

Solidarity House

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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

RON GETTELFINGER, *PRESIDENT*

ELIZABETH BUNN, *SECRETARY-TREASURER*

VICE-PRESIDENTS: GENERAL HOLIFIELD • BOB KING • CAL RAPSON • JIMMY SETTLES • TERRY THURMAN

August 29, 2007

Faxed

Dr. Chris Roberts
CEO Cochlear Pty. Ltd.
Cochlear Headquarters
14 Mars Road, P.O. Box 629
Lane Cove, NSW 2066
Australia

MM	BF	RJ	HK	AM	RS	JH	RB	FL
✓	✓	✓	✓	✓	✓	✓	✓	✓
R	30 AUG 2007					KP	AG	
No. 7639		SM	CC	MS	LA			
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Dear Dr. Roberts:

On behalf of the one million active and retired members of the United Automobile, Aerospace and Agricultural Implement Workers' Union (UAW), I am writing to express our serious concern regarding Cochlear's refusal to recognize the Australian Manufacturing Workers' Union (AMWU) as the legitimate representative of 260 Cochlear employees who have overwhelmingly voted for the union.

As you are no doubt aware, the right to form a union and bargain collectively is an internationally-recognized labor right and part of the International Labour Organization's Convention 98, which was ratified by Australia in 1973. The UAW strongly urges you to respect your employees' decision regarding union representation, and to meet with the AMWU immediately to resolve this issue.

Your company sells its products in the United States through more than 500 distributors, including numerous hospitals, clinics, and doctors' offices used by UAW members and retirees. Should Cochlear continue to violate the rights and desires of its workers, the UAW is prepared to communicate this outrageous corporate behavior to your U.S. distributors and their UAW customers.

We look forward to your timely response to the serious concerns raised in this correspondence.

Sincerely,

Ron Gettelfinger
President
International Union, UAW

RG/pb
opeiu494
cc: Marcello Malentacchi, IMF
Julius Roe, AMWU

