



NORDIC IN

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Mr Young-Ham Yoon
CEO, Dong Yang Electronics Co Ltd
Gwangju-si, Gyeonggi-do, KOREA
E-mail: dyetco@kornet.net

cc Dong Yang Electronics Mlawa, Poland
E-mail: dongyang@dyepm.pl

CONFLICT AT YOUR PLANT IN MLAWA, POLAND

Dear Mr Yoon,

We have been informed by the NSZZ Solidarnosc union and the European Metalworkers' Federation EMF of a conflict at your plant in Mlawa, Poland. On 16 October, about 200 workers of Dong Yang Electronics went on strike after negotiations on wage increases stranded. The management illegally terminated the labour contracts of a local trade union leader and 180 striking workers, hiring new ones to replace them. NSZZ Solidarnosc tells us that the management has refused to negotiate despite several attempts and the involvement of local authorities and Labour Ministry as mediators. A request for personal assistance has been sent to the Polish Prime Minister.

Mr Yoon, you have to understand that this kind of behaviour by your local management in Mlawa shows complete disrespect of Polish laws and European labour standards. Trade union leaders enjoy legal protection against dismissals, and the law grants the workers a right to strike. This outrageous behaviour has already been reported by Polish media, and now the information will quickly start to spread around Europe and the world, damaging the reputation of Dong Yang Electronics and the whole LG Group.

On behalf of Nordic IN's 22 affiliated unions representing 1.2 million workers in metal, chemical, paper and textile industries in Sweden, Denmark, Finland, Norway and Iceland, we express our full support to the Polish workers and their union NSZZ Solidarnosc. We urge you to use your influence on the local management to reinstate the fired workers and to sit down with the union in order to negotiate in good faith on a wage agreement. We will follow closely the developments in this important conflict.

Yours Sincerely,

Nordic IN

Stefan Löfven
President

Jyrki Raina
General Secretary