	7	0	13 1/2	0	10
Fish (fresh cod or equivalent)	1	32	0	27 1/2	1	25 1/2 <sup>e</sup>
Butter	0	55 1/2	0	34 1/2 <sup>65</sup>	1	10 <sup>e</sup>
Vegetable Oil (1 litre)	0	11	0	12	0	36 1/2 <sup>e</sup>
Egg (1 piece, free range)	0	1/2	0	1	0	1/2 <sup>e</sup>
Potatoes	0	8 1/2	0	22	0	9 1/2 <sup>e</sup>
Rice	0	14	0	16	0	24 1/2 <sup>e</sup>
Sugar	0	7	0	7	0	22
Tea	3	43 1/2	0	28	2	43 <sup>e</sup>
Coffee	1	17	4	18	8	49 <sup>e</sup>
Oranges	0	14	0	15 1/2	0	26 1/2 <sup>e</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	25	9 1/2	29	59	81	24 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	2	42	4	13 1/2	4	4 <sup>e</sup>
Coat (medium quality, men's)	24	25	24	47 1/2	71	13 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	7	39 1/2	7	53 1/2	25	26 1/2 <sup>e</sup>
Women's dress (normal wear)	9	23 1/2	15	21	55	58 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	n/a	n/a	0	6	0	15 1/2 <sup>e</sup>
Unleaded	0	3 1/2	0	10	0	16 1/2 <sup>e</sup>
Super	0	4	n/a	n/a	0	18 1/2 <sup>e</sup>
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	66	30	41	9 <sup>e</sup>	47	29 <sup>e</sup>
4 rooms including kitchen	97	27 1/2	58	47 <sup>e</sup>	74	37 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	30	45 1/2	59	27 <sup>66</sup>	186	32 1/2 <sup>e</sup>
Television, colour (20 inch screen)	12	13	26	5 <sup>67</sup>	244	12 <sup>e</sup>
Radio-cassette player (Walkman type)	2	24 1/2	12	51	28	50 <sup>e</sup>
Midsized Automobile	1179	46 1/2	1252	1	8818	20 1/2 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	185	42 1/2	n/a	n/a <sup>68</sup>	n/a	n/a
Metalworker's family of 4 with 2 incomes	202	39 1/2	749	35 <sup>69</sup>	n/a	n/a
Unmarried metalworker	133	3 1/2	n/a	n/a <sup>68</sup>	n/a	n/a
<b>Hourly earnings</b>						
In national currency, gross wage		1960.00 <sup>e</sup>		9151.95		1.62
In national currency, net wage		1744.40 <sup>e</sup>		8506.28		1.47
Net wage in euros, purchasing power parity*		8.11		5.23		n/a
Net wage in US dollars**		16.29		7.13		2.73
Net wage in Swiss francs**		22.64		8.84		3.39
<b>Social security</b>						
% of national income spent		16.2% <sup>64</sup>		1.8%		16.0%
Employer's contribution (as % of gross wage)		11.4% <sup>e</sup>		8.3%		24.1%
Employee's contribution (as % of gross wage)		11.0% <sup>e</sup>		7.1%		9.0%



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

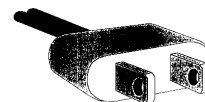
FYR Macedonia	Malta	Mauritius <sup>72</sup>	Mexico	Nepal
hrs min	hrs min	hrs min	hrs min	hrs min
0 13	0 5	0 25	0 55 1/2	1 38
2 18	1 2	5 12 1/2	3 42 1/2	n/a n/a
2 7 1/2	0 47 1/2	3 59	2 54	7 50 1/2
1 26	0 32 1/2	1 54	2 9 1/2	7 11 1/2
0 13 1/2	0 9	0 51 1/2	0 28 1/2	1 18 1/2
2 18	1 11 1/2	3 4	4 53 <sup>75</sup>	7 50 1/2
2 2 1/2	0 25	1 50 1/2	1 51	15 2
0 34 1/2	0 27	0 51 1/2	1 14	7 11 1/2
0 3	0 1 1/2	0 6 1/2	0 3	0 15 1/2
0 13	0 24	0 25 1/2	0 37	0 47
0 48 1/2	0 11	0 9	0 44 1/2	1 18 1/2
0 15 1/2	0 8 1/2	0 9	0 35	1 57 1/2
1 42	0 52 1/2 <sup>e</sup>	1 41	2 17	5 33 1/2
2 33	0 56	5 12 1/2 <sup>73</sup>	3 42 1/2	9 48
0 30 1/2	0 11 1/2	1 13 1/2	0 11	2 37
hrs min	hrs min	hrs min	hrs min	hrs min
38 16	36 51	70 28	123 32 <sup>e</sup>	130 43
4 15	6 48	7 39 1/2	18 32 <sup>e</sup>	19 36 1/2
42 31	45 21	36 46	111 11 <sup>e</sup>	98 2 1/2
17 1/2	9 4	9 11 1/2	27 47 1/2 <sup>e</sup>	39 13
17 1/2	12 28 1/2	10 43 1/2	43 14 1/2 <sup>e</sup>	39 13
hrs min	hrs min	hrs min	hrs min	hrs min
0 20	0 12	0 22	0 21	3 4 1/2
0 26	0 13	0 37 1/2	0 22 1/2	3 39 1/2
0 27 1/2	0 13	0 37 1/2	0 26	3 51 1/2
hrs min	hrs min	hrs min	hrs min	hrs min
102 2 1/2	14 10 1/2 <sup>e</sup>	61 16 1/2	172 57	261 26 1/2
127 33	21 15 1/2 <sup>e</sup>	91 54 1/2	277 57 1/2	392 9 1/2
hrs min	hrs min	hrs min	hrs min	hrs min
153 3 1/2	95 48 1/2	306 22	259 25 1/2 <sup>e</sup>	1307 11 1/2
127 33	59 31 1/2	153 11	160 36 <sup>e</sup>	980 23 1/2
17 1/2	15 18 1/2	45 57 1/2	21 37 <sup>e</sup>	98 2 1/2
5612 14 1/2	2551 1	12254 43	8956 22 <sup>e</sup>	39215 41 <sup>78</sup>
hrs min	hrs min	hrs min	hrs min	hrs min
131 48 <sup>70</sup>	0 0	0 0	239 42 1/2 <sup>76</sup>	n/a n/a
255 6 <sup>70</sup>	163 16	0 0	399 31 <sup>76</sup>	n/a n/a
131 48 <sup>71</sup>	127 33 <sup>e</sup>	89 9	239 42 1/2 <sup>76</sup>	n/a n/a
117.60	1.96	33.65 <sup>74</sup>	16.52 <sup>e</sup>	17.00
117.60	1.76	32.64	16.19	15.30
2.27	4.30	0.14	1.40	n/a
2.33	5.19	1.25	1.44	0.20
2.89	6.43	1.74	1.79	0.25
20.0% <sup>e</sup>	9.9%	19.0% <sup>e</sup>	2.0%	n/a
40.0%	10.0%	6.0%	37.0% <sup>e</sup>	10.0%
0.0%	10.0%	3.0%	2.0% <sup>77</sup>	10.0%



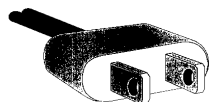
**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<b>Panama</b>		<b>Peru</b>		<b>Philippines</b>	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	32	1	11	0	39 <sup>e</sup>
Beef (sirloin)	1	18 1/2	2	33 1/2	5	27 1/2 <sup>e</sup>
Pork (chop or equivalent)	1	11	2	21	3	18 1/2 <sup>e</sup>
Chicken (free range)	0	37	1	25 1/2	2	31 <sup>e</sup>
Fresh Milk (1 litre, semi-skimmed)	0	37	0	35 1/2	1	9 <sup>e</sup>
Fish (fresh cod or equivalent)	0	49	3	10	2	35 <sup>e</sup>
Butter	0	44	2	30 1/2	2	44 <sup>e</sup>
Vegetable Oil (1 litre)	0	43 1/2	2	17 1/2	0	54 1/2 <sup>e</sup>
Egg (1 piece, free range)	0	2	0	8	0	6 <sup>e</sup>
Potatoes	0	19 1/2	0	16	0	56 <sup>e</sup>
Rice	0	10	0	49	0	38 <sup>e</sup>
Sugar	0	14 1/2	0	35	0	46 1/2 <sup>e</sup>
Tea	n/a	n/a	2	6 1/2	5	27 1/2 <sup>e</sup>
Coffee	0	59	3	41 1/2	3	18 1/2 <sup>e</sup>
Oranges	1	29 <sup>79</sup>	0	47 1/2	1	50 1/2 <sup>84</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	33	27 1/2	16	10 1/2	38	47 1/2 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	3	21	14	50	15	48 1/2 <sup>e</sup>
Coat (medium quality, men's)	44	37	53	55 1/2	19	24 <sup>e</sup>
Ordinary shoes (med. quality, men's)	11	9	32	21 1/2	20	50 <sup>e</sup>
Women's dress (normal wear)	4	27 1/2	40	27	18	40 1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	8 1/2	0	36 1/2	0	27 1/2 <sup>e</sup>
Unleaded	0	12 1/2	0	46 1/2	0	36 <sup>e</sup>
Super	0	12	1	0	0	38 <sup>e</sup>
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	66	55	80	53 1/2	359	11 1/2 <sup>e</sup>
4 rooms including kitchen	92	56 1/2	94	22 1/2	459	46 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	89	13 1/2	498	50	502	52 1/2 <sup>e</sup>
Television, colour (20 inch screen)	74	21 1/2	350	32	689	39 1/2 <sup>e</sup>
Radio-cassette player (Walkman type)	5	57	102	27 1/2	86	12 1/2 <sup>e</sup>
Midsized Automobile	3717	49	10920	26	15948	16 1/2 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	n/a	n/a <sup>80</sup>	1156	9 1/2 <sup>81</sup>	74	35 1/2 <sup>85</sup>
Metalworker's family of 4 with 2 incomes	n/a	n/a <sup>80</sup>	2312	18 1/2 <sup>82</sup>	256	46 1/2 <sup>85</sup>
Unmarried metalworker	n/a	n/a <sup>80</sup>	1156	9 1/2 <sup>83</sup>	223	33 1/2 <sup>85</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		2.90		4.36		36.25
In national currency, net wage		2.69		3.79		34.80
Net wage in euros, purchasing power parity*		2.18		0.97		0.75
Net wage in US dollars**		2.69		1.10		0.63
Net wage in Swiss francs**		3.34		1.36		0.78
<b>Social security</b>						
% of national income spent		20.0%		n/a		n/a
Employer's contribution (as % of gross wage)		10.8%		11.0%		5.5%
Employee's contribution (as % of gross wage)		7.3%		13.0%		4.0%

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

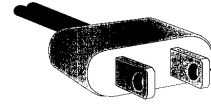


Poland		Portugal		Romania		Russian Federation		Serbia and Montenegro	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	6 1/2	0	31 1/2	0	9	0	36	0	39
1	28 1/2	2	19 1/2	3	2	2	31	5	6 1/2
1	23	1	18	3	47 1/2	3	13 1/2	4	37
0	27 1/2	0	48	2	25 1/2	2	3	2	45 1/2
0	7	0	12	0	36 1/2	0	26	0	29
1	39 1/2	3	19 1/2	3	2	1	26	2	40
0	16 1/2	1	43	4	33	2	52 1/2	5	60
0	22	0	19	1	3 1/2	1	14 1/2	1	11 1/2
0	2	0	3	0	7 1/2	0	4 1/2	0	6
0	3	0	18	0	22	0	17 1/2	0	26
0	8 1/2	0	16	0	45 1/2	0	35 1/2	1	11 1/2
0	11 1/2	0	16	0	42	0	35 1/2	0	48 1/2
1	50 1/2	2	42 1/2	3	2	5	58 <sup>e</sup>	n/a	n/a
1	6 1/2	3	3	5	46	32	16 <sup>e</sup>	4	42
0	25	0	19	1	3 1/2	1	8 <sup>e</sup>	1	2 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
46	8 1/2	74	50	60	42 1/2	91	38 1/2 <sup>e</sup>	111	19
4	9	13	18	12	8 1/2	11	10 <sup>e</sup>	12	47 1/2
36	55	33	20 1/2	60	42 1/2	65	20 1/2 <sup>e</sup>	80	42 1/2
8	18 1/2	15	0	30	21 1/2	43	35 1/2 <sup>e</sup>	38	35
9	13 1/2	33	15 1/2	21	15	64	32 <sup>e</sup>	89	57 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	16	0	15	0	40	0	15 1/2 <sup>e</sup>	0	44 1/2
0	19	0	21	0	45 1/2	0	18 1/2 <sup>e</sup>	0	57 1/2
0	20	0	21	0	47 1/2	0	26 <sup>e</sup>	0	57 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
35	4	166	42 1/2	121	25 1/2	64	32 <sup>e</sup>	372	3
55	22 1/2	233	23 1/2	182	8	96	48 1/2 <sup>e</sup>	482	17
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
92	17	86	41	303	33 1/2	322	41 <sup>e</sup>	290	21 1/2
69	13	100	1 1/2	212	29 1/2	193	36 1/2 <sup>e</sup>	226	23
13	50 1/2	15	0	60	42 1/2	48	24 <sup>e</sup>	117	43
3229	59	7001	38	4856	55	3872	13 <sup>e</sup>	8255	57
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a	0	0 <sup>86</sup>	72	23	765	30 1/2 <sup>e</sup>	160	12
n/a	n/a	0	0 <sup>86</sup>	123	19 1/2	1208	37 <sup>e</sup>	287	58 1/2
177	7 <sup>e</sup>	42	44 <sup>87</sup>	248	30	768	1 1/2 <sup>e</sup>	n/a	n/a
13.33		3.37		39690.00 <sup>88</sup>		30.99		73.41	
10.84		3.00		32942.70		30.99		50.80	
3.18		3.03		1.07		0.84		0.90	
2.90		3.80		1.01		1.05		0.90	
3.59		4.71		1.25		1.30		1.12	
3.7%		n/a		10.5%		7.8% <sup>e</sup>		45.5% <sup>e</sup>	
20.8%		23.0%		36.3%		37.7%		20.3%	
18.7%		11.0%		17.0%		n/a <sup>89</sup>		30.8%	



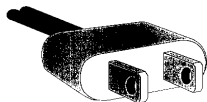
**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b> <b>Consumer items</b>	<b>Singapore</b>		<b>Slovak Republic</b>		<b>Slovenia</b>	
	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	27 1/2	0	20 1/2	0	15 1/2 <sup>e</sup>
Beef (sirloin)	2	8	2	31 1/2	1	19 <sup>e</sup>
Pork (chop or equivalent)	1	21	1	53 1/2	1	39 1/2 <sup>e</sup>
Chicken (free range)	0	39 1/2	0	56	0	50 1/2 <sup>e</sup>
Fresh Milk (1 litre, semi-skimmed)	0	21 1/2	0	15	0	10 <sup>e</sup>
Fish (fresh cod or equivalent)	2	10 1/2 <sup>e</sup>	2	21	1	9 1/2 <sup>e</sup>
Butter	0	42 <sup>e</sup>	1	53	1	23 1/2 <sup>e</sup>
Vegetable Oil (1 litre)	0	23 1/2	0	33 1/2	0	15 1/2 <sup>e</sup>
Egg (1 piece, free range)	0	1	0	3	0	1 1/2 <sup>e</sup>
Potatoes	0	10 1/2	0	12 1/2	0	8 <sup>e</sup>
Rice	0	15 1/2	0	21	0	23 <sup>e</sup>
Sugar	0	7 <sup>e</sup>	0	22 1/2	0	10 <sup>e</sup>
Tea	0	6 <sup>e</sup>	n/a	n/a	3	28 <sup>e</sup>
Coffee	0	15	2	47	1	12 <sup>e</sup>
Oranges	0	16 <sup>e</sup>	0	29 <sup>e</sup>	0	15 1/2 <sup>e</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	76	8 <sup>e</sup>	66	52 1/2	56	41 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	3	2 1/2 <sup>e</sup>	4	48 1/2	7	14 1/2 <sup>e</sup>
Coat (medium quality, men's)	22	54 1/2 <sup>e</sup>	44	6	73	28 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	12	11 <sup>e</sup>	24	24	8	54 1/2 <sup>e</sup>
Women's dress (normal wear)	22	54 1/2 <sup>e</sup>	25	33 1/2	44	5 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	5 1/2 <sup>e</sup>	0	24 1/2	0	10 1/2
Unleaded	0	11 1/2 <sup>e</sup>	0	25 1/2	0	11 1/2
Super	0	12 1/2 <sup>e</sup>	0	25 1/2	0	12
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	106	35 <sup>e</sup>	63	29 1/2 <sup>e</sup>	47	14 <sup>e</sup>
4 rooms including kitchen	145	1/2 <sup>e</sup>	74	51 1/2 <sup>e</sup>	68	13 1/2 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	121	48 1/2 <sup>e</sup>	181	54	81	46 <sup>e</sup>
Television, colour (20 inch screen)	38	8 1/2 <sup>e</sup>	166	7	40	56 <sup>e</sup>
Radio-cassette player (Walkman type)	24	21 1/2 <sup>e</sup>	13	10 <sup>e</sup>	19	56 1/2 <sup>e</sup>
Midsized Automobile	5800	28 <sup>e</sup>	4873	3 1/2	2624	4 1/2 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	0	0 <sup>90</sup>	132	42 1/2 <sup>92</sup>	83	1/2
Metalworker's family of 4 with 2 incomes	0	0	152	22 <sup>93</sup>	377	12
Unmarried metalworker	0	0	216	16 <sup>94</sup>	253	13
<b>Hourly earnings</b>						
In national currency, gross wage		8.62 <sup>91</sup>		83.30		1223.00 <sup>95</sup>
In national currency, net wage		6.90		72.14		952.72
Net wage in euros, purchasing power parity*		3.83		2.18		4.53
Net wage in US dollars**		4.06		2.19		5.63
Net wage in Swiss francs**		5.03		2.71		6.98
<b>Social security</b>						
% of national income spent		12.0% <sup>e</sup>		15.7%		18.0% <sup>e</sup>
Employer's contribution (as % of gross wage)		13.0%		35.2%		16.1%
Employee's contribution (as % of gross wage)		20.0%		13.4%		22.1%



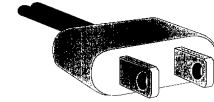
**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

South Africa <sup>96</sup>	Spain <sup>102</sup>	Sweden <sup>106</sup>	Sweden <sup>107</sup>	Switzerland <sup>109</sup>
hrs min	hrs min	hrs min	hrs min	hrs min
0 12 1/2	0 9	0 15 <sup>e</sup>	0 11 <sup>e</sup>	0 6
0 51 1/2 <sup>e</sup>	1 31 1/2	0 48 1/2	0 34 1/2	1 36
0 51 1/2 <sup>e</sup>	0 28	0 43 1/2	0 31	0 35 1/2
0 51 1/2 <sup>e</sup>	0 15 1/2	0 19	0 13 1/2	0 18 1/2
0 14	0 3 1/2	0 5 1/2	0 4	0 2 1/2
0 46 1/2 <sup>e</sup>	0 56	1 27 1/2	1 2 1/2	n/a n/a
0 21 1/2	0 40 1/2	0 34	0 24 1/2	0 3
0 17 1/2	0 14	0 34 <sup>e</sup>	0 24 1/2 <sup>e</sup>	0 7
0 2	0 1	0 1 1/2 <sup>e</sup>	0 1 <sup>e</sup>	0 1
0 14 1/2	0 5	0 6	0 4 1/2	0 3 1/2
0 11 <sup>e</sup>	0 5	0 34 1/2	0 24 1/2	n/a n/a
0 12 1/2	0 4 1/2	0 7 1/2	0 5 1/2	0 2 1/2
1 24 1/2	1 1	1 9 1/2	0 49 1/2	n/a n/a
1 24 1/2	0 33 1/2	0 42	0 30	0 6 1/2
0 7	0 10 1/2	0 10 1/2	0 7 1/2	n/a n/a
hrs min	hrs min	hrs min	hrs min	hrs min
7 58 <sup>e</sup>	20 21 1/2	35 29 1/2 <sup>e</sup>	25 22 <sup>e</sup>	16 0
2 25 <sup>e</sup>	2 43	4 26 <sup>e</sup>	3 10 <sup>e</sup>	1 18 1/2
5 47 1/2 <sup>e</sup>	16 58	21 33 <sup>e</sup>	15 24 <sup>e</sup>	8 43 1/2
3 52 <sup>e</sup>	5 5 1/2	8 52 1/2 <sup>e</sup>	6 20 1/2 <sup>e</sup>	3 21
3 23 <sup>e</sup>	12 43 1/2	6 20 <sup>e</sup>	4 32 <sup>e</sup>	8 52 1/2 <sup>110</sup>
hrs min	hrs min	hrs min	hrs min	hrs min
0 9 1/2	0 3 1/2	0 7	0 5	0 2 1/2
0 10 1/2 <sup>e</sup>	0 4 1/2	0 7 1/2	0 5 1/2	0 2
0 10 1/2	0 5	0 8	0 5 1/2	0 2 1/2
hrs min	hrs min	hrs min	hrs min	hrs min
67 36 1/2 <sup>e</sup>	43 15 1/2	59 42	42 40	33 27 1/2
86 55 1/2 <sup>e</sup>	81 25 1/2	67 36 1/2	48 19 1/2	41 19
hrs min	hrs min	hrs min	hrs min	hrs min
91 16 1/2 <sup>e</sup>	42 24 1/2	81 8 1/2	57 60	11 38 1/2
70 1 1/2 <sup>e</sup>	21 12	36 25 <sup>e</sup>	26 1 1/2 <sup>e</sup>	17 27 1/2 <sup>111</sup>
7 14 1/2 <sup>e</sup>	4 14 1/2	14 12 1/2	10 9 1/2	1 44 1/2
5215 40 <sup>e</sup>	1526 39	1625 32 1/2	1161 51	552 50 1/2 <sup>112</sup>
hrs min	hrs min	hrs min	hrs min	hrs min
626 25 <sup>97</sup>	309 46 <sup>103</sup>	639 50	457 19	62 2 <sup>113</sup>
1252 50 <sup>98</sup>	619 32 1/2 <sup>104</sup>	1279 39 1/2	914 38 1/2	n/a n/a <sup>113</sup>
626 25 <sup>99</sup>	351 4 1/2 <sup>105</sup>	639 50	457 19	149 28 <sup>114</sup>
22.41 <sup>100</sup>	12.59	114.36	160.00 <sup>108</sup>	39.30
20.71	11.79	78.90	110.38	34.37
3.14	11.76	7.12	9.96	17.99
3.12	12.41	10.84	15.16	24.73
3.87	17.25	13.44	18.80	34.37
7.1%	12.3%	n/a	n/a	20.8%
7.6% <sup>101</sup>	30.6%	32.8%	32.8%	17.6%
7.6% <sup>101</sup>	6.4%	31.0%	31.0%	12.6%



## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Trinidad & Tobago		Tunisia		Turkey <sup>117</sup>	
<i>Consumer items</i>	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	18 1/2 <sup>115</sup>	0	7	0	17 1/2
Beef (sirloin)	0	37 1/2	5	55 <sup>e</sup>	2	27
Pork (chop or equivalent)	0	37 1/2	n/a	n/a	n/a	n/a
Chicken (free range)	0	15 1/2	1	40 1/2 <sup>e</sup>	0	47
Fresh Milk (1 litre, semi-skimmed)	0	15	0	20 1/2	0	19 1/2
Fish (fresh cod or equivalent)	0	28	1	43 1/2	n/a	n/a
Butter	0	32 1/2	1	58 1/2	0	45 1/2
Vegetable Oil (1 litre)	0	25	0	21 1/2	1	32 1/2
Egg (1 piece, free range)	0	1 1/2	0	1 1/2	0	2
Potatoes	0	6	0	15 <sup>e</sup>	0	7 1/2
Rice	0	11	0	20 1/2	0	30
Sugar	0	10	0	17	0	26 1/2
Tea	3	25 1/2	1	28 1/2	1	36
Coffee	6	14	2	28	2	4
Oranges	0	10 1/2 <sup>116</sup>	0	29 1/2	0	19 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	15	35	36	57 1/2 <sup>e</sup>	47	26 1/2 <sup>e</sup>
Ordinary longsleeved shirt (men's)	3	7	7	23 1/2 <sup>e</sup>	7	7 <sup>e</sup>
Coat (medium quality, men's)	n/a	n/a	34	29 1/2 <sup>e</sup>	53	22 <sup>e</sup>
Ordinary shoes (med. quality, men's)	12	28	17	14 1/2 <sup>e</sup>	16	36 <sup>e</sup>
Women's dress (normal wear)	7	47 1/2	36	57 1/2 <sup>e</sup>	35	35 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	3 1/2	0	14	n/a	n/a
Unleaded	0	5 1/2	0	23 1/2	0	27
Super	0	5 1/2	0	23 1/2	n/a	n/a
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	n/a	n/a	98	33 <sup>e</sup>	42	42 <sup>e</sup>
4 rooms including kitchen	n/a	n/a	172	27 1/2 <sup>e</sup>	56	55 1/2 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	93	30 1/2	221	44 <sup>e</sup>	166	2 1/2 <sup>e</sup>
Television, colour (20 inch screen)	37	24	369	33 <sup>e</sup>	118	36 <sup>e</sup>
Radio-cassette player (Walkman type)	15	35	78	50 <sup>e</sup>	n/a	n/a
Midsized Automobile	2805	17 1/2	6159	9	5692	48 1/2 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	696	8	409	5 1/2 <sup>e</sup>	577	48
Metalworker's family of 4 with 2 incomes	n/a	n/a	727	16 1/2 <sup>e</sup>	1155	35 1/2
Unmarried metalworker	n/a	n/a	227	16 1/2 <sup>e</sup>	577	48
<b>Hourly earnings</b>						
In national currency, gross wage		34.13		2.20 <sup>e</sup>		4902143.00
In national currency, net wage		32.08		2.03		4215842.98
Net wage in euros, purchasing power parity*		4.47		1.60		2.83
Net wage in US dollars**		5.09		1.68		3.02
Net wage in Swiss francs**		6.31		2.08		3.74
<b>Social security</b>						
% of national income spent		n/a		28.0%		0.3%
Employer's contribution (as % of gross wage)		6.0%		17.3%		21.5%
Employee's contribution (as % of gross wage)		6.0%		7.8%		14.0%



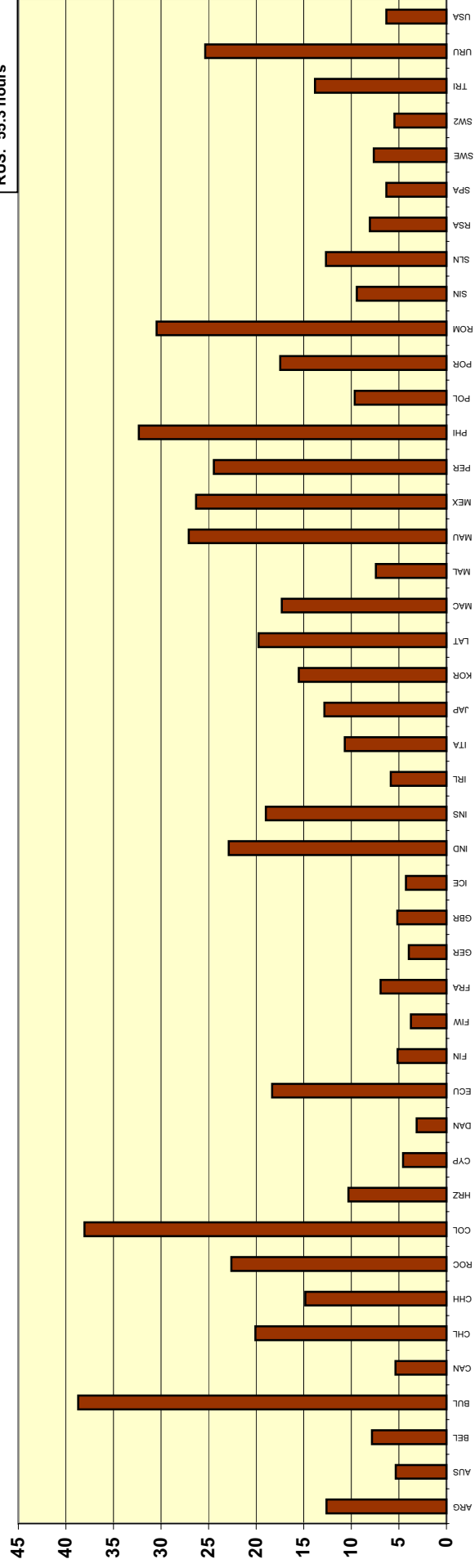
**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

Uruguay		USA <sup>120</sup>	
hrs	min	hrs	min
1	42	0	22
3	12 1/2	1	9 1/2
3	23 1/2	0	19
1	23 1/2	0	10
0	18	0	3 1/2
1	53	0	59 1/2
1	53	0	36
0	56 1/2	0	12
0	4 1/2	0	1/2
0	13 1/2	0	8
0	40 1/2	0	9
0	22 1/2	0	5
4	31 1/2	1	13 1/2
4	31 1/2	0	43 1/2
0	13 1/2	0	8
hrs	min	hrs	min
94	18	18	52
9	26	2	11 1/2
94	18	3	46 1/2
49	2	5	17
94	18	3	1
hrs	min	hrs	min
0	31 1/2	0	2
0	56 1/2	0	2
0	54 1/2	0	2
hrs	min	hrs	min
132	1	58	29
226	18 1/2	69	48
hrs	min	hrs	min
282	53 1/2	28	18
294	12 1/2	12	4 1/2
28	17 1/2	3	46 1/2
14144	26	1617	28
hrs	min	hrs	min
0	0 <sup>119</sup>	130	10 1/2 <sup>121</sup>
0	0 <sup>119</sup>	378	40 1/2 <sup>121</sup>
0	0 <sup>119</sup>	494	59 <sup>121</sup>
	34.32		14.35
	26.51		13.25
	0.95		10.07
	0.90		13.25
	1.12		16.43
	15.0%		7.7%
	n/a		7.7% <sup>122</sup>
	22.8%		7.7%

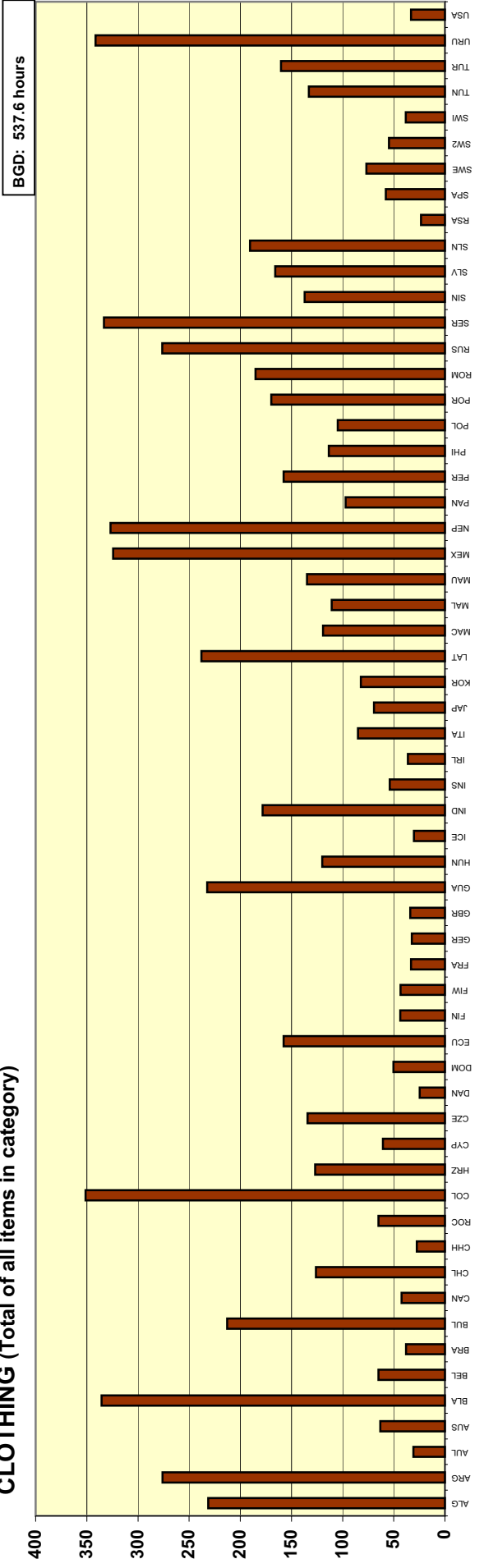
## Working Hours Required for the Purchase of Various Consumer Items

LEGEND - Electrical machinery and apparatus									
ALG	Algeria	ROC	China, Republic of	GBR	Great Britain	MAL	Malta	SIN	Singapore
ARG	Argentina	COL	Colombia	GUA	Guatemala	MAU	Mauritius	SLV	Slovak Republic
AUL	Australia	HRZ	Croatia	HUN	Hungary	MEX	Mexico	SLN	Slovenia
AUS	Austria	CYP	Cyprus	ICE	Iceland	NEP	Nepal	RSA	Republic of South Africa
BLA	Belarus	CZE	Czech Republic	IND	India	PAN	Panama	SPA	Spain
BGD	Bangladesh	DAN	Denmark	INS	Indonesia	PER	Peru	SWE	Sweden - Blue Collar
BEL	Belgium	DOM	Dominican Republic	IRL	Ireland	PHI	Philippines	SW2	Sweden - White Collar
BRA	Brazil	ECU	Ecuador	ITA	Italy	POL	Poland	SWI	Switzerland
BUL	Bulgaria	FIN	Finland - Blue Collar	JAP	Japan	POR	Portugal	TRI	Trinidad & Tobago
CAN	Canada	FIW	Finland - White Collar	KOR	Korea, Republic of	ROM	Romania	TUN	Tunisia
CHL	Chile	FRA	France	LAT	Latvia	RUS	Russian Federation	TUR	Turkey
CHH	Hong Kong	GER	Germany	MAC	Macedonia, Republic of	SER	Serbia and Montenegro	URU	Uruguay
								USA	United States of America

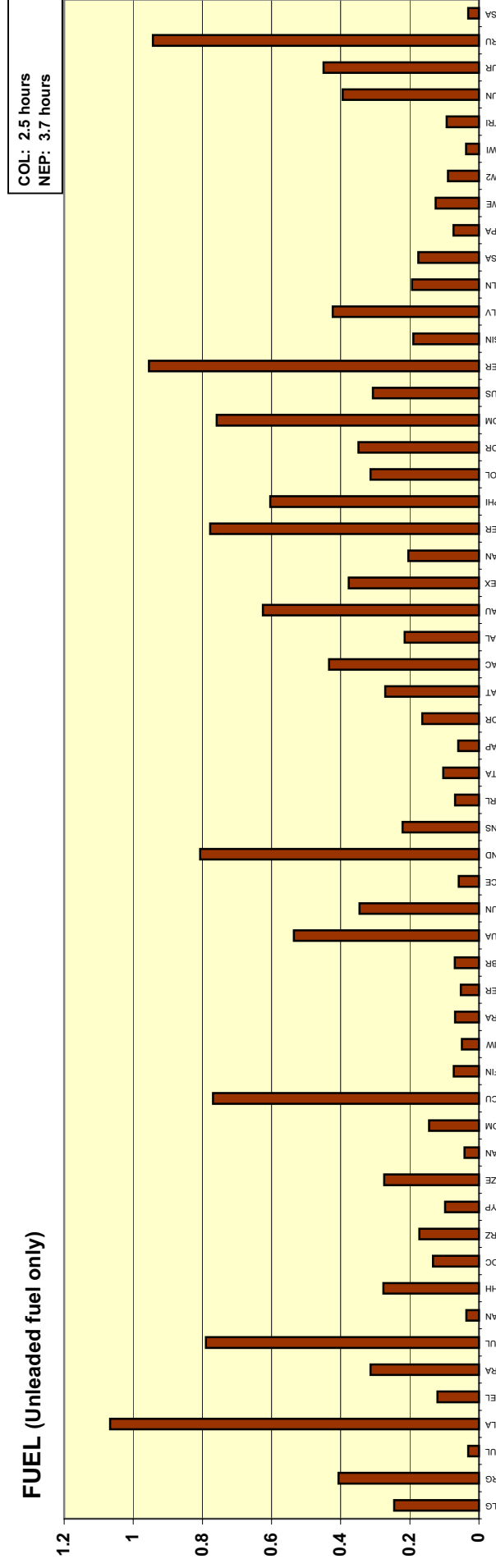
**FOOD (Total of all items in category)**



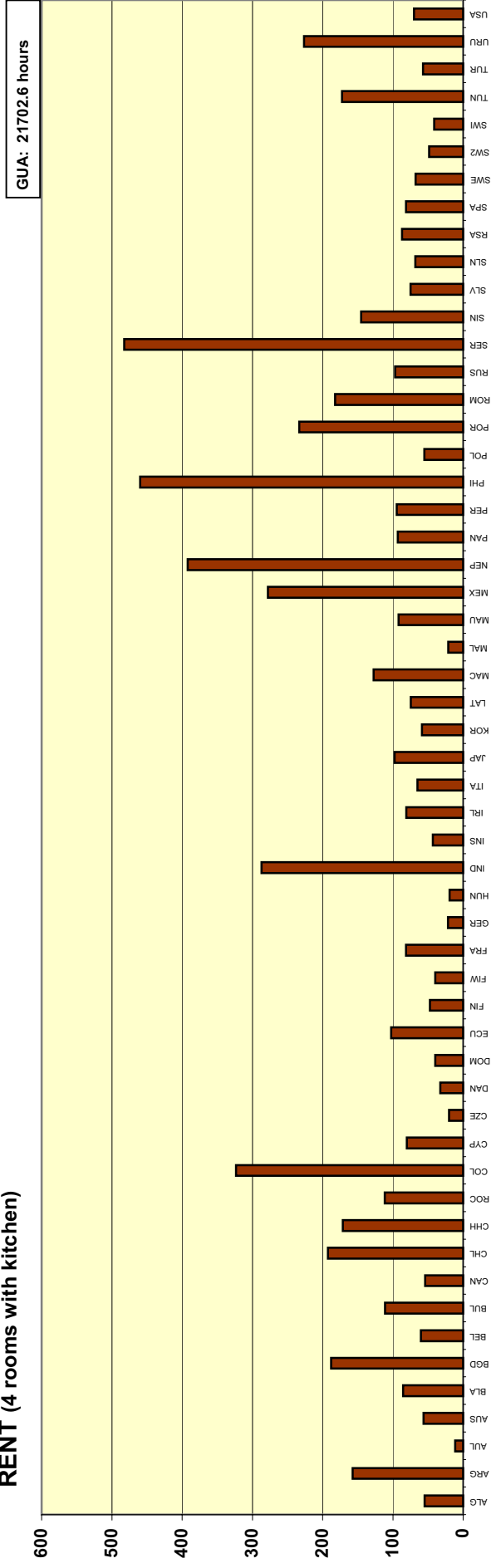
### CLOTHING (Total of all items in category)



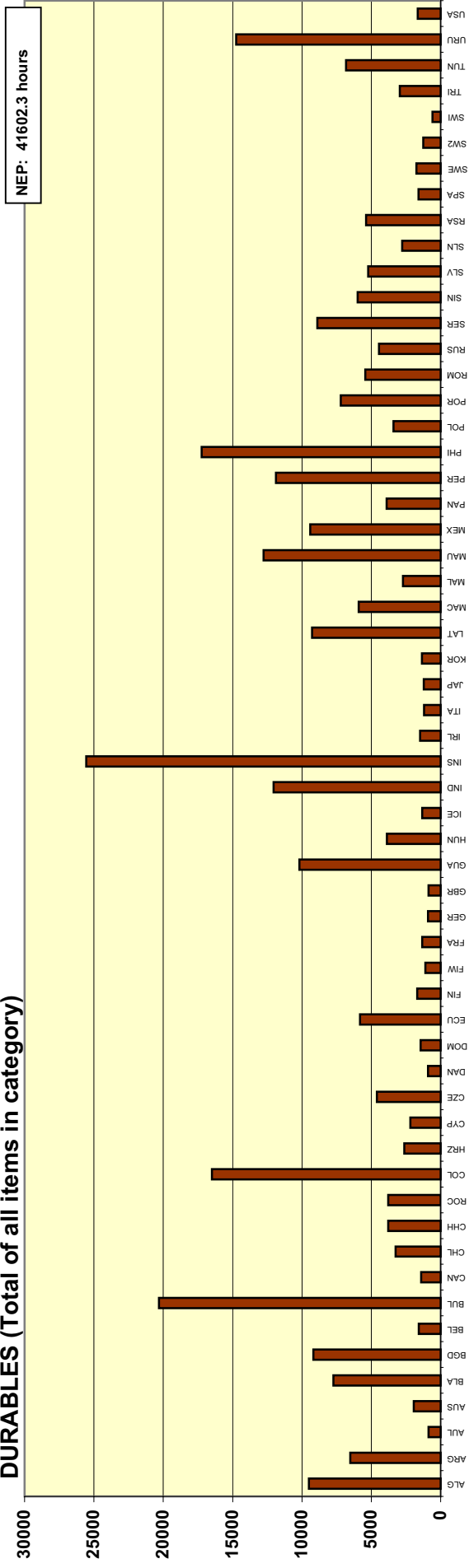
### FUEEL (Unleaded fuel only)



### RENT (4 rooms with kitchen)

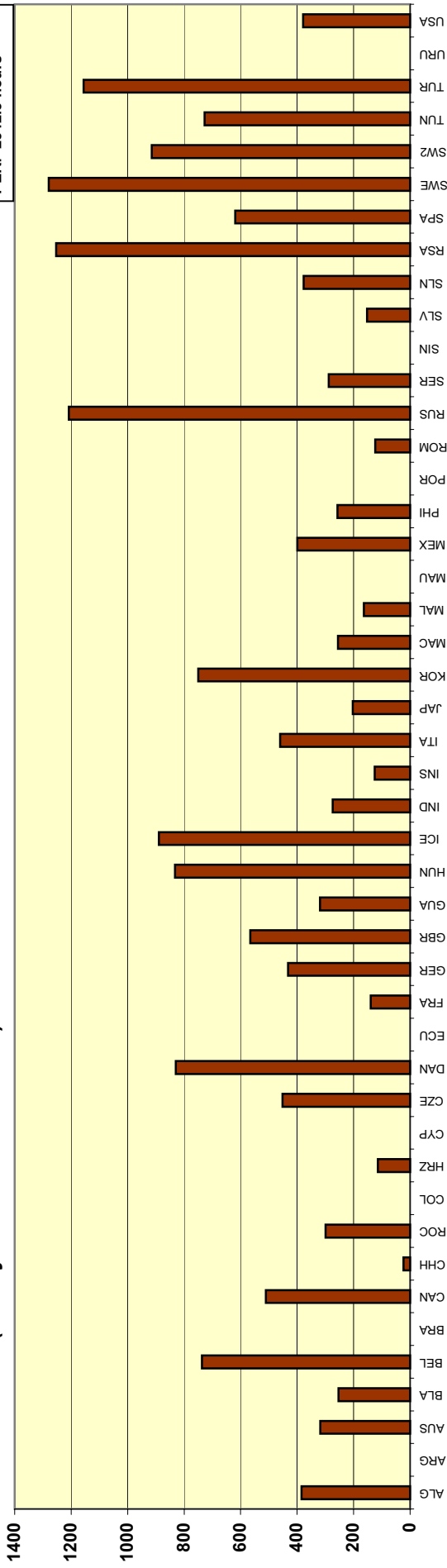


### DURABLES (Total of all items in category)



# INCOME TAX (Family of 4 with 2 incomes)

PER: 2312.3 hours



**ENDNOTES**  
**Electrical Machinery and Apparatus**

- 1 The survey period is from March 2003 to February 2004.
- 2 Income tax is paid on a monthly wage above 2,200.00 pesos.
- 3 Price is for sliced bread.
- 4 Price is for a t-bone steak.
- 5 Price was given for a 116cm widescreen rear projection TV.
- 6 ABS - 6302.0 Average Weekly Earnings, p. 13, Nov 2003.
- 7 The workers' social security figure is for 2002.
- 8 The survey period is for 2003 but the purchasing power parity figures are for 2002.
- 9 The survey period is from June 2003 to May 2004.
- 10 Price is for one loaf of bread.
- 11 Price is for a dozen oranges.
- 12 Figure is based on an average salary of 17,624.90 euros.
- 13 Workers earning wages up to R\$1,058.00 per month do not pay taxes. For wages from R\$1,058.00 to R\$2,115.00 the taxation rate is 15% of the gross wages less R\$158.70 and less the amount they paid in social security. Above R\$2,115.00 the rate is 27% less R\$423.08 and less the amount paid for social security. Workers may also deduct an additional R\$106.00 per child from the total amount of income taxes to be paid.
- 14 Wages are estimates as they are calculated based on those of 2002 to which is added the 2003 inflation adjustment (6.45% ICV/DIESSE).
- 15 Income tax calculated based on an average hourly wage for all sectors and a 40-hour work week.
- 16 Hourly wage includes overtime but no other premiums.
- 17 Unemployment insurance contributions (1.98% for workers and 2.77% for employer) are paid on the first \$39,000.00 of annual income.  
Canada/Quebec pension plan contributions are 4.95% from both worker and employer on the first \$37,000.00 of annual income.  
Workers' compensation (employer paid) is variable based on industry experience.  
Health insurance (in some provinces) are partially funded by an employer tax of 1%-4%.
- 18 The income tax rate is 3.5%.
- 19 Price ranges from NT\$850 to NT\$1800. Price placed here is the average.
- 20 Price ranges from NT\$450,000 to NT\$700,000. Price used is the average of this range.
- 21 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 6%.
- 22 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 13%.
- 23 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 9.5%. The annual income tax rate for an unmarried metalworker ranges between 6%-13%.
- 24 Figure is for 2002.
- 25 Workers earning wages up to CYP9,000.00 do not pay taxes.
- 26 Joined wages up to CYP18,000.00 do not pay taxes.
- 27 Workers earning wages up to CYP9,000.00 do not pay taxes.
- 28 Period is for 2002.
- 29 An imported box of tea with 25 tea bags costs 155.00 pesos (\$3.25). A small cup of Creole tea in the street is sold at 5.00 pesos (\$0.10).
- 30 Wages are for the private sector.
- 31 The figures provided are for blue-collar workers. Survey period is for 2002.
- 32 The figures provided are for professional engineers in the metalwork industry. The survey period is from October 2002 to October 2003. The purchasing power parity figures used are for October 2003.
- 33 Radio CD player.

**ENDNOTES**  
**Electrical Machinery and Apparatus**

- 34 An engineer with a family of 4 and 1 income pays 38.3% annual income tax.
- 35 An engineer with a family of 4 and 2 incomes pays 45.0% annual income tax.
- 36 An unmarried engineer pays 38.8% annual income tax.
- 37 Monthly figures were given. The hourly wage was calculated based on a 37.5 contractual work week and does not include overtime pay and bonuses.
- 38 The employer's contribution varies between 21.5% and 26.5%, depending on the size of the company and the number of people employed.
- 39 CD player.
- 40 Based on an annual income of 27,500 pounds sterling.
- 41 The tax rate is 20% for an annual income of up to HUF 650,000. For an income between HUF 650,000 and HUF 1,350,000, workers pay 20% on the amount up to HUF 650,000 plus 30% on the sum above that figure. For an income exceeding HUF 1,350,000, they pay 30% plus 40% on the amount above this figure.
- 42 Average hourly wages are: total wages/total hours worked. In the calculation, irregular bonuses and lump sums are excluded.  
Source: Institute of Labour Market Research, [www.krn.is](http://www.krn.is)
- 43 This price is the average price for a four-wheeler (between 450,000 and 500,000 rupees). A two wheeler costs less than one-tenth this price (40,000 rupees).
- 44 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 45 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 46 In India the income tax rate is based on annual income slabs. The tax ranges between 10% to 30% on gross annual income of the individual. This calculation is based on an annual income of 150,000.00 rupees.
- 47 Figure is for 2001.
- 48 Social security contributions are based on the basic wage and dearness allowance only.
- 49 Social security contributions are based on the basic wage and dearness allowance only.
- 50 Source for consumer prices: Statistic Indonesia Bureau (January - December 2003) No. 01/VII/January, 2004.
- 51 Average price taken from a range of 160-250 million rupiahs.
- 52 Figure is based on an annual income of 14,000,000 rupiahs.
- 53 Figure is based on an annual income of 28,000,000 rupiahs.
- 54 The average health insurance premiums range from 6-9% and pension ranges from 10-12% to be paid by the employer. The employers' contribution of 21.74% is a 2004 figure.
- 55 Price is for a Ford Focus 1.6 LX, 5 door car.
- 56 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 57 The annual income tax for a metalworker family of 4 with 2 incomes depends on spouse's income.
- 58 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 59 Workers pay 2% on the first €127.00 and 6% on the balance.
- 60 This type of fuel is no longer sold in Italy.
- 61 Figure is based on a yearly income of 20,325.00 euros (a 4th level/grade worker).
- 62 The wage does not include allowances for shift work, night work, work on bank holidays, etc.
- 63 Period used is from January 2002 to December 2002.

**ENDNOTES**  
**Electrical Machinery and Apparatus**

- 64 Figure is for 2001.
- 65 Margarine.
- 66 Price was given for a 350 liter refrigerator.
- 67 Price was given for a 25 inch screen.
- 68 For an annual income between 10-20 million won, the income tax rate is 9%.
- 69 Figure based on an annual average income of 38,112,000 won and an 18% taxation rate.
- 70 The amount is calculated based on the average monthly income applying a percentage of the income. It is based on a worker earning one salary and is not connected with the number of family members.
- 71 The amount is calculated based on the average monthly income and applying an income tax percentage.
- 72 The survey period is for 2003 but the purchasing power parity used is for 2002 as the figures for 2003 were not available.
- 73 Imported tea.
- 74 The wage of a skilled worker is Rs56.00.
- 75 Figure is based on one kilogram of mojarra.
- 76 The tax amount is based on the salary earned by a metalworker less three times the minimum wage. There is an additional State tax reduction called "crédito al salario".
- 77 Workers who earn less than the equivalent of 3 times the minimum wage (i.e. 45.24 pesos per day) receive a subsidy from the government and do not pay the 2% social security contribution. Those who earn more than three times the minimum wage pay 2% on the difference between the base wage required for paying social security contributions and the wage they actually earn. This is the case in the motor vehicles sector.
- 78 Price is for a four-wheeler. A two-wheeler is one-tenth the price.
- 79 The price given is for 100 oranges.
- 80 The income tax rate is 4%.
- 81 The tax for a married worker with a family of 4 and 1 income is based on a gross annual wage of S/56,005.60.
- 82 The tax for a married worker with a family of 4 and 2 incomes is based on a gross annual wage of S/112,011.20.
- 83 The tax for an unmarried worker is based on a gross annual wage of S/56,005.60.
- 84 The price given was for 1 orange. This figure is based on 180g per orange.
- 85 Based on a minimum hourly wage of 35.00 pesos.
- 86 Income tax rate is 0% based on an average monthly salary of 479.96 euros.
- 87 Income tax rate is 2.5% based on an average monthly salary of 479.96 euros.
- 88 The figure represents the 12-month average gross hourly wage without any other job-related pay.
- 89 Workers and employees do not make social security contributions. The contributions are made by the employers in the amount of 37.7% which includes: 28% for the pension fund, 4% for the social insurance fund, 3.6% for the fund of compulsory medical insurance and 2.1% for the fund of compulsory social insurance in case of accident at work and professional diseases.
- 90 Metalworkers do not pay taxes after relief and rebates from the government.
- 91 Annual hours worked derived from 52 weeks and using the stipulated 44 hours per week maximum in the Employment Act.
- 92 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 5.4% income tax rate.
- 93 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 6.2% income tax rate.
- 94 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and an 8.8% income tax rate.

**ENDNOTES**  
**Electrical Machinery and Apparatus**

- 95 Direct wages do not include additional payment for leave, payment for refreshments, travel to and from work, or jubilee (10 years, 20 years and 30 years at work).
- 96 The survey period is from September to June 2003.
- 97 The tax bill is taken to be that of an artisan worker earning an average salary of R35 per hour, as averaged over the 6 sectors given for the industry. This would give an annual wage of R75,768.00.
- 98 A family with two incomes is taken to be two metalworker incomes, and therefore is calculated as 2 x R75,768.00 for the annual wage.
- 99 It is possible that this tax bill would change depending on the rebates claimed for medical expenses, housing and pension. No automatic rebates apply for the existence of spouses or children.
- 100 The hourly figure is calculated based on an average of the R14.92 (estimate) for minimum wage and R29.90 (estimate) for an artisan grade. In this sector, workers are only entitled to an annual bonus (4 weeks pay). The employers do not provide housing allowance and there is no sector wide compulsory overtime or individual performance allowance. The compulsory overtime or individual performance allowance is negotiated separately at each factory. The figures given are, therefore, for wages plus annual bonus only.
- 101 Social security contributions include insurance and provident fund.
- 102 The period is from January to December 2002.
- 103 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 15%.
- 104 The rates are based on an annual income of 26,000.00 euros per year for each spouse (i.e. 46,000 euros) and an income tax rate of 15%.
- 105 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 17%.
- 106 These figures are for blue-collar metalworkers. The survey period is from November 2002 to November 2003.
- 107 These figures are for white-collar workers.
- 108 This figure is an estimate. It does not include cost-of-living allowances, overtime pay, pay for night or Sunday work, or vacation pay.
- 109 Period is from January to December 2002.
- 110 Price ranges from 110 to 500 Swiss francs. The average was used in the calculation.
- 111 Price ranges from 300 to 900 Swiss francs. The average was used in the calculation.
- 112 The price ranges from 16,000 to 22,000 Swiss francs. The average was used in the calculation.
- 113 The tax rate varies within different cantons. The tax rates given for a metalworker, with a family of 4 and an income of more than CHF60,000.00, is CHF804.00 (1.34%) in the canton of Zug, CHF2,454.00 (4.09%) in the canton of Zurich and CHF4,056.00 (6.76%) in the canton of Neuenburg.
- 114 The tax rate varies within different cantons. The tax rates given for an unmarried metalworker are CHF3,606.00 (6.01%) in Zug, CHF5,124.00 (8.54%) in Zurich and CHF8,892.00 (14.82%) in Neuenburg. The averages of these figures were used in the calculation.
- 115 Price is for white bread
- 116 Price was given for one orange.
- 117 The survey period is from April 2003 to April 2004.
- 118 The survey period is from March 2003 to February 2004.
- 119 There is no income tax on individuals in Uruguay.
- 120 Prices for clothing and durable consumer goods are a March 2004 snapshot based on an informal survey of Detroit, Michigan outlets.

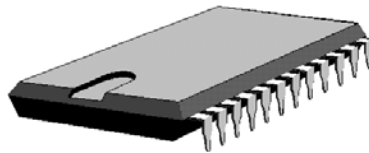
**ENDNOTES**  
**Electrical Machinery and Apparatus**

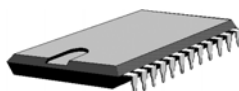
121 Metalworkers' earnings are assumed to be \$44,200.00 reflecting 2003 average hourly earnings in transportation equipment (\$21.25) at 2080 hours. Annual earnings for the second earner in the dual income example assumed to be \$27,227.00 reflecting 2003 average hourly earnings in the service sector (\$14.96) at 1820 hours.

The total tax includes income taxes levied at the federal, state and local levels. Federal taxes were calculated using 2003 rates, credits, and typical deductions. State and local taxes were estimated using 2002 national averages.

122 The social security contributions include retirement, disability and survivor's insurance only. Employer's contributions for unemployment and occupational injury vary from state to state and from employer to employer.

# **RADIO, TV AND COMMUNICATION EQUIPMENT AND APPARATUS**

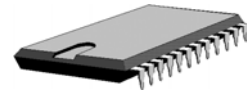




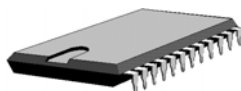
## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

Country	Algeria <sup>1</sup>		Argentina		Australia	
Consumer items	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	23	0	38 1/2	0	8 1/2 <sup>3</sup>
Beef (sirloin)	6	3 1/2	1	20 1/2	1	5 <sup>4</sup>
Pork (chop or equivalent)	n/a	n/a	1	28 1/2	0	44 1/2
Chicken (free range)	1	59	0	43 1/2	0	15
Fresh Milk (1 litre, semi-skimmed)	0	20	0	21	0	6
Fish (fresh cod or equivalent)	2	45	1	52 1/2	n/a	n/a
Butter	3	58	0	35 1/2	0	17
Vegetable Oil (1 litre)	0	56	1	14	0	17 <sup>e</sup>
Egg (1 piece, free range)	0	4	0	3	0	1
Potatoes	0	20	0	8	0	7
Rice	0	39 1/2	1	4 1/2	0	19 <sup>e</sup>
Sugar	0	29 1/2	0	19 1/2	0	4
Tea	6	36 1/2	0	24	1	1
Coffee	2	45	3	13	2	28
Oranges	0	26 1/2	0	32	0	10
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	93	35 1/2	80	20 1/2	28	19 1/2 <sup>e</sup>
Ordinary longsleeved shirt (men's)	8	48 1/2	10	42 1/2	2	31 <sup>e</sup>
Coat (medium quality, men's)	99	6	147	17 1/2	13	32 <sup>e</sup>
Ordinary shoes (med. quality, men's)	8	15 1/2	26	47	5	40 <sup>e</sup>
Women's dress (normal wear)	22	1 1/2	40	10	8	11 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	8	0	21 1/2	n/a	n/a
Unleaded	0	14 1/2	0	27	0	3 1/2
Super	0	14 1/2	0	31	0	3 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	33	2	133	54	11	20 <sup>e</sup>
4 rooms including kitchen	55	3 1/2	174	4 1/2	21	24
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	297	18	348	8 1/2	44	0
Television, colour (20 inch screen)	330	20	147	17 1/2	251	44 <sup>5</sup>
Radio-cassette player (Walkman type)	88	5 1/2	26	47	4	20 1/2
Midsized Automobile	8808	49 1/2	6695	3	1352	47
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	192	23	0	0 <sup>2</sup>	295	43 1/2
Metalworker's family of 4 with 2 incomes	384	46	0	0 <sup>2</sup>	n/a	n/a
Unmarried metalworker	210	25 1/2	0	0 <sup>2</sup>	295	43 1/2
<b>Hourly earnings</b>						
In national currency, gross wage		99.80 <sup>e</sup>		4.61		16.21 <sup>6</sup>
In national currency, net wage		90.82		3.73		15.89
Net wage in euros, purchasing power parity*		1.36		1.55		9.34
Net wage in US dollars**		1.25		1.28		11.94
Net wage in Swiss francs**		1.55		1.59		14.81
<b>Social security</b>						
% of national income spent		5.5%		n/a		7.6%
Employer's contribution (as % of gross wage)		27.0%		18.0%		9.0%
Employee's contribution (as % of gross wage)		9.0%		19.0%		2.0% <sup>7</sup>

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**



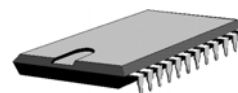
Austria <sup>8</sup>		Bangladesh <sup>9</sup>		Belarus		Belgium		Brazil	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	10 1/2	1	12 <sup>10</sup>	0	54	0	9 1/2	0	42
0	56 1/2	7	31	5	28	1	13	1	11 1/2
0	39 1/2	n/a	n/a	5	34 1/2	0	30	n/a	n/a
0	19 1/2	0	36	5	50 1/2	0	36	0	22 1/2
0	4 1/2	1	39	0	50	0	5	0	11 1/2
1	3 1/2	15	2 1/2 <sup>e</sup>	5	50 1/2	0	51	n/a	n/a
0	31	15	2 1/2	8	24 1/2	0	31	2	8 1/2
0	11 1/2	4	8	4	11	0	11 1/2	0	23 <sup>e</sup>
0	2 1/2	0	18	2	13 1/2	0	1	0	2
0	2 1/2	0	45	0	25	0	3	0	13
0	7 1/2	1	21	1	42	0	5	0	13 1/2
0	6 1/2	2	51 1/2	1	48	0	6 1/2	0	10
0	17	9	1 1/2	20	23 1/2	2	8 1/2	n/a	n/a
0	39	15	2 1/2	29	54 1/2	1	6	1	10 1/2
0	9 1/2	7	31 <sup>11</sup>	4	45 1/2	0	12	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
12	15	263	9 1/2	172	39 1/2	25	1/2	9	54 <sup>e</sup>
3	46	22	33 1/2	40	47	3	0	4	57 <sup>e</sup>
22	36 1/2	18	48	191	41 1/2	23	1/2	8	15 <sup>e</sup>
5	39	30	4 1/2	47	35	4	0	8	15 <sup>e</sup>
18	50 1/2	33	50	81	34	10	0	6	36 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	4	n/a	n/a	1	5 1/2	0	5	0	8 <sup>e</sup>
n/a	n/a	n/a	n/a	1	42	0	7	0	19 <sup>e</sup>
n/a	n/a	n/a	n/a	2	1 1/2	0	8	0	20 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
32	58 1/2	150	22 1/2	108	45 1/2	47	1	n/a	n/a
56	31 1/2	187	58	135	57	60	1	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
18	50 1/2	1654	8	856	28 1/2	48	1	131	59 1/2 <sup>e</sup>
23	33	1503	45 1/2	513	53	29	54 1/2	98	59 1/2 <sup>e</sup>
7	32	375	56 1/2	67	58 1/2	4	54	n/a	n/a
1884	8	5639	6	10875	55	1500	27 1/2	2969	51 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
238	41 1/2 <sup>e</sup>	n/a	n/a	202	1	401	27 1/2 <sup>12</sup>	0	0 <sup>13</sup>
318	15 <sup>e</sup>	n/a	n/a	404	2 1/2	736	59 <sup>12</sup>	0	0 <sup>13</sup>
257	24 1/2 <sup>e</sup>	n/a	n/a	284	26 1/2	173	8 1/2 <sup>12</sup>	0	0 <sup>13</sup>
12.82		14.00		743.00 <sup>e</sup>		11.50		6.81 <sup>14</sup>	
10.61		13.30		735.57		10.00		6.06	
10.61		n/a		n/a		10.00		2.07	
13.44		0.23		0.37		12.65		2.10	
16.66		0.28		0.46		15.69		2.60	
16.6%		n/a		12.8%		23.1%		n/a	
20.6%		5.0%		36.0%		40.5%		20.0%	
17.2%		5.0%		1.0%		13.1%		11.0%	



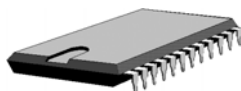
## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Bulgaria		Canada		Chile	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	26	0	7	0	26 1/2
Beef (sirloin)	2	58	0	40	2	5
Pork (chop or equivalent)	3	35	0	27 1/2	1	37 1/2
Chicken (free range)	2	9 1/2	0	15	0	41 1/2
Fresh Milk (1 litre, semi-skimmed)	0	33 1/2	0	5	0	19 1/2
Fish (fresh cod or equivalent)	2	9 1/2	1	3 1/2	1	14
Butter	1	51	0	22 1/2	1	51 1/2
Vegetable Oil (1 litre)	1	6 1/2	0	9 1/2	0	51
Egg (1 piece, free range)	0	5 1/2	0	1/2	0	3
Potatoes	0	16 1/2	0	2	0	6 1/2
Rice	0	37	0	4	0	15
Sugar	0	37	0	3 1/2	0	18
Tea	15	26	0	50 1/2	2	39 1/2
Coffee	5	52	0	30	7	5
Oranges	0	59 1/2	0	7 1/2	0	32 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	61	43 1/2	12	32 1/2	46	23
Ordinary long-sleeved shirt (men's)	15	26	2	10	4	39
Coat (medium quality, men's)	74	4 1/2	14	28	42	48 1/2
Ordinary shoes (med. quality, men's)	24	41 1/2	3	51 1/2	13	54 1/2
Women's dress (normal wear)	37	2	4	49 1/2	18	21
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	42 1/2	0	1 1/2	0	13 1/2
Unleaded	0	47 1/2	0	2	n/a	n/a
Super	0	50	0	2 1/2	0	22 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	61	43 1/2 <sup>e</sup>	28	56	123	37 1/2 <sup>e</sup>
4 rooms including kitchen	111	6 1/2 <sup>e</sup>	48	13 1/2	192	23 1/2 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	290	7 1/2	38	35	139	5
Television, colour (20 inch screen)	233	57	12	3 1/2	73	24
Radio-cassette player (Walkman type)	30	52	2	53 1/2	13	54 1/2
Midsized Automobile	19753	5	1205	38	3013	24
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	n/a	n/a	434	47 <sup>15</sup>	n/a	n/a <sup>18</sup>
Metalworker's family of 4 with 2 incomes	n/a	n/a	456	29 1/2 <sup>15</sup>	n/a	n/a <sup>18</sup>
Unmarried metalworker	n/a	n/a	500	0 <sup>15</sup>	n/a	n/a <sup>18</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		1.80		22.28 <sup>16</sup>		1630.00
In national currency, net wage		1.62		20.74		1294.22
Net wage in euros, purchasing power parity*		0.95		12.12		1.97
Net wage in US dollars**		1.05		16.07		1.94
Net wage in Swiss francs**		1.30		19.93		3.26
<b>Social security</b>						
% of national income spent		4.0%		13.0%		n/a
Employer's contribution (as % of gross wage)		31.0%		7.7% <sup>17</sup>		5.0%
Employee's contribution (as % of gross wage)		10.0%		6.9% <sup>17</sup>		20.6%

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**



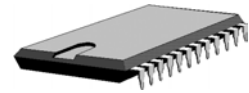
China, Republic of		Colombia		Croatia		Czech Republic		Finland <sup>25</sup>	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	48 1/2 <sup>e</sup>	1	24	0	12 1/2	0	9 1/2	0	13 1/2
2	48	5	42	1	12 <sup>e</sup>	n/a	n/a	1	19 1/2
2	2	6	1 1/2	1	3	1	7 1/2	0	31
1	22 1/2	2	51 1/2	0	30	0	32 1/2	0	18
0	20 1/2 <sup>e</sup>	0	53 1/2	0	7 <sup>e</sup>	0	8	0	3
2	29	6	30 1/2	0	49 1/2 <sup>e</sup>	1	17	0	24
2	5 1/2	2	10 1/2	0	52	1	7 1/2	0	19
0	34	2	24	0	17 1/2	0	17	0	11 1/2
0	1	0	7 1/2	0	1 1/2	0	2	0	1
0	7	0	30 1/2	0	18 1/2	0	9	0	2 1/2
0	17	0	57 1/2	0	16 1/2	0	11	0	8
0	9 1/2	0	30 1/2	0	10	0	11 1/2	0	4 1/2
3	3 1/2	7	7	0	12 1/2	n/a	n/a	1	11 1/2
6	20 1/2	3	19 1/2	1	41 1/2	2	31	0	16 1/2
0	8 1/2	1	1 1/2	0	13	0	16 1/2	0	6 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
38	16	194	47 1/2	40	49	49	60	17	50
5	6	29	56	5	44 1/2	5	6 1/2	3	18
7	39	30	25	31	13	40	17 1/2	9	54 1/2
6	22 1/2	46	51	10	22	14	36	4	37 1/2
7	39	81	31 1/2	9	44	12	52	7	55 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	6	1	35	0	7 1/2	0	13	0	3
0	8	2	46 1/2	0	8	0	15	0	4 1/2
0	8 1/2	3	17	0	9 1/2 <sup>e</sup>	0	17	0	5
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
82	54 <sup>e</sup>	273	47	n/a	n/a	14	1/2	31	26
111	36 <sup>e</sup>	352	53	n/a	n/a	18	15	47	13
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
66	57 1/2	346	47 1/2	64	46 1/2	87	46	23	7
35	4 1/2	482	28 1/2	59	35	87	10	19	49
8	27 <sup>19</sup>	146	1	16	3	12	47 1/2	5	17
3666	53 1/2 <sup>20</sup>	17035	33 1/2	1883	24 1/2	4021	28 1/2	1651	2 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
137	58 <sup>21</sup>	0	0	70	42	95	38 1/2	n/a	n/a
298	55 1/2 <sup>22</sup>	0	0	88	18 1/2	413	31	n/a	n/a
218	26 1/2 <sup>23</sup>	0	0	n/a	n/a	207	5	n/a	n/a
	161.16		1768.00		51.13		107.90		16.16
	156.81		1643.62		40.90		99.27		15.14
	n/a		0.70		5.45		4.19		12.54
	4.55		0.59		6.68		2.74		15.94
	5.64		0.73		8.29		4.60		22.16
	5.1% <sup>24</sup>		n/a		26.0%		18.0%		27.0%
	9.4%		17.5%		17.2%		26.0%		25.0%
	2.7%		7.0%		20.0%		8.0%		6.3%



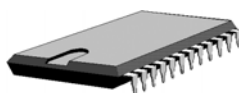
## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

Country	France		Germany		Great Britain	
Consumer items	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	10 1/2	0	6	0	3 1/2
Beef (sirloin)	1	21	0	24 1/2	0	47 1/2
Pork (chop or equivalent)	0	49 1/2 <sup>e</sup>	0	18 1/2	0	28
Chicken (free range)	0	40	0	6 1/2	0	15 1/2
Fresh Milk (1 litre, semi-skimmed)	0	5	0	2	0	3
Fish (fresh cod or equivalent)	1	10 1/2	0	33 1/2	0	48 1/2 <sup>e</sup>
Butter	0	30 1/2	0	10 1/2	0	26 1/2
Vegetable Oil (1 litre)	0	8 1/2	0	5	0	6
Egg (1 piece, free range)	0	2 <sup>e</sup>	0	1/2	0	1/2
Potatoes	0	6	0	2	0	2 1/2
Rice	0	13 <sup>e</sup>	0	9	0	5
Sugar	0	7	0	2 1/2	0	5 1/2
Tea	2	31	1	1/2	0	27
Coffee	0	24	0	20	1	43
Oranges	0	9	0	4	0	7 1/2 <sup>e</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	14	54 <sup>e</sup>	8	35 1/2	12	4 1/2 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	2	29	1	30	1	51 1/2
Coat (medium quality, men's)	9	56 <sup>e</sup>	6	19	12	4 1/2
Ordinary shoes (med. quality, men's)	4	58 <sup>e</sup>	4	0	5	1
Women's dress (normal wear)	8	16 1/2 <sup>e</sup>	7	28	5	12 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	4	0	2 1/2	0	4
Unleaded	0	5	0	2 1/2	0	4 1/2
Super	0	5 1/2	0	3	0	4 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	62	4 1/2 <sup>e</sup>	14	58 1/2	n/a	n/a
4 rooms including kitchen	99	19 <sup>e</sup>	18	32	n/a	n/a
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	33	6 1/2 <sup>e</sup>	13	41	39	56 <sup>e</sup>
Television, colour (20 inch screen)	18	12 1/2 <sup>e</sup>	25	15	25	32 <sup>e</sup>
Radio-cassette player (Walkman type)	4	3 1/2 <sup>26</sup>	1	15	3	15
Midsized Automobile	1572	33 1/2 <sup>e</sup>	747	53	872	52 1/2 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	5	8	151	39 1/2	314	3 <sup>27</sup>
Metalworker's family of 4 with 2 incomes	170	14	372	49	603	18 1/2
Unmarried metalworker	144	15 1/2	322	50	347	6 1/2 <sup>e</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		15.59		29.20		12.10 <sup>e</sup>
In national currency, net wage		12.08		23.11		10.77
Net wage in euros, purchasing power parity*		10.49		23.11		12.39
Net wage in US dollars**		15.29		29.26		19.23
Net wage in Swiss francs**		18.96		36.28		23.85
<b>Social security</b>						
% of national income spent		21.9%		n/a		28.0% <sup>e</sup>
Employer's contribution (as % of gross wage)		45.0%		20.9%		6.0%
Employee's contribution (as % of gross wage)		22.5%		20.9%		11.0%

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**



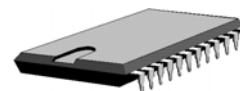
Greece		Guatemala		Hong Kong		Hungary		Iceland	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	13 1/2	0	29 1/2	0	26 1/2 <sup>e</sup>	0	15 1/2	0	13
1	31	3	41	0	55	1	18 1/2	0	51
1	19 1/2	3	1 1/2	0	35 1/2	1	12	0	33 1/2
0	45 1/2	1	24 1/2	0	59 <sup>e</sup>	0	40 1/2	0	19 1/2
0	22 1/2	0	32 1/2	0	19	0	14	0	3
1	31 <sup>e</sup>	3	28	0	59 <sup>e</sup>	n/a	n/a	0	18 1/2
0	45 1/2	4	55	1	28	0	11 1/2	0	17
0	34	0	39	0	32 1/2	0	25	0	18
0	3 1/2	0	4 1/2	0	1 1/2	0	1 1/2	0	2
0	17	0	26	0	13 <sup>e</sup>	0	9 1/2	0	4
0	17	0	45 1/2	0	9 <sup>e</sup>	0	14 1/2	0	18
0	10	0	32 1/2	0	19 1/2 <sup>e</sup>	0	16	0	4
n/a	n/a	n/a	n/a	1	28	n/a	n/a	0	21
2	5	2	9 1/2	6	7	2	52	0	28
0	15	0	29 1/2	0	18 1/2	0	22 1/2	0	5
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
34	7 1/2	68	48 1/2	12	14 1/2 <sup>e</sup>	36	43 1/2 <sup>e</sup>	7	25 <sup>e</sup>
7	35	12	17	1	43 <sup>e</sup>	5	8 1/2 <sup>e</sup>	2	28 1/2 <sup>e</sup>
22	45	78	38	3	40 1/2 <sup>e</sup>	48	28 1/2 <sup>e</sup>	8	2 <sup>e</sup>
13	16	34	24	4	54 <sup>e</sup>	15	3 1/2 <sup>e</sup>	4	56 1/2 <sup>e</sup>
15	10	17	12	4	54 <sup>e</sup>	14	24 <sup>e</sup>	7	25 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a	0	18 1/2	0	9 1/2	0	19	0	1 1/2
0	9 1/2	0	29	0	16 1/2	0	20 1/2	0	3 1/2
0	10	0	30 1/2	0	18 1/2	0	21 1/2	0	3 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
66	21	1474	23 1/2	97	55 <sup>e</sup>	12	57 1/2	n/a	n/a
85	18 1/2	2457	19 1/2	171	21 1/2 <sup>e</sup>	19	26	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
113	44 1/2	344	1 1/2	44	4 <sup>e</sup>	110	10 1/2 <sup>e</sup>	43	16 1/2
37	55	245	44	48	57 1/2 <sup>e</sup>	73	27 <sup>e</sup>	30	54 1/2
9	28 1/2	24	34 1/2	9	47 1/2 <sup>e</sup>	14	41 1/2	18	33
2369	34 1/2	8649	46 1/2	3671	58	3672	25	1236	24
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a <sup>28</sup>	233	52 <sup>e</sup>	0	0	354	32 1/2 <sup>29</sup>	337	39 1/2
n/a	n/a	289	59 1/2 <sup>e</sup>	23	15 1/2	832	29 <sup>29</sup>	889	12 1/2
n/a	n/a	140	19	4	39	477	56 1/2 <sup>29</sup>	622	42
6.28 <sup>e</sup>		10.69 <sup>e</sup>		43.00		778.00		1685.00 <sup>30</sup>	
5.28		10.17		40.85		680.75		1617.60	
5.31		1.14		4.50		3.12		14.26	
6.68		1.27		5.26		3.27		22.79	
8.28		1.57		6.53		4.06		28.26	
28.0%		9.5%		n/a		n/a		7.1%	
28.1%		6.2%		5.0%		33.5%		11.6% <sup>e</sup>	
16.0%		4.8%		5.0%		12.5%		4.0%	



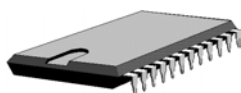
## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	India		Indonesia <sup>38</sup>		Ireland	
<b>Consumer items</b>	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	41 1/2	1	13 1/2	0	9
Beef (sirloin)	1	6 1/2	3	55 1/2	0	58
Pork (chop or equivalent)	1	6 1/2	2	27 1/2	0	35
Chicken (free range)	3	3	1	32	0	45 1/2
Fresh Milk (1 litre, semi-skimmed)	0	30	0	53 1/2	0	3
Fish (fresh cod or equivalent)	1	23	0	59	0	60
Butter	3	36	1	57 1/2	0	17 1/2
Vegetable Oil (1 litre)	1	48	0	46	0	8 1/2
Egg (1 piece, free range)	0	3	0	4 1/2	0	1
Potatoes	0	16 1/2	0	22	0	3 1/2
Rice	0	36 1/2	0	18 1/2	0	6 1/2
Sugar	0	33 1/2	0	33	0	4 1/2
Tea	5	32 1/2	1	13 1/2	0	41 1/2
Coffee	5	32 1/2	1	50 1/2	0	45
Oranges	0	41 1/2	0	51 1/2	0	12 1/2
<b>Clothing</b>						
Suit (medium quality, men's)	83	9 <sup>e</sup>	6	45	19	32 1/2
Ordinary long-sleeved shirt (men's)	12	28 1/2 <sup>e</sup>	5	9 1/2	2	1 1/2
Coat (medium quality, men's)	55	26 <sup>e</sup>	27	37 1/2	7	12 1/2
Ordinary shoes (med. quality, men's)	27	43 <sup>e</sup>	10	26	3	14
Women's dress (normal wear)	27	43 <sup>e</sup>	3	59 1/2	4	15
<b>Fuel (1 litre)</b>						
Diesel	0	38	0	12	0	3 1/2
Unleaded	0	56	0	13 1/2	0	4
Super	0	58	0	13 1/2	0	4 1/2
<b>Rent</b>						
3 rooms including kitchen	221	44 <sup>e</sup>	24	33	60	39 1/2
4 rooms including kitchen	332	35 1/2 <sup>e</sup>	42	58	80	52 1/2
<b>Durables</b>						
Refrigerator (200 - 250 litres)	415	44 1/2 <sup>e</sup>	191	30 1/2	32	21
Television, colour (20 inch screen)	332	35 1/2 <sup>e</sup>	180	27 1/2	21	34
Radio-cassette player (Walkman type)	41	34 1/2 <sup>e</sup>	18	25	3	6
Midsized Automobile	13165	11 1/2 <sup>31</sup>	25166	28 <sup>39</sup>	1421	46 <sup>43</sup>
<b>Annual Income Taxation</b>						
Metalworker's family of 4 with 1 income	317	4 1/2 <sup>32</sup>	40	54 1/2 <sup>40</sup>	198	44 1/2 <sup>44</sup>
Metalworker's family of 4 with 2 incomes	317	4 1/2 <sup>33</sup>	125	7 <sup>41</sup>	n/a	n/a <sup>45</sup>
Unmarried metalworker	317	4 1/2 <sup>34</sup>	66	53 1/2 <sup>40</sup>	407	19 1/2 <sup>46</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		41.00		8312.00		15.14
In national currency, net wage		36.08		8145.76		14.84
Net wage in euros, purchasing power parity*		0.94		0.99		12.72
Net wage in US dollars**		0.79		0.96		18.78
Net wage in Swiss francs**		0.98		1.19		23.29
<b>Social security</b>						
% of national income spent		1.2% <sup>35</sup>		n/a		7.7%
Employer's contribution (as % of gross wage)		12.0% <sup>36</sup>		21.7% <sup>42</sup>		10.8%
Employee's contribution (as % of gross wage)		12.0% <sup>37</sup>		2.0%		2.0% <sup>47</sup>

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



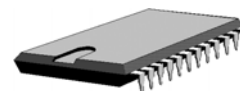
<b>Korea, Republic of</b>	<b>Latvia</b>	<b>Lithuania</b>	<b>FYR Macedonia</b>	<b>Malta</b>
<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>
0 17 1/2	0 26 1/2 <sup>e</sup>	0 26 1/2	0 17	0 5
5 28	1 34 1/2	1 52	3 1	1 1/2
1 8	1 39	1 57 1/2	2 47 1/2	0 46 1/2
0 17 1/2	1 19 <sup>e</sup>	1 4	1 53 1/2	0 32
0 11 1/2	0 14	0 15	0 17 1/2	0 8 1/2
0 24	2 2 1/2 <sup>e</sup>	1 14 1/2	3 1	1 9 1/2
0 30 <sup>48</sup>	1 40 1/2 <sup>e</sup>	2 2 1/2	2 41	0 24 1/2
0 10 1/2	0 52 1/2 <sup>e</sup>	1 25 1/2	0 45 1/2	0 26
0 1	0 1/2 <sup>e</sup>	0 3	0 4	0 1 1/2
0 19 1/2	0 13 1/2 <sup>e</sup>	0 6 1/2	0 17	0 23
0 14	0 35 <sup>e</sup>	0 14	1 3 1/2	0 10 1/2
0 6	0 31 1/2	0 33 1/2	0 20	0 8 1/2
0 24 1/2	3 53 1/2 <sup>e</sup>	7 6 1/2	2 14	0 51 1/2 <sup>e</sup>
3 44	12 38 1/2 <sup>e</sup>	3 33 1/2	3 21	0 54 1/2
0 13 1/2	0 38 <sup>e</sup>	0 34	0 40	0 11 1/2
<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>
26 4	116 42 <sup>e</sup>	79 59	50 17	35 56
3 40 1/2	5 50 <sup>e</sup>	8 53	5 35	6 38
21 33	102 6 1/2 <sup>e</sup>	124 25 1/2	55 52	44 13 1/2
6 51 1/2	36 28 <sup>e</sup>	26 39 1/2	22 21	8 50 1/2
13 20 1/2	80 14 <sup>e</sup>	44 26	22 21	12 9 1/2
<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>
0 5 1/2	0 22 <sup>e</sup>	0 24 1/2	0 26	0 11 1/2
0 8 1/2	0 23 1/2 <sup>e</sup>	0 26	0 34	0 12 1/2
n/a n/a	0 26 1/2 <sup>e</sup>	0 27	0 36	0 12 1/2
<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>
35 46 <sup>e</sup>	68 4 1/2 <sup>e</sup>	44 26	134 4 1/2	13 49 <sup>e</sup>
51 6 <sup>e</sup>	106 58 1/2 <sup>e</sup>	53 19 1/2	167 36	20 44 <sup>e</sup>
<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>
51 41 <sup>49</sup>	267 26 <sup>e</sup>	177 45	201 7	93 25 1/2
22 40 1/2 <sup>50</sup>	350 5 1/2 <sup>e</sup>	88 52 1/2	167 36	58 2 1/2
11 10 1/2	41 20 <sup>e</sup>	12 26 1/2	22 21	14 55 1/2
1088 21 1/2	12642 13 1/2 <sup>e</sup>	7109 51	7374 18	2487 33 1/2
<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>	<b>hrs min</b>
n/a n/a <sup>51</sup>	n/a n/a	450 31	173 11 <sup>53</sup>	0 0
651 36 <sup>52</sup>	n/a n/a	556 12 1/2	335 11 1/2 <sup>53</sup>	159 12
n/a n/a <sup>51</sup>	n/a n/a	450 31	173 11 <sup>54</sup>	124 22 1/2 <sup>e</sup>
10528.11	1.13	5.80	89.50	2.01
9785.35	1.03	5.63	89.50	1.81
6.01	n/a	2.08	1.73	4.41
8.21	1.90	2.04	1.77	5.32
10.17	2.36	2.53	2.20	6.60
1.8%	16.0%	8.0%	20.0% <sup>e</sup>	9.9%
7.8%	24.1%	31.0%	40.0%	10.0%
7.1%	9.0%	3.0%	0.0%	10.0%



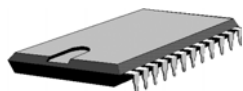
## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

Country <i>Consumer items</i>	<sup>55</sup> Mauritius		Mexico		Panama	
	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	25	0	53	0	31
Beef (sirloin)	5	12 1/2	3	33	1	16
Pork (chop or equivalent)	3	59	2	47	1	9
Chicken (free range)	1	54	2	4	0	35 1/2
Fresh Milk (1 litre, semi-skimmed)	0	51 1/2	0	27 1/2	0	35 1/2
Fish (fresh cod or equivalent)	3	4	4	40 1/2 <sup>58</sup>	0	47 1/2
Butter	1	50 1/2	1	46 1/2	0	42 1/2
Vegetable Oil (1 litre)	0	51 1/2	1	11	0	42
Egg (1 piece, free range)	0	6 1/2	0	3	0	2
Potatoes	0	25 1/2	0	35 1/2	0	19
Rice	0	9	0	42 1/2	0	9 1/2
Sugar	0	9	0	33 1/2	0	14
Tea	1	41	2	11 1/2	n/a	n/a
Coffee	5	12 1/2 <sup>56</sup>	3	33	0	57
Oranges	1	13 1/2	0	10 1/2	1	26 1/2 <sup>61</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	70	28	118	18 1/2 <sup>e</sup>	32	20 1/2
Ordinary long-sleeved shirt (men's)	7	39 1/2	17	45 <sup>e</sup>	3	14
Coat (medium quality, men's)	36	46	106	28 1/2 <sup>e</sup>	43	7 1/2
Ordinary shoes (med. quality, men's)	9	11 1/2	26	37 <sup>e</sup>	10	47
Women's dress (normal wear)	10	43 1/2	41	24 1/2 <sup>e</sup>	4	19
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	22	0	20	0	8 1/2
Unleaded	0	37 1/2	0	21 1/2	0	12
Super	0	37 1/2	0	25	0	11 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	61	16 1/2	165	38	64	41 1/2
4 rooms including kitchen	91	54 1/2	266	11 1/2	89	51
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	306	22	248	27 <sup>e</sup>	86	15
Television, colour (20 inch screen)	153	11	153	48 <sup>e</sup>	71	52 1/2
Radio-cassette player (Walkman type)	45	57 1/2	20	42 <sup>e</sup>	5	45
Midsized Automobile	12254	43	8577	20 1/2 <sup>e</sup>	3593	53 1/2
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	0	0	229	34 <sup>59</sup>	n/a	n/a <sup>62</sup>
Metalworker's family of 4 with 2 incomes	0	0	382	36 1/2 <sup>59</sup>	n/a	n/a <sup>62</sup>
Unmarried metalworker	89	9	229	34 <sup>59</sup>	n/a	n/a <sup>62</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		33.65 <sup>57</sup>		17.25 <sup>e</sup>		3.00
In national currency, net wage		32.64		16.91		2.78
Net wage in euros, purchasing power parity*		0.14		1.46		2.25
Net wage in US dollars**		1.25		1.50		2.78
Net wage in Swiss francs**		1.74		1.86		3.45
<b>Social security</b>						
% of national income spent		19.0% <sup>e</sup>		2.0%		20.0%
Employer's contribution (as % of gross wage)		6.0%		37.0% <sup>e</sup>		10.8%
Employee's contribution (as % of gross wage)		3.0%		2.0% <sup>60</sup>		7.3%

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**



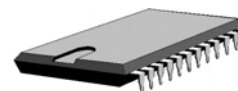
Peru		Philippines		Poland		Portugal		Russian Federation	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
1	8 1/2	0	32 <sup>e</sup>	0	5	0	31 1/2	0	40 1/2
2	27 1/2	4	31 1/2 <sup>e</sup>	1	9	2	19 1/2	2	49 1/2
2	15	2	44 1/2 <sup>e</sup>	1	4 1/2	1	18	3	37 1/2
1	22	2	5 <sup>e</sup>	0	21 1/2	0	48	2	18 1/2
0	34	0	57 <sup>e</sup>	0	5 1/2	0	12	0	29 1/2
3	2 1/2	2	8 1/2 <sup>e</sup>	1	17 1/2	3	19 1/2	1	36 1/2
2	24 1/2	2	15 1/2 <sup>e</sup>	0	13	1	43	3	14
2	12	0	45 <sup>e</sup>	0	17	0	19	1	23 1/2
0	7 1/2	0	5 <sup>e</sup>	0	1 1/2	0	3	0	5
0	15	0	46 1/2 <sup>e</sup>	0	2	0	18	0	20
0	47	0	31 1/2 <sup>e</sup>	0	6 1/2	0	16	0	40
0	33 1/2	0	38 1/2 <sup>e</sup>	0	9	0	16	0	40
2	1 1/2	4	31 1/2 <sup>e</sup>	1	26	2	42 1/2	6	42 <sup>e</sup>
3	32 1/2	2	44 1/2 <sup>e</sup>	0	51 1/2	3	3	36	14 <sup>e</sup>
0	45 1/2	1	31 1/2 <sup>66</sup>	0	19 1/2	0	19	1	16 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
15	32	32	8 1/2 <sup>e</sup>	35	52	74	50	102	54 <sup>e</sup>
14	14 1/2	13	5 1/2 <sup>e</sup>	3	13 1/2	13	18	12	32 <sup>e</sup>
51	47 1/2	16	4 1/2 <sup>e</sup>	28	41 1/2	33	20 1/2	73	22 <sup>e</sup>
31	4 1/2	17	15 1/2 <sup>e</sup>	6	27 1/2	15	0	48	57 <sup>e</sup>
38	50 1/2	15	28 1/2 <sup>e</sup>	7	10 1/2	33	15 1/2	72	28 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	35	0	23 <sup>e</sup>	0	12 1/2	0	15	0	17 1/2 <sup>e</sup>
0	45	0	30 <sup>e</sup>	0	14 1/2	0	21	0	20 1/2 <sup>e</sup>
0	57 1/2	0	31 1/2 <sup>e</sup>	0	15 1/2	0	21	0	29 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
77	41	297	37 <sup>e</sup>	27	15 1/2	166	42 1/2	72	28 <sup>e</sup>
90	38	380	57 <sup>e</sup>	43	2 1/2	233	23 1/2	108	41 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
479	3 1/2	416	40 <sup>e</sup>	71	44	86	41	362	19 <sup>e</sup>
336	38	571	25 1/2 <sup>e</sup>	53	48	100	1 1/2	217	23 1/2 <sup>e</sup>
98	24	71	25 1/2 <sup>e</sup>	10	45 1/2	15	0	54	21 <sup>e</sup>
10487	28	13214	17 <sup>e</sup>	2510	32 1/2	7001	38	4347	49 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
1110	19 <sup>63</sup>	61	48 1/2 <sup>67</sup>	n/a	n/a	0	0 <sup>68</sup>	859	31 1/2 <sup>e</sup>
2220	38 <sup>64</sup>	212	45 1/2 <sup>67</sup>	n/a	n/a	0	0 <sup>68</sup>	1357	4 <sup>e</sup>
1110	19 <sup>65</sup>	185	14 <sup>67</sup>	137	40 <sup>e</sup>	42	44 <sup>69</sup>	862	21 1/2 <sup>e</sup>
	4.54		43.75		17.15		3.37		27.60
	3.95		42.00		13.94		3.00		27.60
	1.01		0.91		4.09		3.03		0.75
	1.14		0.76		3.73		3.80		0.94
	1.42		0.94		4.62		4.71		1.16
	n/a		n/a		3.7%		n/a		7.8% <sup>e</sup>
	11.0%		5.5%		20.8%		23.0%		37.7%
	13.0%		4.0%		18.7%		11.0%		n/a <sup>70</sup>



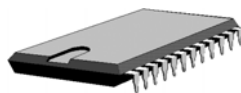
## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Serbia and Montenegro		Singapore		Slovak Republic	
<b>Consumer items</b>	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	55 1/2	0	31	0	18
Beef (sirloin)	7	13 1/2	2	24	2	14 1/2
Pork (chop or equivalent)	6	32	1	31 1/2	1	41
Chicken (free range)	3	54 1/2	0	44 1/2	0	50
Fresh Milk (1 litre, semi-skimmed)	0	41	0	24 1/2	0	13 1/2
Fish (fresh cod or equivalent)	3	46 1/2	2	27 1/2 <sup>e</sup>	2	5
Butter	8	29 1/2	0	47 <sup>e</sup>	1	40
Vegetable Oil (1 litre)	1	41 1/2	0	26 1/2	0	29 1/2
Egg (1 piece, free range)	0	8 1/2	0	1 1/2	0	2 1/2
Potatoes	0	36 1/2	0	12	0	11 1/2
Rice	1	41	0	17 1/2	0	18 1/2
Sugar	1	8 1/2	0	8 <sup>e</sup>	0	20
Tea	n/a	n/a	0	7 <sup>e</sup>	n/a	n/a
Coffee	6	39	0	17	2	28
Oranges	1	28 1/2	0	18 <sup>e</sup>	0	26 <sup>e</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	157	34 1/2	85	54 <sup>e</sup>	59	23
Ordinary long-sleeved shirt (men's)	18	6 1/2	3	26 <sup>e</sup>	4	16 1/2
Coat (medium quality, men's)	114	15	25	51 <sup>e</sup>	39	9 1/2
Ordinary shoes (med. quality, men's)	54	37	13	44 1/2 <sup>e</sup>	21	40
Women's dress (normal wear)	127	20 1/2	25	51 <sup>e</sup>	22	42
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	1	2 1/2	0	6 <sup>e</sup>	0	21 1/2
Unleaded	1	21	0	13 <sup>e</sup>	0	22 1/2
Super	1	21	0	14 <sup>e</sup>	0	22 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	526	39	120	15 1/2 <sup>e</sup>	56	23 <sup>e</sup>
4 rooms including kitchen	682	42	163	37 <sup>e</sup>	66	28 1/2 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	411	1/2	137	26 <sup>e</sup>	161	32 1/2
Television, colour (20 inch screen)	320	27	43	2 <sup>e</sup>	147	31
Radio-cassette player (Walkman type)	166	38	27	29 <sup>e</sup>	11	41 1/2 <sup>e</sup>
Midsized Automobile	11686	38 1/2	6544	30 <sup>e</sup>	4327	34
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	226	46	0	0 <sup>71</sup>	117	51 <sup>73</sup>
Metalworker's family of 4 with 2 incomes	407	38	0	0	135	18 1/2 <sup>74</sup>
Unmarried metalworker	n/a	n/a	0	0	192	3 1/2 <sup>75</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		51.86		7.64 <sup>72</sup>		93.80
In national currency, net wage		35.89		6.11		81.23
Net wage in euros, purchasing power parity*		0.63		3.40		2.45
Net wage in US dollars**		0.64		3.60		2.46
Net wage in Swiss francs**		0.79		4.46		3.05
<b>Social security</b>						
% of national income spent		45.5% <sup>e</sup>		12.0% <sup>e</sup>		15.7%
Employer's contribution (as % of gross wage)		20.3%		13.0%		35.2%
Employee's contribution (as % of gross wage)		30.8%		20.0%		13.4%

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**



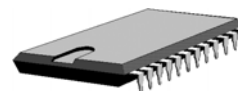
Slovenia		South Africa <sup>77</sup>		Spain <sup>83</sup>		Sweden <sup>87</sup>		Sweden <sup>88</sup>	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	14 1/2 <sup>e</sup>	0	12 1/2	0	8 1/2	0	15 <sup>e</sup>	0	11 <sup>e</sup>
1	12 1/2 <sup>e</sup>	0	51 1/2 <sup>e</sup>	1	24	0	48 1/2	0	34 1/2
1	31 1/2 <sup>e</sup>	0	51 1/2 <sup>e</sup>	0	25 1/2	0	43 1/2	0	31
0	46 1/2 <sup>e</sup>	0	51 1/2 <sup>e</sup>	0	14	0	19	0	13 1/2
0	9 <sup>e</sup>	0	14	0	3 1/2	0	5 1/2	0	4
1	4 <sup>e</sup>	0	46 1/2 <sup>e</sup>	0	51 1/2	1	27 1/2	1	2 1/2
1	17 <sup>e</sup>	0	21 1/2	0	37 1/2	0	34	0	24 1/2
0	14 <sup>e</sup>	0	17 1/2	0	13	0	34 <sup>e</sup>	0	24 1/2 <sup>e</sup>
0	1 1/2 <sup>e</sup>	0	2	0	1	0	1 1/2 <sup>e</sup>	0	1 <sup>e</sup>
0	7 1/2 <sup>e</sup>	0	14 1/2	0	4 1/2	0	6	0	4 1/2
0	21 <sup>e</sup>	0	11 <sup>e</sup>	0	4 1/2	0	34 1/2	0	24 1/2
0	9 <sup>e</sup>	0	12 1/2	0	4	0	7 1/2	0	5 1/2
3	11 1/2 <sup>e</sup>	1	24 1/2	0	56	1	9 1/2	0	49 1/2
1	6 <sup>e</sup>	1	24 1/2	0	31	0	42	0	30
0	14 1/2 <sup>e</sup>	0	7	0	10	0	10 1/2	0	7 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
52	16 1/2 <sup>e</sup>	7	58 <sup>e</sup>	18	41 1/2	35	29 1/2 <sup>e</sup>	25	22 <sup>e</sup>
6	41 <sup>e</sup>	2	25 <sup>e</sup>	2	29 1/2	4	26 <sup>e</sup>	3	10 <sup>e</sup>
67	46 <sup>e</sup>	5	47 1/2 <sup>e</sup>	15	34 1/2	21	33 <sup>e</sup>	15	24 <sup>e</sup>
8	13 <sup>e</sup>	3	52 <sup>e</sup>	4	40 1/2	8	52 1/2 <sup>e</sup>	6	20 1/2 <sup>e</sup>
40	39 1/2 <sup>e</sup>	3	23 <sup>e</sup>	11	41	6	20 <sup>e</sup>	4	32 <sup>e</sup>
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
0	9 1/2	0	9 1/2	0	3 1/2	0	7	0	5
0	10 1/2	0	10 1/2 <sup>e</sup>	0	4	0	7 1/2	0	5 1/2
0	11	0	10 1/2	0	4 1/2	0	8	0	5 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
43	34 <sup>e</sup>	67	36 1/2 <sup>e</sup>	39	43 1/2	59	42	42	40
62	55 1/2 <sup>e</sup>	86	55 1/2 <sup>e</sup>	74	46	67	36 1/2	48	19 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
75	25 <sup>e</sup>	91	16 1/2 <sup>e</sup>	38	56 1/2	81	8 1/2	57	60
37	45 1/2 <sup>e</sup>	70	1 1/2 <sup>e</sup>	19	28 1/2	36	25 <sup>e</sup>	26	1 1/2 <sup>e</sup>
18	23 1/2 <sup>e</sup>	7	14 1/2 <sup>e</sup>	3	53 1/2	14	12 1/2	10	9 1/2
2420	14 1/2 <sup>e</sup>	5215	40 <sup>e</sup>	1401	56	1625	32 1/2	1161	51
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
76	34	626	25 <sup>78</sup>	284	28 <sup>84</sup>	639	50	457	19
347	54	1252	50 <sup>79</sup>	568	55 1/2 <sup>85</sup>	1279	39 1/2	914	38 1/2
233	32 1/2	626	25 <sup>80</sup>	322	23 1/2 <sup>86</sup>	639	50	457	19
1326.00 <sup>76</sup>		22.41 <sup>81</sup>		13.71		114.36		160.00 <sup>89</sup>	
1032.95		20.71		12.84		78.90		110.38	
4.91		3.14		12.81		7.12		9.96	
6.10		3.12		13.52		10.84		15.16	
7.56		3.87		18.79		13.44		18.80	
18.0% <sup>e</sup>		7.1%		12.3%		n/a		n/a	
16.1%		7.6% <sup>82</sup>		30.6%		32.8%		32.8%	
22.1%		7.6% <sup>82</sup>		6.4%		31.0%		31.0%	



## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Switzerland <sup>90</sup>		Thailand		Tunisia	
<b>Consumer items</b>	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	6 1/2	0	31	0	10 1/2
Beef (sirloin)	1	37	1	41	8	40 1/2 <sup>e</sup>
Pork (chop or equivalent)	0	36	1	25	n/a	n/a
Chicken (free range)	0	18 1/2	0	52 1/2	2	27 1/2 <sup>e</sup>
Fresh Milk (1 litre, semi-skimmed)	0	3	0	21 1/2	0	30 1/2
Fish (fresh cod or equivalent)	n/a	n/a	1	13	2	32
Butter	0	3	2	21 1/2	2	53 1/2
Vegetable Oil (1 litre)	0	7	0	20	0	31 1/2
Egg (1 piece, free range)	0	1	0	3	0	2
Potatoes	0	3 1/2	0	39 1/2	0	21 1/2 <sup>e</sup>
Rice	n/a	n/a	0	22 1/2	0	30 1/2
Sugar	0	2 1/2	0	11 1/2	0	24 1/2
Tea	n/a	n/a	n/a	n/a	2	10
Coffee	0	6 1/2	2	42	3	37
Oranges	n/a	n/a	1	1/2	0	43 1/2
<b>Clothing</b>						
Suit (medium quality, men's)	16	7 1/2	74	6 1/2	54	12 <sup>e</sup>
Ordinary long sleeved shirt (men's)	1	19	6	12 1/2	10	50 1/2 <sup>e</sup>
Coat (medium quality, men's)	8	48	n/a	n/a	50	35 <sup>e</sup>
Ordinary shoes (med. quality, men's)	3	22 1/2	21	28	25	17 1/2 <sup>e</sup>
Women's dress (normal wear)	8	56 1/2 <sup>91</sup>	24	58 1/2	54	12 <sup>e</sup>
<b>Fuel (1 litre)</b>						
Diesel	0	2 1/2	0	12	0	21
Unleaded	0	2 1/2	0	14	0	34 1/2
Super	0	2 1/2	0	14 1/2	0	34 1/2
<b>Rent</b>						
3 rooms including kitchen	33	43	101	14 1/2	144	32 <sup>e</sup>
4 rooms including kitchen	41	38	134	59	252	56 <sup>e</sup>
<b>Durables</b>						
Refrigerator (200 - 250 litres)	11	43 1/2	214	38	325	12 <sup>e</sup>
Television, colour (20 inch screen)	17	35 1/2 <sup>92</sup>	167	23	542	1/2 <sup>e</sup>
Radio-cassette player (Walkman type)	1	45 1/2	43	12	115	37 1/2 <sup>e</sup>
Midsized Automobile	557	5 1/2 <sup>93</sup>	13903	42	9033	25 1/2
<b>Annual Income Taxation</b>						
Metalworker's family of 4 with 1 income	62	31 <sup>94</sup>	n/a	n/a	600	0 <sup>e</sup>
Metalworker's family of 4 with 2 incomes	n/a	n/a <sup>94</sup>	n/a	n/a	1066	40 <sup>e</sup>
Unmarried metalworker	150	37 <sup>95</sup>	n/a	n/a	333	20 <sup>e</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		39.00		77.98 <sup>96</sup>		1.50 <sup>e</sup>
In national currency, net wage		34.11		74.08		1.38
Net wage in euros, purchasing power parity*		17.86		1.82		1.09
Net wage in US dollars**		24.54		1.87		1.14
Net wage in Swiss francs**		34.11		2.32		1.42
<b>Social security</b>						
% of national income spent		20.8%		n/a		28.0%
Employer's contribution (as % of gross wage)		17.6%		5.0%		17.3%
Employee's contribution (as % of gross wage)		12.6%		5.0%		7.8%

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

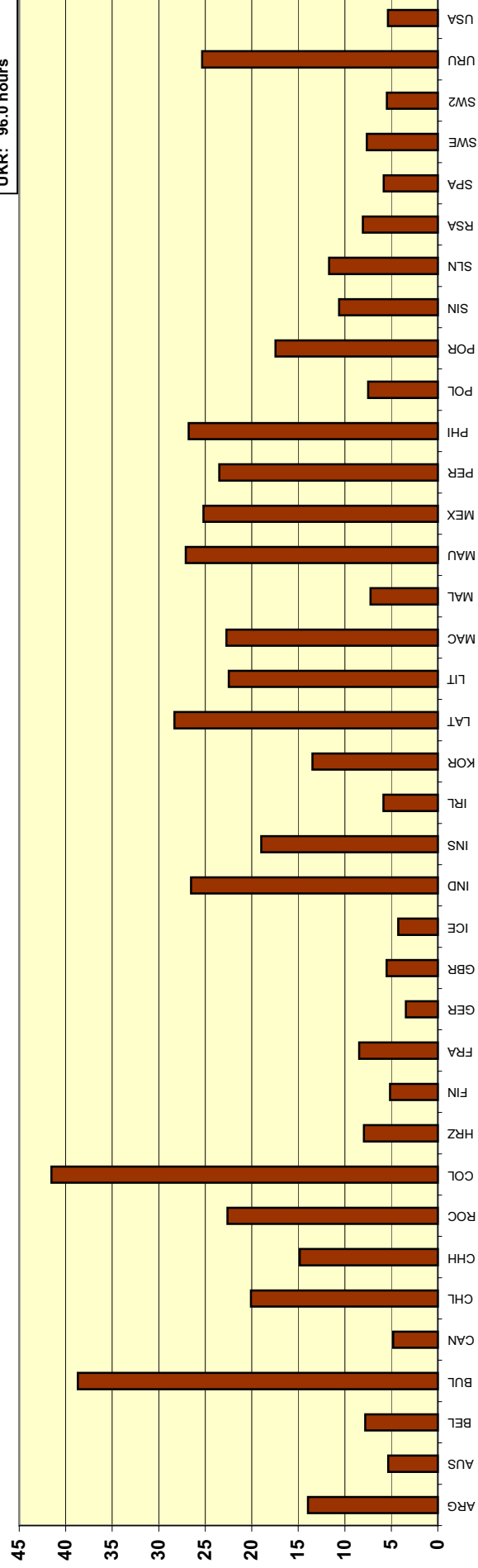


Turkey <sup>97</sup>		Ukraine		Uruguay		USA <sup>99</sup>	
hrs	min	hrs	min	hrs	min	hrs	min
0	17 1/2	0	57	1	42	0	18 1/2
2	27	6	38	3	12 1/2	0	59 1/2
n/a	n/a	7	42	3	23 1/2	0	16
0	47	6	48 1/2	1	23 1/2	0	8 1/2
0	19 1/2	0	54 1/2	0	18	0	3
n/a	n/a	4	45 1/2	1	53	0	51
0	45 1/2	7	23	1	53	0	30 1/2
1	32 1/2	3	19 1/2	0	56 1/2	0	10 1/2
0	2	0	9	0	4 1/2	0	1/2
0	7 1/2	0	58	0	13 1/2	0	6 1/2
0	30	1	43	0	40 1/2	0	7 1/2
0	26 1/2	2	7	0	22 1/2	0	4
1	36	23	10	4	31 1/2	1	3
2	4	25	27 1/2 <sup>e</sup>	4	31 1/2	0	37
0	19 1/2	3	56 1/2	0	13 1/2	0	6 1/2
hrs	min	hrs	min	hrs	min	hrs	min
47	26 1/2 <sup>e</sup>	197	16 1/2	94	18	16	4 1/2
7	7 <sup>e</sup>	26	55 1/2	9	26	1	52
53	22 <sup>e</sup>	171	11	94	18	3	13
16	36 <sup>e</sup>	88	41	49	2	4	30
35	35 <sup>e</sup>	66	19	94	18	2	34 1/2
hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a	0	59	0	31 1/2	0	1 1/2
0	27	1	8 1/2	0	56 1/2	0	1 1/2
n/a	n/a	1	35 1/2	0	54 1/2	0	2
hrs	min	hrs	min	hrs	min	hrs	min
42	42 <sup>e</sup>	79	40 1/2	132	1	49	50
56	55 1/2 <sup>e</sup>	109	5	226	18 1/2	59	28 1/2
hrs	min	hrs	min	hrs	min	hrs	min
166	2 1/2 <sup>e</sup>	642	15	282	53 1/2	24	7
118	36 <sup>e</sup>	672	4	294	12 1/2	10	17 1/2
n/a	n/a	153	33 1/2 <sup>e</sup>	28	17 1/2	3	13
5692	48 1/2 <sup>e</sup>	14954	49 <sup>e</sup>	14144	26	1378	18
hrs	min	hrs	min	hrs	min	hrs	min
577	48	584	49 <sup>e</sup>	0	0 <sup>98</sup>	110	55 1/2 <sup>100</sup>
1155	35 1/2	1194	49 <sup>e</sup>	0	0 <sup>98</sup>	322	41 <sup>100</sup>
577	48	610	15 <sup>e</sup>	0	0 <sup>98</sup>	421	47 1/2 <sup>100</sup>
4902143.00		1.62		34.32		16.84	
4215842.98		1.57		26.51		15.55	
2.83		0.34		0.95		11.82	
3.02		0.29		0.90		15.55	
3.74		0.37		1.12		19.28	
0.3%		4.2% <sup>e</sup>		15.0%		7.7%	
21.5%		37.0%		n/a		7.7% <sup>101</sup>	
14.0%		3.0%		22.8%		7.7%	

## Working Hours Required for the Purchase of Various Consumer Items

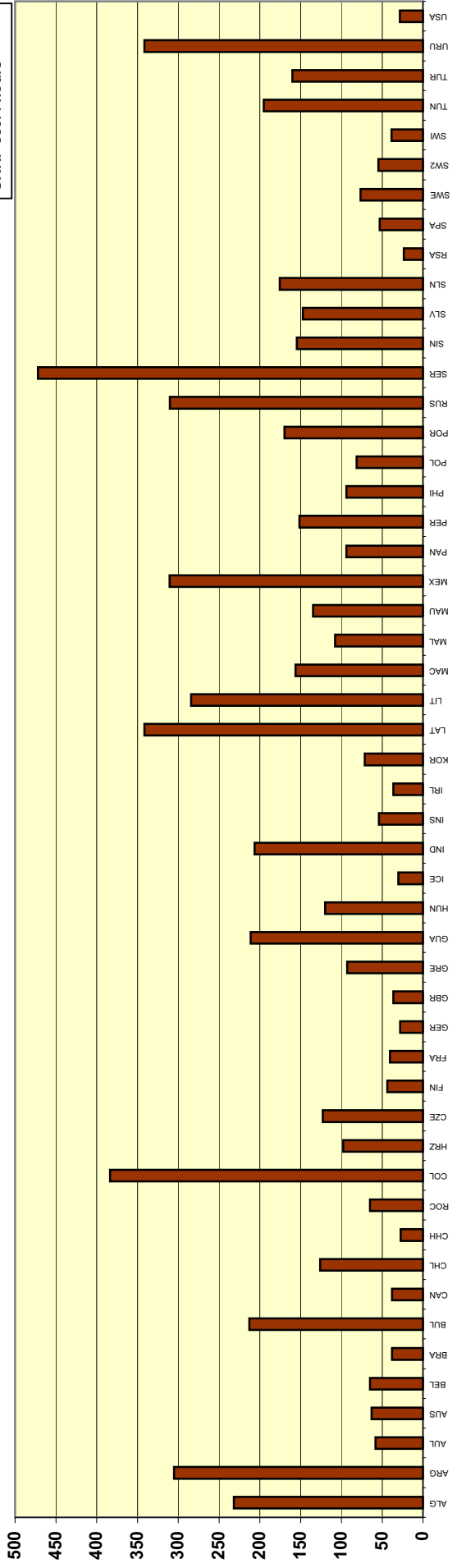
LEGEND - Radio, TV and communication equipment and apparatus											
ALG	Algeria	CHH	Hong Kong	HUN	Hungary	MEX	Mexico	RSA	Republic of South Africa		
ARG	Argentina	ROC	China, Republic of	ICE	Iceland	PAN	Panama	SPA	Spain		
AUL	Australia	COL	Colombia	IND	India	PER	Peru	SWE	Sweden - Blue Collar		
AUS	Austria	HRZ	Croatia	INS	Indonesia	PHI	Philippines	SW2	Sweden - White Collar		
BLA	Belarus	CZE	Czech Republic	IRL	Ireland	POL	Poland	SWI	Switzerland		
BGD	Bangladesh	FIN	Finland - Blue Collar	KOR	Korea, Republic of	POR	Portugal	THA	Thailand		
BEL	Belgium	FRA	France	LAT	Latvia	RUS	Russian Federation	TUN	Tunisia		
BRA	Brazil	GER	Germany	LIT	Lithuania	SER	Serbia and Montenegro	TUR	Turkey		
BUL	Bulgaria	GBR	Great Britain	MAC	Macedonia, Republic of	SIN	Singapore	UKR	Ukraine		
CAN	Canada	GRE	Greece	MAL	Malta	SLV	Slovak Republic	URU	Uruguay		
CHL	Chile	GUA	Guatemala	MAU	Mauritius	SLN	Slovenia	USA	United States of America		

## FOOD (Total of all items in category)



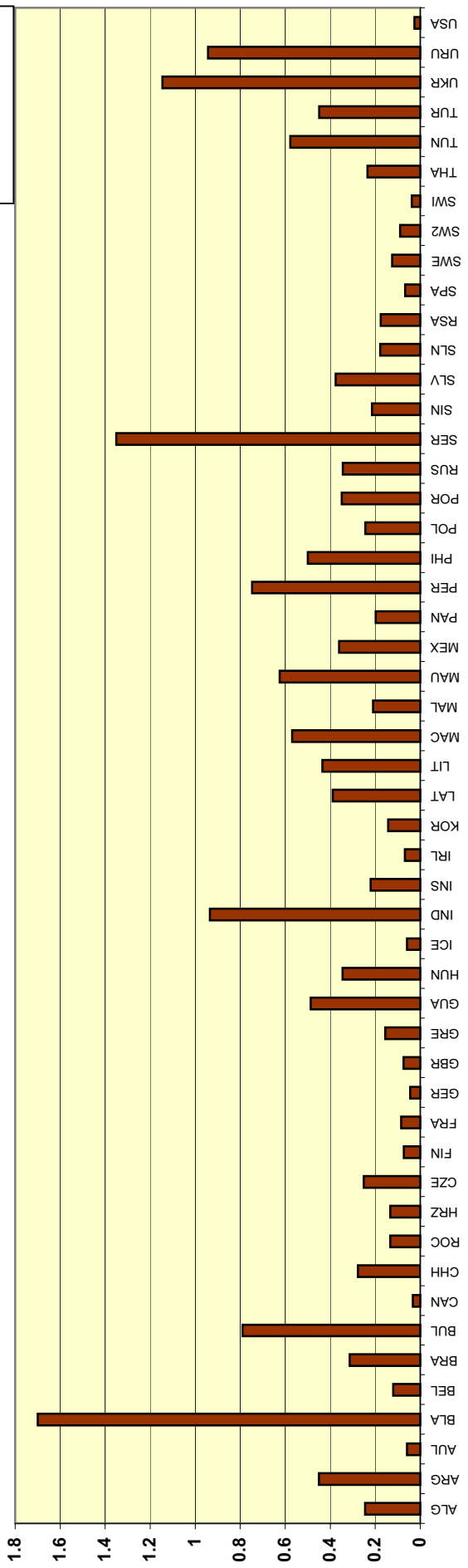
### CLOTHING (Total of all items in category)

BLA: 534.3 hours  
 BGD: 537.6 hours  
 UKR: 550.4 hours



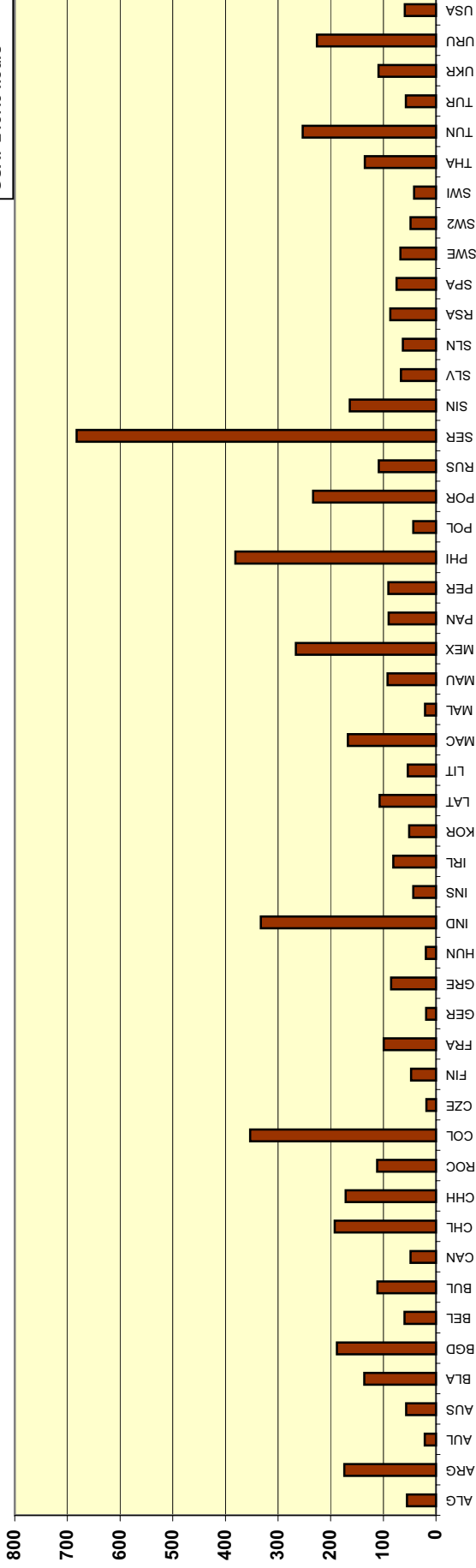
### FUEL (Unleaded fuel only)

COL: 2.8 hours



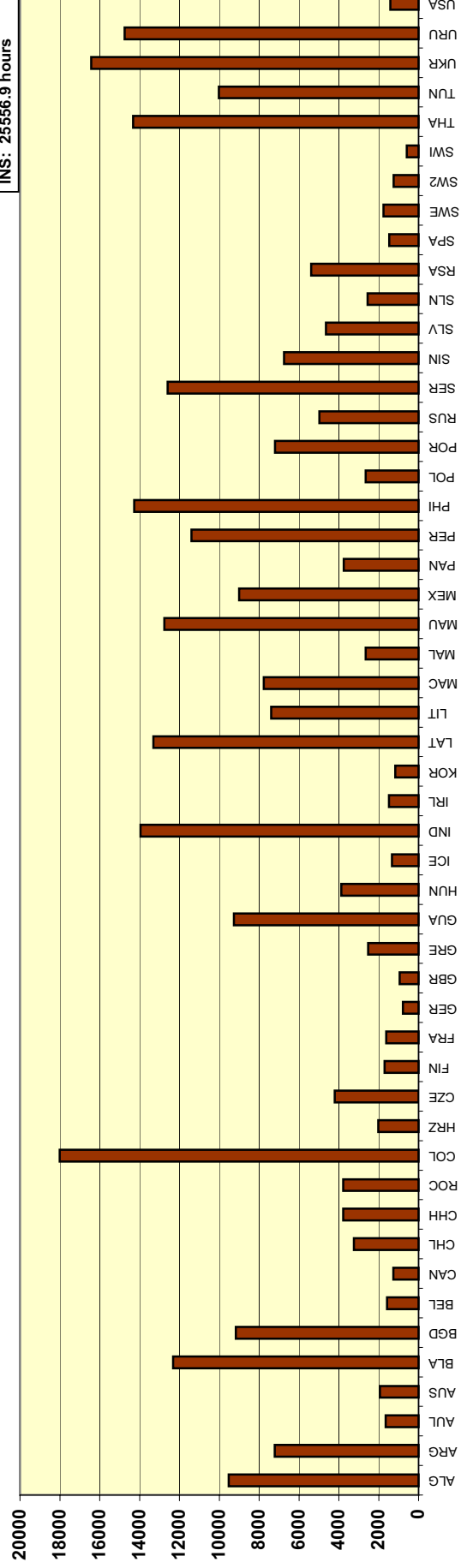
### RENT (4 rooms with kitchen)

GUA: 2457.3 hours



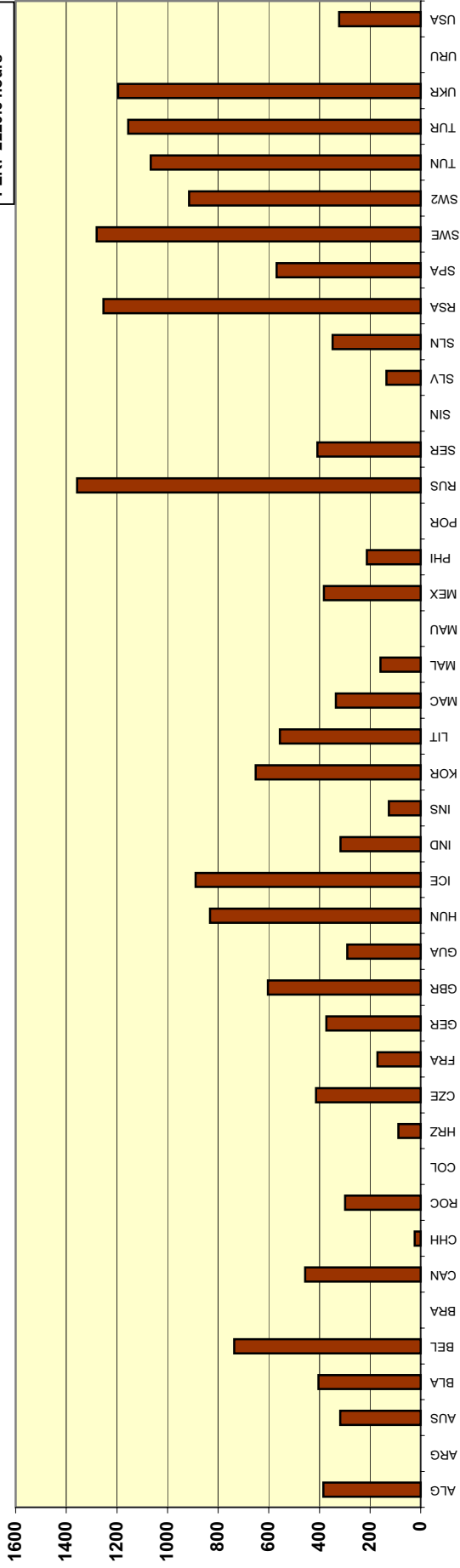
### DURABLES (Total of all items in category)

BUL: 20308 hours  
INS: 25556.9 hours



# INCOME TAX (Family of 4 with 2 incomes)

PER: 2220.6 hours



## ENDNOTES

### Radio, TV and Communication Equipment and Apparatus

- 1 The survey period is from March 2003 to February 2004.
- 2 Income tax is paid on a monthly wage above 2,200.00 pesos.
- 3 Price is for sliced bread.
- 4 Price is for a t-bone steak.
- 5 Price was given for a 116cm widescreen rear projection TV.
- 6 AW799596 - Television, Radio & Electronics Services - Grade 3.
- 7 The workers' social security figure is for 2002.
- 8 The survey period is for 2003 but the purchasing power parity figures are for 2002.
- 9 The survey period is from June 2003 to May 2004.
- 10 Price is for one loaf of bread.
- 11 Price is for a dozen oranges.
- 12 Figure is based on an average salary of 17,624.90 euros.
- 13 Workers earning wages up to R\$1,058.00 per month do not pay taxes. For wages from R\$1,058.00 to R\$2,115.00 the taxation rate is 15% of the gross wages less R\$158.70 and less the amount they paid in social security. Above R\$2,115.00 the rate is 27% less R\$423.08 and less the amount paid for social security. Workers may also deduct an additional R\$106.00 per child from the total amount of income taxes to be paid.
- 14 Wages are estimates as they are calculated based on those of 2002 to which is added the 2003 inflation adjustment (6.45% ICV/DIESSE).
- 15 Income tax calculated based on an average hourly wage for all sectors and a 40-hour work week.
- 16 Hourly wage includes overtime but no other premiums.
- 17 Unemployment insurance contributions (1.98% for workers and 2.77% for employer) are paid on the first \$39,000.00 of annual income.  
Canada/Quebec pension plan contributions are 4.95% from both worker and employer on the first \$37,000.00 of annual income.  
Workers' compensation (employer paid) is variable based on industry experience.  
Health insurance (in some provinces) are partially funded by an employer tax of 1%-4%.
- 18 The income tax rate is 3.5%.
- 19 Price ranges from NT\$850 to NT\$1800. Price placed here is the average.
- 20 Price ranges from NT\$450,000 to NT\$700,000. Price used is the average of this range.
- 21 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 6%.
- 22 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 13%.
- 23 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 9.5%. The annual income tax rate for an unmarried metalworker ranges between 6%-13%.
- 24 Figure is for 2002.
- 25 The figures provided are for blue-collar workers. Survey period is for 2002.
- 26 CD player.
- 27 Based on an annual income of 27,500 pounds sterling.
- 28 There is a tax relief of 10,000 euros (non-taxable income). This sum is increased by 1,000 euros of tax relief per child. For example, a worker with 2 children and a wife with no income and an annual income of 12,000 euros is not subject to taxation. Over 10,000 euros, the taxation depends on various factors, such as the number of children, the age of the children, properties, etc.
- 29 The tax rate is 20% for an annual income of up to HUF 650,000. For an income between HUF 650,000 and HUF 1,350,000, workers pay 20% on the amount up to HUF 650,000 plus 30% on the sum above that figure. For an income exceeding HUF 1,350,000, they pay 30% plus 40% on the amount above this figure.

## ENDNOTES

### Radio, TV and Communication Equipment and Apparatus

- 30 Average hourly wages are: total wages/total hours worked. In the calculation, irregular bonuses and lump sums are excluded.  
Source: Institute of Labour Market Research, www.krn.is
- 31 This price is the average price for a four-wheeler (between 450,000 and 500,000 rupees). A two wheeler costs less than one-tenth this price (40,000 rupees).
- 32 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 33 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 34 In India the income tax rate is based on annual income slabs. The tax ranges between 10% to 30% on gross annual income of the individual. This calculation is based on an annual income of 150,000.00 rupees.
- 35 Figure is for 2001.
- 36 Social security contributions are based on the basic wage and dearness allowance only.
- 37 Social security contributions are based on the basic wage and dearness allowance only.
- 38 Source for consumer prices: Statistic Indonesia Bureau (January - December 2003) No. 01/VII/January, 2004.
- 39 Average price taken from a range of 160-250 million rupiahs.
- 40 Figure is based on an annual income of 14,000,000 rupiahs.
- 41 Figure is based on an annual income of 28,000,000 rupiahs.
- 42 The average health insurance premiums range from 6-9% and pension ranges from 10-12% to be paid by the employer. The employers' contribution of 21.74% is a 2004 figure.
- 43 Price is for a Ford Focus 1.6 LX, 5 door car.
- 44 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 45 The annual income tax for a metalworker family of 4 with 2 incomes depends on spouse's income.
- 46 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 47 Workers pay 2% on the first €127.00 and 6% on the balance.
- 48 Margarine.
- 49 Price was given for a 350 liter refrigerator.
- 50 Price was given for a 25 inch screen.
- 51 For an annual income between 10-20 million won, the income tax rate is 9%.
- 52 Figure based on an annual average income of 38,112,000 won and an 18% taxation rate.
- 53 The amount is calculated based on the average monthly income applying a percentage of the income. It is based on a worker earning one salary and is not connected with the number of family members.
- 54 The amount is calculated based on the average monthly income and applying an income tax percentage.
- 55 The survey period is for 2003 but the purchasing power parity used is for 2002 as the figures for 2003 were not available.
- 56 Imported tea.
- 57 The wage of a skilled worker is Rs54.00.
- 58 Figure is based on one kilogram of mojarra.
- 59 The tax amount is based on the salary earned by a metalworker less three times the minimum wage. There is an additional State tax reduction called "crédito al salario".

## ENDNOTES

### Radio, TV and Communication Equipment and Apparatus

- 60 Workers who earn less than the equivalent of 3 times the minimum wage (i.e. 45.24 pesos per day) receive a subsidy from the government and do not pay the 2% social security contribution. Those who earn more than three times the minimum wage pay 2% on the difference between the base wage required for paying social security contributions and the wage they actually earn. This is the case in the motor vehicles sector.
- 61 The price given is for 100 oranges.
- 62 The income tax rate is 4%.
- 63 The tax for a married worker with a family of 4 and 1 income is based on a gross annual wage of S/56,005.60.
- 64 The tax for a married worker with a family of 4 and 2 incomes is based on a gross annual wage of S/112,011.20.
- 65 The tax for an unmarried worker is based on a gross annual wage of S/56,005.60.
- 66 The price given was for 1 orange. This figure is based on 180g per orange.
- 67 Based on a minimum hourly wage of 35.00 pesos.
- 68 Income tax rate is 0% based on an average monthly salary of 479.96 euros.
- 69 Income tax rate is 2.5% based on an average monthly salary of 479.96 euros.
- 70 Workers and employees do not make social security contributions. The contributions are made by the employers in the amount of 37.7% which includes: 28% for the pension fund, 4% for the social insurance fund, 3.6% for the fund of compulsory medical insurance and 2.1% for the fund of compulsory social insurance in case of accident at work and professional diseases.
- 71 Metalworkers do not pay taxes after relief and rebates from the government.
- 72 Annual hours worked derived from 52 weeks and using the stipulated 44 hours per week maximum in the Employment Act.
- 73 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 5.4% income tax rate.
- 74 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 6.2% income tax rate.
- 75 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and an 8.8% income tax rate.
- 76 Direct wages do not include additional payment for leave, payment for refreshments, travel to and from work, or jubilee (10 years, 20 years and 30 years at work).
- 77 The survey period is from September to June 2003.
- 78 The tax bill is taken to be that of an artisan worker earning an average salary of R35 per hour, as averaged over the 6 sectors given for the industry. This would give an annual wage of R75,768.00.
- 79 A family with two incomes is taken to be two metalworker incomes, and therefore is calculated as 2 x R75,768.00 for the annual wage.
- 80 It is possible that this tax bill would change depending on the rebates claimed for medical expenses, housing and pension. No automatic rebates apply for the existence of spouses or children.
- 81 The hourly figure is calculated based on an average of the R14.92 (estimate) for minimum wage and R29.90 (estimate) for an artisan grade. In this sector, workers are only entitled to an annual bonus (4 weeks pay). The employers do not provide housing allowance and there is no sector wide compulsory overtime or individual performance allowance. The compulsory overtime or individual performance allowance is negotiated separately at each factory. The figures given are, therefore, for wages plus annual bonus only.
- 82 Social security contributions include insurance and provident fund.
- 83 The period is from January to December 2002.
- 84 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 15%.
- 85 The rates are based on an annual income of 26,000.00 euros per year for each spouse (i.e. 46,000 euros) and an income tax rate of 15%.

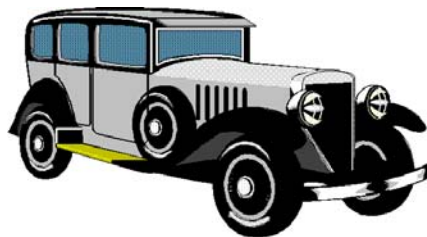
## ENDNOTES

### Radio, TV and Communication Equipment and Apparatus

- 86 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 17%.
- 87 These figures are for blue-collar metalworkers. The survey period is from November 2002 to November 2003.
- 88 These figures are for white-collar workers.
- 89 This figure is an estimate. It does not include cost-of-living allowances, overtime pay, pay for night or Sunday work, or vacation pay.
- 90 Period is from January to December 2002.
- 91 Price ranges from 110 to 500 Swiss francs. The average was used in the calculation.
- 92 Price ranges from 300 to 900 Swiss francs. The average was used in the calculation.
- 93 The price ranges from 16,000 to 22,000 Swiss francs. The average was used in the calculation.
- 94 The tax rate varies within different cantons. The tax rates given for a metalworker, with a family of 4 and an income of more than CHF60,000.00, is CHF804.00 (1.34%) in the canton of Zug, CHF2,454.00 (4.09%) in the canton of Zurich and CHF4,056.00 (6.76%) in the canton of Neuenburg.
- 95 The tax rate varies within different cantons. The tax rates given for an unmarried metalworker are CHF3,606.00 (6.01%) in Zug, CHF5,124.00 (8.54%) in Zurich and CHF8,892.00 (14.82%) in Neuenburg. The averages of these figures were used in the calculation.
- 96 Most ordinary Thai workers get the minimum wage which is 170 baht per day.
- 97 The survey period is from April 2003 to April 2004.
- 98 There is no income tax on individuals in Uruguay.
- 99 Prices for clothing and durable consumer goods are a March 2004 snapshot based on an informal survey of Detroit, Michigan outlets.
- 100 Metalworkers' earnings are assumed to be \$44,200.00 reflecting 2003 average hourly earnings in transportation equipment (\$21.25) at 2080 hours. Annual earnings for the second earner in the dual income example assumed to be \$27,227.00 reflecting 2003 average hourly earnings in the service sector (\$14.96) at 1820 hours.  
The total tax includes income taxes levied at the federal, state and local levels. Federal taxes were calculated using 2003 rates, credits, and typical deductions. State and local taxes were estimated using 2002 national averages.
- 101 The social security contributions include retirement, disability and survivor's insurance only. Employer's contributions for unemployment and occupational injury vary from state to state and from employer to employer.



# MOTOR VEHICLES





## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

Country	Algeria <sup>1</sup>		Argentina		Australia	
Consumer items	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	23	0	24 1/2	0	10 1/2 <sup>3</sup>
Beef (sirloin)	5	58	0	51	1	18 1/2 <sup>4</sup>
Pork (chop or equivalent)	n/a	n/a	0	56	0	53 1/2
Chicken (free range)	1	57	0	27 1/2	0	18 1/2
Fresh Milk (1 litre, semi-skimmed)	0	19 1/2	0	13	0	7 1/2
Fish (fresh cod or equivalent)	2	42 1/2	1	11	n/a	n/a
Butter	3	54 1/2	0	22 1/2	0	21
Vegetable Oil (1 litre)	0	55 1/2	0	47	0	20 1/2 <sup>e</sup>
Egg (1 piece, free range)	0	4	0	2	0	1
Potatoes	0	19 1/2	0	5	0	8 1/2
Rice	0	39	0	40 1/2	0	23 <sup>e</sup>
Sugar	0	29 1/2	0	12	0	5
Tea	6	30 1/2	0	15 1/2	1	14
Coffee	2	42 1/2	2	2	2	59
Oranges	0	26	0	20 1/2	0	12
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	92	12	50	52 1/2	34	19 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	8	40 1/2	6	47	3	3 <sup>e</sup>
Coat (medium quality, men's)	97	37 1/2	93	16 1/2	16	24 <sup>e</sup>
Ordinary shoes (med. quality, men's)	8	8	16	57 1/2	6	52 <sup>e</sup>
Women's dress (normal wear)	21	41 1/2	25	26 1/2	9	55 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	7 1/2	0	13 1/2	n/a	n/a
Unleaded	0	14 1/2	0	17	0	4 1/2
Super	0	14	0	19 1/2	0	4 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	32	32 1/2	84	47 1/2	13	43 1/2 <sup>e</sup>
4 rooms including kitchen	54	14	110	14	25	56
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	292	52	220	27 1/2	53	18 1/2
Television, colour (20 inch screen)	325	24 1/2	93	16 1/2	304	58 1/2 <sup>5</sup>
Radio-cassette player (Walkman type)	86	46 1/2	16	57 1/2	5	15 1/2
Midsized Automobile	8677	32	4239	35 1/2	1638	54 1/2
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	189	31	0	0 <sup>2</sup>	358	16 1/2
Metalworker's family of 4 with 2 incomes	379	2	0	0 <sup>2</sup>	n/a	n/a
Unmarried metalworker	207	17	0	0 <sup>2</sup>	358	16 1/2
<b>Hourly earnings</b>						
In national currency, gross wage		101.31 <sup>e</sup>		7.28		13.38 <sup>6</sup>
In national currency, net wage		92.19		5.90		13.11
Net wage in euros, purchasing power parity*		1.38		2.46		7.71
Net wage in US dollars**		1.27		2.03		9.86
Net wage in Swiss francs**		1.57		2.51		12.23
<b>Social security</b>						
% of national income spent		5.5%		n/a		7.6%
Employer's contribution (as % of gross wage)		27.0%		18.0%		9.0%
Employee's contribution (as % of gross wage)		9.0%		19.0%		2.0% <sup>7</sup>

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



Austria <sup>8</sup>		Bangladesh <sup>9</sup>		Belarus		Belgium		Brazil	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	9 1/2	1	3 <sup>10</sup>	0	45	0	9 1/2	0	34
0	50 1/2	6	34 1/2	4	33	1	13	0	58
0	35 1/2	n/a	n/a	4	39	0	30	n/a	n/a
0	17 1/2	0	31 1/2	4	52	0	36	0	18
0	4	1	27	0	41 1/2	0	5	0	9 1/2
0	57	13	9 1/2 <sup>e</sup>	4	52	0	51	n/a	n/a
0	28	13	9 1/2	7	0	0	31	1	44 1/2
0	10	3	37	3	29	0	11 1/2	0	18 1/2 <sup>e</sup>
0	2	0	16	1	51	0	1	0	1 1/2
0	2	0	39 1/2	0	20 1/2	0	3	0	10 1/2
0	6 1/2	1	11	1	25	0	5	0	11
0	6	2	30	1	30	0	6 1/2	0	8 1/2
0	15	7	53 1/2	16	59	2	8 1/2	n/a	n/a
0	35	13	9 1/2	24	55	1	6	0	57
0	8 1/2	6	34 1/2 <sup>11</sup>	3	58	0	12	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
10	59	230	16	143	49	25	1/2	8	2 <sup>e</sup>
3	23	19	44	33	58 1/2	3	0	4	1 <sup>e</sup>
20	17	16	27	159	40	23	1/2	6	42 <sup>e</sup>
5	4 1/2	26	19	39	38	4	0	6	42 <sup>e</sup>
16	54	29	36 1/2	67	56 1/2	10	0	5	21 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	4	n/a	n/a	0	54 1/2	0	5	0	6 1/2 <sup>e</sup>
n/a	n/a	n/a	n/a	1	25	0	7	0	15 1/2 <sup>e</sup>
n/a	n/a	n/a	n/a	1	41	0	8	0	16 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
29	35	131	34 1/2	90	35 1/2	47	1	n/a	n/a
50	42 1/2	164	28 1/2	113	14 1/2	60	1	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
16	54	1447	22	713	24 1/2	48	1	107	8 <sup>e</sup>
21	7 1/2	1315	47 1/2	428	3	29	54 1/2	80	21 <sup>e</sup>
6	45 1/2	328	57	56	37	4	54	n/a	n/a
1690	19	4934	12 1/2	9059	12	1500	27 1/2	2410	34 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
214	8 <sup>e</sup>	n/a	n/a	168	16 1/2	401	27 1/2 <sup>12</sup>	0	0 <sup>13</sup>
285	31 <sup>e</sup>	n/a	n/a	336	33	736	59 <sup>12</sup>	0	0 <sup>13</sup>
230	56 <sup>e</sup>	n/a	n/a	236	55 1/2	173	8 1/2 <sup>12</sup>	0	0 <sup>13</sup>
14.29		16.00		892.00		11.50		8.39 <sup>14</sup>	
11.83		15.20		883.08		10.00		7.47	
11.83		n/a		n/a		10.00		2.55	
14.98		0.26		0.44		12.65		2.58	
18.57		0.32		0.55		15.69		3.20	
16.6%		n/a		12.8%		23.1%		n/a	
20.6%		5.0%		36.0%		40.5%		20.0%	
17.2%		5.0%		1.0%		13.1%		11.0%	



### WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

Country	Bulgaria		Canada		Chile	
Consumer items	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	23 1/2	0	5	0	27
Beef (sirloin)	2	40	0	29 1/2	2	8 1/2
Pork (chop or equivalent)	3	13 1/2	0	20 1/2	1	40
Chicken (free range)	1	56 1/2	0	11	0	42 1/2
Fresh Milk (1 litre, semi-skimmed)	0	30	0	3 1/2	0	20
Fish (fresh cod or equivalent)	1	56 1/2	0	47	1	16
Butter	1	40	0	16 1/2	1	54
Vegetable Oil (1 litre)	1	0	0	7	0	52 1/2
Egg (1 piece, free range)	0	5	0	1/2	0	3
Potatoes	0	15	0	1 1/2	0	6 1/2
Rice	0	33 1/2	0	3	0	15
Sugar	0	33 1/2	0	2 1/2	0	18 1/2
Tea	13	53 1/2	0	37	2	43 1/2
Coffee	5	16 1/2	0	22	7	16
Oranges	0	53 1/2	0	5 1/2	0	33 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	55	33 1/2	9	15 1/2	47	33
Ordinary long-sleeved shirt (men's)	13	53 1/2	1	36	4	46
Coat (medium quality, men's)	66	40	10	41	43	53
Ordinary shoes (med. quality, men's)	22	13 1/2	2	51	14	15 1/2
Women's dress (normal wear)	33	20	3	33 1/2	18	48 1/2
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	38 1/2	0	1	0	14
Unleaded	0	42 1/2	0	1 1/2	n/a	n/a
Super	0	45	0	1 1/2	0	23
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	55	33 1/2 <sup>e</sup>	21	22	126	44 <sup>e</sup>
4 rooms including kitchen	100	0 <sup>e</sup>	35	37	197	14 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	261	6 1/2	28	29 1/2	142	34 1/2
Television, colour (20 inch screen)	210	33 1/2	8	54	75	15
Radio-cassette player (Walkman type)	27	46 1/2	2	8	14	15 1/2
Midsized Automobile	17777	46 1/2	890	20 1/2	3089	12 1/2
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	n/a	n/a	321	5 <sup>15</sup>	n/a	n/a <sup>18</sup>
Metalworker's family of 4 with 2 incomes	n/a	n/a	337	6 1/2 <sup>15</sup>	n/a	n/a <sup>18</sup>
Unmarried metalworker	n/a	n/a	369	14 1/2 <sup>15</sup>	n/a	n/a <sup>18</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		2.00		30.17 <sup>16</sup>		1590.00
In national currency, net wage		1.80		28.08		1262.46
Net wage in euros, purchasing power parity*		1.05		16.41		1.92
Net wage in US dollars**		1.16		21.77		1.90
Net wage in Swiss francs**		1.44		26.99		3.18
<b>Social security</b>						
% of national income spent		4.0%		13.0%		n/a
Employer's contribution (as % of gross wage)		31.0%		7.7% <sup>17</sup>		5.0%
Employee's contribution (as % of gross wage)		10.0%		6.9% <sup>17</sup>		20.6%

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



China, Republic of		Colombia		Croatia		Czech Republic		Denmark <sup>25</sup>	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	45 1/2 <sup>e</sup>	1	15 1/2	0	22 1/2	0	7 1/2	0	3 1/2
2	37 1/2	5	7	2	8 1/2 <sup>e</sup>	n/a	n/a	0	57
1	54 1/2	5	24 1/2	1	53	0	54	0	20
1	17	2	34	0	54	0	26	0	11
0	19 1/2 <sup>e</sup>	0	48	0	12 1/2 <sup>e</sup>	0	6 1/2	0	1 1/2
2	19 1/2	5	50 1/2	1	29 <sup>e</sup>	1	2	0	27
1	57 1/2	1	57 1/2	1	33	0	54 1/2	0	12 1/2
0	31 1/2	2	9 1/2	0	31	0	14	0	3
0	1	0	6 1/2	0	3	0	1 1/2	0	1/2
0	6 1/2	0	27 1/2	0	33 1/2	0	7 1/2	0	2
0	16	0	52	0	29	0	8 1/2	0	2 1/2
0	9	0	27 1/2	0	17 1/2	0	9 1/2	0	2 1/2
2	52 1/2	6	23 1/2	0	23	n/a	n/a	0	28 1/2
5	57	2	59 1/2	3	1 1/2	2	1 1/2	0	12
0	8	0	55	0	23	0	13 1/2	0	2 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
35	53 1/2	174	54 1/2	72	60	40	12	9	3 1/2
4	47	26	52 1/2	10	15 1/2	4	6 1/2	2	23
7	10 1/2	27	19	55	49 1/2	32	24	5	14 1/2
5	59	42	4	18	32 1/2	11	44	3	20
7	10 1/2	73	12 1/2	17	24 1/2	10	20 1/2	4	17 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	5 1/2	1	25	0	13 1/2	0	10 1/2	0	2
0	7 1/2	2	29 1/2	0	14	0	12	0	2 1/2
0	8	2	57	0	17 <sup>e</sup>	0	14	0	2 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
77	45 1/2 <sup>e</sup>	245	50	n/a	n/a	11	16	18	35 1/2
104	41 <sup>e</sup>	316	51 1/2	n/a	n/a	14	40	31	56
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
62	48 1/2	311	23 1/2	115	50 1/2	70	34	19	4
32	54	433	13	106	34	70	5	11	55
7	55 1/2 <sup>19</sup>	131	7	28	42	10	17	2	37 1/2
3439	27 1/2 <sup>20</sup>	15296	31 1/2	3368	16	3233	21 1/2	857	57 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
129	32 1/2 <sup>21</sup>	0	0	126	26 1/2	76	54	488	47
280	40 1/2 <sup>22</sup>	0	0	157	55 1/2	332	28 1/2	818	9 1/2
205	6 1/2 <sup>23</sup>	0	0	n/a	n/a	166	30	506	29 1/2
	171.64		1969.00		28.59		134.20		216.29
	167.18		1830.48		22.87		123.46		209.80
	n/a		0.78		3.05		5.21		20.69
	4.85		0.66		3.74		3.40		29.63
	6.01		0.82		4.63		5.72		41.19
	5.1% <sup>24</sup>		n/a		26.0%		18.0%		22.9%
	9.3%		17.5%		17.2%		26.0%		10.4%
	2.6%		7.0%		20.0%		8.0%		3.0%



## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Ecuador		Finland <sup>27</sup>		Finland <sup>28</sup>	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	33 1/2	0	12 1/2	0	9 1/2
Beef (sirloin)	1	55 1/2	1	13 1/2	0	25
Pork (chop or equivalent)	1	46	0	28 1/2	0	24
Chicken (free range)	0	43 1/2	0	16 1/2	0	33
Fresh Milk (1 litre, semi-skimmed)	0	21	0	2 1/2	0	2
Fish (fresh cod or equivalent)	2	24 1/2	0	22	0	27
Butter	1	48 1/2	0	17 1/2	0	15
Vegetable Oil (1 litre)	0	36	0	10 1/2	0	9
Egg (1 piece, free range)	0	2	0	1	0	7
Potatoes	0	9 1/2	0	2	0	2
Rice	0	17	0	7 1/2	0	7 1/2
Sugar	0	11 1/2	0	4	0	3 1/2
Tea	1	26 1/2	1	6 1/2	0	55 1/2
Coffee	1	36 1/2	0	15 1/2	0	13
Oranges	0	29	0	6	0	5
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	44	7 1/2	16	35	15	23 1/2
Ordinary long-sleeved shirt (men's)	8	1 1/2	3	4	3	51 <sup>e</sup>
Coat (medium quality, men's)	38	6 1/2	9	12 1/2	16	40 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	16	2 1/2	4	18	5	8
Women's dress (normal wear)	16	51	7	22	5	8
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	24	0	3	0	2 1/2
Unleaded	0	36	0	4	0	3
Super	0	50 1/2	0	4 1/2	0	3 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	60	10 1/2	29	14	28	8 1/2
4 rooms including kitchen	80	13 1/2	43	54 1/2	42	12 1/2
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	156	2 1/2	21	29 1/2	20	31 1/2 <sup>e</sup>
Television, colour (20 inch screen)	140	24	18	25 1/2	15	23 1/2
Radio-cassette player (Walkman type)	30	5	4	54 1/2	7	42 <sup>29</sup>
Midsized Automobile	4212	1/2	1535	9	1128	48 1/2
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	0	0	n/a	n/a	n/a	n/a <sup>30</sup>
Metalworker's family of 4 with 2 incomes	0	0	n/a	n/a	n/a	n/a <sup>31</sup>
Unmarried metalworker	0	0	n/a	n/a	n/a	n/a <sup>32</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		2.75 <sup>26</sup>		17.38		20.80 <sup>33</sup>
In national currency, net wage		2.49		16.29		19.49
Net wage in euros, purchasing power parity*		n/a		13.48		16.49
Net wage in US dollars**		2.49		17.14		24.67
Net wage in Swiss francs**		3.09		23.83		30.59
<b>Social security</b>						
% of national income spent		1.5%		27.0%		27.0%
Employer's contribution (as % of gross wage)		11.15%		25.0%		24.5% <sup>34</sup>
Employee's contribution (as % of gross wage)		9.35%		6.3%		6.3%

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



France		Germany		Great Britain		Greece		Guatemala	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	10	0	5	0	3 1/2	0	16 1/2	0	23
1	19 1/2	0	20	0	51 1/2	1	50 1/2	2	53 1/2
0	48 1/2 <sup>e</sup>	0	15	0	30 1/2	1	37	2	22 1/2
0	39 1/2	0	5 1/2	0	17	0	55 1/2	1	6
0	5	0	1 1/2	0	3	0	27 1/2	0	25 1/2
1	9	0	27	0	53 <sup>e</sup>	1	50 1/2 <sup>e</sup>	2	43
0	29 1/2	0	8 1/2	0	29	0	55 1/2	3	51 1/2
0	8 1/2	0	4	0	6 1/2	0	41 1/2	0	30 1/2
0	2 <sup>e</sup>	0	1/2	0	1/2	0	4	0	3 1/2
0	5 1/2	0	1 1/2	0	2 1/2	0	21	0	20 1/2
0	12 1/2 <sup>e</sup>	0	7 1/2	0	5 1/2	0	21	0	35 1/2
0	7	0	2	0	6	0	12 1/2	0	25 1/2
2	27 1/2	0	49 1/2	0	29 1/2	n/a	n/a	n/a	n/a
0	23 1/2	0	16 1/2	1	52 1/2	2	32 1/2	1	42
0	8 1/2	0	3	0	8 <sup>e</sup>	0	18	0	23
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
14	33 <sup>e</sup>	6	59	13	9 1/2 <sup>e</sup>	41	31 1/2	54	2 1/2
2	25 1/2	1	13 1/2	2	1 1/2	9	13 1/2	9	39
9	42 <sup>e</sup>	5	8	13	9 1/2	27	41	61	46
4	51 <sup>e</sup>	3	15 1/2	5	28	16	9	27	1 1/2
8	5 <sup>e</sup>	6	4 1/2	5	40 <sup>e</sup>	18	27 1/2	13	30 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	4	0	2	0	4 1/2	n/a	n/a	0	14 1/2
0	5	0	2	0	5	0	11 1/2	0	23
0	5 1/2	0	2 1/2	0	5	0	12 1/2	0	24
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
60	38 <sup>e</sup>	12	11	n/a	n/a	80	45	1158	4
97	1 <sup>e</sup>	15	4 1/2	n/a	n/a	103	49	1930	6 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
32	20 1/2 <sup>e</sup>	11	8	43	31 1/2 <sup>e</sup>	138	25 1/2	270	13
17	47 <sup>e</sup>	20	32 1/2	27	50 <sup>e</sup>	46	8 1/2	193	1/2
3	57 1/2 <sup>35</sup>	1	1	3	32 1/2	11	32	19	18
1536	6 <sup>e</sup>	608	18 1/2	951	31 <sup>e</sup>	2883	54 1/2	6793	59
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
5	1	123	21 1/2	342	20 1/2 <sup>36</sup>	n/a	n/a <sup>37</sup>	183	41 1/2 <sup>e</sup>
166	17 1/2	303	14 1/2	657	39 1/2	n/a	n/a	227	46 1/2 <sup>e</sup>
140	55	262	35	378	22 1/2 <sup>e</sup>	n/a	n/a	110	13
	15.96		35.90		11.10 <sup>e</sup>		5.16 <sup>e</sup>		13.61
	12.37		28.41		9.88		4.33		12.95
	10.74		28.41		11.37		4.37		1.46
	15.66		35.97		17.64		5.49		1.61
	19.41		44.60		21.87		6.80		2.00
	21.9%		n/a		28.0% <sup>e</sup>		28.0%		9.5%
	45.0%		20.9%		6.0%		28.1%		6.2%
	22.5%		20.9%		11.0%		16.0%		4.8%



## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

Country	Hungary		Iceland		India	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	15 1/2	0	15	0	34
Beef (sirloin)	1	18 1/2	0	59 1/2	0	54 1/2
Pork (chop or equivalent)	1	12	0	38 1/2	0	54 1/2
Chicken (free range)	0	40 1/2	0	22 1/2	2	30
Fresh Milk (1 litre, semi-skimmed)	0	14	0	3 1/2	0	24 1/2
Fish (fresh cod or equivalent)	n/a	n/a	0	21 1/2	1	8
Butter	0	11 1/2	0	20	2	57 1/2
Vegetable Oil (1 litre)	0	25	0	20 1/2	1	28 1/2
Egg (1 piece, free range)	0	1 1/2	0	2 1/2	0	2 1/2
Potatoes	0	9 1/2	0	4 1/2	0	13 1/2
Rice	0	14 1/2	0	20 1/2	0	30
Sugar	0	16	0	4 1/2	0	27 1/2
Tea	n/a	n/a	0	24	4	32 1/2
Coffee	2	52	0	32 1/2	4	32 1/2
Oranges	0	22 1/2	0	6	0	34
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	36	43 1/2 <sup>e</sup>	8	35 1/2 <sup>e</sup>	68	11 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	5	8 1/2 <sup>e</sup>	2	52 <sup>e</sup>	10	13 1/2 <sup>e</sup>
Coat (medium quality, men's)	48	28 1/2 <sup>e</sup>	9	18 1/2 <sup>e</sup>	45	27 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	15	3 1/2 <sup>e</sup>	5	43 1/2 <sup>e</sup>	22	43 1/2 <sup>e</sup>
Women's dress (normal wear)	14	24 <sup>e</sup>	8	35 1/2 <sup>e</sup>	22	43 1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	19	0	1 1/2	0	31 1/2
Unleaded	0	20 1/2	0	4	0	46
Super	0	21 1/2	0	4 1/2	0	47 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	12	57 1/2	n/a	n/a	181	49 <sup>e</sup>
4 rooms including kitchen	19	26	n/a	n/a	272	43 1/2 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	110	10 1/2 <sup>e</sup>	50	7	340	54 1/2 <sup>e</sup>
Television, colour (20 inch screen)	73	27 <sup>e</sup>	35	48	272	43 1/2 <sup>e</sup>
Radio-cassette player (Walkman type)	14	41 1/2	21	28 1/2	34	5 1/2 <sup>e</sup>
Midsized Automobile	3672	25	1431	50 1/2	10795	27 1/2 <sup>40</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	354	32 1/2 <sup>38</sup>	391	2	260	0 <sup>41</sup>
Metalworker's family of 4 with 2 incomes	832	29 <sup>38</sup>	1029	46	260	0 <sup>42</sup>
Unmarried metalworker	477	56 1/2 <sup>38</sup>	721	8	260	0 <sup>43</sup>
<b>Hourly earnings</b>						
In national currency, gross wage	778.00		1455.00 <sup>39</sup>		50.00	
In national currency, net wage	680.75		1396.80		44.00	
Net wage in euros, purchasing power parity*	3.12		12.32		1.15	
Net wage in US dollars**	3.27		19.68		0.96	
Net wage in Swiss francs**	4.06		24.40		1.20	
<b>Social security</b>						
% of national income spent	n/a		7.1%		1.2% <sup>44</sup>	
Employer's contribution (as % of gross wage)	33.5%		11.6% <sup>e</sup>		12.0% <sup>45</sup>	
Employee's contribution (as % of gross wage)	12.5%		4.0%		12.0% <sup>46</sup>	

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



Indonesia <sup>47</sup>		Ireland		Italy		Japan <sup>60</sup>		Korea, Republic of	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	56 1/2	0	8	0	12	0	11 1/2	0	15 1/2
3	1 1/2	0	51 1/2	1	31 1/2	1	57 1/2	4	46
1	53 1/2	0	31	1	10 1/2	0	44 1/2	0	59 1/2
1	11	0	40 1/2	0	22	0	34 1/2	0	15
0	41	0	3	0	7 1/2	0	5 1/2	0	10
0	45 1/2	0	53	0	47	1	14	0	21
1	30 1/2	0	15 1/2	1	40	0	45	0	26 <sup>62</sup>
0	35 1/2	0	7 1/2	0	10	0	8 1/2	0	9
0	3 1/2	0	1	0	2	0	1/2	0	1
0	17	0	3 1/2	0	6	0	7	0	17
0	14	0	6	0	14 1/2	0	11	0	12 1/2
0	25 1/2	0	4	0	9 1/2	0	5 1/2	0	5 1/2
0	56 1/2	0	36 1/2	3	44	2	60	0	21
1	25	0	40	0	53	1	2	3	15 1/2
0	39 1/2	0	11	0	7 1/2	0	11	0	11 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
5	12	17	18 1/2	26	31 1/2	20	14	22	45
3	58	1	47 1/2	5	24	2	10 1/2	3	12
21	15 1/2	6	23	34	23	19	38	18	48 1/2
8	2	2	52	1	58	6	9 1/2	5	59
3	4	3	45 1/2	21	36 1/2	7	33	11	39
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	9 1/2	0	3 1/2	0	5 1/2	n/a	n/a	0	4 1/2
0	10	0	3 1/2	0	6 1/2	0	3	0	7 1/2
0	10 1/2	0	4	n/a	n/a <sup>57</sup>	0	3	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
18	54	53	42 1/2	54	1 1/2	53	28	31	13 <sup>e</sup>
33	4	71	36 1/2	68	46	78	21 1/2	44	35 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
147	23 1/2	28	38 1/2	49	7 <sup>e</sup>	24	43 1/2	45	6 <sup>63</sup>
138	53 1/2	19	5 1/2	39	17 1/2	9	49 1/2	19	47 1/2 <sup>64</sup>
14	10 1/2	2	44 1/2	3	56	1	56	9	45
19368	51 1/2 <sup>48</sup>	1258	48 <sup>52</sup>	1178	48 1/2	948	33 1/2	949	48 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
31	29 <sup>49</sup>	175	58 <sup>53</sup>	153	10 <sup>58</sup>	148	48 1/2	n/a	n/a <sup>65</sup>
96	18 <sup>50</sup>	n/a	n/a <sup>54</sup>	487	14 1/2 <sup>58</sup>	162	23 1/2	568	39 <sup>66</sup>
51	29 <sup>49</sup>	360	38 <sup>55</sup>	289	39 <sup>58</sup>	106	37 1/2	n/a	n/a <sup>65</sup>
10800.00		17.10		11.21 <sup>59</sup>		2446.00 <sup>e</sup>		12063.87	
10584.00		16.76		10.18		2169.60 <sup>e</sup>		11212.76	
1.29		14.37		9.35		10.09		6.89	
1.25		21.21		12.89		20.26		9.40	
1.55		26.30		15.98		28.16		11.66	
n/a		7.7%		20.0%		16.2% <sup>61</sup>		1.8%	
21.7% <sup>51</sup>		10.8%		34.9%		11.7% <sup>e</sup>		9.3%	
2.0%		2.0% <sup>56</sup>		9.2%		11.3% <sup>e</sup>		7.1%	



## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Latvia		FYR Macedonia		Malta	
<b>Consumer items</b>	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	26 <sup>e</sup>	0	14	0	4 1/2
Beef (sirloin)	1	33 1/2	2	34	0	52 1/2
Pork (chop or equivalent)	1	38 1/2	2	22 1/2	0	40 1/2
Chicken (free range)	1	18 <sup>e</sup>	1	36 1/2	0	27 1/2
Fresh Milk (1 litre, semi-skimmed)	0	14	0	15	0	7 1/2
Fish (fresh cod or equivalent)	2	1 1/2 <sup>e</sup>	2	34	1	1/2
Butter	1	39 1/2 <sup>e</sup>	2	17	0	21 1/2
Vegetable Oil (1 litre)	0	52 <sup>e</sup>	0	38 1/2	0	23
Egg (1 piece, free range)	0	1/2 <sup>e</sup>	0	3 1/2	0	1
Potatoes	0	13 1/2 <sup>e</sup>	0	14	0	20
Rice	0	34 1/2 <sup>e</sup>	0	54	0	9
Sugar	0	31	0	17	0	7
Tea	3	51 1/2 <sup>e</sup>	1	54	0	44 1/2 <sup>e</sup>
Coffee	12	32 <sup>e</sup>	2	51	0	47 1/2
Oranges	0	37 1/2 <sup>e</sup>	0	34	0	10
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	115	40 1/2 <sup>e</sup>	42	44	31	16
Ordinary long-sleeved shirt (men's)	5	47 <sup>e</sup>	4	45	5	46 1/2
Coat (medium quality, men's)	101	13 <sup>e</sup>	47	29	38	29
Ordinary shoes (med. quality, men's)	36	9 <sup>e</sup>	18	59 1/2	7	42
Women's dress (normal wear)	79	31 1/2 <sup>e</sup>	18	59 1/2	10	35
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	22 <sup>e</sup>	0	22	0	10
Unleaded	0	23 <sup>e</sup>	0	29	0	11
Super	0	26 <sup>e</sup>	0	31	0	11
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	67	28 1/2 <sup>e</sup>	113	57 1/2	12	1 1/2 <sup>e</sup>
4 rooms including kitchen	106	2 <sup>e</sup>	142	27	18	2 1/2 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	265	5 <sup>e</sup>	170	56 1/2	81	17 1/2
Television, colour (20 inch screen)	347	1 1/2 <sup>e</sup>	142	27	50	30 1/2
Radio-cassette player (Walkman type)	40	58 <sup>e</sup>	18	59 1/2	12	59
Midsized Automobile	12531	19 1/2 <sup>e</sup>	6267	48 1/2	2164	30
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	n/a	n/a	147	12 <sup>67</sup>	0	0
Metalworker's family of 4 with 2 incomes	n/a	n/a	284	54 <sup>67</sup>	138	31 1/2
Unmarried metalworker	n/a	n/a	147	12 <sup>68</sup>	108	13 1/2 <sup>e</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		1.14		105.30		2.31
In national currency, net wage		1.04		105.30		2.08
Net wage in euros, purchasing power parity*		n/a		2.04		5.07
Net wage in US dollars**		1.92		2.09		6.11
Net wage in Swiss francs**		2.38		2.59		7.58
<b>Social security</b>						
% of national income spent		16.0%		20.0% <sup>e</sup>		9.9%
Employer's contribution (as % of gross wage)		24.1%		40.0%		10.0%
Employee's contribution (as % of gross wage)		9.0%		0.0%		10.0%

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



Mauritius <sup>69</sup>		Mexico		Panama		Philippines		Poland	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	25	0	31 1/2	0	37	0	32 <sup>e</sup>	0	6 1/2
5	12 1/2	2	6	1	31	4	30 <sup>e</sup>	1	24 1/2
3	59	1	38 1/2	1	22 1/2	2	43 1/2 <sup>e</sup>	1	19 1/2
1	54	1	13 1/2	0	42 1/2	2	4 1/2 <sup>e</sup>	0	26 1/2
0	51 1/2	0	16	0	42 1/2	0	57 <sup>e</sup>	0	6 1/2
3	4	2	46 <sup>72</sup>	0	57	2	8 <sup>e</sup>	1	35
1	50 1/2	1	3	0	51	2	15 <sup>e</sup>	0	16
0	51 1/2	0	42	0	50 1/2	0	44 1/2 <sup>e</sup>	0	21
0	6 1/2	0	2	0	2 1/2	0	5 <sup>e</sup>	0	2
0	25 1/2	0	21	0	23	0	46 <sup>e</sup>	0	2 1/2
0	9	0	25	0	11 1/2	0	31 1/2 <sup>e</sup>	0	8
0	9	0	20	0	17	0	38 1/2 <sup>e</sup>	0	11
1	41	1	17 1/2	n/a	n/a	4	30 <sup>e</sup>	1	45 1/2
5	12 1/2 <sup>70</sup>	2	6	1	8 1/2	2	43 1/2 <sup>e</sup>	1	3 1/2
1	13 1/2	0	6 1/2	1	43 1/2 <sup>75</sup>	1	31 <sup>77</sup>	0	24
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
70	28	69	58 <sup>e</sup>	38	49	31	57 1/2 <sup>e</sup>	44	3 1/2
7	39 1/2	10	29 1/2 <sup>e</sup>	3	53	13	1 <sup>e</sup>	3	58
36	46	62	58 <sup>e</sup>	51	45	15	59 <sup>e</sup>	35	15
9	11 1/2	15	44 1/2 <sup>e</sup>	12	56 1/2	17	10 <sup>e</sup>	7	56
10	43 1/2	24	29 <sup>e</sup>	5	10 1/2	15	23 1/2 <sup>e</sup>	8	48 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	22	0	12	0	10	0	22 1/2 <sup>e</sup>	0	15 1/2
0	37 1/2	0	13	0	14	0	30 <sup>e</sup>	0	18
0	37 1/2	0	15	0	14	0	31 1/2 <sup>e</sup>	0	19
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
61	16 1/2	97	57	77	37 1/2	295	55 1/2 <sup>e</sup>	33	29
91	54 1/2	157	25	107	49	378	47 1/2 <sup>e</sup>	52	52 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
306	22	146	55 1/2 <sup>e</sup>	103	30	414	18 <sup>e</sup>	88	7
153	11	90	57 <sup>e</sup>	86	15	568	11 <sup>e</sup>	66	5 1/2
45	57 1/2	12	14 1/2 <sup>e</sup>	6	54	71	1 1/2 <sup>e</sup>	13	13
12254	43	5072	18 1/2 <sup>e</sup>	4312	40	13139	12 1/2 <sup>e</sup>	3084	13 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	0	135	45 1/2 <sup>73</sup>	n/a	n/a <sup>76</sup>	61	27 1/2 <sup>78</sup>	n/a	n/a
0	0	226	15 1/2 <sup>73</sup>	n/a	n/a <sup>76</sup>	211	32 1/2 <sup>78</sup>	n/a	n/a
89	9	135	45 1/2 <sup>73</sup>	n/a	n/a <sup>76</sup>	184	11 <sup>78</sup>	169	7 1/2 <sup>e</sup>
	33.65 <sup>71</sup>		29.17 <sup>e</sup>		2.50		44.00 <sup>e</sup>		13.96
	32.64		28.59		2.32		42.24		11.35
	0.14		2.47		1.88		0.92		3.33
	1.25		2.54		2.32		0.76		3.03
	1.74		3.15		2.88		0.94		3.76
	19.0% <sup>e</sup>		2.0%		20.0%		n/a		3.7%
	6.0%		37.0% <sup>e</sup>		10.8%		5.5%		20.8%
	3.0%		2.0% <sup>74</sup>		7.3%		4.0%		18.7%



## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Portugal		Romania		Russian Federation	
<b>Consumer items</b>	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	31	0	8	0	33 1/2
Beef (sirloin)	2	17	2	38 1/2	2	19
Pork (chop or equivalent)	1	16 1/2	3	18 1/2	2	58 1/2
Chicken (free range)	0	47	2	7	1	53 1/2
Fresh Milk (1 litre, semi-skimmed)	0	11 1/2	0	31 1/2	0	24
Fish (fresh cod or equivalent)	3	16	2	38 1/2	1	19
Butter	1	41 1/2	3	58	2	39
Vegetable Oil (1 litre)	0	18 1/2	0	55 1/2	1	8 1/2
Egg (1 piece, free range)	0	3	0	6 1/2	0	4
Potatoes	0	17 1/2	0	19	0	16
Rice	0	15 1/2	0	39 1/2	0	33
Sugar	0	15 1/2	0	36 1/2	0	33
Tea	2	39 1/2	2	38 1/2	5	30 <sup>e</sup>
Coffee	3	0	5	1 1/2	29	43 1/2 <sup>e</sup>
Oranges	0	18 1/2	0	55 1/2	1	2 1/2 <sup>e</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	73	31 1/2	52	54 1/2	84	25 1/2 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	13	4	10	35	10	17 <sup>e</sup>
Coat (medium quality, men's)	32	45 1/2	52	54 1/2	60	12 <sup>e</sup>
Ordinary shoes (med. quality, men's)	14	44 1/2	26	27 1/2	40	9 1/2 <sup>e</sup>
Women's dress (normal wear)	32	41	18	31	59	27 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	14 1/2	0	35	0	14 1/2 <sup>e</sup>
Unleaded	0	20 1/2	0	39 1/2	0	17 <sup>e</sup>
Super	0	20 1/2	0	41 1/2	0	24 <sup>e</sup>
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	163	47 1/2	105	49	59	27 <sup>e</sup>
4 rooms including kitchen	229	18 1/2	158	43 1/2	89	11 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	85	10	264	32 1/2	297	16 <sup>e</sup>
Television, colour (20 inch screen)	98	16 1/2	185	11	178	21 1/2 <sup>e</sup>
Radio-cassette player (Walkman type)	14	44 1/2	52	54 1/2	44	35 1/2 <sup>e</sup>
Midsized Automobile	6879	9 1/2	4232	43 1/2	3567	11 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	0	0 <sup>79</sup>	63	5	705	12 <sup>e</sup>
Metalworker's family of 4 with 2 incomes	0	0 <sup>79</sup>	107	28 1/2	1113	24 1/2 <sup>e</sup>
Unmarried metalworker	41	59 <sup>80</sup>	216	33 1/2	707	31 <sup>e</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		3.43		45543.00 <sup>81</sup>		33.64
In national currency, net wage		3.05		37800.69		33.64
Net wage in euros, purchasing power parity*		3.08		1.23		0.91
Net wage in US dollars**		3.86		1.16		1.14
Net wage in Swiss francs**		4.79		1.44		1.42
<b>Social security</b>						
% of national income spent		n/a		10.5%		7.8% <sup>e</sup>
Employer's contribution (as % of gross wage)		23.0%		36.3%		37.7%
Employee's contribution (as % of gross wage)		11.0%		17.0%		n/a <sup>82</sup>

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



Serbia and Montenegro		Singapore		Slovak Republic		Slovenia		South Africa <sup>89</sup>	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	44 1/2	0	20 1/2	0	12 1/2	0	14 1/2 <sup>e</sup>	0	9
5	49	1	35	1	32 1/2	1	13 <sup>e</sup>	0	37 1/2 <sup>e</sup>
5	15 1/2	1	0	1	9 1/2	1	32 <sup>e</sup>	0	37 1/2 <sup>e</sup>
3	8 1/2	0	29 1/2	0	34	0	46 1/2 <sup>e</sup>	0	37 1/2 <sup>e</sup>
0	33	0	16	0	9	0	9 1/2 <sup>e</sup>	0	10
3	2 1/2	1	37 <sup>e</sup>	1	26	1	4 <sup>e</sup>	0	34 <sup>e</sup>
6	50	0	31 <sup>e</sup>	1	9	1	17 1/2 <sup>e</sup>	0	15 1/2
1	21 1/2	0	17 1/2	0	20 1/2	0	14 <sup>e</sup>	0	12 1/2
0	7	0	1	0	2	0	1 1/2 <sup>e</sup>	0	1 1/2
0	29 1/2	0	8	0	8	0	7 1/2 <sup>e</sup>	0	10 1/2
1	21 1/2	0	11 1/2	0	13	0	21 <sup>e</sup>	0	8 <sup>e</sup>
0	55 1/2	0	5 <sup>e</sup>	0	13 1/2	0	9 1/2 <sup>e</sup>	0	9
n/a	n/a	0	4 1/2 <sup>e</sup>	n/a	n/a	3	12 1/2 <sup>e</sup>	1	1 1/2
5	21	0	11 1/2	1	41 1/2	1	6 1/2 <sup>e</sup>	1	1 1/2
1	11	0	12 <sup>e</sup>	0	18 <sup>e</sup>	0	14 1/2 <sup>e</sup>	0	5 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
126	47 1/2	56	34 1/2 <sup>e</sup>	40	47	52	26 <sup>e</sup>	5	49 <sup>e</sup>
14	34 1/2	2	16 <sup>e</sup>	2	56	6	42 <sup>e</sup>	1	45 1/2 <sup>e</sup>
91	56	17	1 1/2 <sup>e</sup>	26	53 1/2	67	58 1/2 <sup>e</sup>	4	14 <sup>e</sup>
43	57	9	3 <sup>e</sup>	14	52 1/2	8	14 1/2 <sup>e</sup>	2	49 <sup>e</sup>
102	28	17	1 1/2 <sup>e</sup>	15	35 1/2	40	47 <sup>e</sup>	2	28 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	50 1/2	0	4 <sup>e</sup>	0	15	0	9 1/2	0	7
1	5	0	8 1/2 <sup>e</sup>	0	15 1/2	0	10 1/2	0	7 1/2 <sup>e</sup>
1	5	0	9 1/2 <sup>e</sup>	0	15 1/2	0	11	0	7 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
423	46 1/2	79	12 <sup>e</sup>	38	43 <sup>e</sup>	43	42 <sup>e</sup>	49	20 1/2 <sup>e</sup>
549	20	107	45 1/2 <sup>e</sup>	45	39 <sup>e</sup>	63	7 <sup>e</sup>	63	26 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
330	43 1/2	90	31 <sup>e</sup>	110	55 1/2	75	38 1/2 <sup>e</sup>	66	37 <sup>e</sup>
257	51	28	20 1/2 <sup>e</sup>	101	18	37	52 <sup>e</sup>	51	6 1/2 <sup>e</sup>
134	5	18	6 <sup>e</sup>	8	2 <sup>e</sup>	18	27 <sup>e</sup>	5	17 <sup>e</sup>
9403	43	4310	20 1/2 <sup>e</sup>	2971	38 1/2	2427	34 <sup>e</sup>	3806	28 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
182	28	0	0 <sup>83</sup>	80	55 1/2 <sup>85</sup>	76	47 1/2	455	11 1/2 <sup>90</sup>
328	1/2	0	0	92	55 <sup>86</sup>	348	57	910	22 1/2 <sup>91</sup>
n/a	n/a	0	0	131	53 <sup>87</sup>	234	15	455	11 1/2 <sup>92</sup>
	64.45		11.60 <sup>84</sup>		136.60		1322.00 <sup>88</sup>		30.84 <sup>93</sup>
	44.60		9.28		118.30		1029.84		28.37
	0.79		5.16		3.57		4.89		4.31
	0.79		5.46		3.59		6.08		4.27
	0.98		6.77		4.45		7.54		5.30
	45.5% <sup>e</sup>		12.0% <sup>e</sup>		15.7%		18.0% <sup>e</sup>		7.1%
	20.3%		13.0%		35.2%		16.1%		8.0% <sup>94</sup>
	30.8%		20.0%		13.4%		22.1%		8.0% <sup>94</sup>



## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Spain <sup>95</sup>		Sweden <sup>99</sup>		Sweden <sup>100</sup>	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	8	0	13 1/2 <sup>e</sup>	0	11 <sup>e</sup>
Beef (sirloin)	1	21 1/2	0	43	0	34 1/2
Pork (chop or equivalent)	0	25	0	38 1/2	0	31
Chicken (free range)	0	13 1/2	0	17	0	13 1/2
Fresh Milk (1 litre, semi-skimmed)	0	3	0	4 1/2	0	4
Fish (fresh cod or equivalent)	0	50	1	17	1	2 1/2
Butter	0	36 1/2	0	30	0	24 1/2
Vegetable Oil (1 litre)	0	12 1/2	0	30 <sup>e</sup>	0	24 1/2 <sup>e</sup>
Egg (1 piece, free range)	0	1	0	1 1/2 <sup>e</sup>	0	1 <sup>e</sup>
Potatoes	0	4 1/2	0	5 1/2	0	4 1/2
Rice	0	4 1/2	0	30 1/2	0	24 1/2
Sugar	0	4	0	6 1/2	0	5 1/2
Tea	0	54 1/2	1	1	0	49 1/2
Coffee	0	30	0	37	0	30
Oranges	0	9 1/2	0	9	0	7 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	18	10	31	20 1/2 <sup>e</sup>	25	22 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	2	25 1/2	3	55 <sup>e</sup>	3	10 <sup>e</sup>
Coat (medium quality, men's)	15	8	19	2 <sup>e</sup>	15	24 <sup>e</sup>
Ordinary shoes (med. quality, men's)	4	32 1/2	7	50 <sup>e</sup>	6	20 1/2 <sup>e</sup>
Women's dress (normal wear)	11	21	5	36 <sup>e</sup>	4	32 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	3 1/2	0	6	0	5
Unleaded	0	4	0	6 1/2	0	5 1/2
Super	0	4 1/2	0	7	0	5 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	38	35 1/2	52	43 1/2	42	40
4 rooms including kitchen	72	39	59	42 1/2	48	19 1/2
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	37	50 1/2	71	40	57	60
Television, colour (20 inch screen)	18	55	32	9 1/2 <sup>e</sup>	26	1 1/2 <sup>e</sup>
Radio-cassette player (Walkman type)	3	47	12	33	10	9 1/2
Midsized Automobile	1362	11 1/2	1435	36 1/2	1161	51
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	276	24 <sup>96</sup>	565	4	457	19
Metalworker's family of 4 with 2 incomes	552	48 <sup>97</sup>	1130	8 1/2	914	38 1/2
Unmarried metalworker	313	15 <sup>98</sup>	565	4	457	19
<b>Hourly earnings</b>						
In national currency, gross wage		14.11		129.49		160.00 <sup>101</sup>
In national currency, net wage		13.21		89.34		110.38
Net wage in euros, purchasing power parity*		13.18		8.06		9.96
Net wage in US dollars**		13.91		12.27		15.16
Net wage in Swiss francs**		19.33		15.22		18.80
<b>Social security</b>						
% of national income spent		12.3%		n/a		n/a
Employer's contribution (as % of gross wage)		30.6%		32.8%		32.8%
Employee's contribution (as % of gross wage)		6.4%		31.0%		31.0%

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



Thailand		Tunisia		Turkey <sup>103</sup>		Ukraine		Uruguay	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	22	0	4 1/2	0	17 1/2	0	26 1/2	1	25
1	12 1/2	3	43 <sup>e</sup>	2	27	3	5 1/2	2	41
1	1	n/a	n/a	n/a	n/a	3	35 1/2	2	50 1/2
0	37 1/2	1	3 <sup>e</sup>	0	47	3	10 1/2	1	10
0	15 1/2	0	13	0	19 1/2	0	25 1/2	0	15
0	52	1	5	n/a	n/a	2	13 1/2	1	34 1/2
1	41 1/2	1	14 1/2	0	45 1/2	3	27	1	34 1/2
0	14 1/2	0	13 1/2	1	32 1/2	1	33	0	47 1/2
0	2	0	1	0	2	0	4	0	4
0	28 1/2	0	9 1/2 <sup>e</sup>	0	7 1/2	0	27	0	11 1/2
0	16	0	13	0	30	0	48	0	34
0	8	0	10 1/2	0	26 1/2	0	59 1/2	0	19
n/a	n/a	0	55 1/2	1	36	10	49	3	47 1/2
1	56	1	33	2	4	11	53 <sup>e</sup>	3	47 1/2
0	43 1/2	0	18 1/2	0	19 1/2	1	50 1/2	0	11 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
53	1	23	13 1/2 <sup>e</sup>	47	26 1/2 <sup>e</sup>	92	6	78	56
4	26 1/2	4	38 1/2 <sup>e</sup>	7	7 <sup>e</sup>	12	34	7	53 1/2
n/a	n/a	21	41 <sup>e</sup>	53	22 <sup>e</sup>	79	55	78	56
15	21 1/2	10	50 1/2 <sup>e</sup>	16	36 <sup>e</sup>	41	24	41	2 1/2
17	52	23	13 1/2 <sup>e</sup>	35	35 <sup>e</sup>	30	57 1/2	78	56
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
0	8 1/2	0	9	n/a	n/a	0	27 1/2	0	26 1/2
0	10	0	15	0	27	0	32	0	47 1/2
0	10 1/2	0	15	n/a	n/a	0	44 1/2	0	45 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
72	25 1/2	61	56 1/2 <sup>e</sup>	42	42 <sup>e</sup>	37	12	110	30 1/2
96	34 1/2	108	24 <sup>e</sup>	56	55 1/2 <sup>e</sup>	50	55 1/2	189	26 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
153	33	139	22 1/2 <sup>e</sup>	166	2 1/2 <sup>e</sup>	299	50 1/2	236	48
119	45	232	17 1/2 <sup>e</sup>	118	36 <sup>e</sup>	313	45 1/2	246	16
30	54	49	33 1/2 <sup>e</sup>	n/a	n/a	71	41 1/2 <sup>e</sup>	23	41
9946	53	3871	28	5692	48 1/2 <sup>e</sup>	6981	47 1/2 <sup>e</sup>	11839	55 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
n/a	n/a	257	8 1/2 <sup>e</sup>	577	48	273	1 1/2 <sup>e</sup>	0	0 <sup>104</sup>
n/a	n/a	457	8 1/2 <sup>e</sup>	1155	35 1/2	557	48 1/2 <sup>e</sup>	0	0 <sup>104</sup>
n/a	n/a	142	51 1/2 <sup>e</sup>	577	48	284	54 <sup>e</sup>	0	0 <sup>104</sup>
109.00 <sup>102</sup>		3.50 <sup>e</sup>		4902143.00		3.47		41.00	
103.55		3.23		4215842.98		3.37		31.67	
2.55		2.55		2.83		0.73		1.13	
2.62		2.67		3.02		0.63		1.08	
3.24		3.31		3.74		0.78		1.34	
n/a		28.0%		0.3%		4.2% <sup>e</sup>		15.0%	
5.0%		17.3%		21.5%		37.0%		n/a	
5.0%		7.8%		14.0%		3.0%		22.8%	



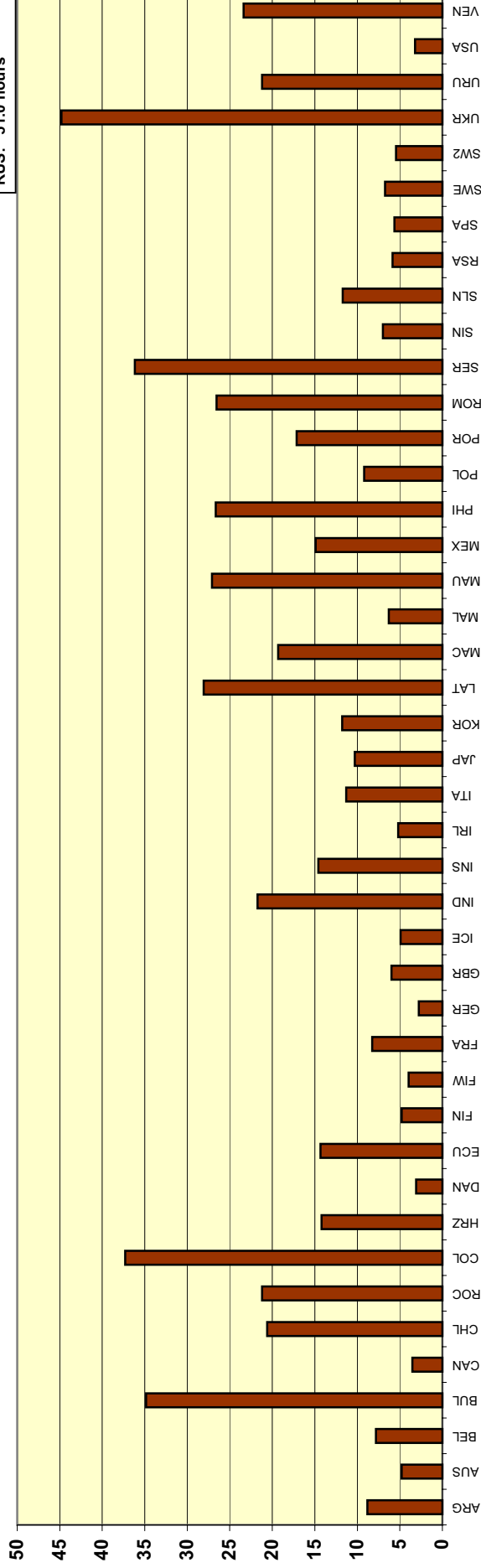
**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

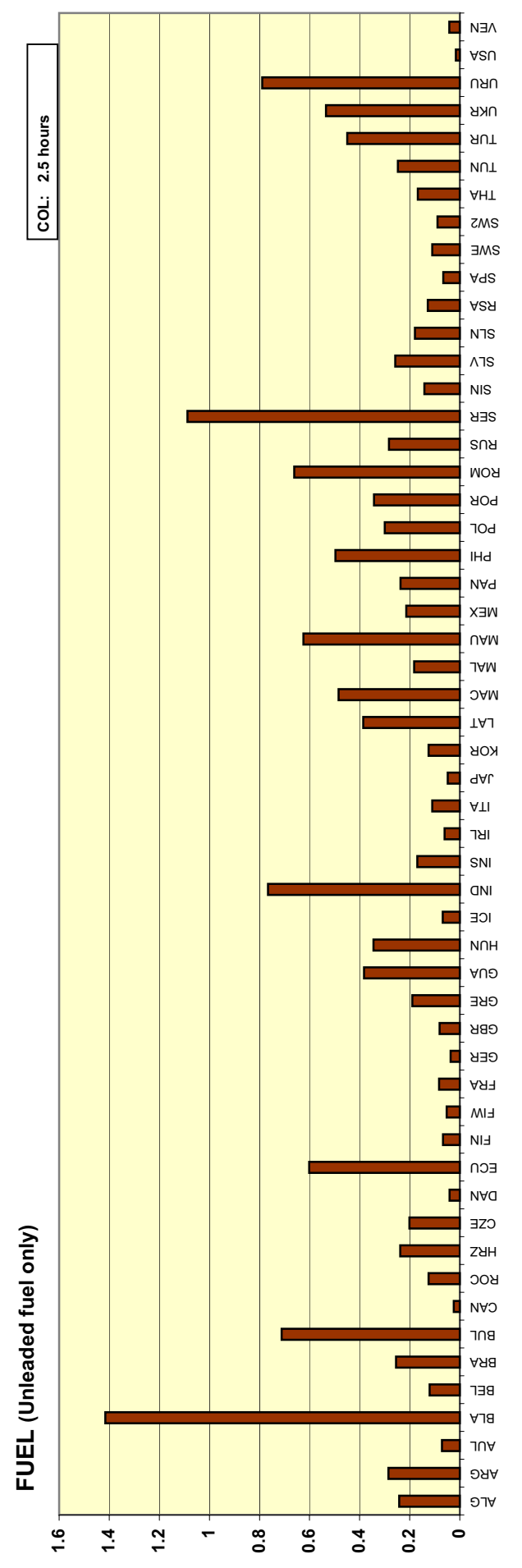
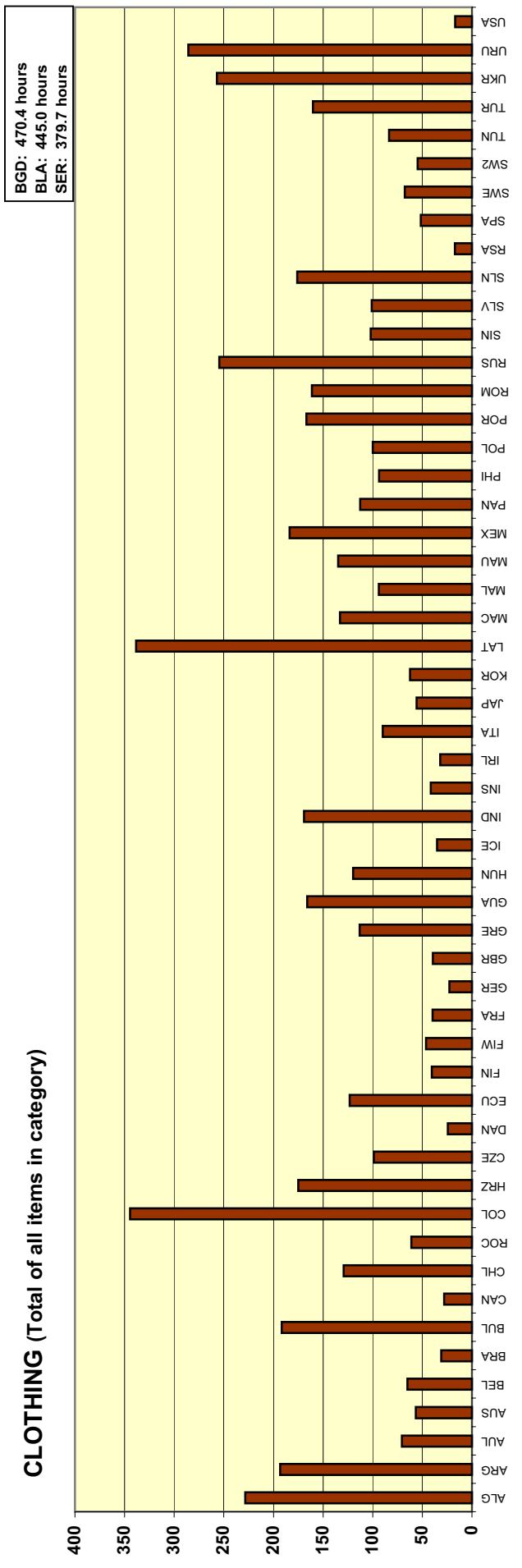
Country <i>Consumer items</i>	USA <sup>105</sup>		Venezuela	
	hrs	min	hrs	min
<b>Food (1 kilo)</b>				
Bread (unsliced)	0	11	1	6 1/2
Beef (sirloin)	0	35 1/2	3	46
Pork (chop or equivalent)	0	9 1/2	2	58
Chicken (free range)	0	5	1	14 1/2
Fresh Milk (1 litre, semi-skimmed)	0	2	0	26 1/2
Fish (fresh cod or equivalent)	0	30 1/2	5	46
Butter	0	18 1/2	1	4
Vegetable Oil (1 litre)	0	6	0	58 1/2
Egg (1 piece, free range)	0	1/2	0	4
Potatoes	0	4	0	25 1/2
Rice	0	4 1/2	0	22 1/2
Sugar	0	2 1/2	0	25 1/2
Tea	0	37 1/2	2	41
Coffee	0	22	1	33
Oranges	0	4	0	32
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	9	39 1/2	133	1 <sup>e</sup>
Ordinary longsleeved shirt (men's)	1	7	11	5 <sup>e</sup>
Coat (medium quality, men's)	1	56	n/a	n/a
Ordinary shoes (med. quality, men's)	2	42 1/2	35	28 1/2 <sup>e</sup>
Women's dress (normal wear)	1	32 1/2	79	48 1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	1	0	3 1/2
Unleaded	0	1	0	2 1/2
Super	0	1	0	2 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	29	56 1/2	155	11 1/2 <sup>e</sup>
4 rooms including kitchen	35	44	199	32 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	14	29	310	23
Television, colour (20 inch screen)	6	11	243	52
Radio-cassette player (Walkman type)	1	56	55	25 1/2
Midsized Automobile	828	4	7537	47
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	66	38 1/2 <sup>106</sup>	n/a	n/a
Metalworker's family of 4 with 2 incomes	193	52 <sup>106</sup>	n/a	n/a
Unmarried metalworker	253	24 1/2 <sup>106</sup>	n/a	n/a
<b>Hourly earnings</b>				
In national currency, gross wage		28.03		2399.26
In national currency, net wage		25.89		2255.30
Net wage in euros, purchasing power parity*		19.68		1.32
Net wage in US dollars**		25.89		1.41
Net wage in Swiss francs**		32.10		1.75
<b>Social security</b>				
% of national income spent		7.7%		n/a
Employer's contribution (as % of gross wage)		7.7% <sup>107</sup>		16.0%
Employee's contribution (as % of gross wage)		7.7%		6.0%

## Working Hours Required for the Purchase of Various Consumer Items

LEGEND - Motor vehicles									
ALG	Algeria	COL	Colombia	HUN	Hungary	MEX	Mexico	SPA	Spain
ARG	Argentina	HRZ	Croatia	ICE	Iceland	PAN	Panama	SWE	Sweden - Blue Collar
AUL	Australia	CZE	Czech Republic	IND	India	PHI	Philippines	SW2	Sweden - White Collar
AUS	Austria	DAN	Denmark	INS	Indonesia	POL	Poland	THA	Thailand
BGD	Bangladesh	ECU	Ecuador	IRL	Ireland	POR	Portugal	TUN	Tunisia
BLA	Belarus	FIN	Finland - Blue Collar	ITA	Italy	ROM	Romania	TUR	Turkey
BEL	Belgium	FIW	Finland - White Collar	JAP	Japan	RUS	Russian Federation	UKR	Ukraine
BRA	Brazil	FRA	France	KOR	Korea, Republic of	SER	Serbia and Montenegro	URU	Uruguay
BUL	Bulgaria	GER	Germany	LAT	Latvia	SIN	Singapore	USA	United States of America
CAN	Canada	GBR	Great Britain	MAC	Macedonia, Republic of	SLV	Slovak Republic	VEN	Venezuela
CHL	Chile	GRE	Greece	MAL	Malta	SLN	Slovenia		
ROC	China, Republic of	GUA	Guatemala	MAU	Mauritius	RSA	Republic of South Africa		

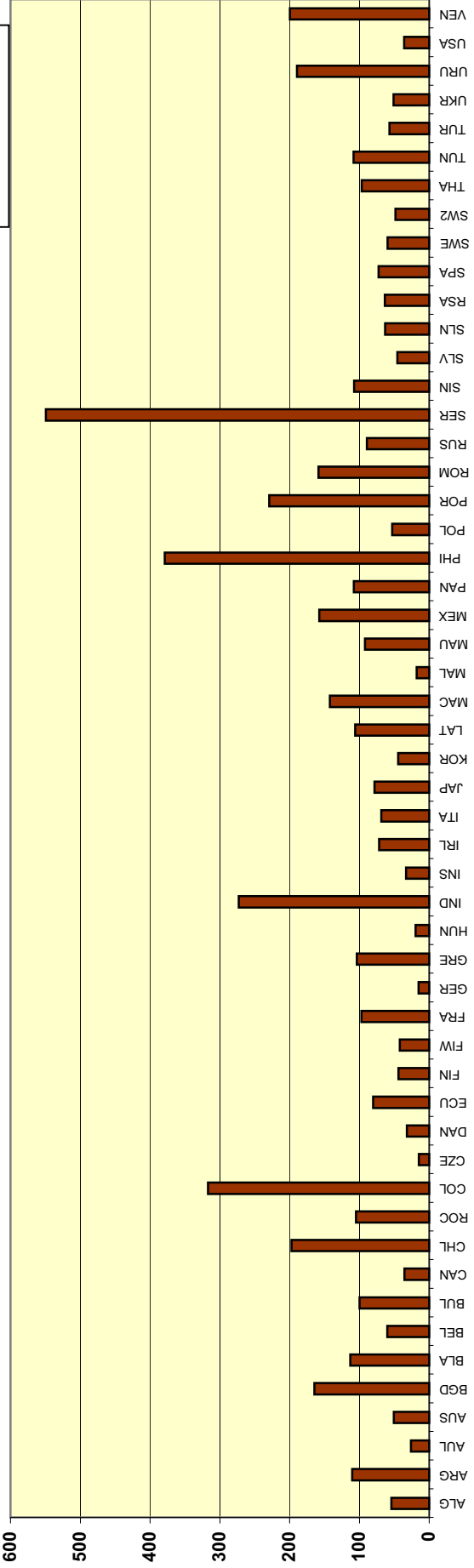
### FOOD (Total of all items in category)





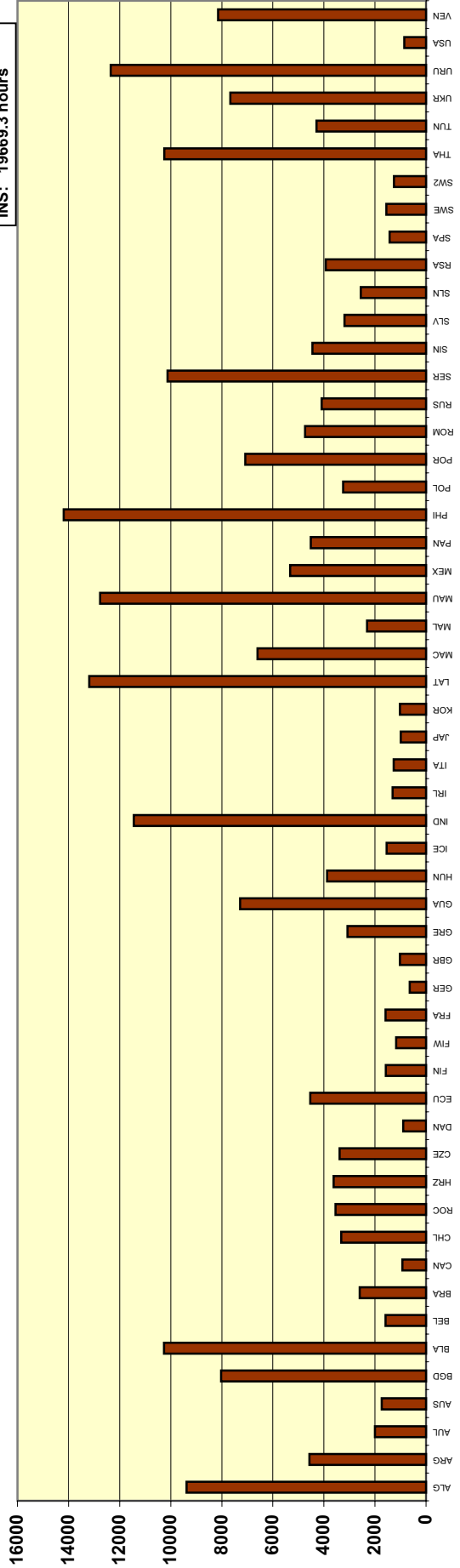
**RENT (4 rooms with kitchen)**

GUA: 1930.1 hours

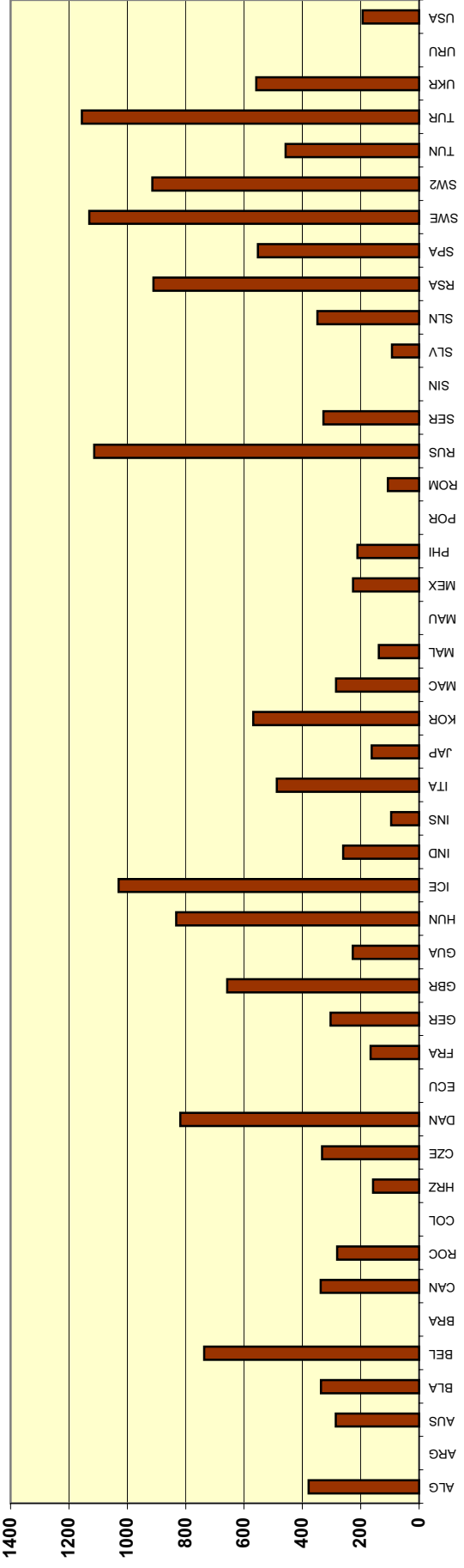


**DURABLES (Total of all items in category)**

BUL: 18277.2 hours  
COL: 16172.3 hours  
INS: 19669.3 hours



**INCOME TAX (Family of 4 with 2 incomes)**



**ENDNOTES**  
**Motor Vehicles**

- 1 The survey period is from March 2003 to February 2004.
- 2 Income tax is paid on a monthly wage above 2,200.00 pesos.
- 3 Price is for sliced bread.
- 4 Price is for a t-bone steak.
- 5 Price was given for a 116cm widescreen rear projection TV.
- 6 Vehicle Industry Award 2000.
- 7 The workers' social security figure is for 2002.
- 8 The survey period is for 2003 but the purchasing power parity figures are for 2002.
- 9 The survey period is from June 2003 to May 2004.
- 10 Price is for one loaf of bread.
- 11 Price is for a dozen oranges.
- 12 Figure is based on an average salary of 17,624.90 euros.
- 13 Workers earning wages up to R\$1,058.00 per month do not pay taxes. For wages from R\$1,058.00 to R\$2,115.00 the taxation rate is 15% of the gross wages less R\$158.70 and less the amount they paid in social security. Above R\$2,115.00 the rate is 27% less R\$423.08 and less the amount paid for social security. Workers may also deduct an additional R\$106.00 per child from the total amount of income taxes to be paid.
- 14 Wages are estimates as they are calculated based on those of 2002 to which is added the 2003 inflation adjustment (6.45% ICV/DIESSE).
- 15 Income tax calculated based on an average hourly wage for all sectors and a 40-hour work week.
- 16 Hourly wage includes overtime but no other premiums.
- 17 Unemployment insurance contributions (1.98% for workers and 2.77% for employer) are paid on the first \$39,000.00 of annual income.  
Canada/Quebec pension plan contributions are 4.95% from both worker and employer on the first \$37,000.00 of annual income.  
Workers' compensation (employer paid) is variable based on industry experience.  
Health insurance (in some provinces) are partially funded by an employer tax of 1%-4%.
- 18 The income tax rate is 3.5%.
- 19 Price ranges from NT\$850 to NT\$1800. Price placed here is the average.
- 20 Price ranges from NT\$450,000 to NT\$700,000. Price used is the average of this range.
- 21 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 6%.
- 22 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 13%.
- 23 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 9.5%. The annual income tax rate for an unmarried metalworker ranges between 6%-13%.
- 24 Figure is for 2002.
- 25 Period is for 2002.
- 26 General Motors pays annual utilities which in 2003 represented \$18,000.00 per family plus a certain amount for dependents. Adding in this would bring the hourly rate for those working for General Motors to \$12.90 per hour. However, the gross salary for workers employed by all other companies is \$2.75 per hour. The calculations are based on this figure.
- 27 The figures provided are for blue-collar workers. Survey period is for 2002.
- 28 The figures provided are for professional engineers in the metalwork industry. The survey period is from October 2002 to October 2003. The purchasing power parity figures used are for October 2003.
- 29 Radio CD player.
- 30 An engineer with a family of 4 and 1 income pays 38.3% annual income tax.
- 31 An engineer with a family of 4 and 2 incomes pays 45.0% annual income tax.

**ENDNOTES**  
**Motor Vehicles**

- 32 An unmarried engineer pays 38.8% annual income tax.
- 33 Monthly figures were given. The hourly wage was calculated based on a 37.5 contractual work week and does not include overtime pay and bonuses.
- 34 The employer's contribution varies between 21.5% and 26.5%, depending on the size of the company and the number of people employed.
- 35 CD player.
- 36 Based on an annual income of 27,500 pounds sterling.
- 37 There is a tax relief of 10,000 euros (non-taxable income). This sum is increased by 1,000 euros of tax relief per child. For example, a worker with 2 children and a wife with no income and an annual income of 12,000 euros is not subject to taxation. Over 10,000 euros, the taxation depends on various factors, such as the number of children, the age of the children, properties, etc.
- 38 The tax rate is 20% for an annual income of up to HUF 650,000. For an income between HUF 650,000 and HUF 1,350,000, workers pay 20% on the amount up to HUF 650,000 plus 30% on the sum above that figure. For an income exceeding HUF 1,350,000, they pay 30% plus 40% on the amount above this figure.
- 39 Average hourly wages are: total wages/total hours worked. In the calculation, irregular bonuses and lump sums are excluded.  
Source: Institute of Labour Market Research, [www.krn.is](http://www.krn.is)
- 40 This price is the average price for a four-wheeler (between 450,000 and 500,000 rupees). A two wheeler costs less than one-tenth this price (40,000 rupees).
- 41 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 42 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 43 In India the income tax rate is based on annual income slabs. The tax ranges between 10% to 30% on gross annual income of the individual. This calculation is based on an annual income of 150,000.00 rupees.
- 44 Figure is for 2001.
- 45 Social security contributions are based on the basic wage and dearness allowance only.
- 46 Social security contributions are based on the basic wage and dearness allowance only.
- 47 Source for consumer prices: Statistic Indonesia Bureau (January - December 2003) No. 01/VII/January, 2004.
- 48 Average price taken from a range of 160-250 million rupiahs.
- 49 Figure is based on an annual income of 14,000,000 rupiahs.
- 50 Figure is based on an annual income of 28,000,000 rupiahs.
- 51 The average health insurance premiums range from 6-9% and pension ranges from 10-12% to be paid by the employer. The employers' contribution of 21.74% is a 2004 figure.
- 52 Price is for a Ford Focus 1.6 LX, 5 door car.
- 53 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 54 The annual income tax for a metalworker family of 4 with 2 incomes depends on spouse's income.
- 55 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 56 Workers pay 2% on the first €127.00 and 6% on the balance.
- 57 This type of fuel is no longer sold in Italy.
- 58 Figure is based on a yearly income of 20,325.00 euros (a 4th level/grade worker).
- 59 The wage does not include allowances for shift work, night work, work on bank holidays, etc.

**ENDNOTES**  
**Motor Vehicles**

- 60 Period used is from January 2002 to December 2002.
- 61 Figure is for 2001.
- 62 Margarine.
- 63 Price was given for a 350 liter refrigerator.
- 64 Price was given for a 25 inch screen.
- 65 For an annual income between 10-20 million won, the income tax rate is 9%.
- 66 Figure based on an annual average income of 38,112,000 wons and an 18% taxation rate.
- 67 The amount is calculated based on the average monthly income applying a percentage of the income. It is based on a worker earning one salary and is not connected with the number of family members.
- 68 The amount is calculated based on the average monthly income and applying an income tax percentage.
- 69 The survey period is for 2003 but the purchasing power parity used is for 2002 as the figures for 2003 were not available.
- 70 Imported tea.
- 71 The wage of a skilled worker is Rs38.00.
- 72 Figure is based on one kilogram of mojarra.
- 73 The tax amount is based on the salary earned by a metalworker less three times the minimum wage. There is an additional State tax reduction called "crédito al salario".
- 74 Workers who earn less than the equivalent of 3 times the minimum wage (i.e. 45.24 pesos per day) receive a subsidy from the government and do not pay the 2% social security contribution. Those who earn more than three times the minimum wage pay 2% on the difference between the base wage required for paying social security contributions and the wage they actually earn. This is the case in the motor vehicles sector.
- 75 The price given is for 100 oranges.
- 76 The income tax rate is 4%.
- 77 The price given was for 1 orange. This figure is based on 180g per orange.
- 78 Based on a minimum hourly wage of 35.00 pesos.
- 79 Income tax rate is 0% based on an average monthly salary of 479.96 euros.
- 80 Income tax rate is 2.5% based on an average monthly salary of 479.96 euros.
- 81 The figure represents the 12-month average gross hourly wage without any other job-related pay.
- 82 Workers and employees do not make social security contributions. The contributions are made by the employers in the amount of 37.7% which includes: 28% for the pension fund, 4% for the social insurance fund, 3.6% for the fund of compulsory medical insurance and 2.1% for the fund of compulsory social insurance in case of accident at work and professional diseases.
- 83 Metalworkers do not pay taxes after relief and rebates from the government.
- 84 Annual hours worked derived from 52 weeks and using the stipulated 44 hours per week maximum in the Employment Act.
- 85 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 5.4% income tax rate.
- 86 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 6.2% income tax rate.
- 87 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and an 8.8% income tax rate.
- 88 Direct wages do not include additional payment for leave, payment for refreshments, travel to and from work, or jubilee (10 years, 20 years and 30 years at work).
- 89 The survey period is from September to June 2003.
- 90 The tax bill is taken to be that of an artisan worker earning an average salary of R35 per hour, as averaged over the 6 sectors given for the industry. This would give an annual wage of R75,768.00.

**ENDNOTES**  
**Motor Vehicles**

- 91 A family with two incomes is taken to be two metalworker incomes, and therefore is calculated as 2 x R75,768.00 for the annual wage.
- 92 It is possible that this tax bill would change depending on the rebates claimed for medical expenses, housing and pension. No automatic rebates apply for the existence of spouses or children.
- 93 The hourly figure is calculated based on an average of the R22.69 (estimate) for minimum wage and R38.99 (estimate) for an artisan grade. In this sector, workers are only entitled to an annual bonus (4 weeks pay). The employers do not provide housing allowance and there is no sector wide compulsory overtime or individual performance allowance. The compulsory overtime or individual performance allowance is negotiated separately at each factory. The figures given are, therefore, for wages plus annual bonus only.
- 94 Social security contributions include insurance and provident fund.
- 95 The period is from January to December 2002.
- 96 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 15%.
- 97 The rates are based on an annual income of 26,000.00 euros per year for each spouse (i.e. 46,000 euros) and an income tax rate of 15%.
- 98 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 17%.
- 99 These figures are for blue-collar metalworkers. The survey period is from November 2002 to November 2003.
- 100 These figures are for white-collar workers.
- 101 This figure is an estimate. It does not include cost-of-living allowances, overtime pay, pay for night or Sunday work, or vacation pay.
- 102 Most ordinary Thai workers get the minimum wage which is 170 baht per day.
- 103 The survey period is from April 2003 to April 2004.
- 104 There is no income tax on individuals in Uruguay.
- 105 Prices for clothing and durable consumer goods are a March 2004 snapshot based on an informal survey of Detroit, Michigan outlets.
- 106 Metalworkers' earnings are assumed to be \$44,200.00 reflecting 2003 average hourly earnings in transportation equipment (\$21.25) at 2080 hours. Annual earnings for the second earner in the dual income example assumed to be \$27,227.00 reflecting 2003 average hourly earnings in the service sector (\$14.96) at 1820 hours.  
The total tax includes income taxes levied at the federal, state and local levels. Federal taxes were calculated using 2003 rates, credits, and typical deductions. State and local taxes were estimated using 2002 national averages.
- 107 The social security contributions include retirement, disability and survivor's insurance only. Employer's contributions for unemployment and occupational injury vary from state to state and from employer to employer.

# **BUILDING AND REPAIRING OF SHIPS AND BOATS**





**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

Country <i>Consumer items</i>	Australia		Austria <sup>6</sup>		Bangladesh <sup>7</sup>	
	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	8 <sup>1</sup>	0	12	1	24 <sup>8</sup>
Beef (sirloin)	0	59 1/2 <sup>2</sup>	1	3	8	46 1/2
Pork (chop or equivalent)	0	40 1/2	0	44	n/a	n/a
Chicken (free range)	0	14	0	22	0	42
Fresh Milk (1 litre, semi-skimmed)	0	5 1/2	0	5	1	56
Fish (fresh cod or equivalent)	n/a	n/a	1	10 1/2	17	32 1/2 <sup>e</sup>
Butter	0	16	0	34 1/2	17	32 1/2
Vegetable Oil (1 litre)	0	15 1/2 <sup>e</sup>	0	12 1/2	4	49 1/2
Egg (1 piece, free range)	0	1	0	2 1/2	0	21
Potatoes	0	6 1/2	0	2 1/2	0	52 1/2
Rice	0	17 1/2 <sup>e</sup>	0	8	1	34 1/2
Sugar	0	4	0	7	3	20
Tea	0	56	0	19	10	31 1/2
Coffee	2	15 1/2	0	43 1/2	17	32 1/2
Oranges	0	9	0	10 1/2	8	46 1/2 <sup>9</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	25	57 1/2 <sup>e</sup>	13	37	307	1
Ordinary long-sleeved shirt (men's)	2	18 1/2 <sup>e</sup>	4	11 1/2	26	19
Coat (medium quality, men's)	12	24 <sup>e</sup>	25	8 1/2	21	56
Ordinary shoes (med. quality, men's)	5	11 1/2 <sup>e</sup>	6	17	35	5 1/2
Women's dress (normal wear)	7	30 <sup>e</sup>	20	57	39	28 1/2
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	n/a	n/a	0	4 1/2	n/a	n/a
Unleaded	0	3	n/a	n/a	n/a	n/a
Super	0	3 1/2	n/a	n/a	n/a	n/a
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	10	23 <sup>e</sup>	36	39 1/2	175	26 1/2
4 rooms including kitchen	19	36 1/2	62	51	219	18
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	40	19	20	57	1929	49 1/2
Television, colour (20 inch screen)	230	40 1/2 <sup>3</sup>	26	11	1754	23
Radio-cassette player (Walkman type)	3	59	8	23	438	36
Midsized Automobile	1239	36	2094	56	6578	57
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	270	59	265	23 1/2 <sup>e</sup>	n/a	n/a
Metalworker's family of 4 with 2 incomes	n/a	n/a	353	51 1/2 <sup>e</sup>	n/a	n/a
Unmarried metalworker	270	59	286	12 1/2 <sup>e</sup>	n/a	n/a
<b>Hourly earnings</b>						
In national currency, gross wage		17.69 <sup>4</sup>		11.53		12.00
In national currency, net wage		17.34		9.55		11.40
Net wage in euros, <i>purchasing power parity</i> *		10.19		9.55		n/a
Net wage in US dollars**		13.03		12.08		0.19
Net wage in Swiss francs**		16.16		14.98		0.24
<b>Social security</b>						
% of national income spent		7.6%		16.6%		n/a
Employer's contribution (as % of gross wage)		9.0%		20.6%		5.0%
Employee's contribution (as % of gross wage)		2.0% <sup>5</sup>		17.2%		5.0%

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



Belgium		Brazil		Bulgaria		China, Republic of		Colombia	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	9 1/2	0	43 1/2	0	23 1/2	0	49 <sup>e</sup>	1	18 1/2
1	13	1	14 1/2	2	40	2	49 1/2	5	20 1/2
0	30	n/a	n/a	3	13 1/2	2	3	5	38 1/2
0	36	0	23 1/2	1	56 1/2	1	23	2	41
0	5	0	12	0	30	0	21 <sup>e</sup>	0	50 1/2
0	51	n/a	n/a	1	56 1/2	2	30	6	6
0	31	2	14	1	40	2	6 1/2	2	2 1/2
0	11 1/2	0	23 1/2 <sup>e</sup>	1	0	0	34	2	15
0	1	0	2	0	5	0	1	0	7
0	3	0	13 1/2	0	15	0	7	0	28 1/2
0	5	0	14	0	33 1/2	0	17	0	54
0	6 1/2	0	10 1/2	0	33 1/2	0	9 1/2	0	28 1/2
2	8 1/2	n/a	n/a	13	53 1/2	3	5 1/2	6	40
1	6	1	13 1/2	5	16 1/2	6	24	3	7
0	12	n/a	n/a	0	53 1/2	0	8 1/2	0	57 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
25	1/2	10	19 <sup>e</sup>	55	33 1/2	38	36	182	30 1/2
3	0	5	9 1/2 <sup>e</sup>	13	53 1/2	5	9	28	3
23	1/2	8	36 <sup>e</sup>	66	40	7	43	28	30
4	0	8	36 <sup>e</sup>	22	13 1/2	6	26	43	53 1/2
10	0	6	52 1/2 <sup>e</sup>	33	20	7	43	76	23
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
0	5	0	8 1/2 <sup>e</sup>	0	38 1/2	0	6	1	29
0	7	0	19 1/2 <sup>e</sup>	0	42 1/2	0	8	2	36
0	8	0	20 1/2 <sup>e</sup>	0	45	0	8 1/2	3	4 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
47	1	n/a	n/a	55	33 1/2 <sup>e</sup>	83	37 1/2 <sup>e</sup>	256	31
60	1	n/a	n/a	100	0 <sup>e</sup>	112	34 1/2 <sup>e</sup>	330	37 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
48	1	137	34 1/2 <sup>e</sup>	261	6 1/2	67	32 1/2	324	55 1/2
29	54 1/2	103	11 <sup>e</sup>	210	33 1/2	35	23	452	2 1/2
4	54	n/a	n/a	27	46 1/2	8	31 1/2 <sup>13</sup>	136	48 1/2
1500	27 1/2	3095	30 <sup>e</sup>	17777	46 1/2	3698	47 1/2 <sup>14</sup>	15961	14 1/2
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
401	27 1/2 <sup>10</sup>	0	0 <sup>11</sup>	n/a	n/a	139	10 <sup>15</sup>	0	0
736	59 <sup>10</sup>	0	0 <sup>11</sup>	n/a	n/a	301	31 1/2 <sup>16</sup>	0	0
173	8 1/2 <sup>10</sup>	0	0 <sup>11</sup>	n/a	n/a	220	20 1/2 <sup>17</sup>	0	0
11.50		6.39 <sup>12</sup>		2.00		159.77		1887.00	
10.00		5.81		1.80		155.46		1754.25	
10.00		1.98		1.05		n/a		0.75	
12.65		2.01		1.16		4.51		0.63	
15.69		2.49		1.44		5.59		0.78	
23.1%		n/a		4.0%		5.1%		n/a	
40.5%		20.0%		31.0%		9.5%		17.5%	
13.1%		9.0%		10.0%		2.7%		7.0%	



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<b>Croatia</b>		<b>Cyprus</b>		<b>Czech Republic</b>	
<b>Consumer items</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	18 1/2	0	6 1/2	0	10
Beef (sirloin)	1	46 1/2 <sup>e</sup>	0	32 1/2	n/a	n/a
Pork (chop or equivalent)	1	33 1/2	0	16	1	11 1/2
Chicken (free range)	0	44 1/2	0	14	0	34 1/2
Fresh Milk (1 litre, semi-skimmed)	0	10 1/2 <sup>e</sup>	0	6	0	8 1/2
Fish (fresh cod or equivalent)	1	13 1/2 <sup>e</sup>	0	54 <sup>e</sup>	1	21 1/2
Butter	1	17	0	11	1	11 1/2
Vegetable Oil (1 litre)	0	25 1/2	0	23 1/2	0	18
Egg (1 piece, free range)	0	2 1/2	0	1/2	0	2
Potatoes	0	28	0	4 1/2	0	10
Rice	0	24	0	4 1/2	0	11 1/2
Sugar	0	14 1/2	0	4 1/2	0	12 1/2
Tea	0	19	0	7 1/2	n/a	n/a
Coffee	2	30 1/2	0	13	2	40 1/2
Oranges	0	19	0	16	0	17 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	60	29 1/2	17	55 1/2	53	2 1/2
Ordinary long sleeved shirt (men's)	8	30	2	41 1/2	5	25
Coat (medium quality, men's)	46	16	14	20	42	45
Ordinary shoes (med. quality, men's)	15	22	7	10	15	29
Women's dress (normal wear)	14	25 1/2	5	22 1/2	13	39
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	11 1/2	0	4	0	14
Unleaded	0	12	0	4 1/2	0	16
Super	0	14 <sup>e</sup>	0	5	0	18
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	n/a	n/a	44	48	14	52
4 rooms including kitchen	n/a	n/a	62	43 1/2	19	21 1/2
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	95	60	52	52 <sup>e</sup>	93	7
Television, colour (20 inch screen)	88	18 1/2	42	7 <sup>e</sup>	92	28 1/2
Radio-cassette player (Walkman type)	23	47	3	35	13	34 1/2
Midsized Automobile	2791	16	1612	54	4266	38
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	104	47	0	0 <sup>19</sup>	101	28 1/2
Metalworker's family of 4 with 2 incomes	130	52	0	0 <sup>20</sup>	438	43 1/2
Unmarried metalworker	n/a	n/a	0	0 <sup>21</sup>	219	42 1/2
<b>Hourly earnings</b>						
In national currency, gross wage		34.50		6.20		101.70
In national currency, net wage		27.60		5.58		93.56
Net wage in euros, purchasing power parity*		3.68		10.03		3.95
Net wage in US dollars**		4.51		11.87		2.58
Net wage in Swiss francs**		5.59		14.72		4.34
<b>Social security</b>						
% of national income spent		26.0%		n/a		18.0%
Employer's contribution (as % of gross wage)		17.2%		14.1%		26.0%
Employee's contribution (as % of gross wage)		20.0%		10.0%		8.0%

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



Dominican Republic	Finland <sup>24</sup>	Finland <sup>25</sup>	France	Germany
hrs min	hrs min	hrs min	hrs min	hrs min
0 58 1/2	0 12 1/2	0 9 1/2	0 8 1/2	0 6 1/2
0 50	1 13 1/2	0 25	1 4 1/2	0 27 1/2
0 43 1/2	0 28 1/2	0 24	0 39 1/2 <sup>e</sup>	0 21
0 17 1/2	0 16 1/2	0 33	0 32	0 7
0 12 1/2	0 2 1/2	0 2	0 4	0 2
0 56	0 22	0 27	0 56	0 37 1/2
1 24 1/2	0 17 1/2	0 15	0 24	0 12
0 15	0 10 1/2	0 9	0 7	0 5 1/2
0 1	0 1	0 7	0 1 1/2 <sup>e</sup>	0 1/2
0 6	0 2	0 2	0 4 1/2	0 2
0 18 1/2	0 7 1/2	0 7 1/2	0 10 1/2 <sup>e</sup>	0 10
0 9 1/2	0 4	0 3 1/2	0 5 1/2	0 3
n/a n/a <sup>22</sup>	1 6 1/2	0 55 1/2	1 59 1/2	1 7 1/2
1 36 1/2	0 15 1/2	0 13	0 19	0 22 1/2
0 4	0 6	0 5	0 7	0 4 1/2
hrs min	hrs min	hrs min	hrs min	hrs min
32 43	16 35	15 23 1/2	11 47 1/2 <sup>e</sup>	9 34 1/2
3 16 1/2	3 4	3 51 <sup>e</sup>	1 58	1 40 1/2
6 32 1/2	9 12 1/2	16 40 1/2 <sup>e</sup>	7 51 1/2 <sup>e</sup>	7 2
6 32 1/2	4 18	5 8	3 56 <sup>e</sup>	4 27 1/2
5 36 1/2	7 22	5 8	6 33 <sup>e</sup>	8 19 1/2
hrs min	hrs min	hrs min	hrs min	hrs min
0 5 1/2	0 3	0 2 1/2	0 3	0 2 1/2
0 9 1/2	0 4	0 3	0 4	0 3
n/a n/a	0 4 1/2	0 3 1/2	0 4 1/2	0 3
hrs min	hrs min	hrs min	hrs min	hrs min
23 22	29 14	28 8 1/2	49 7 1/2 <sup>e</sup>	16 41 1/2
43 0	43 54 1/2	42 12 1/2	78 36 <sup>e</sup>	20 39 1/2
hrs min	hrs min	hrs min	hrs min	hrs min
95 49	21 29 1/2	20 31 1/2 <sup>e</sup>	26 12 <sup>e</sup>	15 15
70 6 1/2	18 25 1/2	15 23 1/2	14 24 1/2 <sup>e</sup>	28 8 1/2
12 9	4 54 1/2	7 42 <sup>26</sup>	3 12 1/2 <sup>32</sup>	1 23 1/2
1402 12	1535 9	1128 48 1/2	1244 28 1/2 <sup>e</sup>	833 31 1/2
hrs min	hrs min	hrs min	hrs min	hrs min
n/a n/a	n/a n/a	n/a n/a <sup>27</sup>	4 3 1/2	169 1 1/2
n/a n/a	n/a n/a	n/a n/a <sup>28</sup>	134 43	415 30 1/2
n/a n/a	n/a n/a	n/a n/a <sup>29</sup>	114 9 1/2	359 48
110.00 <sup>23</sup>	17.38	20.80 <sup>30</sup>	19.70	26.20
106.98	16.29	19.49	15.27	20.74
3.19	13.48	16.49	13.26	20.74
2.87	17.14	24.67	19.33	26.25
3.56	23.83	30.59	23.96	32.55
7.0%	27.0%	27.0%	21.9%	n/a
7.7%	25.0%	24.5% <sup>31</sup>	45.0%	20.9%
2.8%	6.3%	6.3%	22.5%	20.9%



## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

Country	Great Britain		Greece		Hong Kong	
<i>Consumer items</i>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	4	0	14 1/2	0	11 <sup>e</sup>
Beef (sirloin)	0	55	1	37	0	22 1/2
Pork (chop or equivalent)	0	32 1/2	1	25	0	14 1/2
Chicken (free range)	0	18	0	48 1/2	0	24 <sup>e</sup>
Fresh Milk (1 litre, semi-skimmed)	0	3	0	24	0	8
Fish (fresh cod or equivalent)	0	56 1/2 <sup>e</sup>	1	37 <sup>e</sup>	0	24 <sup>e</sup>
Butter	0	31	0	48 1/2	0	36
Vegetable Oil (1 litre)	0	7	0	36 1/2	0	13
Egg (1 piece, free range)	0	1/2	0	3 1/2	0	1/2
Potatoes	0	3	0	18	0	5 1/2 <sup>e</sup>
Rice	0	6	0	18	0	3 1/2 <sup>e</sup>
Sugar	0	6 1/2	0	11	0	8 <sup>e</sup>
Tea	0	31 1/2	n/a	n/a	0	36
Coffee	1	60	2	13 1/2	2	30 1/2
Oranges	0	9 <sup>e</sup>	0	16	0	7 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	14	2 1/2 <sup>e</sup>	36	22	5	1 <sup>e</sup>
Ordinary longsleeved shirt (men's)	2	9 1/2	8	5	0	42 <sup>e</sup>
Coat (medium quality, men's)	14	2 1/2	24	14 1/2	1	30 <sup>e</sup>
Ordinary shoes (med. quality, men's)	5	50	14	8 1/2	2	1/2 <sup>e</sup>
Women's dress (normal wear)	6	3 <sup>e</sup>	16	9 1/2	2	1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	5	n/a	n/a	0	4
Unleaded	0	5	0	10	0	7
Super	0	5 1/2	0	11	0	7 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	n/a	n/a	70	42 1/2	40	6 <sup>e</sup>
4 rooms including kitchen	n/a	n/a	90	54 1/2	70	10 1/2 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	46	27 1/2 <sup>e</sup>	121	12 1/2	18	2 1/2 <sup>e</sup>
Television, colour (20 inch screen)	29	42 1/2 <sup>e</sup>	40	24	20	3 <sup>e</sup>
Radio-cassette player (Walkman type)	3	47	10	6	4	1/2 <sup>e</sup>
Midsized Automobile	1015	33 1/2 <sup>e</sup>	2525	15	1503	45 1/2
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	365	23 <sup>33</sup>	n/a	n/a <sup>34</sup>	0	0
Metalworker's family of 4 with 2 incomes	701	55 1/2	n/a	n/a	9	31 1/2
Unmarried metalworker	403	51 <sup>e</sup>	n/a	n/a	1	54 1/2
<b>Hourly earnings</b>						
In national currency, gross wage		10.40 <sup>e</sup>		6.60 <sup>e</sup>		105.00
In national currency, net wage		9.26		4.95		99.75
Net wage in euros, purchasing power parity*		10.65		4.99		10.98
Net wage in US dollars**		16.53		6.27		12.85
Net wage in Swiss francs**		20.50		7.77		15.94
<b>Social security</b>						
% of national income spent		28.0% <sup>e</sup>		28.0%		n/a
Employer's contribution (as % of gross wage)		6.0%		n/a		5.0%
Employee's contribution (as % of gross wage)		11.0%		25.0%		5.0%

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



Hungary		India		Italy		Japan <sup>46</sup>		Korea, Republic of	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	15 1/2	0	41 1/2	0	11 1/2	0	12	0	14
1	18 1/2	1	6 1/2	1	31	1	59	4	18 1/2
1	12	1	6 1/2	1	10 1/2	0	45	0	54
0	40 1/2	3	3	0	22	0	35	0	13 1/2
0	14	0	30	0	7 1/2	0	6	0	9 1/2
n/a	n/a	1	23	0	47	1	15	0	19
0	11 1/2	3	36	1	39 1/2	0	45 1/2	0	23 1/2 <sup>48</sup>
0	25	1	48	0	10	0	9	0	8
0	1 1/2	0	3	0	2	0	1/2	0	1/2
0	9 1/2	0	16 1/2	0	6	0	7	0	15
0	14 1/2	0	36 1/2	0	14 1/2	0	11	0	11
0	16	0	33 1/2	0	9 1/2	0	5 1/2	0	4 1/2
n/a	n/a	5	32 1/2	3	43	3	2	0	19
2	52	5	32 1/2	0	53	1	3	2	56 1/2
0	22 1/2	0	41 1/2	0	7 1/2	0	11	0	10 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
36	43 1/2 <sup>e</sup>	83	9 <sup>e</sup>	26	23	20	29 1/2	20	32 1/2
5	8 1/2 <sup>e</sup>	12	28 1/2 <sup>e</sup>	5	22 1/2	2	12	2	53 1/2
48	28 1/2 <sup>e</sup>	55	26 <sup>e</sup>	34	12	19	53	16	58 1/2
15	3 1/2 <sup>e</sup>	27	43 <sup>e</sup>	1	57 1/2	6	14	5	24
14	24 <sup>e</sup>	27	43 <sup>e</sup>	21	30	7	39	10	31
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	19	0	38	0	5 1/2	n/a	n/a	0	4 1/2
0	20 1/2	0	56	0	6 1/2	0	3	0	6 1/2
0	21 1/2	0	58	n/a	n/a <sup>43</sup>	0	3	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
12	57 1/2	221	44 <sup>e</sup>	53	44 1/2	54	9	28	11 <sup>e</sup>
19	26	332	35 1/2 <sup>e</sup>	68	24	79	21 1/2	40	15 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
110	10 1/2 <sup>e</sup>	415	44 1/2 <sup>e</sup>	48	51 1/2 <sup>e</sup>	25	3	40	43 1/2 <sup>49</sup>
73	27 <sup>e</sup>	332	35 1/2 <sup>e</sup>	39	5	9	57	17	52 <sup>50</sup>
14	41 1/2	41	34 1/2 <sup>e</sup>	3	54 1/2	1	57 1/2	8	48
3672	25	13165	11 1/2 <sup>36</sup>	1172	31 1/2	960	44	857	35
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
354	32 1/2 <sup>35</sup>	317	4 1/2 <sup>37</sup>	152	21 <sup>44</sup>	150	43	n/a	n/a <sup>51</sup>
832	29 <sup>35</sup>	317	4 1/2 <sup>38</sup>	484	39 <sup>44</sup>	164	28 1/2	513	26 <sup>52</sup>
477	56 1/2 <sup>35</sup>	317	4 1/2 <sup>39</sup>	288	6 1/2 <sup>44</sup>	107	59 1/2	n/a	n/a <sup>51</sup>
778.00		41.00		11.27 <sup>45</sup>		2415.00 <sup>e</sup>		13361.27	
680.75		36.08		10.23		2142.11 <sup>e</sup>		12418.63	
3.12		0.94		9.40		9.96		7.63	
3.27		0.79		12.95		20.00		10.41	
4.06		0.98		16.06		27.80		12.91	
n/a		1.2% <sup>40</sup>		20.0%		16.2% <sup>47</sup>		1.8%	
33.5%		12.0% <sup>41</sup>		34.9%		11.7% <sup>e</sup>		10.0%	
12.5%		12.0% <sup>42</sup>		9.2%		11.3% <sup>e</sup>		7.1%	



## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Lithuania		Malta		Norway <sup>53</sup>	
<b>Consumer items</b>	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	18	0	3 1/2	0	9 1/2
Beef (sirloin)	1	16 1/2	0	45	0	45 <sup>e</sup>
Pork (chop or equivalent)	1	20	0	34 1/2	0	22
Chicken (free range)	0	43 1/2	0	23 1/2	0	17 <sup>e</sup>
Fresh Milk (1 litre, semi-skimmed)	0	10	0	6 1/2	0	3
Fish (fresh cod or equivalent)	0	51	0	51 1/2	0	29
Butter	1	23 1/2	0	18	0	10
Vegetable Oil (1 litre)	0	58	0	19 1/2	0	10 1/2 <sup>e</sup>
Egg (1 piece, free range)	0	2	0	1	0	1/2
Potatoes	0	4 1/2	0	17	0	2 1/2
Rice	0	9 1/2	0	8	0	7 1/2 <sup>e</sup>
Sugar	0	23	0	6	0	4
Tea	4	51	0	38 <sup>e</sup>	0	30 1/2
Coffee	2	25 1/2	0	40 1/2	0	17
Oranges	0	23 1/2	0	8 1/2	0	5 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	54	34 1/2	26	39	7	51 1/2 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	6	4	4	55	1	6 <sup>e</sup>
Coat (medium quality, men's)	84	54	32	48	6	39 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	18	11 1/2	6	33 1/2	2	37 <sup>e</sup>
Women's dress (normal wear)	30	19 1/2	9	1	4	27 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	16 1/2	0	8 1/2	0	2 1/2
Unleaded	0	18	0	9 1/2	0	3
Super	0	18 1/2	0	9 1/2	0	3
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	30	19 1/2	10	15 <sup>e</sup>	23	34 1/2 <sup>54</sup>
4 rooms including kitchen	36	23	15	22 1/2 <sup>e</sup>	31	26 1/2 <sup>55</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	121	17	69	17 1/2	12	34 1/2 <sup>e</sup>
Television, colour (20 inch screen)	60	38 1/2	43	3	15	11 1/2 <sup>e</sup>
Radio-cassette player (Walkman type)	8	29 1/2	11	4	5	3 1/2 <sup>e</sup>
Midsized Automobile	4851	25 1/2	1845	1	1110	48 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	307	24 1/2	0	0	294	29
Metalworker's family of 4 with 2 incomes	379	32	118	5	503	27
Unmarried metalworker	307	24 1/2	92	15 <sup>e</sup>	407	10 1/2
<b>Hourly earnings</b>						
In national currency, gross wage		8.50		2.71		207.00 <sup>56</sup>
In national currency, net wage		8.25		2.44		190.85
Net wage in euros, purchasing power parity*		3.05		5.95		16.63
Net wage in US dollars**		2.99		7.17		28.57
Net wage in Swiss francs**		3.70		8.90		35.43
<b>Social security</b>						
% of national income spent		8.0%		9.9%		n/a
Employer's contribution (as % of gross wage)		31.0%		10.0%		12.0% <sup>e</sup>
Employee's contribution (as % of gross wage)		3.0%		10.0%		7.8%

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



Panama		Poland		Portugal		Russian Federation		Serbia and Montenegro	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	24 1/2	0	6 1/2	0	22 1/2	0	28	0	50
0	60	1	24 1/2	1	38 1/2	1	57	6	31 1/2
0	54 1/2	1	19 1/2	0	55	2	30	5	54
0	28	0	26 1/2	0	33 1/2	1	35 1/2	3	31 1/2
0	28	0	6 1/2	0	8 1/2	0	20 1/2	0	37
0	37 1/2	1	35	2	20 1/2	1	6 1/2	3	24 1/2
0	33 1/2	0	16	1	13	2	14	7	40
0	33	0	21	0	13 1/2	0	58	1	31 1/2
0	1 1/2	0	2	0	2	0	3 1/2	0	7 1/2
0	15	0	2 1/2	0	12 1/2	0	13 1/2	0	33
0	7 1/2	0	8	0	11	0	27 1/2	1	31 1/2
0	11	0	11	0	11 1/2	0	27 1/2	1	2
n/a	n/a	1	45 1/2	1	54 1/2	4	37 1/2 <sup>e</sup>	n/a	n/a
0	45	1	3 1/2	2	9	25	0 <sup>e</sup>	6	0
1	8 <sup>57</sup>	0	24	0	13 1/2	0	52 1/2 <sup>e</sup>	1	19 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
25	32	44	3 1/2	52	45 1/2	71	0 <sup>e</sup>	142	14 1/2
2	33	3	58	9	22 1/2	8	39 <sup>e</sup>	16	21
34	3	35	15	23	30 1/2	50	37 1/2 <sup>e</sup>	103	8
8	30 1/2	7	56	10	34 1/2	33	46 1/2 <sup>e</sup>	49	18
3	24 1/2	8	48 1/2	23	27	50	0 <sup>e</sup>	114	57
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	6 1/2	0	15 1/2	0	10 1/2	0	12 <sup>e</sup>	0	56 1/2
0	9 1/2	0	18	0	14 1/2	0	14 1/2 <sup>e</sup>	1	13
0	9	0	19	0	14 1/2	0	20 1/2 <sup>e</sup>	1	13
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
51	4 1/2	33	29	117	32	50	0 <sup>e</sup>	475	24 1/2
70	56	52	52 1/2	164	32 1/2	75	0 <sup>e</sup>	616	16
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
68	5 1/2	88	7	61	7	250	0 <sup>e</sup>	371	1
56	44 1/2	66	5 1/2	70	31	150	0 <sup>e</sup>	289	16
4	32 1/2	13	13	10	34 1/2	37	30 <sup>e</sup>	150	25
2837	17	3084	13 1/2	4936	18	3000	0 <sup>e</sup>	10549	30 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a <sup>58</sup>	n/a	n/a	0	0 <sup>59</sup>	593	4 1/2 <sup>e</sup>	204	42
n/a	n/a <sup>58</sup>	n/a	n/a	0	0 <sup>59</sup>	936	22 1/2 <sup>e</sup>	367	58 1/2
n/a	n/a <sup>58</sup>	169	7 1/2 <sup>e</sup>	30	7 1/2 <sup>60</sup>	595	1 1/2 <sup>e</sup>	n/a	n/a
	3.80		13.96 <sup>e</sup>		4.78		40.00		57.45
	3.52		11.35		4.25		40.00		39.76
	2.85		3.33		4.30		1.08		0.70
	3.52		3.03		5.39		1.36		0.71
	4.37		3.76		6.68		1.68		0.88
	20.0%		3.7%		n/a		7.8% <sup>e</sup>		45.5% <sup>e</sup>
	10.8%		20.8%		23.0%		37.7%		20.3%
	7.3%		18.7%		11.0%		n/a <sup>61</sup>		30.8%



## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Singapore		Slovak Republic		Slovenia	
<b>Consumer items</b>	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	21 1/2	0	17	0	16 <sup>e</sup>
Beef (sirloin)	1	41	2	6	1	19 1/2 <sup>e</sup>
Pork (chop or equivalent)	1	4	1	34 1/2	1	40 1/2 <sup>e</sup>
Chicken (free range)	0	31 1/2	0	46 1/2	0	51 <sup>e</sup>
Fresh Milk (1 litre, semi-skimmed)	0	17	0	12 1/2	0	10 <sup>e</sup>
Fish (fresh cod or equivalent)	1	43 <sup>e</sup>	1	57	1	10 <sup>e</sup>
Butter	0	33 <sup>e</sup>	1	33 1/2	1	24 1/2 <sup>e</sup>
Vegetable Oil (1 litre)	0	18 1/2	0	27 1/2	0	15 1/2 <sup>e</sup>
Egg (1 piece, free range)	0	1	0	2 1/2	0	1 1/2 <sup>e</sup>
Potatoes	0	8 1/2	0	10 1/2	0	8 <sup>e</sup>
Rice	0	12	0	17 1/2	0	23 <sup>e</sup>
Sugar	0	5 1/2 <sup>e</sup>	0	18 1/2	0	10 <sup>e</sup>
Tea	0	5 <sup>e</sup>	n/a	n/a	3	30 <sup>e</sup>
Coffee	0	12	2	18 1/2	1	12 1/2 <sup>e</sup>
Oranges	0	12 1/2 <sup>e</sup>	0	24 <sup>e</sup>	0	16 <sup>e</sup>
<b>Clothing</b>						
Suit (medium quality, men's)	60	12 1/2 <sup>e</sup>	55	29	57	14 1/2 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	2	24 1/2 <sup>e</sup>	3	59 1/2	7	19 <sup>e</sup>
Coat (medium quality, men's)	18	7 <sup>e</sup>	36	35	74	12 <sup>e</sup>
Ordinary shoes (med. quality, men's)	9	38 <sup>e</sup>	20	14 1/2	8	60 <sup>e</sup>
Women's dress (normal wear)	18	7 <sup>e</sup>	21	12 1/2	44	31 1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>						
Diesel	0	4 1/2 <sup>e</sup>	0	20 1/2	0	10 1/2
Unleaded	0	9 <sup>e</sup>	0	21	0	11 1/2
Super	0	10 <sup>e</sup>	0	21	0	12
<b>Rent</b>						
3 rooms including kitchen	84	17 1/2 <sup>e</sup>	52	40 1/2 <sup>e</sup>	47	42 <sup>e</sup>
4 rooms including kitchen	114	40 1/2 <sup>e</sup>	62	6 1/2 <sup>e</sup>	68	54 <sup>e</sup>
<b>Durables</b>						
Refrigerator (200 - 250 litres)	96	20 <sup>e</sup>	150	55	82	34 1/2 <sup>e</sup>
Television, colour (20 inch screen)	30	9 1/2 <sup>e</sup>	137	49	41	20 1/2 <sup>e</sup>
Radio-cassette player (Walkman type)	19	16 <sup>e</sup>	10	55 1/2 <sup>e</sup>	20	8 1/2 <sup>e</sup>
Midsized Automobile	4587	9 1/2 <sup>e</sup>	4043	5 1/2	2650	4 1/2 <sup>e</sup>
<b>Annual Income Taxation</b>						
Metalworker's family of 4 with 1 income	0	0 <sup>62</sup>	110	6 1/2 <sup>64</sup>	83	50
Metalworker's family of 4 with 2 incomes	0	0	126	25 <sup>65</sup>	380	56
Unmarried metalworker	0	0	179	26 <sup>66</sup>	255	43 1/2
<b>Hourly earnings</b>						
In national currency, gross wage		10.90 <sup>63</sup>		100.40		1211.00 <sup>67</sup>
In national currency, net wage		8.72		86.95		943.37
Net wage in euros, purchasing power parity*		4.85		2.62		4.48
Net wage in US dollars**		5.13		2.64		5.57
Net wage in Swiss francs**		6.36		3.27		6.91
<b>Social security</b>						
% of national income spent		12.0% <sup>e</sup>		15.7%		18.0% <sup>e</sup>
Employer's contribution (as % of gross wage)		13.0%		35.2%		16.1%
Employee's contribution (as % of gross wage)		20.0%		13.4%		22.1%



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

South Africa <sup>68</sup>	Spain <sup>74</sup>	Sweden <sup>78</sup>	Sweden <sup>79</sup>	Tunisia
hrs min	hrs min	hrs min	hrs min	hrs min
0 12 1/2	0 8	0 13 1/2 <sup>e</sup>	0 11 <sup>e</sup>	0 4
0 51 1/2 <sup>e</sup>	1 18	0 43	0 34 1/2	3 31 <sup>e</sup>
0 51 1/2 <sup>e</sup>	0 24	0 38 1/2	0 31	n/a n/a
0 51 1/2 <sup>e</sup>	0 13	0 17	0 13 1/2	0 60 <sup>e</sup>
0 14	0 3	0 4 1/2	0 4	0 12 1/2
0 46 1/2 <sup>e</sup>	0 47 1/2	1 17	1 2 1/2	1 1 1/2
0 21 1/2	0 34 1/2	0 30	0 24 1/2	1 10 1/2
0 17 1/2	0 12	0 30 <sup>e</sup>	0 24 1/2 <sup>e</sup>	0 13
0 2	0 1	0 1 1/2 <sup>e</sup>	0 1 <sup>e</sup>	0 1
0 14 1/2	0 4 1/2	0 5 1/2	0 4 1/2	0 9 <sup>e</sup>
0 11 <sup>e</sup>	0 4 1/2	0 30 1/2	0 24 1/2	0 12 1/2
0 12 1/2	0 4	0 6 1/2	0 5 1/2	0 10
1 24 1/2	0 52	1 1	0 49 1/2	0 52 1/2
1 24 1/2	0 28 1/2	0 37	0 30	1 28
0 7	0 9	0 9	0 7 1/2	0 17 1/2
hrs min	hrs min	hrs min	hrs min	hrs min
7 58 <sup>e</sup>	17 21	31 20 1/2 <sup>e</sup>	25 22 <sup>e</sup>	21 58 1/2 <sup>e</sup>
2 25 <sup>e</sup>	2 19	3 55 <sup>e</sup>	3 10 <sup>e</sup>	4 23 1/2 <sup>e</sup>
5 47 1/2 <sup>e</sup>	14 27 1/2	19 2 <sup>e</sup>	15 24 <sup>e</sup>	20 30 1/2 <sup>e</sup>
3 52 <sup>e</sup>	4 20 1/2	7 50 <sup>e</sup>	6 20 1/2 <sup>e</sup>	10 15 <sup>e</sup>
3 23 <sup>e</sup>	10 50 1/2	5 36 <sup>e</sup>	4 32 <sup>e</sup>	21 58 1/2 <sup>e</sup>
hrs min	hrs min	hrs min	hrs min	hrs min
0 9 1/2	0 3	0 6	0 5	0 8 1/2
0 10 1/2 <sup>e</sup>	0 4	0 6 1/2	0 5 1/2	0 14
0 10 1/2	0 4	0 7	0 5 1/2	0 14
hrs min	hrs min	hrs min	hrs min	hrs min
67 36 1/2 <sup>e</sup>	36 52	52 43 1/2	42 40	58 35 1/2 <sup>e</sup>
86 55 1/2 <sup>e</sup>	69 24	59 42 1/2	48 19 1/2	102 32 1/2 <sup>e</sup>
hrs min	hrs min	hrs min	hrs min	hrs min
91 16 1/2 <sup>e</sup>	36 9	71 40	57 60	131 50 1/2 <sup>e</sup>
70 1 1/2 <sup>e</sup>	18 4 1/2	32 9 1/2 <sup>e</sup>	26 1 1/2 <sup>e</sup>	219 44 <sup>e</sup>
7 14 1/2 <sup>e</sup>	3 37	12 33	10 9 1/2	46 52 1/2 <sup>e</sup>
5215 40 <sup>e</sup>	1301 19	1435 36 1/2	1161 51	3662 12
hrs min	hrs min	hrs min	hrs min	hrs min
626 25 <sup>69</sup>	264 3 <sup>75</sup>	565 4	457 19	243 14 1/2 <sup>e</sup>
1252 50 <sup>70</sup>	528 6 <sup>76</sup>	1130 8 1/2	914 38 1/2	432 26 <sup>e</sup>
626 25 <sup>71</sup>	299 15 1/2 <sup>77</sup>	565 4	457 19	135 8 <sup>e</sup>
22.41 <sup>72</sup>	14.77	129.49	160.00 <sup>80</sup>	3.70 <sup>e</sup>
20.71	13.83	89.34	110.38	3.41
3.14	13.80	8.06	9.96	2.70
3.12	14.56	12.27	15.16	2.82
3.87	20.24	15.22	18.80	3.50
7.1%	12.3%	n/a	n/a	28.0%
7.6% <sup>73</sup>	30.6%	32.8%	32.8%	17.3%
7.6% <sup>73</sup>	6.4%	31.0%	31.0%	7.8%



## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

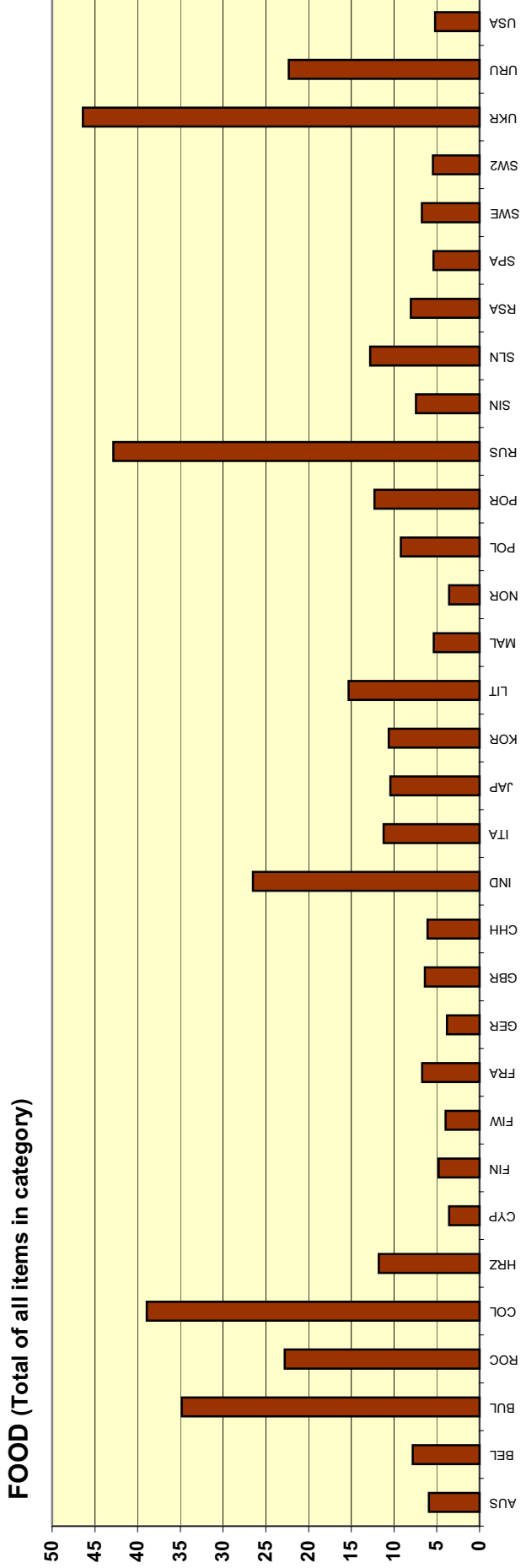
<i>Country</i>	Ukraine		Uruguay		USA <sup>82</sup>	
<i>Consumer items</i>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	27 1/2	1	29 1/2	0	18
Beef (sirloin)	3	12 1/2	2	49 1/2	0	57 1/2
Pork (chop or equivalent)	3	43 1/2	2	59	0	15 1/2
Chicken (free range)	3	17 1/2	1	13 1/2	0	8
Fresh Milk (1 litre, semi-skimmed)	0	26 1/2	0	16	0	3
Fish (fresh cod or equivalent)	2	18	1	39 1/2	0	49
Butter	3	34	1	39 1/2	0	29 1/2
Vegetable Oil (1 litre)	1	36 1/2	0	50	0	10
Egg (1 piece, free range)	0	4 1/2	0	4	0	1/2
Potatoes	0	28	0	12	0	6 1/2
Rice	0	50	0	36	0	7 1/2
Sugar	1	1 1/2	0	20	0	4
Tea	11	12	3	59	1	1/2
Coffee	12	18 1/2 <sup>e</sup>	3	59	0	35 1/2
Oranges	1	54 1/2	0	12	0	6 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	95	24	82	59	15	31 1/2
Ordinary long-sleeved shirt (men's)	13	1	8	18	1	48
Coat (medium quality, men's)	82	47	82	59	3	6 1/2
Ordinary shoes (med. quality, men's)	42	53	43	9	4	21
Women's dress (normal wear)	32	4	82	59	2	29
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	28 1/2	0	28	0	1 1/2
Unleaded	0	33	0	50	0	1 1/2
Super	0	46	0	48	0	1 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	38	31 1/2	116	10 1/2	48	7
4 rooms including kitchen	52	45	199	9	57	26
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	310	35	248	56 1/2	23	17
Television, colour (20 inch screen)	325	0	258	54	9	56
Radio-cassette player (Walkman type)	74	15 1/2 <sup>e</sup>	24	53 1/2	3	6 1/2
Midsized Automobile	7231	53 <sup>e</sup>	12447	6	1330	53
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	282	48 1/2 <sup>e</sup>	0	0 <sup>81</sup>	107	6 1/2 <sup>83</sup>
Metalworker's family of 4 with 2 incomes	577	47 1/2 <sup>e</sup>	0	0 <sup>81</sup>	311	35 <sup>83</sup>
Unmarried metalworker	295	6 1/2 <sup>e</sup>	0	0 <sup>81</sup>	407	17 <sup>83</sup>
<b>Hourly earnings</b>						
In national currency, gross wage	3.35		39.00		17.44	
In national currency, net wage	3.25		30.13		16.11	
Net wage in euros, purchasing power parity*	0.70		1.08		12.24	
Net wage in US dollars**	0.61		1.03		16.11	
Net wage in Swiss francs**	0.76		1.28		19.97	
<b>Social security</b>						
% of national income spent	4.2% <sup>e</sup>		15.0%		7.7%	
Employer's contribution (as % of gross wage)	37.0%		n/a		7.7% <sup>84</sup>	
Employee's contribution (as % of gross wage)	3.0%		22.8%		7.7%	

***WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS***

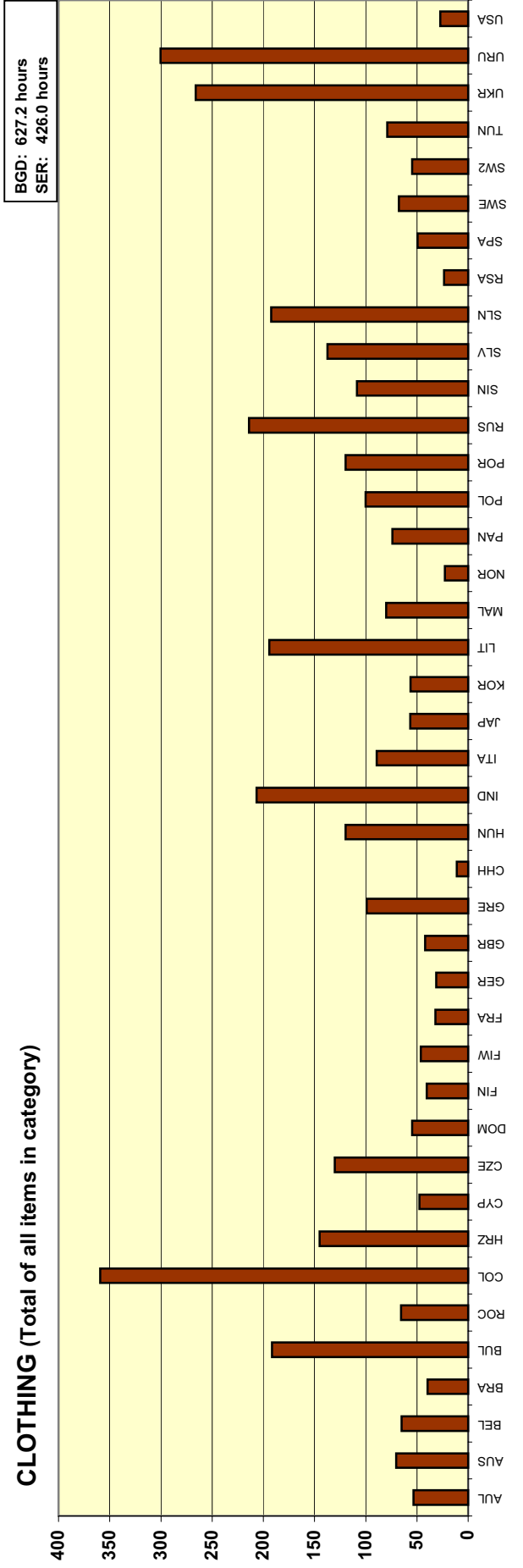


## Working Hours Required for the Purchase of Various Consumer Items

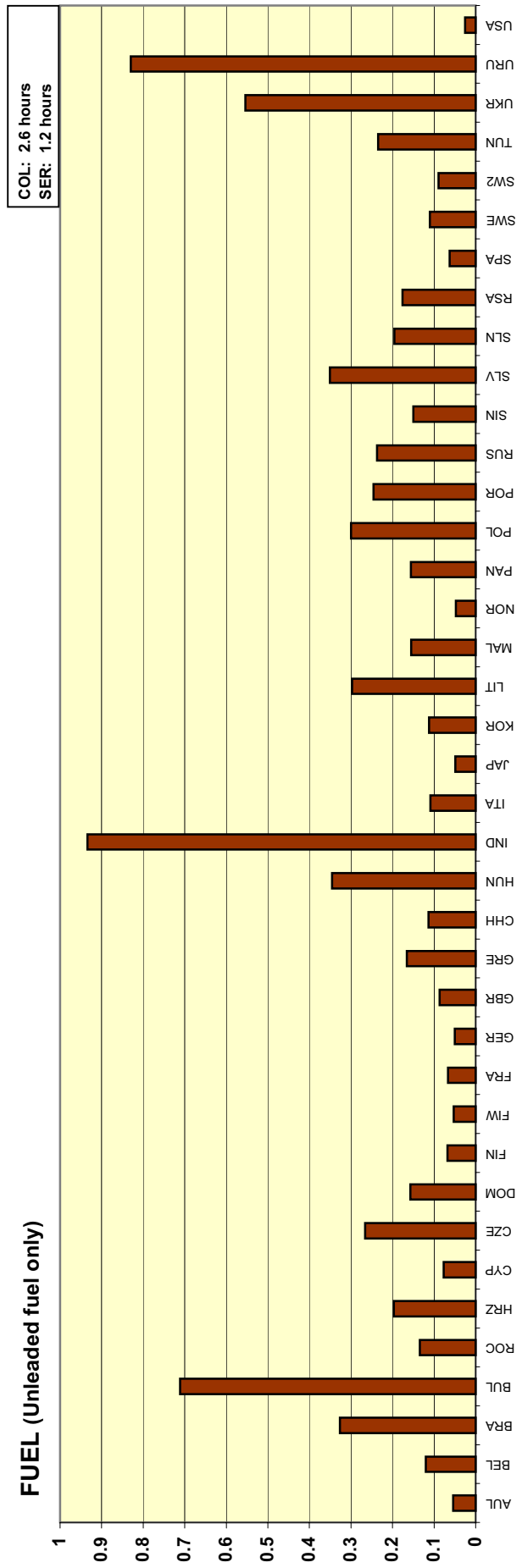
LEGEND - Building and repairing of ships and boats									
AUL	Australia	CYP	Cyprus	CHH	Hong Kong	PAN	Panama	SPA	Spain
AUS	Austria	CZE	Czech Republic	HUN	Hungary	POL	Poland	SWE	Sweden - Blue Collar
BGD	Bangladesh	DOM	Dominican Republic	IND	India	POR	Portugal	SW2	Sweden - White Collar
BEL	Belgium	FIN	Finland - Blue Collar	ITA	Italy	RUS	Russian Federation	TUN	Tunisia
BRA	Brazil	FIW	Finland - White Collar	JAP	Japan	SER	Serbia and Montenegro	UKR	Ukraine
BUL	Bulgaria	FRA	France	KOR	Korea, Republic of	SIN	Singapore	URU	Uruguay
ROC	China, Republic of	GER	Germany	LIT	Lithuania	SLV	Slovak Republic	USA	United States of America
COL	Colombia	GBR	Great Britain	MAL	Malta	SLN	Slovenia		
HRZ	Croatia	GRE	Greece	NOR	Norway	RSA	Republic of South Africa		



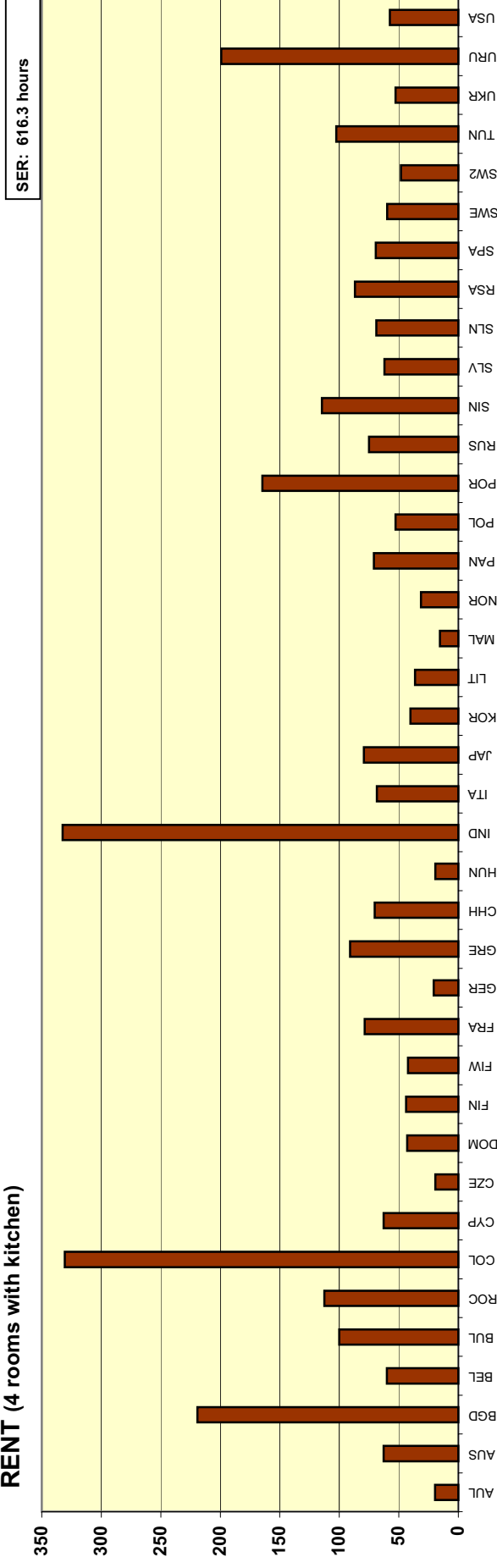
### CLOTHING (Total of all items in category)



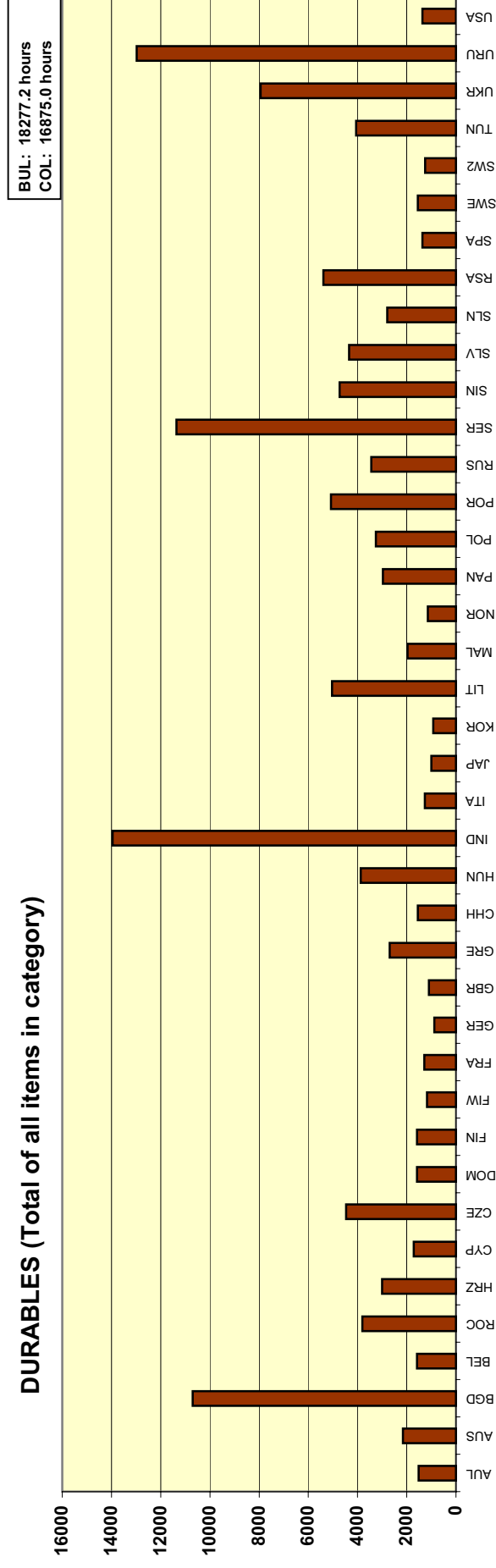
### FUEL (Unleaded fuel only)



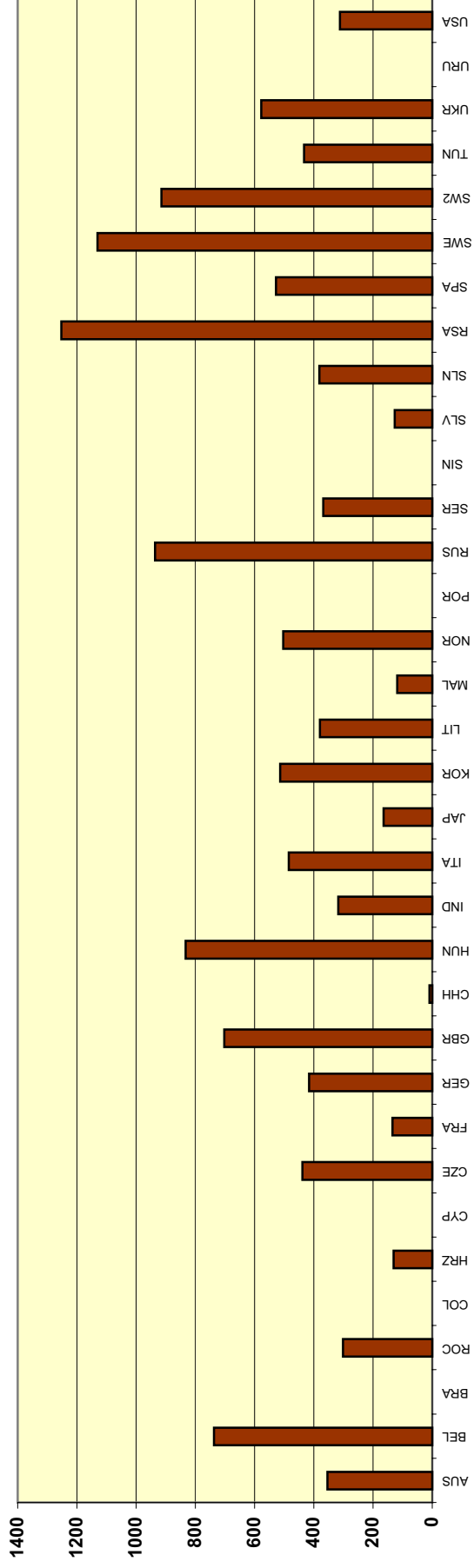
**RENT (4 rooms with kitchen)**



**DURABLES (Total of all items in category)**



**INCOME TAX (Family of 4 with 2 incomes)**



**ENDNOTES**  
**Building and Repairing of Ships and Boats**

- 1 Price is for sliced bread.
- 2 Price is for a t-bone steak.
- 3 Price was given for a 116cm widescreen rear projection TV.
- 4 Tenix Defence Award - Semi-skilled Builder - Level 6.
- 5 The workers' social security figure is for 2002.
- 6 The survey period is for 2003 but the purchasing power parity figures are for 2002.
- 7 The survey period is from June 2003 to May 2004.
- 8 Price is for one loaf of bread.
- 9 Price is for a dozen oranges.
- 10 Figure is based on an average salary of 17,624.90 euros.
- 11 Workers earning wages up to R\$1,058.00 per month do not pay taxes. For wages from R\$1,058.00 to R\$2,115.00 the taxation rate is 15% of the gross wages less R\$158.70 and less the amount they paid in social security. Above R\$2,115.00 the rate is 27% less R\$423.08 and less the amount paid for social security. Workers may also deduct an additional R\$106.00 per child from the total amount of income taxes to be paid.
- 12 Wages are estimates as they are calculated based on those of 2002 to which is added the 2003 inflation adjustment (6.45% ICV/DIESSE).
- 13 Price ranges from NT\$850 to NT\$1800. Price placed here is the average.
- 14 Price ranges from NT\$450,000 to NT\$700,000. Price used is the average of this range.
- 15 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 6%.
- 16 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 13%.
- 17 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 9.5%. The annual income tax rate for an unmarried metalworker ranges between 6%-13%.
- 18 Figure is for 2002.
- 19 Workers earning wages up to CYP9,000.00 do not pay taxes.
- 20 Joined wages up to CYP18,000.00 do not pay taxes.
- 21 Workers earning wages up to CYP9,000.00 do not pay taxes.
- 22 An imported box of tea with 25 tea bags costs 155.00 pesos (\$3.25). A small cup of Creole tea in the street is sold at 5.00 pesos (\$0.10).
- 23 Wages are for the private sector.
- 24 The figures provided are for blue-collar workers. Survey period is for 2002.
- 25 The figures provided are for professional engineers in the metalwork industry. The survey period is from October 2002 to October 2003. The purchasing power parity figures used are for October 2003.
- 26 Radio CD player.
- 27 An engineer with a family of 4 and 1 income pays 38.3% annual income tax.
- 28 An engineer with a family of 4 and 2 incomes pays 45.0% annual income tax.
- 29 An unmarried engineer pays 38.8% annual income tax.
- 30 Monthly figures were given. The hourly wage was calculated based on a 37.5 contractual work week and does not include overtime pay and bonuses.
- 31 The employer's contribution varies between 21.5% and 26.5%, depending on the size of the company and the number of people employed.
- 32 CD player.
- 33 Based on an annual income of 27,500 pounds sterling.

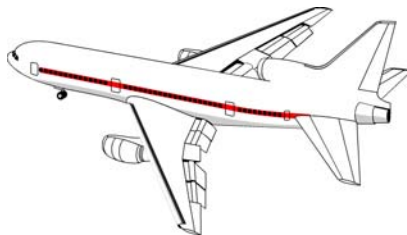
**ENDNOTES**  
**Building and Repairing of Ships and Boats**

- 34 There is a tax relief of 10,000 euros (non-taxable income). This sum is increased by 1,000 euros of tax relief per child. For example, a worker with 2 children and a wife with no income and an annual income of 12,000 euros is not subject to taxation. Over 10,000 euros, the taxation depends on various factors, such as the number of children, the age of the children, properties, etc.
- 35 The tax rate is 20% for an annual income of up to HUF 650,000. For an income between HUF 650,000 and HUF 1,350,000, workers pay 20% on the amount up to HUF 650,000 plus 30% on the sum above that figure. For an income exceeding HUF 1,350,000, they pay 30% plus 40% on the amount above this figure.
- 36 This price is the average price for a four-wheeler (between 450,000 and 500,000 rupees). A two wheeler costs less than one-tenth this price (40,000 rupees).
- 37 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 38 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 39 In India the income tax rate is based on annual income slabs. The tax ranges between 10% to 30% on gross annual income of the individual. This calculation is based on an annual income of 150,000.00 rupees.
- 40 Figure is for 2001.
- 41 Social security contributions are based on the basic wage and dearness allowance only.
- 42 Social security contributions are based on the basic wage and dearness allowance only.
- 43 This type of fuel is no longer sold in Italy.
- 44 Figure is based on a yearly income of 20,325.00 euros (a 4th level/grade worker).
- 45 The wage does not include allowances for shift work, night work, work on bank holidays, etc.
- 46 Period used is from January 2002 to December 2002.
- 47 Figure is for 2001.
- 48 Margarine.
- 49 Price was given for a 350 liter refrigerator.
- 50 Price was given for a 25 inch screen.
- 51 For an annual income between 10-20 million won, the income tax rate is 9%.
- 52 Figure based on an annual average income of 38,112,000 won and an 18% taxation rate.
- 53 The survey period is from November 2002 to October 2003. The purchasing power parity used is for 2003.
- 54 This is based on an average rent in a small city.
- 55 This is based on an average rent in a small city.
- 56 Based on 147.5 hours per month. The figures are estimates.
- 57 The price given is for 100 oranges.
- 58 The income tax rate is 4%.
- 59 Income tax rate is 0% based on an average monthly salary of 479.96 euros.
- 60 Income tax rate is 2.5% based on an average monthly salary of 479.96 euros.
- 61 Workers and employees do not make social security contributions. The contributions are made by the employers in the amount of 37.7% which includes: 28% for the pension fund, 4% for the social insurance fund, 3.6% for the fund of compulsory medical insurance and 2.1% for the fund of compulsory social insurance in case of accident at work and professional diseases.
- 62 Metalworkers do not pay taxes after relief and rebates from the government.

**ENDNOTES**  
**Building and Repairing of Ships and Boats**

- 63 Annual hours worked derived from 52 weeks and using the stipulated 44 hours per week maximum in the Employment Act.
- 64 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 5.4% income tax rate.
- 65 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 6.2% income tax rate.
- 66 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and an 8.8% income tax rate.
- 67 Direct wages do not include additional payment for leave, payment for refreshments, travel to and from work, or jubilee (10 years, 20 years and 30 years at work).
- 68 The survey period is from September to June 2003.
- 69 The tax bill is taken to be that of an artisan worker earning an average salary of R35 per hour, as averaged over the 6 sectors given for the industry. This would give an annual wage of R75,768.00.
- 70 A family with two incomes is taken to be two metalworker incomes, and therefore is calculated as 2 x R75,768.00 for the annual wage.
- 71 It is possible that this tax bill would change depending on the rebates claimed for medical expenses, housing and pension. No automatic rebates apply for the existence of spouses or children.
- 72 The hourly figure is calculated based on an average of the R14.92 (estimate) for minimum wage and R29.90 (estimate) for an artisan grade. In this sector, workers are only entitled to an annual bonus (4 weeks pay). The employers do not provide housing allowance and there is no sector wide compulsory overtime or individual performance allowance. The compulsory overtime or individual performance allowance is negotiated separately at each factory. The figures given are, therefore, for wages plus annual bonus only.
- 73 Social security contributions include insurance and provident fund.
- 74 The period is from January to December 2002.
- 75 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 15%.
- 76 The rates are based on an annual income of 26,000.00 euros per year for each spouse (i.e. 46,000 euros) and an income tax rate of 15%.
- 77 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 17%.
- 78 These figures are for blue-collar metalworkers. The survey period is from November 2002 to November 2003.
- 79 These figures are for white-collar workers.
- 80 This figure is an estimate. It does not include cost-of-living allowances, overtime pay, pay for night or Sunday work, or vacation pay.
- 81 There is no income tax on individuals in Uruguay.
- 82 Prices for clothing and durable consumer goods are a March 2004 snapshot based on an informal survey of Detroit, Michigan outlets.
- 83 Metalworkers' earnings are assumed to be \$44,200.00 reflecting 2003 average hourly earnings in transportation equipment (\$21.25) at 2080 hours. Annual earnings for the second earner in the dual income example assumed to be \$27,227.00 reflecting 2003 average hourly earnings in the service sector (\$14.96) at 1820 hours.  
The total tax includes income taxes levied at the federal, state and local levels. Federal taxes were calculated using 2003 rates, credits, and typical deductions. State and local taxes were estimated using 2002 national averages.
- 84 The social security contributions include retirement, disability and survivor's insurance only. Employer's contributions for unemployment and occupational injury vary from state to state and from employer to employer.

# AIRCRAFT AND SPACECRAFT





## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

Country	Australia		Belgium		Brazil	
Consumer items	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	9 1/2 <sup>1</sup>	0	9 1/2	0	17
Beef (sirloin)	1	11 1/2 <sup>2</sup>	1	13	0	29 1/2
Pork (chop or equivalent)	0	48 1/2	0	30	n/a	n/a
Chicken (free range)	0	16 1/2	0	36	0	9
Fresh Milk (1 litre, semi-skimmed)	0	6 1/2	0	5	0	4 1/2
Fish (fresh cod or equivalent)	n/a	n/a	0	51	n/a	n/a
Butter	0	19	0	31	0	53
Vegetable Oil (1 litre)	0	18 1/2 <sup>e</sup>	0	11 1/2	0	9 1/2 <sup>e</sup>
Egg (1 piece, free range)	0	1	0	1	0	1
Potatoes	0	8	0	3	0	5 1/2
Rice	0	21 <sup>e</sup>	0	5	0	5 1/2
Sugar	0	4 1/2	0	6 1/2	0	4
Tea	1	7	2	8 1/2	n/a	n/a
Coffee	2	42 1/2	1	6	0	29
Oranges	0	11	0	12	n/a	n/a
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	31	8 <sup>e</sup>	25	1/2	4	4 1/2 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	2	46 <sup>e</sup>	3	0	2	2 <sup>e</sup>
Coat (medium quality, men's)	14	52 1/2 <sup>e</sup>	23	1/2	3	23 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	6	13 1/2 <sup>e</sup>	4	0	3	23 1/2 <sup>e</sup>
Women's dress (normal wear)	8	59 1/2 <sup>e</sup>	10	0	2	43 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	n/a	n/a	0	5	0	3 1/2 <sup>e</sup>
Unleaded	0	4	0	7	0	7 1/2 <sup>e</sup>
Super	0	4	0	8	0	8 <sup>e</sup>
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	12	27 <sup>e</sup>	47	1	n/a	n/a
4 rooms including kitchen	23	31 1/2	60	1	n/a	n/a
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	48	21 1/2	48	1	54	17 <sup>e</sup>
Television, colour (20 inch screen)	276	39 <sup>3</sup>	29	54 1/2	40	42 1/2 <sup>e</sup>
Radio-cassette player (Walkman type)	4	46 1/2	4	54	n/a	n/a
Midsized Automobile	1486	41	1500	27 1/2	1221	18 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	324	60	401	27 1/2 <sup>6</sup>	0	0 <sup>7</sup>
Metalworker's family of 4 with 2 incomes	n/a	n/a	736	59 <sup>6</sup>	0	0 <sup>7</sup>
Unmarried metalworker	324	60	173	8 1/2 <sup>6</sup>	0	0 <sup>7</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		14.75 <sup>4</sup>		11.50		16.56 <sup>8</sup>
In national currency, net wage		14.46		10.00		14.74
Net wage in euros, purchasing power parity*		8.50		10.00		5.03
Net wage in US dollars**		10.87		12.65		5.10
Net wage in Swiss francs**		13.48		15.69		6.32
<b>Social security</b>						
% of national income spent		7.6%		23.1%		n/a
Employer's contribution (as % of gross wage)		9.0%		40.5%		20.0%
Employee's contribution (as % of gross wage)		2.0% <sup>5</sup>		13.1%		11.0%



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

Canada		China, Republic of		Croatia		Czech Republic		Finland	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	6 1/2	0	32 <sup>e</sup>	0	18 1/2	0	8 1/2	0	12 1/2
0	38 1/2	1	51 1/2	1	46 1/2 <sup>e</sup>	n/a	n/a	1	13 1/2
0	26 1/2	1	21	1	33 1/2	1	1/2	0	28 1/2
0	14 1/2	0	54 1/2	0	44 1/2	0	29	0	16 1/2
0	4 1/2	0	13 1/2 <sup>e</sup>	0	10 1/2 <sup>e</sup>	0	7 1/2	0	2 1/2
1	1 1/2	1	39	1	13 1/2 <sup>e</sup>	1	9	0	22
0	22	1	23 1/2	1	17	1	1/2	0	17 1/2
0	9 1/2	0	22 1/2	0	25 1/2	0	15 1/2	0	10 1/2
0	1/2	0	1/2	0	2 1/2	0	1 1/2	0	1
0	2	0	4 1/2	0	28	0	8 1/2	0	2
0	4	0	11	0	24	0	10	0	7 1/2
0	3 1/2	0	6 1/2	0	14 1/2	0	10 1/2	0	4
0	48 1/2	2	2	0	19	n/a	n/a	1	6 1/2
0	29	4	13	2	30 1/2	2	15 1/2	0	15 1/2
0	7	0	5 1/2	0	19	0	15	0	6
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
12	7	25	26	60	29 1/2	44	48 1/2	16	35
2	6	3	23 1/2	8	30	4	34 1/2	3	4
13	58 1/2	5	5	46	16	36	6 1/2	9	12 1/2
3	43 1/2	4	14 1/2	15	22	13	5	4	18
4	39 1/2	5	5	14	25 1/2	11	31 1/2	7	22
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	1 1/2	0	4	0	11 1/2	0	12	0	3
0	2	0	5 1/2	0	12	0	13 1/2	0	4
0	2	0	5 1/2	0	14 <sup>e</sup>	0	15 1/2	0	4 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
27	57 1/2	55	6 1/2 <sup>e</sup>	n/a	n/a	12	33 1/2	29	14
46	35 1/2	74	11 <sup>e</sup>	n/a	n/a	16	21	43	54 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
37	16 1/2	44	30 1/2	95	60	78	39 1/2	21	29 1/2
11	39	23	19	88	18 1/2	78	7	18	25 1/2
2	47 1/2	5	37 <sup>12</sup>	23	47	11	28	4	54 1/2
1164	51	2437	20 1/2 <sup>13</sup>	2791	16	3603	57 1/2	1535	9
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
420	4 1/2 <sup>9</sup>	92	10 1/2 <sup>14</sup>	104	47	85	43	n/a	n/a
441	3 <sup>9</sup>	199	42 1/2 <sup>15</sup>	130	52	370	35	n/a	n/a
483	5 1/2 <sup>9</sup>	145	56 1/2 <sup>16</sup>	n/a	n/a	185	35	n/a	n/a
23.06 <sup>10</sup>		241.22		34.50		120.40		17.38	
21.46		235.91		27.60		110.77		16.29	
12.54		n/a		3.68		4.67		13.48	
16.64		6.84		4.51		3.05		17.14	
20.63		8.48		5.59		5.13		23.83	
13.0%		5.1% <sup>17</sup>		26.0%		18.0%		27.0%	
7.7% <sup>11</sup>		7.6%		17.2%		26.0%		25.0%	
6.9% <sup>11</sup>		2.2%		20.0%		8.0%		6.3%	



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<b>France</b>		<b>Germany</b>		<b>Great Britain</b>	
<b>Consumer items</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	8 1/2	0	5	0	3
Beef (sirloin)	1	4 1/2	0	21	0	43
Pork (chop or equivalent)	0	39 1/2 <sup>e</sup>	0	16	0	25 1/2
Chicken (free range)	0	32	0	5 1/2	0	14
Fresh Milk (1 litre, semi-skimmed)	0	4	0	1 1/2	0	2 1/2
Fish (fresh cod or equivalent)	0	56	0	29	0	44 1/2 <sup>e</sup>
Butter	0	24	0	9	0	24
Vegetable Oil (1 litre)	0	7	0	4	0	5 1/2
Egg (1 piece, free range)	0	1 1/2 <sup>e</sup>	0	1/2	0	1/2
Potatoes	0	4 1/2	0	1 1/2	0	2
Rice	0	10 1/2 <sup>e</sup>	0	8	0	4 1/2
Sugar	0	5 1/2	0	2	0	5
Tea	1	59 1/2	0	52	0	24 1/2
Coffee	0	19	0	17 1/2	1	34
Oranges	0	7	0	3 1/2	0	7 <sup>e</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	11	47 1/2 <sup>e</sup>	7	22 1/2	11	1 1/2 <sup>e</sup>
Ordinary long-sleeved shirt (men's)	1	58	1	17 1/2	1	42
Coat (medium quality, men's)	7	51 1/2 <sup>e</sup>	5	25 1/2	11	1 1/2
Ordinary shoes (med. quality, men's)	3	56 <sup>e</sup>	3	26	4	35
Women's dress (normal wear)	6	33 <sup>e</sup>	6	25	4	45 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	3	0	2	0	4
Unleaded	0	4	0	2 1/2	0	4
Super	0	4 1/2	0	2 1/2	0	4 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	49	7 1/2 <sup>e</sup>	12	52	n/a	n/a
4 rooms including kitchen	78	36 <sup>e</sup>	15	55	n/a	n/a
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	26	12 <sup>e</sup>	11	45	36	28 <sup>e</sup>
Television, colour (20 inch screen)	14	24 1/2 <sup>e</sup>	21	41	23	19 <sup>e</sup>
Radio-cassette player (Walkman type)	3	12 1/2 <sup>19</sup>	1	4 1/2	2	58
Midsized Automobile	1244	28 1/2 <sup>e</sup>	642	18	797	7 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	4	3 1/2	130	15	286	47 1/2 <sup>20</sup>
Metalworker's family of 4 with 2 incomes	134	43	320	11	550	56 1/2
Unmarried metalworker	114	9 1/2	277	15 1/2	316	59 <sup>e</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		19.70		34.00		13.25 <sup>e</sup>
In national currency, net wage		15.27		26.91		11.79
Net wage in euros, purchasing power parity*		13.26		26.91		13.57
Net wage in US dollars**		19.33		34.06		21.06
Net wage in Swiss francs**		23.96		42.24		26.11
<b>Social security</b>						
% of national income spent		21.9%		n/a		28.0% <sup>e</sup>
Employer's contribution (as % of gross wage)		45.0%		20.9%		6.0%
Employee's contribution (as % of gross wage)		22.5%		20.9%		11.0%



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

Greece		Hungary		India		Ireland		Italy	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	7 1/2	0	15 1/2	0	36 1/2	0	8	0	10 1/2
0	49 1/2	1	18 1/2	0	58 1/2	0	51 1/2	1	21
0	43 1/2	1	12	0	58 1/2	0	31	1	3
0	25	0	40 1/2	2	41 1/2	0	40 1/2	0	19 1/2
0	12 1/2	0	14	0	26 1/2	0	3	0	7
0	49 1/2 <sup>e</sup>	n/a	n/a	1	13 1/2	0	53	0	42
0	25	0	11 1/2	3	10 1/2	0	15 1/2	1	29
0	18 1/2	0	25	1	35 1/2	0	7 1/2	0	9
0	2	0	1 1/2	0	2 1/2	0	1	0	2
0	9 1/2	0	9 1/2	0	14 1/2	0	3 1/2	0	5
0	9 1/2	0	14 1/2	0	32 1/2	0	6	0	13
0	5 1/2	0	16	0	29 1/2	0	4	0	8 1/2
n/a	n/a	n/a	n/a	4	53 1/2	0	36 1/2	3	19
1	8 1/2	2	52	4	53 1/2	0	40	0	47
0	8	0	22 1/2	0	36 1/2	0	11	0	6 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
18	37 1/2	36	43 1/2 <sup>e</sup>	73	19 <sup>e</sup>	17	18 1/2	23	32 1/2
4	8 1/2	5	8 1/2 <sup>e</sup>	10	60 <sup>e</sup>	1	47 1/2	4	47 1/2
12	25	48	28 1/2 <sup>e</sup>	48	52 1/2 <sup>e</sup>	6	23	30	31
7	14 1/2	15	3 1/2 <sup>e</sup>	24	26 1/2 <sup>e</sup>	2	52	1	44 1/2
8	16 1/2	14	24 <sup>e</sup>	24	26 1/2 <sup>e</sup>	3	45 1/2	19	11
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a	0	19	0	33 1/2	0	3 1/2	0	5
0	5	0	20 1/2	0	49 1/2	0	3 1/2	0	6
0	5 1/2	0	21 1/2	0	51 1/2	0	4	n/a	n/a <sup>35</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
36	12 1/2	12	57 1/2	195	30 <sup>e</sup>	53	42 1/2	47	57
46	33 1/2	19	26	293	15 1/2 <sup>e</sup>	71	36 1/2	61	2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
62	4 1/2	110	10 1/2 <sup>e</sup>	366	34 <sup>e</sup>	28	38 1/2	43	35 1/2 <sup>e</sup>
20	41 1/2	73	27 <sup>e</sup>	293	15 1/2 <sup>e</sup>	19	5 1/2	34	52 1/2
5	10 1/2	14	41 1/2	36	39 1/2 <sup>e</sup>	2	44 1/2	3	29 1/2
1293	11 1/2	3672	25	11608	1 <sup>23</sup>	1258	48 <sup>30</sup>	1046	16 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a <sup>21</sup>	354	32 1/2 <sup>22</sup>	279	34 <sup>24</sup>	175	58 <sup>31</sup>	135	57 <sup>36</sup>
n/a	n/a	832	29 <sup>22</sup>	279	34 <sup>25</sup>	n/a	n/a <sup>32</sup>	432	27 1/2 <sup>36</sup>
n/a	n/a	477	56 1/2 <sup>22</sup>	279	34 <sup>26</sup>	360	38 <sup>33</sup>	257	5 <sup>36</sup>
	12.00 <sup>e</sup>	778.00		46.50		17.10		12.63 <sup>37</sup>	
	9.67	680.75		40.92		16.76		11.47	
	9.74	3.12		1.07		14.37		10.54	
	12.24	3.27		0.90		21.21		14.52	
	15.17	4.06		1.11		26.30		18.00	
	28.0%	n/a		1.2% <sup>27</sup>		7.7%		20.0%	
	31.2%	33.5%		12.0% <sup>28</sup>		10.8%		34.9%	
	19.5%	12.5%		12.0% <sup>29</sup>		2.0% <sup>34</sup>		9.2%	



## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

Country Consumer items	Korea, Republic of		Malta		Philippines	
	hrs	min	hrs	min	hrs	min
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	14	0	3	0	15 <sup>e</sup>
Beef (sirloin)	4	18 1/2	0	35 1/2	2	7 1/2 <sup>e</sup>
Pork (chop or equivalent)	0	54	0	27 1/2	1	17 1/2 <sup>e</sup>
Chicken (free range)	0	13 1/2	0	19	0	59 <sup>e</sup>
Fresh Milk (1 litre, semi-skimmed)	0	9 1/2	0	5	0	27 <sup>e</sup>
Fish (fresh cod or equivalent)	0	19	0	41	1	1/2 <sup>e</sup>
Butter	0	23 1/2 <sup>38</sup>	0	14 1/2	1	4 <sup>e</sup>
Vegetable Oil (1 litre)	0	8	0	15 1/2	0	21 <sup>e</sup>
Egg (1 piece, free range)	0	1/2	0	1	0	2 1/2 <sup>e</sup>
Potatoes	0	15	0	13 1/2	0	22 <sup>e</sup>
Rice	0	11	0	6 1/2	0	15 <sup>e</sup>
Sugar	0	4 1/2	0	5	0	18 <sup>e</sup>
Tea	0	19	0	30 1/2 <sup>e</sup>	2	7 1/2 <sup>e</sup>
Coffee	2	56 1/2	0	32 1/2	1	17 1/2 <sup>e</sup>
Oranges	0	10 1/2	0	6 1/2	0	43 <sup>43</sup>
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	20	32 1/2	21	14 1/2	15	7 1/2 <sup>e</sup>
Ordinary long sleeved shirt (men's)	2	53 1/2	3	55 1/2	6	9 1/2 <sup>e</sup>
Coat (medium quality, men's)	16	58 1/2	26	8 1/2	7	33 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	5	24	5	13 1/2	8	7 <sup>e</sup>
Women's dress (normal wear)	10	31	7	11 1/2	7	17 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	4 1/2	0	7	0	11 <sup>e</sup>
Unleaded	0	6 1/2	0	7 1/2	0	14 <sup>e</sup>
Super	n/a	n/a	0	7 1/2	0	15 <sup>e</sup>
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	28	11 <sup>e</sup>	8	10 <sup>e</sup>	140	1/2 <sup>e</sup>
4 rooms including kitchen	40	15 1/2 <sup>e</sup>	12	15 1/2 <sup>e</sup>	179	12 1/2 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	40	43 1/2 <sup>39</sup>	55	13 1/2	196	1 <sup>e</sup>
Television, colour (20 inch screen)	17	52 <sup>40</sup>	34	19	268	49 <sup>e</sup>
Radio-cassette player (Walkman type)	8	48	8	49 1/2	33	36 <sup>e</sup>
Midsized Automobile	857	35	1470	35 1/2	6216	24 <sup>e</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	n/a	n/a <sup>41</sup>	0	0	29	4 1/2 <sup>44</sup>
Metalworker's family of 4 with 2 incomes	513	26 <sup>42</sup>	94	7	100	5 <sup>44</sup>
Unmarried metalworker	n/a	n/a <sup>41</sup>	73	32 <sup>e</sup>	87	8 1/2 <sup>44</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		13361.27		3.40		93.00 <sup>e</sup>
In national currency, net wage		12418.63		3.06		89.28
Net wage in euros, purchasing power parity*		7.63		7.46		1.94
Net wage in US dollars**		10.41		9.00		1.61
Net wage in Swiss francs**		12.91		11.16		1.99
<b>Social security</b>						
% of national income spent		1.8%		9.9%		n/a
Employer's contribution (as % of gross wage)		9.3%		10.0%		5.5%
Employee's contribution (as % of gross wage)		7.1%		10.0%		4.0%



**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**

Poland		Russian Federation		Singapore		Slovak Republic		Slovenia	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	6 1/2	0	29 1/2	0	21 1/2	0	17	0	18 1/2 <sup>e</sup>
1	26 1/2	2	3 1/2	1	41	2	6	1	32 <sup>e</sup>
1	21	2	38 1/2	1	4	1	34 1/2	1	56 1/2 <sup>e</sup>
0	27	1	40 1/2	0	31 1/2	0	46 1/2	0	59 <sup>e</sup>
0	6 1/2	0	21 1/2	0	17	0	12 1/2	0	11 1/2 <sup>e</sup>
1	37	1	10 1/2	1	43 <sup>e</sup>	1	57	1	21 <sup>e</sup>
0	16	2	21	0	33 <sup>e</sup>	1	33 1/2	1	38 <sup>e</sup>
0	21 1/2	1	1	0	18 1/2	0	27 1/2	0	18 <sup>e</sup>
0	2	0	3 1/2	0	1	0	2 1/2	0	2 <sup>e</sup>
0	2 1/2	0	14 1/2	0	8 1/2	0	10 1/2	0	9 1/2 <sup>e</sup>
0	8	0	29	0	12	0	17 1/2	0	27 <sup>e</sup>
0	11 1/2	0	29	0	5 1/2 <sup>e</sup>	0	18 1/2	0	11 1/2 <sup>e</sup>
1	48	4	53 <sup>e</sup>	0	5 <sup>e</sup>	n/a	n/a	4	3 <sup>e</sup>
1	4 1/2	26	23 <sup>e</sup>	0	12	2	18 1/2	1	24 <sup>e</sup>
0	24 1/2	0	55 1/2 <sup>e</sup>	0	12 1/2 <sup>e</sup>	0	24 <sup>e</sup>	0	18 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
44	56	74	56 <sup>e</sup>	60	12 1/2 <sup>e</sup>	55	29	66	16 1/2 <sup>e</sup>
4	2 1/2	9	8 <sup>e</sup>	2	24 1/2 <sup>e</sup>	3	59 1/2	8	28 <sup>e</sup>
35	56 1/2	53	26 <sup>e</sup>	18	7 <sup>e</sup>	36	35	85	54 1/2 <sup>e</sup>
8	5	35	39 <sup>e</sup>	9	38 <sup>e</sup>	20	14 1/2	10	25 <sup>e</sup>
8	59	52	46 <sup>e</sup>	18	7 <sup>e</sup>	21	12 1/2	51	32 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	15 1/2	0	13 <sup>e</sup>	0	4 1/2 <sup>e</sup>	0	20 1/2	0	12
0	18 1/2	0	15 <sup>e</sup>	0	9 <sup>e</sup>	0	21	0	13 1/2
0	19 1/2	0	21 1/2 <sup>e</sup>	0	10 <sup>e</sup>	0	21	0	14
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
34	9	52	46 <sup>e</sup>	84	17 1/2 <sup>e</sup>	52	40 1/2 <sup>e</sup>	55	13 1/2 <sup>e</sup>
53	55	79	9 1/2 <sup>e</sup>	114	40 1/2 <sup>e</sup>	62	6 1/2 <sup>e</sup>	79	46 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
89	51 1/2	263	51 <sup>e</sup>	96	20 <sup>e</sup>	150	55	95	36 <sup>e</sup>
67	23 1/2	158	18 1/2 <sup>e</sup>	30	9 1/2 <sup>e</sup>	137	49	47	52 <sup>e</sup>
13	28 1/2	39	34 1/2 <sup>e</sup>	19	16 <sup>e</sup>	10	55 1/2 <sup>e</sup>	23	19 <sup>e</sup>
3145	3	3166	13 1/2 <sup>e</sup>	4587	9 1/2 <sup>e</sup>	4043	5 1/2	3068	6 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
n/a	n/a	625	56 <sup>e</sup>	0	0 <sup>46</sup>	110	6 1/2 <sup>48</sup>	97	3 1/2
n/a	n/a	988	15 1/2 <sup>e</sup>	0	0	126	25 <sup>49</sup>	441	1 1/2
172	27 1/2 <sup>e</sup>	627	59 1/2 <sup>e</sup>	0	0	179	26 <sup>50</sup>	296	3 1/2
	13.69 <sup>e</sup>		37.90		10.90 <sup>47</sup>		100.40		1046.00 <sup>51</sup>
	11.13		37.90		8.72		86.95		814.83
	3.27		1.03		4.85		2.62		3.87
	2.98		1.29		5.13		2.64		4.81
	3.69		1.60		6.36		3.27		5.97
	3.7%		7.8% <sup>e</sup>		12.0% <sup>e</sup>		15.7%		18.0% <sup>e</sup>
	20.8%		37.7%		13.0%		35.2%		16.1%
	18.7%		n/a <sup>45</sup>		20.0%		13.4%		22.1%



**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<sup>52</sup> <b>Spain</b>		<sup>56</sup> <b>Sweden</b>		<sup>57</sup> <b>Sweden</b>	
<b>Consumer items</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	8	0	13 1/2 <sup>e</sup>	0	11 <sup>e</sup>
Beef (sirloin)	1	18	0	43	0	34 1/2
Pork (chop or equivalent)	0	24	0	38 1/2	0	31
Chicken (free range)	0	13	0	17	0	13 1/2
Fresh Milk (1 litre, semi-skimmed)	0	3	0	4 1/2	0	4
Fish (fresh cod or equivalent)	0	47 1/2	1	17	1	2 1/2
Butter	0	34 1/2	0	30	0	24 1/2
Vegetable Oil (1 litre)	0	12	0	30 <sup>e</sup>	0	24 1/2 <sup>e</sup>
Egg (1 piece, free range)	0	1	0	1 1/2 <sup>e</sup>	0	1 <sup>e</sup>
Potatoes	0	4 1/2	0	5 1/2	0	4 1/2
Rice	0	4 1/2	0	30 1/2	0	24 1/2
Sugar	0	4	0	6 1/2	0	5 1/2
Tea	0	52	1	1	0	49 1/2
Coffee	0	28 1/2	0	37	0	30
Oranges	0	9	0	9	0	7 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	17	21	31	20 1/2 <sup>e</sup>	25	22 <sup>e</sup>
Ordinary longsleeved shirt (men's)	2	19	3	55 <sup>e</sup>	3	10 <sup>e</sup>
Coat (medium quality, men's)	14	27 1/2	19	2 <sup>e</sup>	15	24 <sup>e</sup>
Ordinary shoes (med. quality, men's)	4	20 1/2	7	50 <sup>e</sup>	6	20 1/2 <sup>e</sup>
Women's dress (normal wear)	10	50 1/2	5	36 <sup>e</sup>	4	32 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	3	0	6	0	5
Unleaded	0	4	0	6 1/2	0	5 1/2
Super	0	4	0	7	0	5 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	36	52	52	43 1/2	42	40
4 rooms including kitchen	69	24	59	42 1/2	48	19 1/2
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	36	9	71	40	57	60
Television, colour (20 inch screen)	18	4 1/2	32	9 1/2 <sup>e</sup>	26	1 1/2 <sup>e</sup>
Radio-cassette player (Walkman type)	3	37	12	33	10	9 1/2
Midsized Automobile	1301	19	1435	36 1/2	1161	51
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	264	3 <sup>53</sup>	565	4	457	19
Metalworker's family of 4 with 2 incomes	528	6 <sup>54</sup>	1130	8 1/2	914	38 1/2
Unmarried metalworker	299	15 1/2 <sup>55</sup>	565	4	457	19
<b>Hourly earnings</b>						
In national currency, gross wage		14.77		129.49		160.00 <sup>58</sup>
In national currency, net wage		13.83		89.34		110.38
Net wage in euros, purchasing power parity*		13.80		8.06		9.96
Net wage in US dollars**		14.56		12.27		15.16
Net wage in Swiss francs**		20.24		15.22		18.80
<b>Social security</b>						
% of national income spent		12.3%		n/a		n/a
Employer's contribution (as % of gross wage)		30.6%		32.8%		32.8%
Employee's contribution (as % of gross wage)		6.4%		31.0%		31.0%

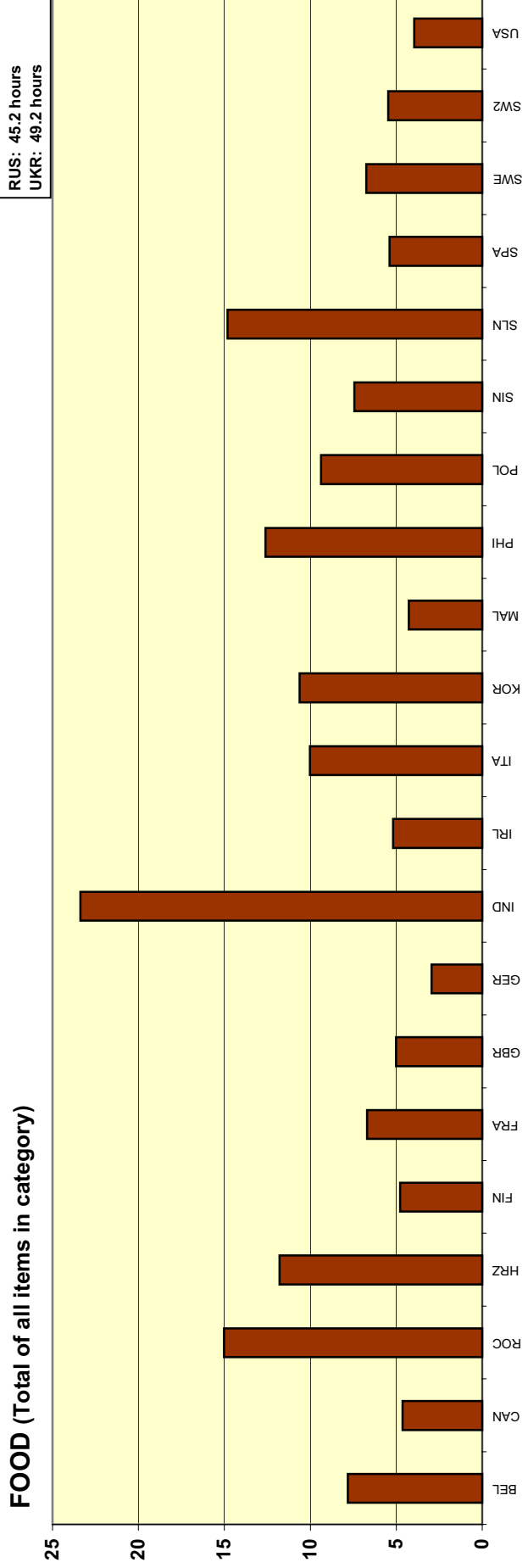


**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

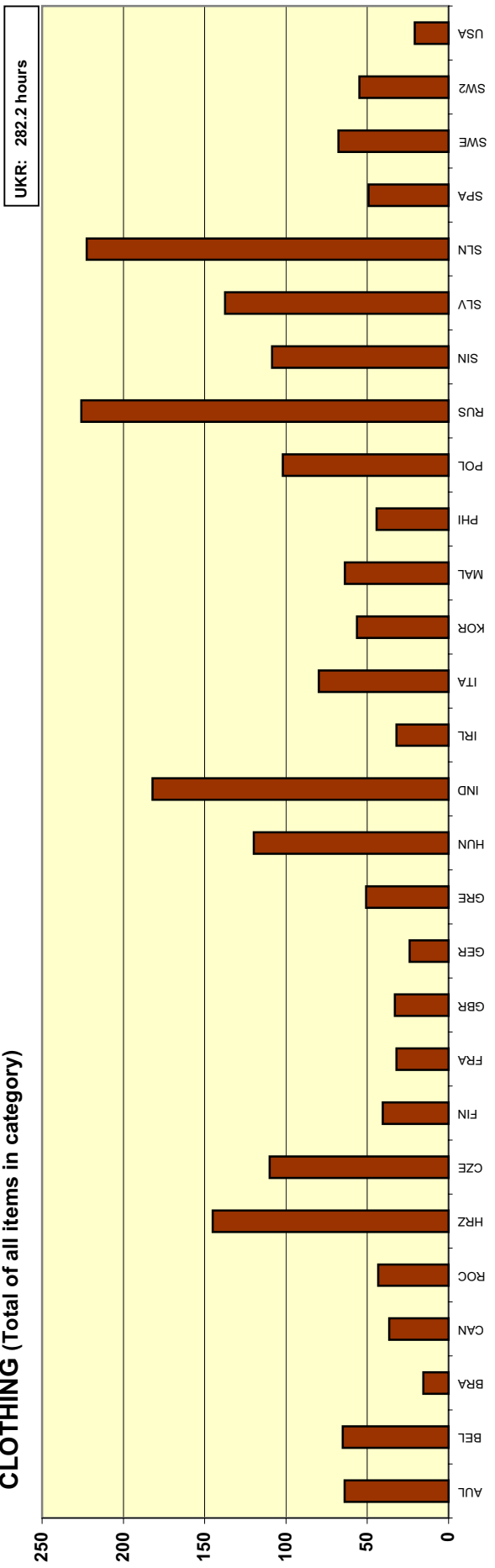
Ukraine		USA <sup>59</sup>	
hrs	min	hrs	min
0	29	0	13 1/2
3	24	0	43 1/2
3	57	0	12
3	29 1/2	0	6
0	28	0	2
2	26 1/2	0	37 1/2
3	47	0	22 1/2
1	42	0	7 1/2
0	4 1/2	0	1/2
0	30	0	5
0	53	0	5 1/2
1	5	0	3
11	52 1/2	0	46
13	3 <sup>e</sup>	0	27
2	1	0	5
hrs	min	hrs	min
101	8	11	48 1/2
13	48	1	22
87	45 1/2	2	21 1/2
45	28	3	18 1/2
33	60	1	53 1/2
hrs	min	hrs	min
0	30	0	1
0	35	0	1
0	49	0	1 1/2
hrs	min	hrs	min
40	50 1/2	36	37
55	55 1/2	43	42
hrs	min	hrs	min
329	15 1/2	17	43
344	32 1/2	7	33 1/2
78	43 1/2 <sup>e</sup>	2	21 1/2
7666	42 1/2 <sup>e</sup>	1012	41
hrs	min	hrs	min
299	48 1/2 <sup>e</sup>	81	30 <sup>60</sup>
612	32 <sup>e</sup>	237	5 <sup>60</sup>
312	51 <sup>e</sup>	309	54 <sup>60</sup>
	3.16 <sup>e</sup>		22.92
	3.07		21.17
	0.66		16.09
	0.58		21.17
	0.71		26.25
	4.2% <sup>e</sup>		7.7%
	37.0%		7.7% <sup>61</sup>
	3.0%		7.7%

## Working Hours Required for the Purchase of Various Consumer Items

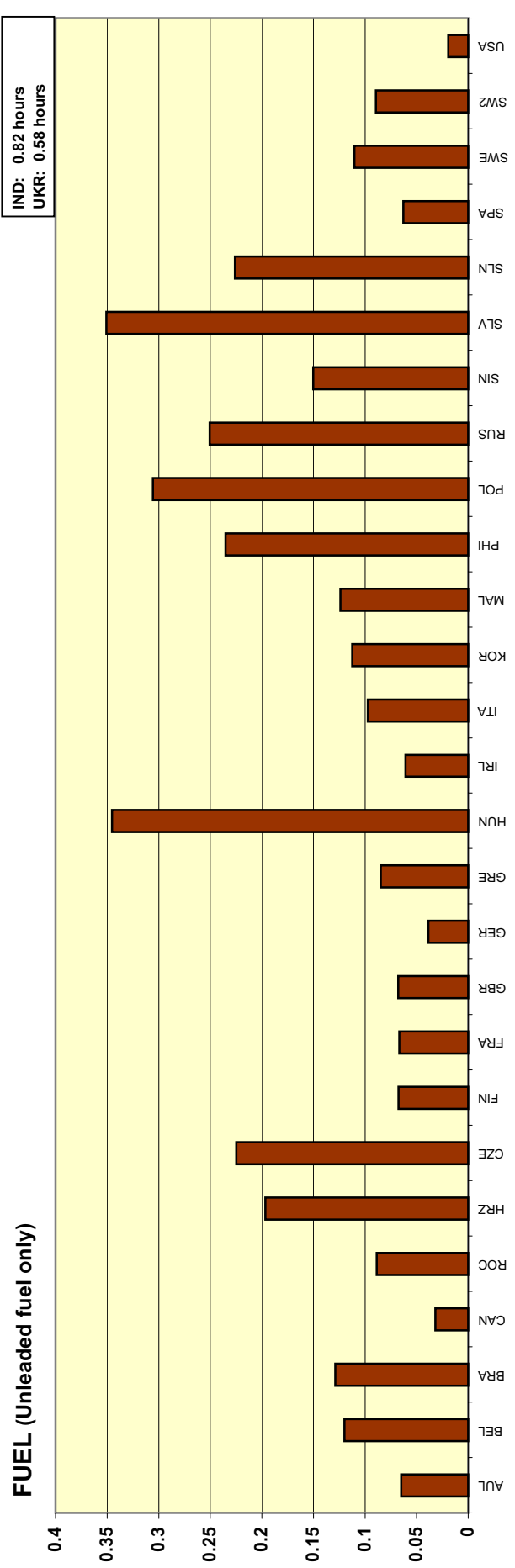
LEGEND - Aircraft and spacecraft									
AUL	Australia	CZE	Czech Republic	HUN	Hungary	PHI	Philippines	SPA	Spain
BEL	Belgium	FIN	Finland - Blue Collar	IND	India	POL	Poland	SWE	Sweden - Blue Collar
BRA	Brazil	FRA	France	IRL	Ireland	RUS	Russian Federation	SW2	Sweden - White Collar
CAN	Canada	GBR	Great Britain	ITA	Italy	SIN	Singapore	UKR	Ukraine
ROC	China, Republic of	GER	Germany	KOR	Korea, Republic of	SLV	Slovak Republic	USA	United States of America
HRZ	Croatia	GRE	Greece	MAL	Malta	SLN	Slovenia		

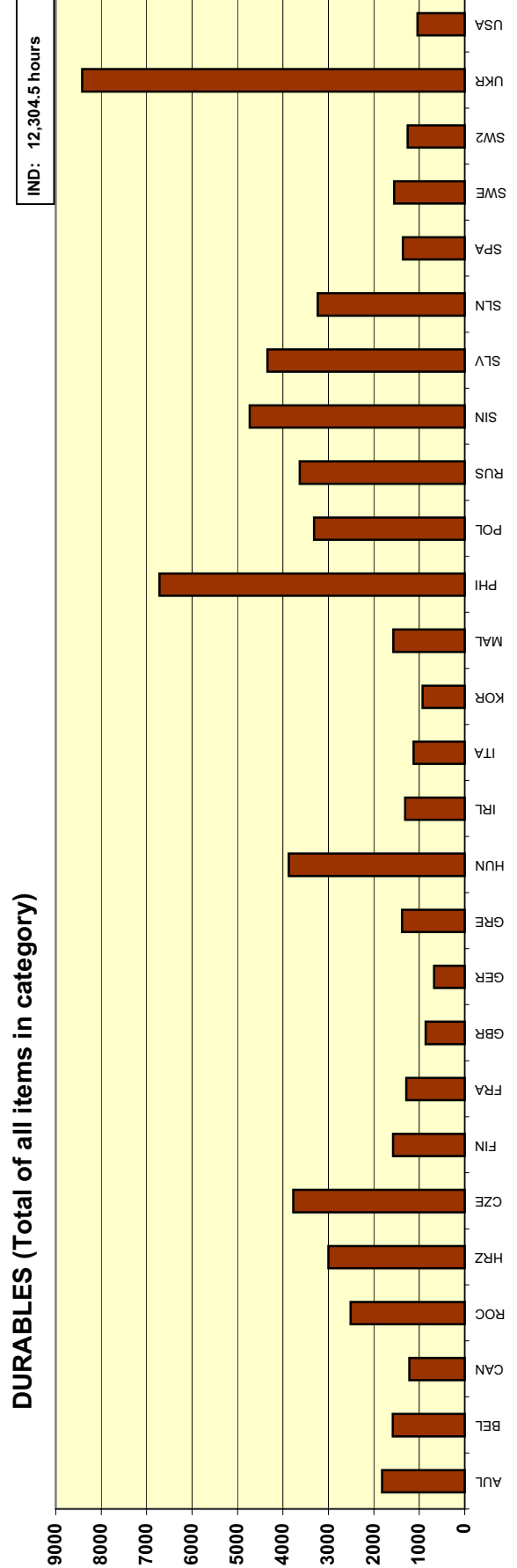
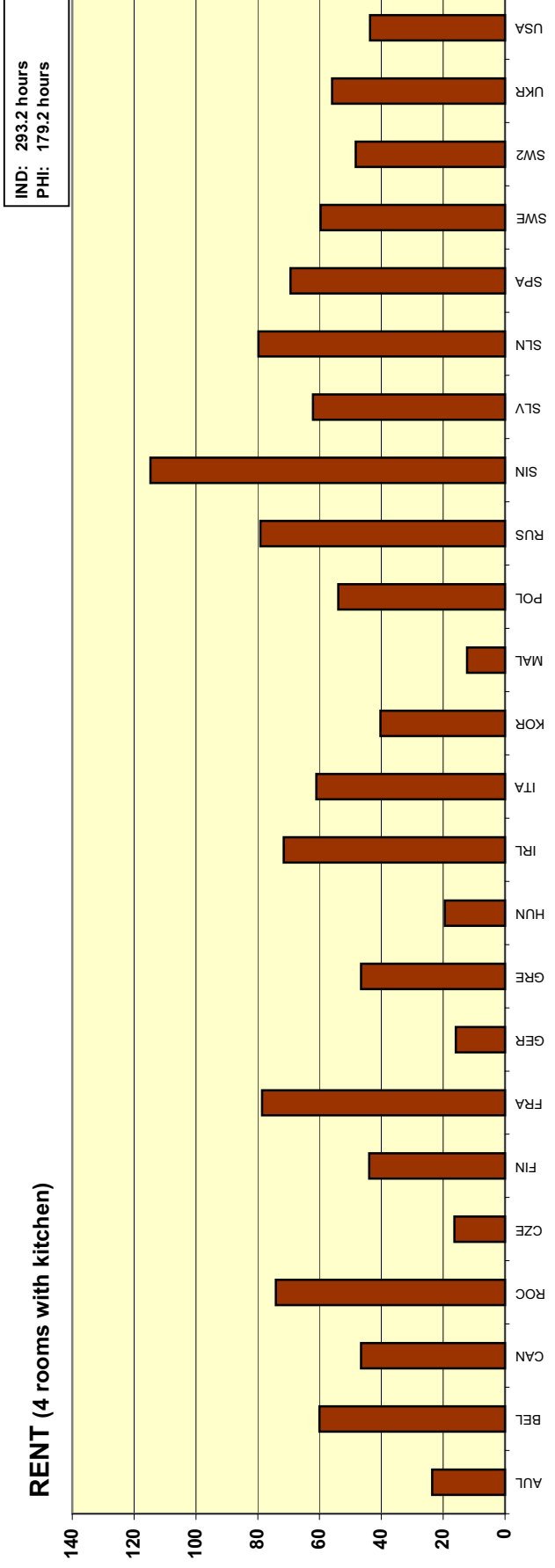


### CLOTHING (Total of all items in category)

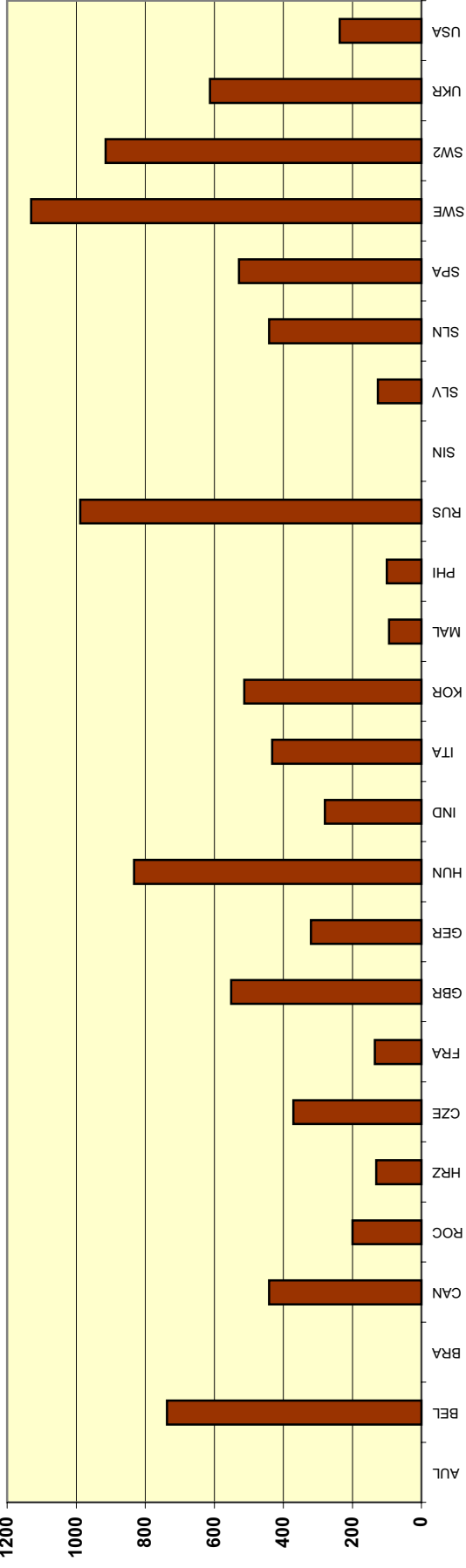


### FUEL (Unleaded fuel only)





**INCOME TAX (Family of 4 with 2 incomes)**



## ENDNOTES

### Aircraft and Spacecraft

- 1 Price is for sliced bread.
- 2 Price is for a t-bone steak.
- 3 Price was given for a 116cm widescreen rear projection TV.
- 4 AW767723 - Aerospace Industry (Hawker de Havilland) Award 1998 - Aerospace Base Tradesperson.
- 5 The workers' social security figure is for 2002.
- 6 Figure is based on an average salary of 17,624.90 euros.
- 7 Workers earning wages up to R\$1,058.00 per month do not pay taxes. For wages from R\$1,058.00 to R\$2,115.00 the taxation rate is 15% of the gross wages less R\$158.70 and less the amount they paid in social security. Above R\$2,115.00 the rate is 27% less R\$423.08 and less the amount paid for social security. Workers may also deduct an additional R\$106.00 per child from the total amount of income taxes to be paid.
- 8 Wages are estimates as they are calculated based on those of 2002 to which is added the 2003 inflation adjustment (6.45% ICV/DIESSE). A large majority of workers in this sector are engineers which is reflected in the substantially higher gross hourly wage than in the other sectors for Brazil.
- 9 Income tax calculated based on an average hourly wage for all sectors and a 40-hour work week.
- 10 Hourly wage includes overtime but no other premiums.
- 11 Unemployment insurance contributions (1.98% for workers and 2.77% for employer) are paid on the first \$39,000.00 of annual income.  
Canada/Quebec pension plan contributions are 4.95% from both worker and employer on the first \$37,000.00 of annual income.  
Workers' compensation (employer paid) is variable based on industry experience.  
Health insurance (in some provinces) are partially funded by an employer tax of 1%-4%.
- 12 Price ranges from NT\$850 to NT\$1800. Price placed here is the average.
- 13 Price ranges from NT\$450,000 to NT\$700,000. Price used is the average of this range.
- 14 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 6%.
- 15 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 13%.
- 16 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 9.5%. The annual income tax rate for an unmarried metalworker ranges between 6%-13%.
- 17 Figure is for 2002.
- 18 The figures provided are for blue-collar workers. Survey period is for 2002.
- 19 CD player.
- 20 Based on an annual income of 27,500 pounds sterling.
- 21 There is a tax relief of 10,000 euros (non-taxable income). This sum is increased by 1,000 euros of tax relief per child. For example, a worker with 2 children and a wife with no income and an annual income of 12,000 euros is not subject to taxation. Over 10,000 euros, the taxation depends on various factors, such as the number of children, the age of the children, properties, etc.
- 22 The tax rate is 20% for an annual income of up to HUF 650,000. For an income between HUF 650,000 and HUF 1,350,000, workers pay 20% on the amount up to HUF 650,000 plus 30% on the sum above that figure. For an income exceeding HUF 1,350,000, they pay 30% plus 40% on the amount above this figure.
- 23 This price is the average price for a four-wheeler (between 450,000 and 500,000 rupees). A two wheeler costs less than one-tenth this price (40,000 rupees).
- 24 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.

**ENDNOTES**  
**Aircraft and Spacecraft**

- 25 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 26 In India the income tax rate is based on annual income slabs. The tax ranges between 10% to 30% on gross annual income of the individual. This calculation is based on an annual income of 150,000.00 rupees.
- 27 Figure is for 2001.
- 28 Social security contributions are based on the basic wage and dearness allowance only.
- 29 Social security contributions are based on the basic wage and dearness allowance only.
- 30 Price is for a Ford Focus 1.6 LX, 5 door car.
- 31 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 32 The annual income tax for a metalworker family of 4 with 2 incomes depends on spouse's income.
- 33 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 34 Workers pay 2% on the first €127.00 and 6% on the balance.
- 35 This type of fuel is no longer sold in Italy.
- 36 Figure is based on a yearly income of 20,325.00 euros (a 4th level/grade worker).
- 37 The wage does not include allowances for shift work, night work, work on bank holidays, etc.
- 38 Margarine.
- 39 Price was given for a 350 liter refrigerator.
- 40 Price was given for a 25 inch screen.
- 41 For an annual income between 10-20 million won, the income tax rate is 9%.
- 42 Figure based on an annual average income of 38,112,000 won and an 18% taxation rate.
- 43 The price given was for 1 orange. This figure is based on 180g per orange.
- 44 Based on a minimum hourly wage of 35.00 pesos.
- 45 Workers and employees do not make social security contributions. The contributions are made by the employers in the amount of 37.7% which includes: 28% for the pension fund, 4% for the social insurance fund, 3.6% for the fund of compulsory medical insurance and 2.1% for the fund of compulsory social insurance in case of accident at work and professional diseases.
- 46 Metalworkers do not pay taxes after relief and rebates from the government.
- 47 Annual hours worked derived from 52 weeks and using the stipulated 44 hours per week maximum in the Employment Act.
- 48 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 5.4% income tax rate.
- 49 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 6.2% income tax rate.
- 50 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and an 8.8% income tax rate.
- 51 Direct wages do not include additional payment for leave, payment for refreshments, travel to and from work, or jubilee (10 years, 20 years and 30 years at work).
- 52 The period is from January to December 2002.
- 53 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 15%.
- 54 The rates are based on an annual income of 26,000.00 euros per year for each spouse (i.e. 46,000 euros) and an income tax rate of 15%.
- 55 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 17%.
- 56 These figures are for blue-collar metalworkers. The survey period is from November 2002 to November 2003.

**ENDNOTES**  
**Aircraft and Spacecraft**

57 These figures are for white-collar workers.

58 This figure is an estimate. It does not include cost-of-living allowances, overtime pay, pay for night or Sunday work, or vacation pay.

59 Prices for clothing and durable consumer goods are a March 2004 snapshot based on an informal survey of Detroit, Michigan outlets.

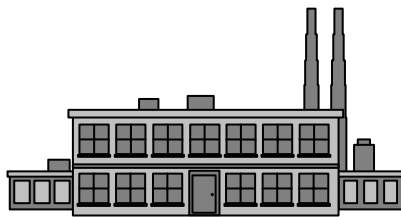
60 Metalworkers' earnings are assumed to be \$44,200.00 reflecting 2003 average hourly earnings in transportation equipment (\$21.25) at 2080 hours. Annual earnings for the second earner in the dual income example assumed to be \$27,227.00 reflecting 2003 average hourly earnings in the service sector (\$14.96) at 1820 hours.

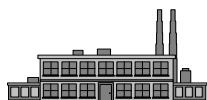
The total tax includes income taxes levied at the federal, state and local levels. Federal taxes were calculated using 2003 rates, credits, and typical deductions. State and local taxes were estimated using 2002 national averages.

61 The social security contributions include retirement, disability and survivor's insurance only.

Employer's contributions for unemployment and occupational injury vary from state to state and from employer to employer.

# **ALL MANUFACTURING INDUSTRIES**





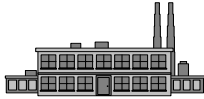
## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

Country	Algeria <sup>1</sup>		Argentina		Australia	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	25	0	37	0	6 <sup>3</sup>
Beef (sirloin)	6	32	1	17	0	44 1/2 <sup>4</sup>
Pork (chop or equivalent)	n/a	n/a	1	24 1/2	0	30 1/2
Chicken (free range)	2	8 1/2	0	41 1/2	0	10 1/2
Fresh Milk (1 litre, semi-skimmed)	0	21 1/2	0	20	0	4
Fish (fresh cod or equivalent)	2	58	1	47 1/2	n/a	n/a
Butter	4	16 1/2	0	34	0	12
Vegetable Oil (1 litre)	1	1/2	1	10 1/2	0	11 1/2 <sup>e</sup>
Egg (1 piece, free range)	0	4 1/2	0	3	0	1/2
Potatoes	0	21 1/2	0	7 1/2	0	5
Rice	0	43	1	1 1/2	0	13 <sup>e</sup>
Sugar	0	32	0	18 1/2	0	3
Tea	7	7 1/2	0	23	0	42
Coffee	2	58	3	4 1/2	1	42
Oranges	0	28 1/2	0	30 1/2	0	7
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	100	57 1/2	76	50 1/2	19	32 <sup>e</sup>
Ordinary longsleeved shirt (men's)	9	30	10	14 1/2	1	44 <sup>e</sup>
Coat (medium quality, men's)	106	54	140	52 1/2	9	20 <sup>e</sup>
Ordinary shoes (med. quality, men's)	8	54 1/2	25	37	3	54 1/2 <sup>e</sup>
Women's dress (normal wear)	23	45 1/2	38	25	5	38 1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	8 1/2	0	20 1/2	n/a	n/a
Unleaded	0	16	0	26	0	2 1/2
Super	0	15 1/2	0	29 1/2	0	2 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	35	38	128	4	7	49 <sup>e</sup>
4 rooms including kitchen	59	23	166	29	14	45 1/2
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	320	41 1/2	332	58 1/2	30	20 1/2
Television, colour (20 inch screen)	356	19 1/2	140	52 1/2	173	34 <sup>5</sup>
Radio-cassette player (Walkman type)	95	1	25	37	2	59 1/2
Midsized Automobile	9501	57 1/2	6403	21 1/2	932	44
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	207	31 1/2	0	0 <sup>2</sup>	203	54
Metalworker's family of 4 with 2 incomes	415	2 1/2	0	0 <sup>2</sup>	n/a	n/a
Unmarried metalworker	226	58 1/2	0	0 <sup>2</sup>	203	54
<b>Hourly earnings</b>						
In national currency, gross wage		92.52 <sup>e</sup>		4.82		23.51 <sup>6</sup>
In national currency, net wage		84.19		3.90		23.04
Net wage in euros, <i>purchasing power parity*</i>		1.26		1.63		13.54
Net wage in US dollars**		1.16		1.34		17.32
Net wage in Swiss francs**		1.44		1.66		21.48
<b>Social security</b>						
% of national income spent		5.5%		n/a		7.6%
Employer's contribution (as % of gross wage)		27.0%		18.0%		9.0%
Employee's contribution (as % of gross wage)		9.0%		19.0%		2.0% <sup>7</sup>

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



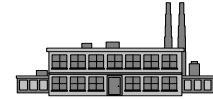
Austria <sup>8</sup>		Bangladesh <sup>9</sup>		Belarus		Belgium		Brazil	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	11	1	24 <sup>10</sup>	0	48 1/2	0	9 1/2	0	43
0	58	8	46 1/2	4	52	1	13	1	13 1/2
0	40 1/2	n/a	n/a	4	58	0	30	n/a	n/a
0	20	0	42	5	12	0	36	0	23
0	4 1/2	1	56	0	44 1/2	0	5	0	12
1	5	17	32 1/2 <sup>e</sup>	5	12	0	51	n/a	n/a
0	31 1/2	17	32 1/2	7	29	0	31	2	12
0	11 1/2	4	49 1/2	3	43 1/2	0	11 1/2	0	23 1/2 <sup>e</sup>
0	2 1/2	0	21	1	59	0	1	0	2
0	2 1/2	0	52 1/2	0	22	0	3	0	13 1/2
0	7 1/2	1	34 1/2	1	31	0	5	0	13 1/2
0	6 1/2	3	20	1	36	0	6 1/2	0	10 1/2
0	17 1/2	10	31 1/2	18	10	2	8 1/2	n/a	n/a
0	40	17	32 1/2	26	38 1/2	1	6	1	12
0	10	8	46 1/2 <sup>11</sup>	4	14 1/2	0	12	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
12	32	307	1	153	49	25	1/2	10	8 1/2 <sup>e</sup>
3	51 1/2	26	19	36	20	3	0	5	4 1/2 <sup>e</sup>
23	8	21	56	170	46 1/2	23	1/2	8	27 <sup>e</sup>
5	47	35	5 1/2	42	23 1/2	4	0	8	27 <sup>e</sup>
19	16 1/2	39	28 1/2	72	40	10	0	6	45 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	4 1/2	n/a	n/a	0	58	0	5	0	8 <sup>e</sup>
n/a	n/a	n/a	n/a	1	31	0	7	0	19 1/2 <sup>e</sup>
n/a	n/a	n/a	n/a	1	48 1/2	0	8	0	20 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
33	44	175	26 1/2	96	53 1/2	47	1	n/a	n/a
57	50	219	18	121	7	60	1	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
19	16 1/2	1929	49 1/2	763	1 1/2	48	1	135	15 <sup>e</sup>
24	6	1754	23	457	49	29	54 1/2	101	26 <sup>e</sup>
7	42 1/2	438	36	60	33 1/2	4	54	n/a	n/a
1927	44 1/2	6578	57	9689	13	1500	27 1/2	3043	6 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
244	13 <sup>e</sup>	n/a	n/a	179	58 1/2	401	27 1/2 <sup>12</sup>	0	0 <sup>13</sup>
325	37 <sup>e</sup>	n/a	n/a	359	57	736	59 <sup>12</sup>	0	0 <sup>13</sup>
263	22 <sup>e</sup>	n/a	n/a	253	24	173	8 1/2 <sup>12</sup>	0	0 <sup>13</sup>
12.53		12.00		834.00		11.50		6.50 <sup>14</sup>	
10.37		11.40		825.66		10.00		5.92	
10.37		n/a		n/a		10.00		2.02	
13.13		0.19		0.41		12.65		2.05	
16.28		0.24		0.51		15.69		2.54	
16.6%		n/a		12.8%		23.1%		n/a	
20.6%		5.0%		36.0%		40.5%		20.0%	
17.2%		5.0%		1.0%		13.1%		9.0%	



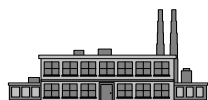
**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<b>Canada</b>		<b>Chile</b>		<b>China, Republic of</b>	
<b>Consumer items</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	8	0	25 1/2	0	52 <sup>e</sup>
Beef (sirloin)	0	45	2	1/2	2	60
Pork (chop or equivalent)	0	31	1	33 1/2	2	10 1/2
Chicken (free range)	0	16 1/2	0	39 1/2	1	28
Fresh Milk (1 litre, semi-skimmed)	0	5 1/2	0	18 1/2	0	22 <sup>e</sup>
Fish (fresh cod or equivalent)	1	11 1/2	1	11 1/2	2	39 1/2
Butter	0	25 1/2	1	47	2	14 1/2
Vegetable Oil (1 litre)	0	11	0	49	0	36
Egg (1 piece, free range)	0	1/2	0	2 1/2	0	1
Potatoes	0	2 1/2	0	6	0	7 1/2
Rice	0	4 1/2	0	14 1/2	0	18
Sugar	0	4	0	17 1/2	0	10
Tea	0	56 1/2	2	33 1/2	3	16 1/2
Coffee	0	33 1/2	6	48 1/2	6	48
Oranges	0	8	0	31	0	9
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	14	7	44	34 1/2	40	59
Ordinary longsleeved shirt (men's)	2	26 1/2	4	28	5	28
Coat (medium quality, men's)	16	17 1/2	41	8 1/2	8	12
Ordinary shoes (med. quality, men's)	4	20 1/2	13	22	6	50
Women's dress (normal wear)	5	26	17	38	8	12
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	1 1/2	0	13	0	6 1/2
Unleaded	0	2	n/a	n/a	0	8 1/2
Super	0	2 1/2	0	21 1/2	0	9
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	32	34 1/2	118	49 <sup>e</sup>	88	47 1/2 <sup>e</sup>
4 rooms including kitchen	54	17 1/2	184	54 1/2 <sup>e</sup>	119	31 1/2 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	43	26	133	40	71	43
Television, colour (20 inch screen)	13	34 1/2	70	33	37	34
Radio-cassette player (Walkman type)	3	15 1/2	13	22	9	3 <sup>19</sup>
Midsized Automobile	1357	19 1/2	2896	8	3927	17 <sup>20</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	489	29 1/2 <sup>15</sup>	n/a	n/a <sup>18</sup>	147	55 <sup>21</sup>
Metalworker's family of 4 with 2 incomes	513	55 1/2 <sup>15</sup>	n/a	n/a <sup>18</sup>	320	29 <sup>22</sup>
Unmarried metalworker	562	54 1/2 <sup>15</sup>	n/a	n/a <sup>18</sup>	234	12 <sup>23</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		19.79 <sup>16</sup>		1696.00		150.32
In national currency, net wage		18.42		1346.62		146.41
Net wage in euros, purchasing power parity*		10.76		2.05		n/a
Net wage in US dollars**		14.28		2.02		4.24
Net wage in Swiss francs**		17.70		3.40		5.26
<b>Social security</b>						
% of national income spent		13.0%		n/a		5.1% <sup>24</sup>
Employer's contribution (as % of gross wage)		7.7% <sup>17</sup>		5.0%		9.1%
Employee's contribution (as % of gross wage)		6.9% <sup>17</sup>		20.6%		2.6%

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



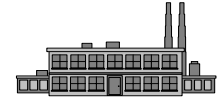
Colombia		Croatia		Cyprus		Czech Republic		Denmark	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
1	22	0	22	0	9	0	10	0	4
5	33 1/2	2	6 1/2 <sup>e</sup>	0	45	n/a	n/a	0	58
5	52	1	51 1/2	0	22 1/2	1	10 1/2	0	20 1/2
2	47	0	53	0	19 1/2	0	34	0	11
0	52 1/2	0	12 1/2 <sup>e</sup>	0	8	0	8 1/2	0	1 1/2
6	20 1/2	1	27 1/2 <sup>e</sup>	1	15 <sup>e</sup>	1	20	0	27 1/2
2	7 1/2	1	31 1/2	0	15 1/2	1	10 1/2	0	13
2	20 1/2	0	30 1/2	0	33	0	18	0	3
0	7	0	2 1/2	0	1	0	2	0	1/2
0	30	0	33	0	6	0	9 1/2	0	2
0	56	0	29	0	6 1/2	0	11 1/2	0	2 1/2
0	30	0	17 1/2	0	6	0	12	0	2 1/2
6	56 1/2	0	22 1/2	0	10 1/2	n/a	n/a	0	29
3	14 1/2	2	59	0	18	2	37 1/2	0	12
0	60	0	22 1/2	0	22 1/2	0	17 1/2	0	2 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
189	51 1/2	72	1	24	58	52	7 1/2	9	11 1/2
29	10 1/2	10	7 1/2	3	44 1/2	5	19 1/2	2	25
29	39	55	4 1/2	19	58 1/2	42	1/2	5	19 1/2
45	39 1/2	18	17 1/2	9	59 1/2	15	13	3	23
79	27 1/2	17	10 1/2	7	29 1/2	13	24 1/2	4	21 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
1	32 1/2	0	13 1/2	0	5 1/2	0	14	0	2
2	42	0	14	0	6 1/2	0	15 1/2	0	2 1/2
3	12	0	16 1/2 <sup>e</sup>	0	7	0	18	0	2 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
266	50 1/2	n/a	n/a	62	25 1/2	14	36 1/2	18	52 1/2
343	56	n/a	n/a	87	23 1/2	19	1 1/2	32	25 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
338	0	114	17	73	39 1/2 <sup>e</sup>	91	30	19	21 1/2
470	14	105	7 1/2	58	40 1/2 <sup>e</sup>	90	52	12	6
142	19	28	19	4	59 1/2	13	20 1/2	2	39 1/2
16603	33 1/2	3322	56 1/2	2247	11 1/2	4192	26	871	2 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	0	124	44 1/2	0	0 <sup>25</sup>	99	42 1/2	496	14 1/2
0	0	155	48	0	0 <sup>26</sup>	431	5 1/2	830	38
0	0	n/a	n/a	0	0 <sup>27</sup>	215	53	514	13
1814.00		28.98		4.45		103.50		213.04	
1686.39		23.18		4.01		95.22		206.65	
0.72		3.09		7.20		4.02		20.38	
0.61		3.79		8.52		2.63		29.19	
0.75		4.70		10.57		4.41		40.57	
n/a		26.0%		n/a		18.0%		22.9%	
17.5%		17.2%		16.5%		26.0%		10.4%	
7.0%		20.0%		10.0%		8.0%		3.0%	



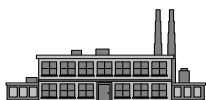
## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Ecuador		Finland <sup>29</sup>		Finland <sup>30</sup>	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	46 1/2	0	12 1/2	0	9
Beef (sirloin)	2	39 1/2	1	14 1/2	0	24
Pork (chop or equivalent)	2	26 1/2	0	29	0	23
Chicken (free range)	0	60	0	17	0	31 1/2
Fresh Milk (1 litre, semi-skimmed)	0	29 1/2	0	2 1/2	0	2
Fish (fresh cod or equivalent)	3	19 1/2	0	22 1/2	0	26
Butter	2	29 1/2	0	18	0	14
Vegetable Oil (1 litre)	0	50	0	11	0	8 1/2
Egg (1 piece, free range)	0	2 1/2	0	1	0	7
Potatoes	0	13 1/2	0	2	0	2
Rice	0	23 1/2	0	7 1/2	0	7 1/2
Sugar	0	15 1/2	0	4	0	3
Tea	1	59 1/2	1	7	0	53
Coffee	2	13	0	15 1/2	0	12 1/2
Oranges	0	40	0	6	0	4 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	60	58 1/2	16	47	14	41
Ordinary longsleeved shirt (men's)	11	5	3	6 1/2	3	40 1/2 <sup>e</sup>
Coat (medium quality, men's)	52	40	9	19 1/2	15	54 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	22	10 1/2	4	21	4	53 1/2
Women's dress (normal wear)	23	17	7	27 1/2	4	53 1/2
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	33 1/2	0	3	0	2 1/2
Unleaded	0	50	0	4	0	3
Super	1	9 1/2	0	4 1/2	0	3
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	83	9	29	35	26	51
4 rooms including kitchen	110	52	44	26 1/2	40	16 1/2
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	215	38 1/2	21	45 1/2	19	35 <sup>e</sup>
Television, colour (20 inch screen)	194	1	18	39	14	41
Radio-cassette player (Walkman type)	41	34 1/2	4	58 1/2	7	20 1/2 <sup>31</sup>
Midsized Automobile	5820	36 1/2	1553	55 1/2	1077	1 1/2
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	0	0	n/a	n/a	n/a	n/a <sup>32</sup>
Metalworker's family of 4 with 2 incomes	0	0	n/a	n/a	n/a	n/a <sup>33</sup>
Unmarried metalworker	0	0	n/a	n/a	n/a	n/a <sup>34</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		1.99		17.17		21.80 <sup>35</sup>
In national currency, net wage		1.80		16.09		20.43
Net wage in euros, purchasing power parity*		n/a		13.32		17.28
Net wage in US dollars**		1.80		16.94		25.86
Net wage in Swiss francs**		2.24		23.54		32.06
<b>Social security</b>						
% of national income spent		1.5%		27.0%		27.0%
Employer's contribution (as % of gross wage)		11.15%		25.0%		24.5% <sup>36</sup>
Employee's contribution (as % of gross wage)		9.35%		6.3%		6.3%

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



France		Germany		Great Britain		Greece		Hong Kong	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	10 1/2	0	6 1/2	0	3 1/2	0	16	0	22 1/2 <sup>e</sup>
1	23 1/2	0	27 1/2	0	48	1	47 1/2	0	47 1/2
0	51 <sup>e</sup>	0	21	0	28 1/2	1	34	0	30 1/2
0	41 1/2	0	7	0	16	0	53 1/2	0	50 1/2 <sup>e</sup>
0	5 1/2	0	2	0	3	0	27	0	16 1/2
1	12 1/2	0	37	0	49 <sup>e</sup>	1	47 1/2 <sup>e</sup>	0	50 1/2 <sup>e</sup>
0	31 1/2	0	12	0	27	0	53 1/2	1	16
0	9	0	5 1/2	0	6	0	40 1/2	0	28
0	2 <sup>e</sup>	0	1/2	0	1/2	0	4	0	1 1/2
0	6	0	2	0	2 1/2	0	20	0	11 <sup>e</sup>
0	13 1/2 <sup>e</sup>	0	10	0	5	0	20	0	7 1/2 <sup>e</sup>
0	7	0	3	0	5 1/2	0	12	0	16 1/2 <sup>e</sup>
2	35 1/2	1	7 1/2	0	27 1/2	n/a	n/a	1	16
0	25	0	22 1/2	1	44 1/2	2	27 1/2	5	16
0	9	0	4 1/2	0	7 1/2 <sup>e</sup>	0	17 1/2	0	16
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
15	20 1/2 <sup>e</sup>	9	32	12	16 <sup>e</sup>	40	17	10	31 1/2 <sup>e</sup>
2	33 1/2	1	40	1	53	8	57	1	28 1/2 <sup>e</sup>
10	13 1/2 <sup>e</sup>	7	1/2	12	16	26	51	3	9 1/2 <sup>e</sup>
5	7 <sup>e</sup>	4	26 1/2	5	5 1/2	15	40	4	12 1/2 <sup>e</sup>
8	31 1/2 <sup>e</sup>	8	17 1/2	5	17 <sup>e</sup>	17	54	4	12 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	4	0	2 1/2	0	4	n/a	n/a	0	8
0	5	0	3	0	4 1/2	0	11	0	14 1/2
0	5 1/2	0	3	0	5	0	12	0	16
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
63	55 <sup>e</sup>	16	38	n/a	n/a	78	19	84	12 1/2 <sup>e</sup>
102	16 1/2 <sup>e</sup>	20	35	n/a	n/a	100	42	147	22 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
34	5 1/2 <sup>e</sup>	15	11 1/2	40	34 <sup>e</sup>	134	16	37	53 1/2 <sup>e</sup>
18	45 <sup>e</sup>	28	2	25	56 1/2 <sup>e</sup>	44	45 1/2	42	6 1/2 <sup>e</sup>
4	10 1/2 <sup>37</sup>	1	23 1/2	3	18	11	11 1/2	8	25 1/2 <sup>e</sup>
1619	17 1/2 <sup>e</sup>	830	21	886	48 <sup>e</sup>	2797	10 1/2	3157	53 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
5	17	168	23	319	3 1/2 <sup>38</sup>	n/a	n/a <sup>39</sup>	0	0
175	18	413	56	612	56	n/a	n/a	20	0
148	33	358	26	352	38 1/2 <sup>e</sup>	n/a	n/a	4	0
	15.14		26.30		11.91		5.32 <sup>e</sup>		50.00 <sup>e</sup>
	11.73		20.82		10.60		4.47		47.50
	10.19		20.82		12.20		4.50		5.23
	14.85		26.35		18.93		5.66		6.12
	18.42		32.67		23.47		7.01		7.59
	21.9%		n/a		28.0% <sup>e</sup>		28.0%		n/a
	45.0%		20.9%		6.0%		28.1%		5.0%
	22.5%		20.9%		11.0%		16.0%		5.0%



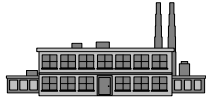
## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Hungary		Iceland		India	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	17 1/2	0	16 1/2	0	45
Beef (sirloin)	1	27	1	6	1	12
Pork (chop or equivalent)	1	20	0	43	1	12
Chicken (free range)	0	45	0	25	3	17 1/2
Fresh Milk (1 litre, semi-skimmed)	0	15 1/2	0	4	0	32 1/2
Fish (fresh cod or equivalent)	n/a	n/a	0	24	1	29 1/2
Butter	0	12 1/2	0	22	3	53 1/2
Vegetable Oil (1 litre)	0	28	0	23	1	56 1/2
Egg (1 piece, free range)	0	2	0	3	0	3
Potatoes	0	10 1/2	0	5 1/2	0	18
Rice	0	16 1/2	0	23	0	39 1/2
Sugar	0	17 1/2	0	5 1/2	0	36
Tea	n/a	n/a	0	27	5	59
Coffee	3	10 1/2	0	36	5	59
Oranges	0	25	0	6 1/2	0	45
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	40	45 1/2 <sup>e</sup>	9	34 1/2 <sup>e</sup>	89	43 <sup>e</sup>
Ordinary longsleeved shirt (men's)	5	42 1/2 <sup>e</sup>	3	11 1/2 <sup>e</sup>	13	27 1/2 <sup>e</sup>
Coat (medium quality, men's)	53	48 <sup>e</sup>	10	22 <sup>e</sup>	59	48 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	16	42 1/2 <sup>e</sup>	6	23 <sup>e</sup>	29	54 1/2 <sup>e</sup>
Women's dress (normal wear)	15	58 1/2 <sup>e</sup>	9	34 1/2 <sup>e</sup>	29	54 1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	21	0	2	0	41 1/2
Unleaded	0	23	0	4 1/2	1	1/2
Super	0	24	0	5	1	3
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	14	23	n/a	n/a	239	14 <sup>e</sup>
4 rooms including kitchen	21	34	n/a	n/a	358	51 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	122	16 1/2 <sup>e</sup>	55	50	448	34 <sup>e</sup>
Television, colour (20 inch screen)	81	31 <sup>e</sup>	39	53	358	51 <sup>e</sup>
Radio-cassette player (Walkman type)	16	18	23	55 1/2	44	51 1/2 <sup>e</sup>
Midsized Automobile	4075	48 1/2	1595	12	14204	32 1/2 <sup>42</sup>
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	393	29 1/2 <sup>40</sup>	435	39	342	6 1/2 <sup>43</sup>
Metalworker's family of 4 with 2 incomes	923	55 1/2 <sup>40</sup>	1147	15	342	6 1/2 <sup>44</sup>
Unmarried metalworker	530	26 <sup>40</sup>	803	24 1/2	342	6 1/2 <sup>45</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		701.00		1306.00 <sup>41</sup>		38.00
In national currency, net wage		613.38		1253.76		33.44
Net wage in euros, purchasing power parity*		2.81		11.05		0.87
Net wage in US dollars**		2.95		17.66		0.73
Net wage in Swiss francs**		3.66		21.90		0.91
<b>Social security</b>						
% of national income spent		n/a		7.1%		1.2% <sup>46</sup>
Employer's contribution (as % of gross wage)		33.5%		11.6% <sup>e</sup>		12.0% <sup>47</sup>
Employee's contribution (as % of gross wage)		12.5%		4.0%		12.0% <sup>48</sup>

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**



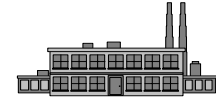
Indonesia <sup>49</sup>		Ireland		Italy		Japan <sup>62</sup>		Korea, Republic of	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
1	34 1/2	0	9	0	11	0	15	0	19
5	2 1/2	0	57	1	26	2	33	5	52 1/2
3	9	0	34 1/2	1	6 1/2	0	58	1	13 1/2
1	58	0	45	0	21	0	45	0	18 1/2
1	8 1/2	0	3	0	7	0	7 1/2	0	12 1/2
1	15 1/2	0	59	0	44 1/2	1	36 1/2	0	25 1/2
2	31	0	17	1	34 1/2	0	58 1/2	0	32 <sup>64</sup>
0	59	0	8 1/2	0	9 1/2	0	11 1/2	0	11
0	5 1/2	0	1	0	2	0	1/2	0	1
0	28 1/2	0	3 1/2	0	5 1/2	0	9	0	20 1/2
0	23 1/2	0	6 1/2	0	14	0	14 1/2	0	15
0	42 1/2	0	4	0	9	0	7	0	6 1/2
1	34 1/2	0	40 1/2	3	31	3	54	0	26
2	22	0	44 1/2	0	50	1	21	4	1/2
1	6	0	12	0	7	0	14 1/2	0	14 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
8	40	19	11 1/2	24	59	26	21 1/2	28	0
6	37	1	59	5	5 1/2	2	50	3	56 1/2
35	28	7	5	32	23 1/2	25	35	23	9
13	24	3	10 1/2	1	51	8	1 1/2	7	22
5	7 1/2	4	10	20	21 1/2	9	50 1/2	14	20
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	15 1/2	0	3 1/2	0	5 1/2	n/a	n/a	0	6
0	17	0	4	0	6	0	4	0	9
0	17 1/2	0	4 1/2	n/a	n/a <sup>59</sup>	0	4	n/a	n/a
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
31	31 1/2	59	33 1/2	50	53 1/2	69	40	38	25 1/2 <sup>e</sup>
55	10	79	24 1/2	64	46 1/2	102	6	54	53 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
245	53	31	46	46	16 <sup>e</sup>	32	13 1/2	55	31 1/2 <sup>65</sup>
231	42	21	10 1/2	37	1	12	48	24	21 1/2 <sup>66</sup>
23	38 1/2	3	2 1/2	3	42	2	31 1/2	12	0
32311	21 <sup>50</sup>	1395	57 <sup>54</sup>	1110	27	1236	2	1169	12
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
52	31 <sup>51</sup>	195	8 <sup>55</sup>	144	17 <sup>60</sup>	194	7 1/2	n/a	n/a <sup>67</sup>
160	38 1/2 <sup>52</sup>	n/a	n/a <sup>56</sup>	458	59 1/2 <sup>60</sup>	211	51	700	0 <sup>68</sup>
85	53 <sup>51</sup>	399	55 1/2 <sup>57</sup>	272	51 1/2 <sup>60</sup>	139	5 1/2	n/a	n/a <sup>67</sup>
6474.00		15.42		11.90 <sup>61</sup>		1875.00 <sup>e</sup>		9800.21	
6344.52		15.11		10.81		1665.00 <sup>e</sup>		9108.81	
0.77		12.96		9.93		7.74		5.60	
0.75		19.13		13.68		15.55		7.64	
0.93		23.72		16.96		21.61		9.47	
n/a		7.7%		20.0%		16.2% <sup>63</sup>		1.8%	
21.7% <sup>53</sup>		10.8%		34.9%		11.6% <sup>e</sup>		9.3%	
2.0%		2.0% <sup>58</sup>		9.2%		11.2% <sup>e</sup>		7.1%	



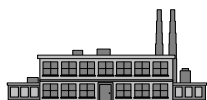
**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**

<b>Country</b>	<b>Lithuania</b>		<b>FYR Macedonia</b>		<b>Malta</b>	
<b>Consumer items</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
<b>Food (1 kilo)</b>						
Bread (unsliced)	0	26	0	13	0	5
Beef (sirloin)	1	48	2	22	1	2
Pork (chop or equivalent)	1	53 1/2	2	11 1/2	0	47 1/2
Chicken (free range)	1	2	1	29	0	32 1/2
Fresh Milk (1 litre, semi-skimmed)	0	14 1/2	0	13 1/2	0	9
Fish (fresh cod or equivalent)	1	12	2	22	1	11 1/2
Butter	1	58 1/2	2	6 1/2	0	25
Vegetable Oil (1 litre)	1	22 1/2	0	36	0	27
Egg (1 piece, free range)	0	3	0	3	0	1 1/2
Potatoes	0	6	0	13	0	24
Rice	0	13 1/2	0	50	0	11
Sugar	0	32 1/2	0	16	0	8 1/2
Tea	6	52 1/2	1	45 1/2	0	52 1/2 <sup>e</sup>
Coffee	3	26	2	38	0	56
Oranges	0	33	0	31 1/2	0	11 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	77	19	39	28 1/2	36	51
Ordinary long-sleeved shirt (men's)	8	35 1/2	4	23	6	48
Coat (medium quality, men's)	120	16 1/2	43	51 1/2	45	21
Ordinary shoes (med. quality, men's)	25	46 1/2	17	32 1/2	9	4
Women's dress (normal wear)	42	57 1/2	17	32 1/2	12	28 1/2
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	23 1/2	0	20 1/2	0	12
Unleaded	0	25 1/2	0	27	0	13
Super	0	26 1/2	0	28 1/2	0	13
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	42	57 1/2	105	16	14	10 1/2 <sup>e</sup>
4 rooms including kitchen	51	33	131	34 1/2	21	15 1/2 <sup>e</sup>
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	171	49 1/2	157	53 1/2	95	48 1/2
Television, colour (20 inch screen)	85	54 1/2	131	34 1/2	59	31 1/2
Radio-cassette player (Walkman type)	12	1 1/2	17	32 1/2	15	18 1/2
Midsized Automobile	6872	51	5789	28 1/2	2551	1
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	435	30	135	58 <sup>69</sup>	0	0
Metalworker's family of 4 with 2 incomes	537	40	263	9 1/2 <sup>69</sup>	163	16
Unmarried metalworker	435	30	135	58 <sup>70</sup>	127	33 <sup>e</sup>
<b>Hourly earnings</b>						
In national currency, gross wage		6.00		114.00		1.96
In national currency, net wage		5.82		114.00		1.76
Net wage in euros, purchasing power parity*		2.15		2.21		4.30
Net wage in US dollars**		2.11		2.26		5.19
Net wage in Swiss francs**		2.61		2.80		6.43
<b>Social security</b>						
% of national income spent		8.0%		20.0% <sup>e</sup>		9.9%
Employer's contribution (as % of gross wage)		31.0%		40.0%		10.0%
Employee's contribution (as % of gross wage)		3.0%		0.0%		10.0%

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**



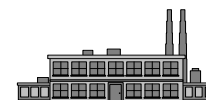
Mauritius <sup>71</sup>		Mexico		Nepal		New Zealand <sup>78</sup>		Norway <sup>83</sup>	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	28	0	42	1	51	0	6 1/2	0	10
5	50 1/2	2	47 1/2	n/a	n/a	0	48	0	48 1/2 <sup>e</sup>
4	28	2	11	8	53 1/2	0	41 1/2	0	24
2	8	1	37 1/2	8	9	0	22 1/2 <sup>79</sup>	0	18 1/2 <sup>e</sup>
0	57 1/2	0	21 1/2	1	29	0	5	0	3
3	26	3	40 1/2 <sup>74</sup>	8	53 1/2	0	47 1/2	0	31
2	3 1/2	1	24	17	2	0	11 1/2	0	11
0	57 1/2	0	56	8	9	0	33 <sup>80</sup>	0	11 1/2 <sup>e</sup>
0	7	0	2 1/2	0	18	0	1 1/2	0	1/2
0	29	0	28	0	53 1/2	0	2 1/2	0	3
0	10 1/2	0	33 1/2	1	29	0	7 1/2	0	8 1/2 <sup>e</sup>
0	10 1/2	0	26 1/2	2	13 1/2	0	10 1/2	0	4 1/2
1	53 1/2	1	43 1/2	6	18	0	56	0	33
5	50 1/2 <sup>72</sup>	2	47 1/2	11	6 1/2	1	56 1/2	0	18 1/2
1	22 1/2	0	8 1/2	2	58	0	9 1/2	0	6
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
79	2 1/2	93	3 1/2 <sup>e</sup>	148	9	35	54	8	28 1/2 <sup>e</sup>
8	35 1/2	13	57 1/2 <sup>e</sup>	22	13 1/2	1	52 1/2	1	11 <sup>e</sup>
41	14	83	45 1/2 <sup>e</sup>	111	6 1/2	10	43	7	10 1/2 <sup>e</sup>
10	18 1/2	20	56 1/2 <sup>e</sup>	44	26 1/2	3	13	2	49 1/2 <sup>e</sup>
12	1 1/2	32	34 1/2 <sup>e</sup>	44	26 1/2	4	17	4	48 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	24 1/2	0	15 1/2	3	29	0	2	0	3
0	42	0	17	4	9	0	3 1/2	0	3
0	42	0	19 1/2	4	22	0	4	0	3 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
68	43 1/2	130	17	296	18	18	45	25	25 <sup>84</sup>
103	5 1/2	209	23	444	26 1/2	29	28	33	53 1/2 <sup>85</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
343	38 1/2	195	25 1/2 <sup>e</sup>	1481	29	44	25	13	33 1/2 <sup>e</sup>
171	49 1/2	120	58 1/2 <sup>e</sup>	1111	6 1/2	13	23 1/2	16	23 <sup>e</sup>
51	33	16	17 <sup>e</sup>	111	6 1/2	3	13	5	27 <sup>e</sup>
13745	42 1/2	6746	53 <sup>e</sup>	44444	26 1/2 <sup>77</sup>	1445	5	1197	34 1/2 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	0	180	34 1/2 <sup>75</sup>	n/a	n/a	439	47 1/2 <sup>81</sup>	317	29 1/2
0	0	300	57 1/2 <sup>75</sup>	n/a	n/a	439	47 1/2 <sup>81</sup>	542	47
100	0	180	34 1/2 <sup>75</sup>	n/a	n/a	439	47 1/2 <sup>81</sup>	438	59 1/2
30.00 <sup>73</sup>		21.93 <sup>e</sup>		15.00		18.89		192.00 <sup>86</sup>	
29.10		21.49		13.50		18.66		177.02	
0.12		1.86		n/a		9.77		15.42	
1.12		1.91		0.18		12.20		26.50	
1.55		2.37		0.22		15.13		32.86	
19.0% <sup>e</sup>		2.0%		n/a		18.1%		n/a	
6.0%		37.0% <sup>e</sup>		10.0%		n/a <sup>82</sup>		12.0% <sup>e</sup>	
3.0%		2.0% <sup>76</sup>		10.0%		1.2%		7.8%	



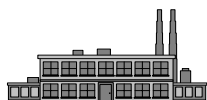
## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	Panama		Philippines		Romania	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	48 1/2	0	40 <sup>e</sup>	0	9 1/2
Beef (sirloin)	1	60	5	39 1/2 <sup>e</sup>	3	13
Pork (chop or equivalent)	1	48 1/2	3	25 1/2 <sup>e</sup>	4	1
Chicken (free range)	0	56	2	36 1/2 <sup>e</sup>	2	34
Fresh Milk (1 litre, semi-skimmed)	0	56	1	11 1/2 <sup>e</sup>	0	38 1/2
Fish (fresh cod or equivalent)	1	15	2	40 1/2 <sup>e</sup>	3	13
Butter	1	7 1/2	2	49 1/2 <sup>e</sup>	4	49
Vegetable Oil (1 litre)	1	6 1/2	0	56 1/2 <sup>e</sup>	1	7 1/2
Egg (1 piece, free range)	0	3	0	6 1/2 <sup>e</sup>	0	7 1/2
Potatoes	0	30	0	58 <sup>e</sup>	0	23
Rice	0	15	0	39 1/2 <sup>e</sup>	0	48
Sugar	0	22 1/2	0	48 <sup>e</sup>	0	44 1/2
Tea	n/a	n/a	5	39 1/2 <sup>e</sup>	3	13
Coffee	1	30	3	25 1/2 <sup>e</sup>	6	6
Oranges	2	16 <sup>87</sup>	1	54 1/2 <sup>89</sup>	1	7 1/2
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	51	4 1/2	40	10 1/2 <sup>e</sup>	64	15
Ordinary longsleeved shirt (men's)	5	6 1/2	16	22 <sup>e</sup>	12	51
Coat (medium quality, men's)	68	5 1/2	20	5 1/2 <sup>e</sup>	64	15
Ordinary shoes (med. quality, men's)	17	1 1/2	21	34 1/2 <sup>e</sup>	32	7 1/2
Women's dress (normal wear)	6	48 1/2	19	20 1/2 <sup>e</sup>	22	29 1/2
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	13 1/2	0	28 1/2 <sup>e</sup>	0	42 1/2
Unleaded	0	18 1/2	0	37 1/2 <sup>e</sup>	0	48
Super	0	18 1/2	0	39 1/2 <sup>e</sup>	0	50
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	102	8 1/2	372	1 1/2 <sup>e</sup>	128	30
4 rooms including kitchen	141	52	476	11 1/2 <sup>e</sup>	192	45
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	136	11 1/2	520	50 <sup>e</sup>	321	15
Television, colour (20 inch screen)	113	29 1/2	714	17 <sup>e</sup>	224	52 1/2
Radio-cassette player (Walkman type)	9	5	89	17 <sup>e</sup>	64	15
Midsized Automobile	5674	34	16517	51 1/2 <sup>e</sup>	5140	1
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	n/a	n/a <sup>88</sup>	77	15 1/2 <sup>90</sup>	76	36
Metalworker's family of 4 with 2 incomes	n/a	n/a <sup>88</sup>	265	56 1/2 <sup>90</sup>	130	31
Unmarried metalworker	n/a	n/a <sup>88</sup>	231	32 1/2 <sup>90</sup>	262	59
<b>Hourly earnings</b>						
In national currency, gross wage		1.90		35.00		37504.00 <sup>91</sup>
In national currency, net wage		1.76		33.60		31128.32
Net wage in euros, purchasing power parity*		1.43		0.73		1.01
Net wage in US dollars**		1.76		0.60		0.96
Net wage in Swiss francs**		2.19		0.75		1.18
<b>Social security</b>						
% of national income spent		20.0%		n/a		10.5%
Employer's contribution (as % of gross wage)		10.8%		5.5%		36.3%
Employee's contribution (as % of gross wage)		7.3%		4.0%		17.0%

**WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS**



Russian Federation		Serbia and Montenegro		Singapore		Slovak Republic		Slovenia	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	27 1/2	0	37 1/2	0	26	0	16	0	16 <sup>e</sup>
1	55 1/2	4	52 1/2	2	1	1	59 1/2	1	19 <sup>e</sup>
2	28	4	24 1/2	1	16 1/2	1	29 1/2	1	39 1/2 <sup>e</sup>
1	34	2	38	0	37 1/2	0	44	0	50 1/2 <sup>e</sup>
0	20	0	28	0	20 1/2	0	12	0	10 <sup>e</sup>
1	5 1/2	2	33	2	3 1/2 <sup>e</sup>	1	51	1	9 1/2 <sup>e</sup>
2	12	5	44	0	39 1/2 <sup>e</sup>	1	28 1/2	1	24 <sup>e</sup>
0	57	1	8 1/2	0	22 1/2	0	26	0	15 1/2 <sup>e</sup>
0	3 1/2	0	5 1/2	0	1	0	2 1/2	0	1 1/2 <sup>e</sup>
0	13 1/2	0	24 1/2	0	10	0	10	0	8 <sup>e</sup>
0	27	1	8 1/2	0	14 1/2	0	16 1/2	0	23 <sup>e</sup>
0	27	0	46 1/2	0	6 1/2 <sup>e</sup>	0	17 1/2	0	10 <sup>e</sup>
4	33 1/2 <sup>e</sup>	n/a	n/a	0	6 <sup>e</sup>	n/a	n/a	3	28 1/2 <sup>e</sup>
24	39 1/2 <sup>e</sup>	4	29	0	14 1/2	2	11	1	12 <sup>e</sup>
0	52 <sup>e</sup>	0	59 1/2	0	15 <sup>e</sup>	0	23 <sup>e</sup>	0	15 1/2 <sup>e</sup>
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
70	2 <sup>e</sup>	106	19 1/2	72	7 <sup>e</sup>	52	36	56	49 <sup>e</sup>
8	32 <sup>e</sup>	12	13 1/2	2	53 <sup>e</sup>	3	47	7	15 1/2 <sup>e</sup>
49	56 1/2 <sup>e</sup>	77	5	21	42 <sup>e</sup>	34	41	73	39 1/2 <sup>e</sup>
33	19 <sup>e</sup>	36	51	11	32 1/2 <sup>e</sup>	19	11 1/2	8	56 <sup>e</sup>
49	19 1/2 <sup>e</sup>	85	55 1/2	21	42 <sup>e</sup>	20	6 1/2	44	11 1/2 <sup>e</sup>
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
0	12 <sup>e</sup>	0	42 1/2	0	5 <sup>e</sup>	0	19	0	10 1/2
0	14 <sup>e</sup>	0	54 1/2	0	11 <sup>e</sup>	0	20	0	11 1/2
0	20 <sup>e</sup>	0	54 1/2	0	12 <sup>e</sup>	0	20	0	12
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
49	19 1/2 <sup>e</sup>	355	21	100	57 1/2 <sup>e</sup>	49	56 1/2 <sup>e</sup>	47	21 <sup>e</sup>
73	59 <sup>e</sup>	460	38 1/2	137	22 <sup>e</sup>	58	53 <sup>e</sup>	68	23 1/2 <sup>e</sup>
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
246	36 1/2 <sup>e</sup>	277	19 1/2	115	23 <sup>e</sup>	143	5	81	58 <sup>e</sup>
147	58 <sup>e</sup>	216	13	36	7 1/2 <sup>e</sup>	130	40	41	2 <sup>e</sup>
36	59 1/2 <sup>e</sup>	112	26	23	4 1/2 <sup>e</sup>	10	21 1/2 <sup>e</sup>	19	59 1/2 <sup>e</sup>
2959	18 1/2 <sup>e</sup>	7885	22	5494	30 1/2 <sup>e</sup>	3833	6 1/2	2630	31 1/2 <sup>e</sup>
<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
585	2 <sup>e</sup>	153	1/2	0	0 <sup>93</sup>	104	23 <sup>95</sup>	83	13
923	40 1/2 <sup>e</sup>	275	2 1/2	0	0	119	51 <sup>96</sup>	378	7 1/2
586	57 1/2 <sup>e</sup>	n/a	n/a	0	0	170	6 1/2 <sup>97</sup>	253	50
	40.55		76.86		9.10 <sup>94</sup>		105.90		1220.00 <sup>98</sup>
	40.55		53.19		7.28		91.71		950.38
	1.10		0.94		4.05		2.77		4.52
	1.38		0.94		4.28		2.78		5.61
	1.71		1.17		5.31		3.45		6.96
	7.8% <sup>e</sup>		45.5% <sup>e</sup>		12.0% <sup>e</sup>		15.7%		18.0% <sup>e</sup>
	37.7%		20.3%		13.0%		35.2%		16.1%
	n/a <sup>92</sup>		30.8%		20.0%		13.4%		22.1%



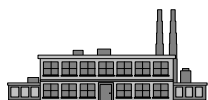
## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	South Africa <sup>99</sup>		Spain <sup>104</sup>		Sweden <sup>109</sup>	
<b>Consumer items</b>						
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	7 1/2	0	8 1/2	0	14 1/2 <sup>e</sup>
Beef (sirloin)	0	31 1/2 <sup>e</sup>	1	25 1/2	0	47
Pork (chop or equivalent)	0	31 1/2 <sup>e</sup>	0	26	0	42 1/2
Chicken (free range)	0	31 1/2 <sup>e</sup>	0	14 1/2	0	18 1/2
Fresh Milk (1 litre, semi-skimmed)	0	8 1/2	0	3 1/2	0	5
Fish (fresh cod or equivalent)	0	28 1/2 <sup>e</sup>	0	52 1/2	1	24 1/2
Butter	0	13	0	38	0	33
Vegetable Oil (1 litre)	0	10 1/2	0	13 1/2	0	33 <sup>e</sup>
Egg (1 piece, free range)	0	1	0	1	0	1 1/2 <sup>e</sup>
Potatoes	0	9	0	5	0	6
Rice	0	7 <sup>e</sup>	0	5	0	33 1/2
Sugar	0	7 1/2	0	4 1/2	0	7 1/2
Tea	0	52	0	57	1	7
Coffee	0	52	0	31 1/2	0	40 1/2
Oranges	0	4 1/2	0	10	0	10
<b>Clothing</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	4	54 <sup>e</sup>	19	3	34	25 <sup>e</sup>
Ordinary longsleeved shirt (men's)	1	29 <sup>e</sup>	2	32 1/2	4	18 <sup>e</sup>
Coat (medium quality, men's)	3	34 <sup>e</sup>	15	52 1/2	20	53 1/2 <sup>e</sup>
Ordinary shoes (med. quality, men's)	2	22 1/2 <sup>e</sup>	4	46	8	36 <sup>e</sup>
Women's dress (normal wear)	2	4 1/2 <sup>e</sup>	11	54 1/2	6	8 1/2 <sup>e</sup>
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Diesel	0	5 1/2	0	3 1/2	0	7
Unleaded	0	6 1/2 <sup>e</sup>	0	4	0	7 1/2
Super	0	6 1/2	0	4 1/2	0	7 1/2
<b>Rent</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	41	34 <sup>e</sup>	40	29 1/2	57	53 1/2
4 rooms including kitchen	53	26 1/2 <sup>e</sup>	76	13	65	33 1/2
<b>Durables</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	56	7 <sup>e</sup>	39	41 1/2	78	41
Television, colour (20 inch screen)	43	3 <sup>e</sup>	19	51	35	18 1/2 <sup>e</sup>
Radio-cassette player (Walkman type)	4	27 <sup>e</sup>	3	58	13	46 1/2
Midsized Automobile	3206	39 <sup>e</sup>	1429	2	1576	20
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	416	48 1/2 <sup>100</sup>	289	58 <sup>105</sup>	620	27 1/2
Metalworker's family of 4 with 2 incomes	833	36 1/2 <sup>101</sup>	579	55 1/2 <sup>106</sup>	1240	55 1/2
Unmarried metalworker	416	48 1/2 <sup>102</sup>	328	37 1/2 <sup>107</sup>	620	27 1/2
<b>Hourly earnings</b>						
In national currency, gross wage		33.68 <sup>103</sup>		13.45 <sup>108</sup>		117.93
In national currency, net wage		33.68		12.60		81.36
Net wage in euros, purchasing power parity*		5.11		12.56		7.34
Net wage in US dollars**		5.07		13.26		11.18
Net wage in Swiss francs**		6.29		18.43		13.86
<b>Social security</b>						
% of national income spent		7.1%		12.3%		n/a
Employer's contribution (as % of gross wage)		n/a		30.6%		32.8%
Employee's contribution (as % of gross wage)		n/a		6.4%		31.0%

**WORKING TIME REQUIRED FOR THE  
PURCHASE OF VARIOUS CONSUMER ITEMS**



Sweden <sup>110</sup>		Switzerland <sup>112</sup>		Thailand		Tunisia		Ukraine	
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	11 <sup>e</sup>	0	7	1	53	0	5	0	32
0	35 1/2	1	47 1/2	6	11 1/2	4	20 <sup>e</sup>	3	42 1/2
0	32	0	40	5	12	n/a	n/a	4	18
0	14	0	20 1/2	3	13	1	13 1/2 <sup>e</sup>	3	48
0	4	0	3	1	19	0	15	0	30 1/2
1	4	n/a	n/a	4	27 1/2	1	16	2	39 1/2
0	25	0	3 1/2	8	40	1	26 1/2	4	7 1/2
0	25 <sup>e</sup>	0	8	1	14 1/2	0	16	1	51 1/2
0	1 <sup>e</sup>	0	1	0	10 1/2	0	1	0	5
0	4 1/2	0	4	2	25 1/2	0	11 <sup>e</sup>	0	32 1/2
0	25 1/2	n/a	n/a	1	23	0	15	0	57 1/2
0	5 1/2	0	3	0	41 1/2	0	12 1/2	1	11
0	51	n/a	n/a	n/a	n/a	1	5	12	56 1/2
0	30 1/2	0	7	9	54 1/2	1	48 1/2	14	13 <sup>e</sup>
0	7 1/2	n/a	n/a	3	43	0	21 1/2	2	12
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
26	1 <sup>e</sup>	17	52	271	57	27	6 <sup>e</sup>	110	12
3	15 <sup>e</sup>	1	27 1/2	22	47	5	25 <sup>e</sup>	15	2 1/2
15	47 1/2 <sup>e</sup>	9	44 1/2	n/a	n/a	25	17 1/2 <sup>e</sup>	95	37 1/2
6	30 <sup>e</sup>	3	44	78	45 1/2	12	39 <sup>e</sup>	49	32 1/2
4	38 1/2 <sup>e</sup>	9	54 1/2 <sup>113</sup>	91	38 1/2	27	6 <sup>e</sup>	37	3
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
0	5	0	2 1/2	0	43 1/2	0	10 1/2	0	33
0	5 1/2	0	2 1/2	0	51 1/2	0	17 1/2	0	38 1/2
0	6	0	2 1/2	0	54	0	17 1/2	0	53 1/2
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
43	46	37	21 1/2	371	31	72	16 <sup>e</sup>	44	30 1/2
49	33 1/2	46	8	495	21 1/2	126	28 <sup>e</sup>	60	56
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
59	29	12	59 1/2	787	37	162	36 <sup>e</sup>	358	46 1/2
26	41 1/2 <sup>e</sup>	19	29 1/2 <sup>114</sup>	614	14 1/2	271	0 <sup>e</sup>	375	26
10	25	1	57	158	31	57	49 <sup>e</sup>	85	47 <sup>e</sup>
1191	38 1/2	617	14 <sup>115</sup>	51021	40 1/2	4516	42 1/2	8354	4 <sup>e</sup>
hrs	min	hrs	min	hrs	min	hrs	min	hrs	min
469	2 1/2	69	15 1/2 <sup>116</sup>	n/a	n/a	300	0 <sup>e</sup>	326	41 1/2 <sup>e</sup>
938	5 1/2	n/a	n/a <sup>116</sup>	n/a	n/a	533	20 <sup>e</sup>	667	27 <sup>e</sup>
469	2 1/2	166	52 1/2 <sup>117</sup>	n/a	n/a	166	40 <sup>e</sup>	340	54 <sup>e</sup>
156.00 <sup>111</sup>		35.20		21.25 <sup>118</sup>		3.00 <sup>e</sup>		2.90	
107.62		30.78		20.19		2.77		2.81	
9.71		16.12		0.50		2.19		0.61	
14.78		22.15		0.51		2.29		0.53	
18.33		30.78		0.63		2.84		0.65	
n/a		20.8%		n/a		28.0%		4.2% <sup>e</sup>	
32.8%		17.6%		5.0%		17.3%		37.0%	
31.0%		12.6%		5.0%		7.8%		3.0%	



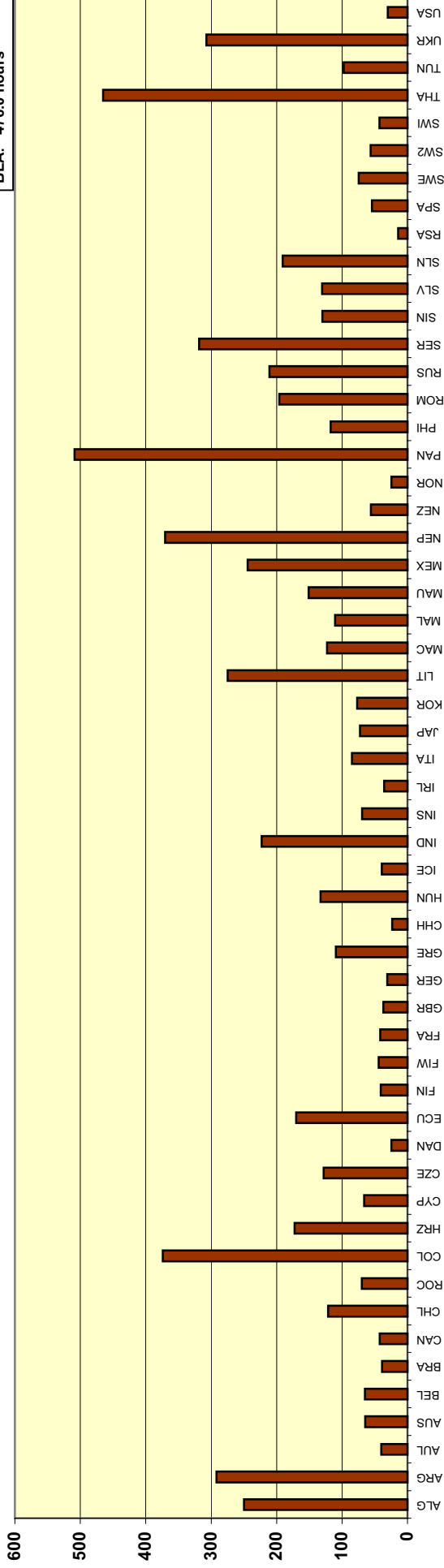
## WORKING TIME REQUIRED FOR THE PURCHASE OF VARIOUS CONSUMER ITEMS

<i>Country</i>	USA <sup>119</sup>	
<b>Consumer items</b>		
<b>Food (1 kilo)</b>	<b>hrs</b>	<b>min</b>
Bread (unsliced)	0	20
Beef (sirloin)	1	3 1/2
Pork (chop or equivalent)	0	17
Chicken (free range)	0	9
Fresh Milk (1 litre, semi-skimmed)	0	3
Fish (fresh cod or equivalent)	0	54 1/2
Butter	0	32 1/2
Vegetable Oil (1 litre)	0	11
Egg (1 piece, free range)	0	1/2
Potatoes	0	7
Rice	0	8
Sugar	0	4 1/2
Tea	1	7
Coffee	0	39 1/2
Oranges	0	7
<b>Clothing</b>	<b>hrs</b>	<b>min</b>
Suit (medium quality, men's)	17	12
Ordinary long sleeved shirt (men's)	1	59 1/2
Coat (medium quality, men's)	3	26 1/2
Ordinary shoes (med. quality, men's)	4	49
Women's dress (normal wear)	2	45
<b>Fuel (1 litre)</b>	<b>hrs</b>	<b>min</b>
Diesel	0	1 1/2
Unleaded	0	1 1/2
Super	0	2
<b>Rent</b>	<b>hrs</b>	<b>min</b>
3 rooms including kitchen	53	19
4 rooms including kitchen	63	38
<b>Durables</b>	<b>hrs</b>	<b>min</b>
Refrigerator (200 - 250 litres)	25	48
Television, colour (20 inch screen)	11	1/2
Radio-cassette player (Walkman type)	3	26 1/2
Midsized Automobile	1474	37 1/2
<b>Annual Income Taxation</b>	<b>hrs</b>	<b>min</b>
Metalworker's family of 4 with 1 income	118	40 1/2 <sup>120</sup>
Metalworker's family of 4 with 2 incomes	345	14 <sup>120</sup>
Unmarried metalworker	451	16 <sup>120</sup>
<b>Hourly earnings</b>		
In national currency, gross wage	15.74	
In national currency, net wage	14.54	
Net wage in euros, purchasing power parity*	11.05	
Net wage in US dollars**	14.54	
Net wage in Swiss francs**	18.02	
<b>Social security</b>		
% of national income spent	7.7%	
Employer's contribution (as % of gross wage)	7.7% <sup>121</sup>	
Employee's contribution (as % of gross wage)	7.7%	



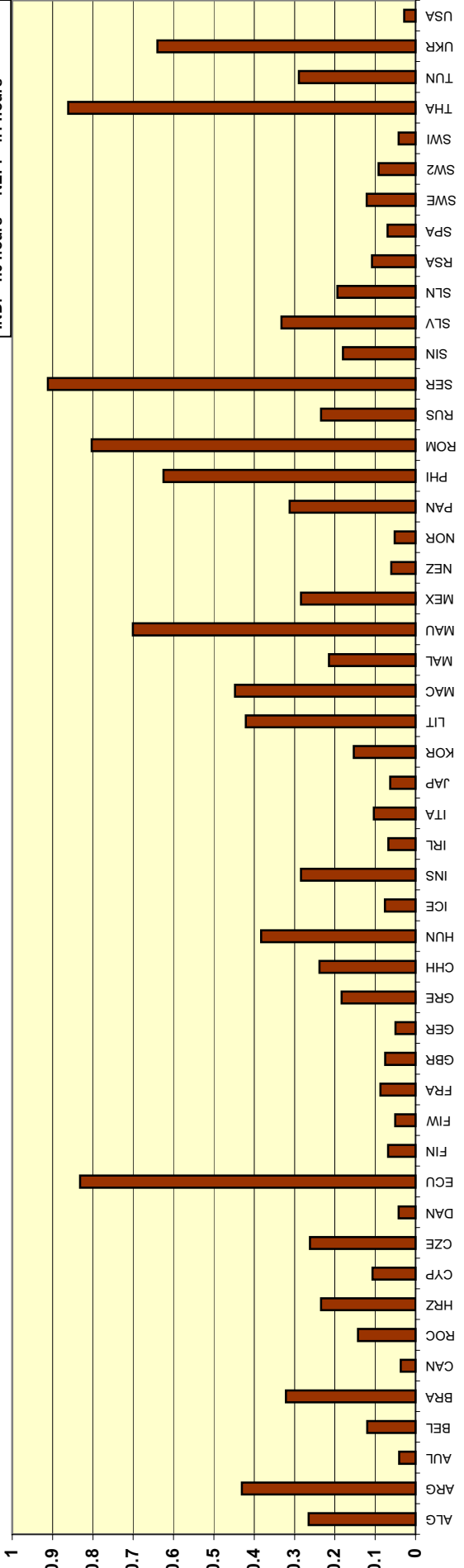
### CLOTHING (Total of all items in category)

BGD: 627.2 hours  
BLA: 476.0 hours

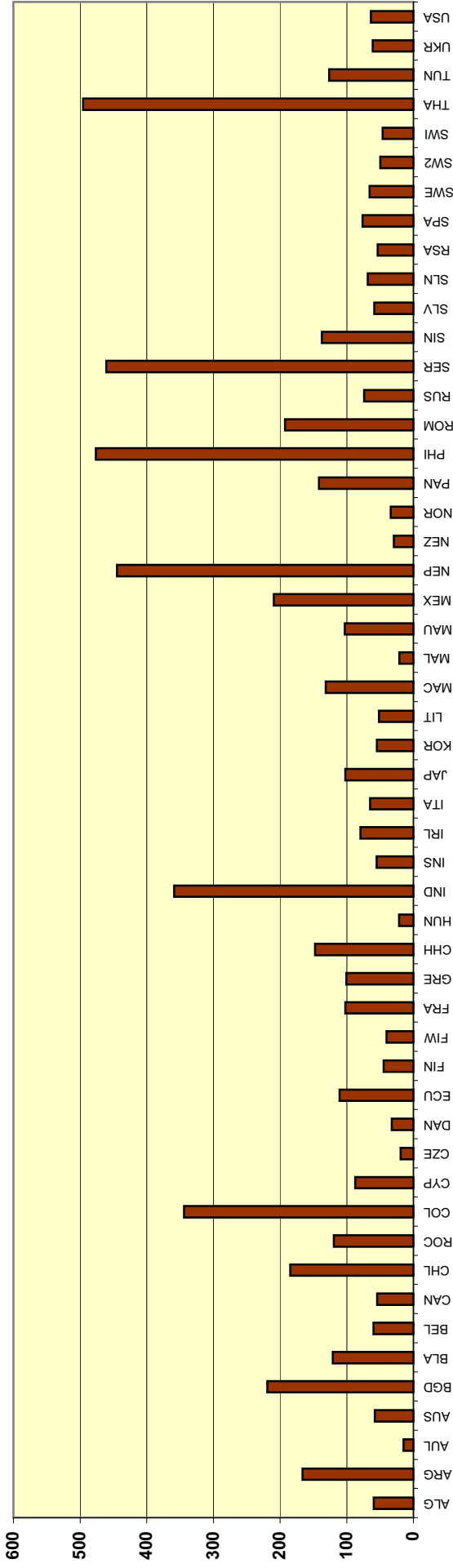


### FUEL (Unleaded fuel only)

BLA: 1.5 hours COL: 2.7 hours  
IND: 1.0 hours NEP: 4.1 hours

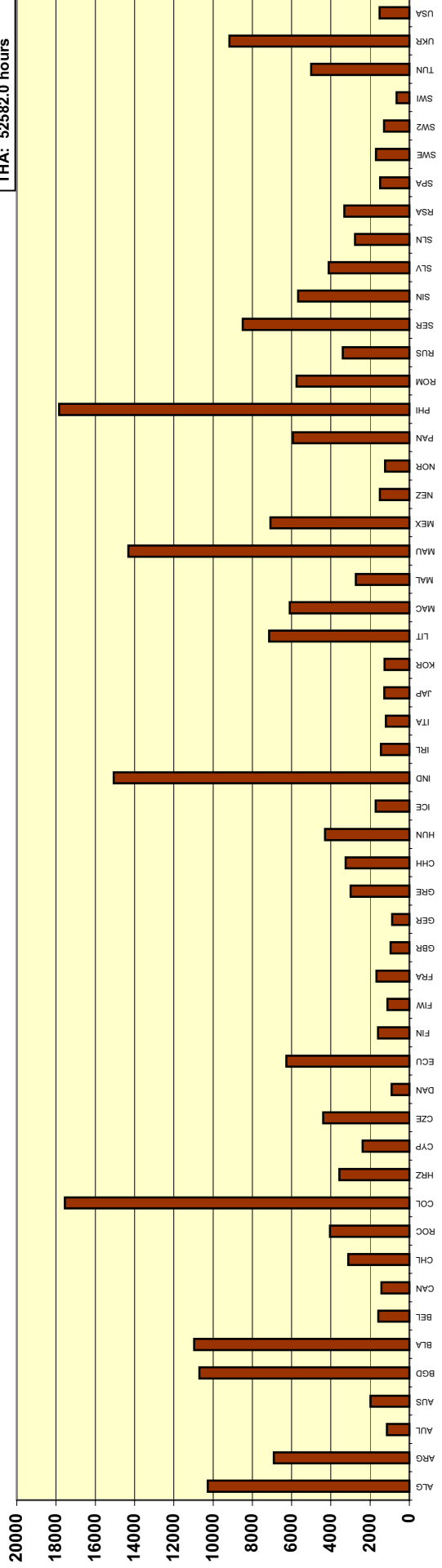


**RENT (4 rooms with kitchen)**

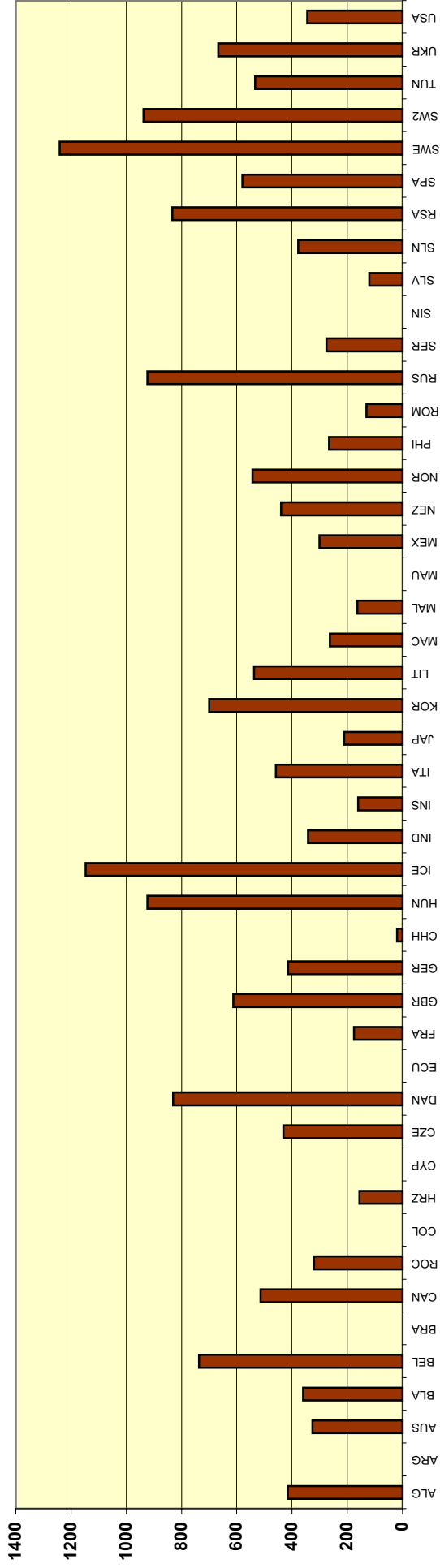


INS: 32812.6 hours  
 NEP: 47148.2 hours  
 THA: 52582.0 hours

**DURABLES (Total of all items in category)**



**INCOME TAX (Family of 4 with 2 incomes)**



## ENDNOTES

### All Manufacturing Industries

- 1 The survey period is from March 2003 to February 2004.
- 2 Income tax is paid on a monthly wage above 2,200.00 pesos.
- 3 Price is for sliced bread.
- 4 Price is for a t-bone steak.
- 5 Price was given for a 116cm widescreen rear projection TV.
- 6 ABS - 6302.0 Average Weekly Earnings, p. 13, Nov 2003.
- 7 The workers' social security figure is for 2002.
- 8 The survey period is for 2003 but the purchasing power parity figures are for 2002.
- 9 The survey period is from June 2003 to May 2004.
- 10 Price is for one loaf of bread.
- 11 Price is for a dozen oranges.
- 12 Figure is based on an average salary of 17,624.90 euros.
- 13 Workers earning wages up to R\$1,058.00 per month do not pay taxes. For wages from R\$1,058.00 to R\$2,115.00 the taxation rate is 15% of the gross wages less R\$158.70 and less the amount they paid in social security. Above R\$2,115.00 the rate is 27% less R\$423.08 and less the amount paid for social security. Workers may also deduct an additional R\$106.00 per child from the total amount of income taxes to be paid.
- 14 Wages are estimates as they are calculated based on those of 2002 to which is added the 2003 inflation adjustment (6.45% ICV/DIESSE).
- 15 Income tax calculated based on an average hourly wage for all sectors and a 40-hour work week.
- 16 Hourly wage includes overtime but no other premiums.
- 17 Unemployment insurance contributions (1.98% for workers and 2.77% for employer) are paid on the first \$39,000.00 of annual income.  
Canada/Quebec pension plan contributions are 4.95% from both worker and employer on the first \$37,000.00 of annual income.  
Workers' compensation (employer paid) is variable based on industry experience.  
Health insurance (in some provinces) is partially funded by an employer tax of 1%-4%.
- 18 The income tax rate is 3.5%.
- 19 Price ranges from NT\$850 to NT\$1800. Price placed here is the average.
- 20 Price ranges from NT\$450,000 to NT\$700,000. Price used is the average of this range.
- 21 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 6%.
- 22 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 13%.
- 23 The figure is calculated by taking an average hourly wage of all sectors, using a 42-hour contractual work week and a tax rate of 9.5%. The annual income tax rate for an unmarried metalworker ranges between 6%-13%.
- 24 Figure is for 2002.
- 25 Workers earning wages up to CYP9,000.00 do not pay taxes.
- 26 Joined wages up to CYP18,000.00 do not pay taxes.
- 27 Workers earning wages up to CYP9,000.00 do not pay taxes.
- 28 Period is for 2002.
- 29 The figures provided are for blue-collar workers. Survey period is for 2002.
- 30 The figures provided are for professional engineers in the metalwork industry. The survey period is from October 2002 to October 2003. The purchasing power parity figures used are for October 2003.
- 31 Radio CD player.
- 32 An engineer with a family of 4 and 1 income pays 38.3% annual income tax.
- 33 An engineer with a family of 4 and 2 incomes pays 45.0% annual income tax.
- 34 An unmarried engineer pays 38.8% annual income tax.

**ENDNOTES**  
**All Manufacturing Industries**

- 35 Monthly figures were given. The hourly wage was calculated based on a 37.5 contractual work week and does not include overtime pay and bonuses.
- 36 The employer's contribution varies between 21.5% and 26.5%, depending on the size of the company and the number of people employed.
- 37 CD player.
- 38 Based on an annual income of 27,500 pounds sterling.
- 39 There is a tax relief of 10,000 euros (non-taxable income). This sum is increased by 1,000 euros of tax relief per child. For example, a worker with 2 children and a wife with no income and an annual income of 12,000 euros is not subject to taxation. Over 10,000 euros, the taxation depends on various factors, such as the number of children, the age of the children, properties, etc.
- 40 The tax rate is 20% for an annual income of up to HUF 650,000. For an income between HUF 650,000 and HUF 1,350,000, workers pay 20% on the amount up to HUF 650,000 plus 30% on the sum above that figure. For an income exceeding HUF 1,350,000, they pay 30% plus 40% on the amount above this figure.
- 41 Average hourly wages are: total wages/total hours worked. In the calculation, irregular bonuses and lump sums are excluded.  
Source: Institute of Labour Market Research, [www.krn.is](http://www.krn.is)
- 42 This price is the average price for a four-wheeler (between 450,000 and 500,000 rupees). A two wheeler costs less than one-tenth this price (40,000 rupees).
- 43 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 44 In India there is no standard income tax rate based on family size or total gross annual income. The rate is based on annual income slabs of a family, which includes husband, wife and children. The tax ranges between 10% and 30% on gross annual income of the individual. If a wife and husband both work, each pays their tax separately. This calculation is based on an annual income of 150,000.00 rupees.
- 45 In India the income tax rate is based on annual income slabs. The tax ranges between 10% to 30% on gross annual income of the individual. This calculation is based on an annual income of 150,000.00 rupees.
- 46 Figure is for 2001.
- 47 Social security contributions are based on the basic wage and dearness allowance only.
- 48 Social security contributions are based on the basic wage and dearness allowance only.
- 49 Source for consumer prices: Statistic Indonesia Bureau (January - December 2003) No. 01/VII/January, 2004.
- 50 Average price taken from a range of 160-250 million rupiahs.
- 51 Figure is based on an annual income of 14,000,000 rupiahs.
- 52 Figure is based on an annual income of 28,000,000 rupiahs.
- 53 The average health insurance premiums range from 6-9% and pension ranges from 10-12% to be paid by the employer. The employers' contribution of 21.74% is a 2004 figure.
- 54 Price is for a Ford Focus 1.6 LX, 5 door car.
- 55 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 56 The annual income tax for a metalworker family of 4 with 2 incomes depends on spouse's income.
- 57 The figure is based on an annual salary of 35,445.00 euros (CSO, Dec. 2003).
- 58 Workers pay 2% on the first €127.00 and 6% on the balance.
- 59 This type of fuel is no longer sold in Italy.
- 60 Figure is based on a yearly income of 20,325.00 euros (a 4th level/grade worker).
- 61 The wage does not include allowances for shift work, night work, work on bank holidays, etc.
- 62 Period used is from January 2002 to December 2002.

**ENDNOTES**  
**All Manufacturing Industries**

- 63 Figure is for 2001.
- 64 Margarine.
- 65 Price was given for a 350 liter refrigerator.
- 66 Price was given for a 25 inch screen.
- 67 For an annual income between 10-20 million won, the income tax rate is 9%.
- 68 Figure based on an annual average income of 38,112,000 won and an 18% taxation rate.
- 69 The amount is calculated based on the average monthly income applying a percentage of the income. It is based on a worker earning one salary and is not connected with the number of family members.
- 70 The amount is calculated based on the average monthly income and applying an income tax percentage.
- 71 The survey period is for 2003 but the purchasing power parity used is for 2002 as the figures for 2003 were not available.
- 72 Imported tea.
- 73 The wage of a skilled worker is Rs54.00.
- 74 Figure is based on one kilogram of mojarra.
- 75 The tax amount is based on the salary earned by a metalworker less three times the minimum wage. There is an additional State tax reduction called "crédito al salario".
- 76 Workers who earn less than the equivalent of 3 times the minimum wage (i.e. 45.24 pesos per day) receive a subsidy from the government and do not pay the 2% social security contribution. Those who earn more than three times the minimum wage pay 2% on the difference between the base wage required for paying social security contributions and the wage they actually earn. This is the case in the motor vehicles sector.
- 77 Price is for a four-wheeler. A two-wheeler is one-tenth the price.
- 78 The survey period is from April 2003 to March 2004. The purchasing power parity figures used are from 2003.
- 79 Price given was for one whole chicken.
- 80 Price was given for olive oil.
- 81 Figure based on an average annual income. New Zealand currently has three marginal tax rates: 19.5% up to NZ\$38,000; 33% up to NZ\$60,000 and 39% for an income over NZ\$60,000.
- 82 Most social security in New Zealand is funded from general taxation. The exception is injury compensation. Workers pay a fixed levy, currently 1.2% of the earnings, to the state-owned Accident Compensation Corporation (ACC). Employers also pay a percentage levy of their total payroll to ACC. However, the percentage varies based on standard industry classifications and statistics on workplace injuries within those industries. Furthermore, a distinction is made between levels of current and residual injuries.
- 83 The survey period is from November 2002 to October 2003. The purchasing power parity used is for 2003.
- 84 This is based on an average rent in a small city.
- 85 This is based on an average rent in a small city.
- 86 Based on 147.5 hours per month. The figures are estimates.
- 87 The price given is for 100 oranges.
- 88 The income tax rate is 4%.
- 89 The price given was for 1 orange. This figure is based on 180g per orange.
- 90 Based on a minimum hourly wage of 35.00 pesos.
- 91 The figure represents the 12-month average gross hourly wage without any other job-related pay.
- 92 Workers and employees do not make social security contributions. The contributions are made by the employers in the amount of 37.7% which includes: 28% for the pension fund, 4% for the social insurance fund, 3.6% for the fund of compulsory medical insurance and 2.1% for the fund of compulsory social insurance in case of accident at work and professional diseases.

**ENDNOTES**  
**All Manufacturing Industries**

- 93 Metalworkers do not pay taxes after relief and rebates from the government.
- 94 Annual hours worked derived from 52 weeks and using the stipulated 44 hours per week maximum in the Employment Act.
- 95 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 5.4% income tax rate.
- 96 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and a 6.2% income tax rate.
- 97 Income tax figure is calculated based on the average annual earnings for all sectors, using a 38-hour work week and an 8.8% income tax rate.
- 98 Direct wages do not include additional payment for leave, payment for refreshments, travel to and from work, or jubilee (10 years, 20 years and 30 years at work).
- 99 The survey period is from September to June 2003.
- 100 The tax bill is taken to be that of an artisan worker earning an average salary of R35 per hour, as averaged over the 6 sectors given for the industry. This would give an annual wage of R75,768.00.
- 101 A family with two incomes is taken to be two metalworker incomes, and therefore is calculated as 2 x R75,768.00 for the annual wage.
- 102 It is possible that this tax bill would change depending on the rebates claimed for medical expenses, housing and pension. No automatic rebates apply for the existence of spouses or children.
- 103 The figure represents the average wage across the entire industry. The figure is taken from parastatal records.
- 104 The period is from January to December 2002.
- 105 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 15%.
- 106 The rates are based on an annual income of 26,000.00 euros per year for each spouse (i.e. 46,000 euros) and an income tax rate of 15%.
- 107 The rates are based on an annual income of 26,000.00 euros per year and an income tax rate of 17%.
- 108 This is the average hourly wage for the metal industry.
- 109 These figures are for blue-collar metalworkers. The survey period is from November 2002 to November 2003.
- 110 These figures are for white-collar workers.
- 111 This figure is an estimate. It does not include cost-of-living allowances, overtime pay, pay for night or Sunday work, or vacation pay.
- 112 Period is from January to December 2002.
- 113 Price ranges from 110 to 500 Swiss francs. The average was used in the calculation.
- 114 Price ranges from 300 to 900 Swiss francs. The average was used in the calculation.
- 115 The price ranges from 16,000 to 22,000 Swiss francs. The average was used in the calculation.
- 116 The tax rate varies within different cantons. The tax rates given for a metalworker, with a family of 4 and an income of more than CHF60,000.00, is CHF804.00 (1.34%) in the canton of Zug, CHF2,454.00 (4.09%) in the canton of Zurich and CHF4,056.00 (6.76%) in the canton of Neuenburg.
- 117 The tax rate varies within different cantons. The tax rates given for an unmarried metalworker are CHF3,606.00 (6.01%) in Zug, CHF5,124.00 (8.54%) in Zurich and CHF8,892.00 (14.82%) in Neuenburg. The averages of these figures were used in the calculation.
- 118 Most ordinary Thai workers get the minimum wage which is 170 baht per day.
- 119 Prices for clothing and durable consumer goods are a March 2004 snapshot based on an informal survey of Detroit, Michigan outlets.

**ENDNOTES**  
**All Manufacturing Industries**

120 Metalworkers' earnings are assumed to be \$44,200.00 reflecting 2003 average hourly earnings in transportation equipment (\$21.25) at 2080 hours. Annual earnings for the second earner in the dual income example assumed to be \$27,227.00 reflecting 2003 average hourly earnings in the service sector (\$14.96) at 1820 hours.

The total tax includes income taxes levied at the federal, state and local levels. Federal taxes were calculated using 2003 rates, credits, and typical deductions. State and local taxes were estimated using 2002 national averages.

121 The social security contributions include retirement, disability and survivor's insurance only. Employer's contributions for unemployment and occupational injury vary from state to state and from employer to employer.



## Average Contractual Weekly Working Hours

Country	Hours
Algeria	40
Argentina	48
Australia	38
Austria	38.5
Belarus	40
Brazil	43.42
Bulgaria	40
Canada	40
Chile	48
Croatia	40
Czech Republic	37.5
Denmark	37
Dominican Republic	44
Ecuador	40
Finland	36.2/37.5
France	35
Germany	35
Greece	40
Guatemala	44
Honduras	41.08
Hong Kong	48
Hungary	40
Iceland	40
India	48
Indonesia	40
Italy	40
Japan	37.89
Kenya	45
Kyrgyzstan	40
Lithuania	40
Macedonia	40
Malta	40
Mauritius	45
Mexico	48
New Caledonia	39.03
New Zealand	40
Nepal	48
Norway	37.5
Peru	48

<b>Country</b>	<b>Hours</b>
Philippines	40 - 48
Poland	40
Portugal	40
Republic of China	42
Romania	40
Russia	40
Serbia	40
Singapore	44
Slovak Republic	37.5
Slovenia	40
South Africa	41.5
South Korea	47.52
Spain	40
Sri Lanka	45
Sweden	40
Switzerland	40
Thailand	48
Trinidad & Tobago	40
Turkey	45
UK	39
Ukraine	40
Uruguay	48
USA	40
Venezuela	45
Zambia	45



# **FURTHER EXPLANATIONS**

## **DEFINITION OF INDUSTRIAL SECTORS**

The following definitions are taken from the United Nations "International Standard Industrial Classification of All Economic Activities" (ISIC), Rev. 3.

### **27 Basic Metals**

- Manufacturing of basic iron and steel
- Manufacture of basic precious and non-ferrous metals
- Casting of iron, steel and non-ferrous metals

### **29 Machinery and Equipment**

This category **includes** the manufacture of

- General purpose machinery (engines and turbines, except aircraft, vehicle and cycle engines; pumps, compressors, taps and valves; bearings, gears, gearing and driving elements; ovens, furnaces and furnace burners; lifting and handling equipment)
- Special purpose machinery (agricultural and forestry machinery; machine-tools; machinery for metallurgy, mining, quarrying and construction; machinery for textiles, apparel and leather production; weapons and ammunition)
- Domestic appliances (domestic electric appliances; electro-thermic appliances; non-electric domestic heaters)

### **31 Electrical machinery and apparatus**

This category **includes** the manufacture of

- Electric motors, generators and transformers
- Electricity distribution and control apparatus
- Insulated wire and cable
- Accumulators, primary cells and primary batteries
- Electric lamps and lighting equipment
- Other electrical equipment

## **32 Radio, Television and Communication Equipment and Apparatus**

This category **includes** the manufacture of

- Electronic valves and tubes and other electronic components
- Television and radio transmitters and apparatus for line telephony and line telegraphy
- Television and radio receivers, sound or video recording or reproducing apparatus and associated goods

## **341 Motor vehicles**

This category **includes** the manufacture of

- Motor cars and other motor vehicles principally designed for the transport of persons
- Motor vehicles for the transport of goods, such as trucks and commercial vehicles


## **351 Building and repairing of ships and boats**

This category **includes**

- Shipbuilding and repairing of ships and the construction and repair of floating structures
- Building and repairing of pleasure and sporting boats

## **353 Aircraft and spacecraft**

This category **includes**

- The manufacture of aircraft and spacecraft
  - The maintenance, repair and alteration of aircraft or aircraft engines
- 

## **EXPLANATION REGARDING A COMPARISON OF NET EARNINGS BASED ON PURCHASING POWER PARITIES**

### **Method of calculating purchasing power parities**

The Federal Statistics Office in Germany has perfected a method of calculating “purchasing power parities” which constitute a system of rates of exchange between the Euro and certain number of currencies. This takes into account, on the one hand, the cost of living in Germany and in the countries concerned and, on the other hand, the consumer patterns in those same countries. One example can serve as a brief explanation.

Let the case be the United States. The new rate of exchange between the US\$ and Euro (purchasing power parity) is calculated as follows:

Take into consideration is a whole mass of goods and services, *representative of the structure of consumption in Germany*. The price of this whole mass is calculated in Euro; then what the same whole mass would cost in US\$ is calculated. From the two prices thus obtained, it is possible to derive a rate of exchange between US\$ and Euro (based on the Germany style of living).

Taken into consideration in the same manner is a whole mass of good and services, *representative of the structure of consumption in the US*. The price of this whole mass is calculated in \$, then what the same whole mass would cost in Euro in Germany is calculated. From the two prices thus obtained, it is possible to derive a second rate of exchange (this time on the American style of living).

The mean figure between the two rates of exchange thus calculated constitutes the purchasing power parity between the US dollar and the Euro.

The following table shows the gaps appearing between the official rates of exchange and the purchasing power parities. This indicates immediately whether the cost of living is higher (negative gap) or lower (positive gap) in the country under review than in Germany.

This method therefore means readjusting, along the lines of the rates of exchange, the value of net earnings, taking into account the cost of living both in the country of origin and in the country in which the reference currency is used (Germany in this case).

### **The whole mass of goods and services**

As regards the basis for assessing the different consumption patterns used by the Federal Statistics Office, it must be made clear that this is obtained from family budgets included in the official statistics – in connection with price indices - and other surveys on consumption. The schedules drawn up, representing the consumption pattern in the various countries,

are related to the situation of average working class families. The result is thus applicable to wide sections of the population including, of course, metalworkers' families.

These schedules contain some 350 goods and services, comprising essential items for living standards; among these is a number of higher class goods which in recent years have also been purchased to a growing extent by wage earners with average incomes.

The purchasing power parities refer to consumer expenditure, not including direct taxation and wages earners' contributions to social insurance.

### **Value of wage comparisons based on purchasing power parities**

One of the objectives of an international comparison of net earnings is to determine differences in standards of living between workers performing the same quantity and quality of work – differences resulting from gaps in the purchasing power of their incomes.

An international comparison of net earnings expressed in a single currency, for example the Swiss franc, it is true, enables earnings to be put in proportion to others, but solely in terms of the value they represent on the basis of official rates of exchange between the Swiss franc and the currencies of the countries concerned. The principal indication regarding the standard of living, furnished by such a comparison, is restricted to Switzerland and is expressed in the gaps in purchasing power of workers in the countries under review, if they lived in Switzerland with the income of their country of origin. Thus it quickly becomes evident that a classification of countries according to the level of net earnings, arrived at on this basis, entails great difficulties of interpretation, because one country, badly placed on account of the weakness of its currency in relation to the Swiss franc, can quite well enable its workers to enjoy good purchasing power with their earnings, thanks to low cost of living.

The ideal comparison should therefore use in its method of calculation the cost of living in each of the countries considered, as well as a component indicating the consumption pattern in those countries.

Using the method of purchasing power parities therefore makes it possible to obtain a comparison of earnings which is closer to reality than does a simple comparison on official rates of exchange.

**PURCHASING POWER PARITIES AND THEIR RELATIONSHIP  
TO THE OFFICIAL RATE OF EXCHANGE - 2003**

Countries	Price Level	Official exchange rate	Purchasing power parities used	Year covered in survey
		Euro equivalent of 1 unit of national currency	Euro equivalent of 1 unit of national currency	
		(1)	(2)	
Algeria	83.156	80.4	66.8724	2003-4
Argentina	3.3265	72.2	2.4017	2003
Australia	1.6337	104.1	1.7014	2003
Austria	1	109.4	1	2002
Belgium	1	103.7	1	2003
Brazil	3.4145	85.8	2.9306	2003
Bulgaria	1.9476	87.9	1.712	2003
Canada	1.5361	111.4	1.7114	2003
Chile	743.2	88.5	657.4466	2003
Colombia	3404.735	69	2347.979	2003
Croatia	7.6228	98.4	7.4999	2003
Cyprus	0.5833	95.4	0.5564	2003
Czech Republic	31.974	74.1	23.7053	2003
Denmark	7.4305	136.5	10.139	2002
Dominican Republic	51.4902	65.1	33.5002	2003
Finland - Blue Collar	1	120.8	1.2079	2002
Finland - White Collar	1	118.2	1.1821	2003
France	1	115.2	1.1517	2003
Germany	1	1	1	2003
Great Britain	0.6928	125.5	0.8691	2003
Greece	1	99.3	0.9927	2003
Guatemala	9.6907	91.8	8.8959	2003
Honduras	21.3388	100.9	21.5369	2003
Hong Kong	9.0836	100	9.0821	2003
Hungary	259.31	84.1	218.0741	2003
Iceland	88.6	128	113.4196	2003
India	54.725	70	38.3053	2003
Indonesia	10162.885	81	8228.3872	2003
Ireland	1	111.6	1.166	2003
Italy	1	108.8	1.0882	2003
Japan	127.84	168.3	215.1224	2002
Korea, Republic of	1388.09	117.3	1627.8023	2003
Lithuania	3.4528	78.2	2.7007	2003
Macedonia, Republic of	61.3197	84.3	51.7	2003
Malta	0.4194	97.8	0.41	2003
Mauritius	256.761	92.5	237.4594	2002
Mexico	13.6432	84.8	11.5667	2003
New Zealand	1.8608	102.6	1.9101	2003
Norway	8.1969	140	11.477	2003
Panama	1.1702	105.6	1.2362	2003
Peru	4.0315	97.2	3.9183	2003
Philippines	66.5563	69.3	46.1366	2003
Poland	4.6174	73.7	3.4053	2003
Portugal	1	99	0.9903	2003
Romania	39927	76.8	30671.4397	2003
Russian Federation	33.8411	109.1	36.9199	2003
Serbia and Montenegro	67.6892	83.8	56.6995	2003
Singapore	2.0233	88.9	1.7991	2003
Slovakia Republic	41.02	80.6	33.1386	2003
Slovenia	236.1345	89.1	210.429	2003
South Africa Republic	7.8806	83.6	6.5851	2003
Spain	1	100.3	1.0026	2002
Sweden	8.9939	123.2	11.0843	2002
Sweden White Collar	8.9939	123.2	11.0843	2003
Switzerland	1.467	130.2	1.9099	2002
Thailand	47.5779	85.3	40.6005	2003
Trinidad & Tobago	7.4351	96.6	7.1807	2003
Tunisia	1.4902	84.9	1.2647	2003
Turkey	1767136	0.842	1488129.743	2003
Uganda	2362.92	85.3	2015.6709	2003
Ukraine	6.3461	72.8	4.6215	2003
United States of America	1.1702	112.3	1.3155	2003
Uruguay	34.6927	80.7	27.9806	2003
Venezuela	1915.6824	89.2	1709.6774	2003

(1) Rates of exchange according to data of the German Federal Bank.

(2) Source: German Federal Office of Statistics. The rates are mean values as between Germany and any other country's consumption pattern.

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## INDEX BY SECTOR

**BM** Basic Metals  
**EMA** Electric Machinery and Apparatus  
**MV** Motor Vehicles  
**AIR** Aircraft and Spacecraft

**ME** Machinery and Equipment  
**RTC** Radio, TV and Communication  
 Equipment and Apparatus  
**SHIP** Building and Repairing of Ships  
 and Boats  
**MAN** All Manufacturing Industries

Algeria ..... BM, ME, EMA, RTC, MV, MAN  
 Argentina ..... BM, ME, EMA, RTC, MV, MAN  
 Australia ..... BM, ME, EMA, RTC, MV, SHIP, AIR, MAN  
 Austria ..... BM, ME, EMA, RTC, MV, SHIP, MAN  
 Bangladesh ..... BM, ME, EMA, RTC, MV, SHIP, MAN  
 Belarus ..... BM, ME, EMA, RTC, MV, MAN  
 Belgium ..... BM, ME, EMA, RTC, MV, SHIP, AIR, MAN  
 Brazil ..... BM, ME, EMA, RTC, MV, SHIP, AIR, MAN  
 Bulgaria ..... BM, ME, EMA, RTC, MV, SHIP  
 Canada ..... BM, ME, EMA, RTC, MV, AIR, MAN  
 Chile ..... BM, ME, EMA, RTC, MV, MAN  
 Republic of China (Taiwan) ..... BM, ME, EMA, RTC, MV, SHIP, AIR, MAN  
 Colombia ..... BM, ME, EMA, RTC, MV, SHIP, MAN  
 Croatia ..... BM, ME, EMA, RTC, MV, SHIP, AIR, MAN  
 Cyprus ..... ME, EMA, SHIP, MAN  
 Czech Republic ..... BM, ME, EMA, RTC, MV, SHIP, AIR, MAN  
 Denmark ..... BM, ME, EMA, MV, MAN  
 Dominican Republic ..... BM, ME, EMA, SHIP  
 Ecuador ..... BM, ME, EMA, MV, MAN  
 Finland ..... BM, ME, EMA, RTC, MV, SHIP, AIR, MAN  
 France ..... BM, ME, EMA, RTC, MV, SHIP, AIR, MAN  
 Germany ..... BM, ME, EMA, RTC, MV, SHIP, AIR, MAN  
 Great Britain ..... BM, ME, EMA, RTC, MV, SHIP, AIR, MAN  
 Greece ..... BM, RTC, MV, SHIP, AIR, MAN  
 Guatemala ..... BM, ME, EMA, RTC, MV  
 Honduras ..... BM  
 Hong Kong ..... ME, EMA, RTC, SHIP, MAN  
 Hungary ..... BM, ME, EMA, RTC, MV, SHIP, AIR, MAN  
 Iceland ..... BM, ME, EMA, RTC, MV, MAN  
 India ..... BM, ME, EMA, RTC, MV, SHIP, AIR, MAN  
 Indonesia ..... BM, ME, EMA, RTC, MV, MAN  
 Ireland ..... BM, ME, EMA, RTC, MV, AIR, MAN  
 Italy ..... BM, ME, EMA, MV, SHIP, AIR, MAN  
 Japan ..... BM, ME, EMA, MV, SHIP, MAN  
 Korea, Republic of ..... BM, ME, EMA, RTC, MV, SHIP, AIR, MAN  
 Kyrgyzstan ..... ME

Latvia.....	BM, ME, EMA, RTC, MV
Lithuania.....	ME, RTC, SHIP, MAN
Macedonia, Former Yugoslav Republic of.....	BM, ME, EMA, RTC, MV, MAN
Malta .....	BM, ME, EMA, RTC, MV, SHIP, AIR, MAN
Mauritius.....	BM, ME, EMA, RTC, MV, MAN
Mexico.....	BM, ME, EMA, RTC, MV, MAN
Nepal.....	BM, ME, EMA, MAN
New Caledonia.....	BM
New Zealand.....	MAN
Norway.....	BM, SHIP, MAN
Panama.....	ME, ME, EMA, RTC, MV, SHIP, MAN
Peru.....	BM, ME, EMA, RTC
Philippines.....	BM, ME, EMA, RTC, MV, AIR, MAN
Poland.....	BM, ME, EMA, RTC, MV, SHIP, AIR
Portugal.....	BM, ME, EMA, RTC, MV, SHIP
Romania.....	BM, ME, EMA, MV, MAN
Russian Federation.....	BM, ME, EMA, RTC, MV, SHIP, AIR, MAN
Serbia and Montenegro.....	BM, ME, EMA, RTC, MV, SHIP, MAN
Singapore.....	BM, ME, EMA, RTC, MV, SHIP, AIR, MAN
Slovak Republic.....	BM, ME, EMA, RTC, MV, SHIP, AIR, MAN
Slovenia.....	BM, ME, EMA, RTC, MV, SHIP, AIR, MAN
South Africa.....	BM, ME, EMA, RTC, MV, SHIP, MAN
Spain.....	BM, ME, EMA, RTC, MV, SHIP, 1EMA, MAN
Sri Lanka.....	BM
Sweden.....	BM, ME, ME, EMA, RTC, MV, SHIP, 1EMA, MAN, MAN
Switzerland.....	BM, ME, EMA, RTC, MAN
Thailand.....	RTC, MV, MAN
Trinidad and Tobago.....	BM, EMA
Tunisia.....	BM, ME, EMA, RTC, MV, SHIP, MAN
Turkey.....	BM, ME, EMA, RTC, MV
Uganda.....	BM
Ukraine.....	ME, RTC, MV, SHIP, AIR, MAN
Uruguay.....	BM, ME, EMA, RTC, MV, SHIP
USA.....	BM, ME, EMA, RTC, MV, SHIP, AIR, MAN
Venezuela.....	BM, MV
Zambia.....	BM





**International Metalworkers' Federation**

54 bis, route des Acacias, Case Postale 1516

CH-1227 Geneva, Switzerland

info@imfmetal.org, www.imfmetal.org