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INTERNATIONAL METALWORKERS' FEDERATION
INTERNATIONALER METALLGEWERKSCHAFTSBUND
FEDERATION INTERNATIONALE DES ORGANISATIONS DE TRAVAILLEURS DE LA METALLURGIE
INTERNATIONELLA METALLFEDERATIONEN
FEDERACION INTERNACIONAL DE TRABAJADORES DE LAS INDUSTRIAS METALURGICAS
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On behalf of the International Metalworkers' Federation (IMF), which represents the collective interests of 25 million workers in more than 100 countries around the world, I would like to voice my serious concern about repeated labour law violations committed by Molex Automotive SARL in Villemur-sur-Tarn, France.

Specifically, our affiliate, Fédération des Travailleurs de la Métallurgie (CGT), informs me that following your company's 23 October 2008 announcement to close the Villemur plant and lay off 283 workers, Molex has repeatedly refused to disclose financial information to worker representatives, a violation of French labour law. I am also shocked to learn that Molex Villemur has illegally locked-out workers and has failed to pay employees' wages and bonuses owed since 6 August 2009.

These actions are in direct violation of national labour code and an attack on basic workers' rights.

I understand that Molex Incorporated has made a commitment with the French government and French unions to revitalize the industrial site at Villemur, I urge you to follow through with your commitments, respect French rule of law, end the lock-out and pay all wages owed Molex Villemur workers.

Should Molex Incorporated continue to blatantly violate French labour law, undermine the rights of its workers and fail to work with the French government and French unions to reach a fair and just resolution, the IMF will pursue global action and use our influence with Molex customers to refuse your products.

I look forward to hearing from you shortly on this serious matter.

Sincerely,

Jyrki Raina
IMF General Secretary