

**The following declaration was adopted unanimously  
at the first Convention of the Autonomous Metalworkers Union of  
Serbia held on November 30, 2007 in Belgrade**

**D E C L A R A T I O N**

Social and economic changes, first of all transition and privatization in Serbia, have made labour, economic and social position of the employed particularly in metal industry growing harder and less certain.

Disrespect of laws and collective agreements, low salaries, unlawful dismissals of workers, disrespect of unions and union rights have lead to undermining of the basic values of a democratic society, international conventions on workers' rights, social dialogue and specially to jeopardizing existential needs of Serbian workers.

In order to prevent precarious work and protect workers' rights we demand:

1. That executive and legislative authorities of Serbia implement and provide for a rule of law
2. That social dialogue in Serbia be brought to a higher level and particularly to establish and determine representativity of employers' associations
3. Conclusion and harmonization of the General collective agreement and branch collective agreements in the shortest time
4. We demand that respective Ministries and labour inspections protect workers rights based on the law and company collective agreements
5. That Social and Economic Council of Serbia establishes the minimum salary the value of which can not be lower than a basket of needs value
6. That amendments and changes of the Labour Law be carried out by provisions related to precarious work and illegal dismissals
7. We shall strengthen unity and mobility of the membership and leaders of the Autonomous Metalworkers Union of Serbia and the Confederation of Autonomous Trade Unions of Serbia in all activities for protection of labour, economic and social rights of workers in Serbia

**Only united and strong Autonomous Metalworkers Union of Serbia can  
defend workers' rights.**

**If we don't say STOP to precarious work today, it might be late for us  
and Serbia alike tomorrow.**