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“Organizing and building strong national union structures”

Bangkok, Thailand
13-14-15 July 2010

Final Agenda

Tuesday, 13 July

9.00 Welcome and introductions

Representative Thai union
Aruna, IMF Regional Office
Rob Johnston, IMF Head Office

9.30 IMF's role in the 4 Countries

Provide an analysis of what activities the IMF has carried out (since Vienna 2005) in the 4 countries
Rob Johnston, IMF Head Office

10.00 Panel discussion (each panelist to give a brief overview then roundtable discussions)

1 representative from each union: Indonesia, Thailand, Philippines, Vietnam

Discussion points:

- What impact has the IMF had in each country?
- What have been the IMF's Core activities and those of our affiliates?
- How does the IMF program integrate into the National approach of our affiliates?
- How have our affiliates sustained the IMF's work?

10.30 Coffee break

11.00 Continue discussion

11.30 Developing an organizing strategy-experiences from each country

1 representative from each union: Indonesia, Thailand, Philippines, Vietnam

Discussion points:

- How has each union developed its organizing strategy?
- How sustainable are these approaches?
- What are the barriers to organizing and what role can IMF play in overcoming them?
- How has each country approach precarious workers?
- What have the strategies been to organize women workers?
- What are the challenges for Non Manual Workers?
- What is the approach of our unions to organizing in this area?

12.30 Lunch break

14.00 Conclusions from the previous discussion

What if any synergies have been identified amongst the 4 countries?

14.30 Union Networks

Roundtable discussion:

- What role can union networks play in organizing drives?
- What tools are available to support organizing drives (IFA)?
- How can other unions in the region support organizing activities?

15.30 Coffee break

16.00 Building union sustainable structures- Case study

Guest speaker:

Discussion on the presentation

17.30 Close of business

19:30 Dinner

Wednesday, 14 July

9.30 Organizing experiences from other countries

Invite Regional EXCO members to make a presentation (Australia, Japan)

Question and answer session

10.30 Coffee break

11.00 Organizing Potential-Size and Scale of metal sectors in each country

Participants to provide an overview of the different sectors in each country

12.30 Lunch break

14.00 Union building

Each country to present an overview of the projects, bi- lateral agreements it currently has.

15.30 Coffee break

16.00 Panel discussion: Building National Strategies and areas of cooperation

1 representative from each union: Indonesia, Thailand, Philippines, Vietnam

Discussion points:

- How can we build consensus amongst enterprise based unions?
- What are the opportunities to do this?
 - Politically
 - Legally
- Collective bargaining
 - Financially

17.30 Close of business

Thursday, 15 July

9.00 Breakout discussion amongst each country

Proposal or outcomes of discussions

10.00 Coffee break

10.30 Conclusions and future programme on organizing and union building

Roundtable discussion

12:30 End of seminar

1:00 Plant visit : Panasonic