

IMF Conference on Migrant Workers as Precarious Workers
11-12 November 2009, Bangkok, Thailand

**Strategies for union cooperation at national and global level to
protect migrant worker rights**

1. Develop networks in order to share strategies between unions on how to inform migrant workers of their rights
2. Assist unions in other countries with translation of materials to inform migrant workers
3. Assist in placing organisers from country of origin to country of destination
4. Share examples of collective agreement clauses on migration
5. Increase cooperation and exchange of information between unions in sending and receiving countries
6. Cooperation between unions should be based on shared principles
7. Share development of skills and strategies to recruit migrant workers
8. Unions should focus on support for language skills and health and safety training as well as on precarious employment
9. Make agreements, including IFAs, with MNCs on the movement of migrant workers between countries
10. Cooperate on campaigns to remove restrictions on migrants' rights to join trade unions
11. Use political action and collective agreements to ensure migrants receive the same pay and conditions as local workers for the same work
12. Fight against racism and xenophobia among union membership, in the workplace, among governments and in society
13. Cooperate with unions from other sectors and with NGOs to develop Migrant Worker Rights Centres that advise migrant workers on their rights and introduce them to trade unionism
14. Cooperate with other groups that support migrant workers eg. NGOs, community groups
15. Participate in International Migrants Day (18 December)

16. Campaign for changes in national policy and legislation that prevent migrant workers from freely choosing their employment and that force them into an undocumented status and eventual deportation.
17. Educate existing union membership on the importance of migrant workers becoming unionized and part of the collective agreement. Cooperate with other unions and IMF on the production of such educational materials.
18. Promote the positive contribution made by migrants to society, regardless of their immigration status
19. Promote the full recognition of Conventions 87 and 98
20. Pressure governments to ensure adequate social security for all workers and proper enforcement of labour standards
21. Lobby the European Union to pressure governments to lift legal restrictions on migration
22. Promote better understanding between sending and receiving countries through contact between unions including via informal events such as sporting events
23. Promote tripartite social dialogue on migration at country level
24. Ensure that collective bargaining always addresses issues related to migrant workers
25. Activities on migration must continue to focus on precarity
26. IMF should oppose an approach to migration that is based on national security instead of on rights
27. IMF should cooperate with other GUFs on migration
28. IMF should continue a structured program on migration that facilitates these activities.