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INTERNATIONAL METALWORKERS' FEDERATION
INTERNATIONALER METALLGEWERKSCHAFTSBUND
FEDERATION INTERNATIONALE DES ORGANISATIONS DE TRAVAILLEURS DE LA METALLURGIE
INTERNACIONELLA METALLFEDERATIONEN
FEDERACION INTERNACIONAL DE TRABAJADORES DE LAS INDUSTRIAS METALURGICAS
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General Secretary: Marcello Malentacchi

April 24, 2009

Mr. Erman Suparno
Minister of Labour
Ministry of Manpower and Transmigration
Jl. TMP Kalibata 17
Jakarta Selatan, Indonesia
BY Email: redaksi_baliitfo@nakertrans.go.id

RE: Trade union rights violations at PT Toshiba Consumer Products Indonesia

The International Metalworkers' Federation (IMF), which represents the collective interests of 25 million workers around the world, would like to voice our serious concern about violations of trade union rights at PT Toshiba Consumer Products Indonesia.

Specifically, our affiliate, Federasi Serikat Pekerja Metal Indonesia (FSPMI), informs us that on 20 April, PT Toshiba management informed FSPMI that the company terminated the employment of 15 employees who are also leaders and members of FSPMI. We understand that these terminations are in response to strike action carried out by these and other employees regarding management's refusal to collectively bargain in good faith with the union.

We are informed that prior to the terminations on 16 April, the Indonesian government had recommended that PT Toshiba management withdraw the warnings of employment termination issued to the 15 employees, yet PT Toshiba management refused to do so.

Given the serious nature of this situation we ask you to use your considerable influence to urge PT Toshiba to return to the negotiation table immediately and bargain in good faith with FSPMI. We suggest that your office mediate these resumed discussions.

The IMF and our affiliates in Indonesia and Japan are pursuing all international channels to ensure that this dispute is resolved quickly and fairly.

We look forward to hearing from you shortly on this serious matter.

Sincerely yours,

Marcello Malentacchi
General Secretary

cc: FSPMI
Lomenik
PT. Toshiba Consumer Products Indonesia
Toshiba Corporation
IMF-JC
DENKI RENGO
IMF Southeast Asia-Pacific Regional Office